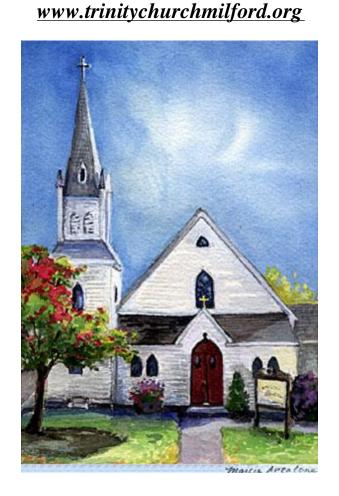
TRINITY EPISCOPAL CHURCH

17 Congress Street
Milford, Massachusetts 01757
508-473-8464



JANUARY 31, 2010

ANNUAL MEETING and REPORTS for the YEAR 2009

In God's name and led by the Holy Spirit; We support and equip one another to implement Jesus' mission in baptism for all people, in all places, and at all times.

I. CALL TO ORDER AND OPENING PRAYER

OPENING PRAYER

Almighty and everliving God, ruler of all things in heaven and earth, hear our prayers for this parish family. Be present with those who take counsel in this Annual Meeting for the renewal and mission of your Church. Strengthen the faithful, arouse the careless, and restore the penitent. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. Amen.

II. APPROVAL OF THE AGENDA

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III. APPROVAL OF THE MINUTES OF THE 2009 ANNUAL MEETING

Minutes of the Annual Meeting January 25, 2009

I Call to Order and Opening Prayer

This meeting was called to order at 10:45 AM with opening prayer and 65 attending. Parishioners who signed in to vote for the first time were: Justin Varteresian and Barbara Chambers.

II Approval of the Agenda

The agenda was accepted as presented.

III Approval of the Minutes of the 2008 Meeting

The minutes of the January 2008 meeting were accepted as presented with great appreciation to Acting Clerk, Beth Washburn

IV Nominations and Elections

Beth Washburn, Sr. Warden led the process for Nominations and Elections at this meeting. Beth thanked those completing their Vestry terms as well as thanking those continuing their terms.

Vestry

Sr. Warden Beth Washburn was elected with one vote cast by the Clerk following a call

for nominations from the floor three times.

Jr. Warden Gayle Ruscitti was elected with one vote cast by the Clerk following a call

for nominations from the floor three times.

Clerk Matthew McGuinness was elected with one vote cast by the Clerk

following a call for nominations from the floor three times.

Treasurer Cheryl Eidinger-Taylor was elected with one vote cast by the Clerk

following a call for nominations from the floor three times.

Asst. Treasurer Linda Scott was elected with one vote cast by the Clerk following a call for

nominations from the floor three times.

Three Vestry/3 year terms Kristen Anderson, Tracy Gorham and Mary Frances Best were elected with

one vote case for each by the Clerk following a call for nominations from

the floor three times.

One Vestry/2 year term Fran Phaneuf was elected with one vote cast by the Clerk following a call

for nominations from the floor three times.

One Vestry/1 year term Paula Kollman and Tracey Morse were both nominees for this position.

There were no other nominations from the floor so an election was held (by

ballot vote).

Other Elected Positions

Youth Member/1 year term Justin Varteresian was nominated from the floor. The Clerk was asked to

cast one vote following a call for nominations from the floor three times.

Steward of the Offering Beverley Bell was elected with one vote cast by the Clerk following a call

for nominations from the floor three times.

Asst. Steward/Offering Penny Allen was nominated from the floor. The Clerk was asked to cast

one vote following a call for nominations from the floor three times.

Deanery/Diocesan Convention Delegates:

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One Year Term: Mary Torian and Verna Kosiba were elected with one vote cast for each by

the Clerk following a call for nominations from the floor three times. Note: Both Mary Torian and Verna Kosiba were each running for the 2nd year of

their 2-year terms but must be elected annually).

Vestry Member term for Deanery/Diocesan Convention – No names were brought forth at the meeting

therefore the position was left open. The Vestry will need to decide who on

the Vestry will become the third delegate for Deanery/Diocesan

Convention.

Youth Delegate One Year Term: No names were brought forth at the meeting therefore this position was

left open. Beth Washburn apologized for not checking ahead of time with the youth group to see if anyone was interested. This position will be left

open for the year; the Vestry can appoint someone during the year.

Alternate Deanery/Diocesan Convention

One Year Term: Carol Cormier and Ed Cormier were elected with one vote cast for each by the Clerk following a call for nominations from the floor three times. Note: Both Carol Cormier and Ed Cormier were each running for the 2nd year of their 2-year terms but must be elected annually).

Fr. Mac thanked Paula Kollman and Tracey Morse for both running for election to the one year Vestry term. Fr. Mac noted that sometimes Vestry members cannot finish their full terms and therefore the Vestry may contact nominees not elected about filling the vacancies.

V. Parish Committee Reports

Parishioners were encouraged to read the Parish Committee Reports prior to attending today's meeting. Two corrections to the Parish Reports were as noted:

- Lay Eucharistic Ministers and Lay Readers Report: The name of Paula Kollman should be included as a Lay Reader for the 10:00am service.
- Mission Committee Report: The report should read that the committee voted to disburse \$6045, not \$6295, this year.

A motion was made and seconded to accept all the Parish Committee Reports as amended.

Fr. Mac thanked everyone for their work on the Committee reports.

VI. Report of the Election

Following the outcome of the ballot counting (counters were: Kevin Keppler, Steve Ketcham, Mary Torian and Walter Piasecki), Tracey Morse was elected to the one year Vestry term.

VII. Report of the Treasurer

Cheryl Eidinger-Taylor noted that we were right on target for income and expenses. The deficit amount is \$36,831.37 and we had to dip into our savings. Cheryl noted that we cannot keep dipping into our saving much longer. Cheryl presented the 2009 Budget, noting the Finance Committee reduced where they could (cutting \$10,000) without taking out programs and ministries. The 2009 Budget is projected to be short \$39,928.42.

Cheryl explained Faith Funding versus deficit. Faith Funding is the amount we know that will come in; it's comprised of the amount given by new members (those who become members during the year), and the amount given by those who come regularly and give but do not pledge. The Deficit is the amount we don't know where the money will come from. Cheryl noted that the Rector's Report (page 32) highlights

the significant on-going issue that Trinity has: our continuing deficit funding and our reliance on our reserve funds to cover our expenses.

Discussion was held, among mention:

- Beth Washburn noted having worked in various positions, a lot goes on behind the scenes and it's taxing paid staff.
- The budget is bare bones for us; it will take all of us to keep it going.
- Many people consider themselves to be members of Trinity but they do not/or are unable to pledge.
- Fr. Mac noted there are 160 families who have not returned a pledge card. If those families pledged \$25 a month it would balance the budget.
- Gayle Ruscitti noted we want to get a Fund Raising Committee group together to go over the larger needs we have (Steeple, Organ) in the future.
- We need to do a Capital Campaign for the large needs, the problem with doing it for the Deficit is that you would need to do it every year.
- Dave Scott volunteered to chair the Fund Raising Committee; Kristen Anderson volunteered to help on the committee.
- We've always said at Trinity that Tithing is three things: Time, Talent and Treasure.
- There was a recommendation to send out a letter to the whole parish noting that we need \$6.55 a week to reduce the deficit.
- We hope we don't have to take any more money out of our savings.

A motion was made and seconded to accept the report of the Treasurer. This motion passed.

VIII. Report of the Wardens (included in 2008 Annual Report)

At the meeting Beth Washburn spoke about the transition to Senior Warden being eye-opening and puts a light on things. Beth noted it was an honor to be here and to be re-elected.

Gayle Ruscitti noted at the meeting she was very honored to be re-elected as Junior Warden and noted that she and Beth are available anytime, as well as all our Vestry members if anyone wants/needs to speak with them.

A motion was made to accept the Report of the Wardens. This motion passed.

IX. Rector's Report

Fr. Mac highlighted the following:

- There is a good attendance at the Wednesday morning Eucharist
- Number of new things starting up
- In the next newsletter will be the Lent schedule
- The Tuesday night Bible Study will join with St. Mary's.
- We will be rotating the Stations of the Cross between St. Mary's, Sacred Heart and Trinity.
- Mary Johnson, Audrey Kerxhalli and Fr. Mac went to Florida to train as Stephen Ministers. A
 Stephen Minister helps those in crisis, a crisis can be becoming empty nesters, a stay at home
 parent having a preschooler go to school for the first time, becoming unemployed, etc.
- There are lots of opportunities for other things coming up.

X. Other Business

- Ash Wednesday is February 25th, the Shrove Tuesday Pancake Supper will be held the day before on Tuesday, February 24th.
- Ann Marie Lockwood thanked everyone who brought something to eat for today's meeting.

• Leadership day will be March 7th; it's not just for the Wardens and Vestry. Anyone who has an interest in the Parish can attend.

Fr. Mac gave the closing Blessing. A motion was made and seconded to adjourn the meeting. This motion passed and the meeting was adjourned at 11:51am.

Respectfully submitted, Mary-Ellen Yaroshefski, Clerk of the Vestry

IV. NOMINATIONS AND ELECTIONS

NOMINATING COMMITTEE REPORT – JANUARY 2010

This year we were more intentional about having a short-tenured committee that would identify candidates for our elected leadership. We are thankful to Verna Kosiba, Steve Ketcham, Sharon Manoogian, and Carol Cormier for their willingness to serve in this capacity. We did some of our work with email and two meetings. We also held an evening of inquiry for those who might consider putting themselves in for an elected position.

Respectfully submitted,

Beth Washburn and Gayle Ruscitti

THOSE COMPLETING VESTRY TERMS:

Senior Warden: Beth Washburn Junior Warden: Gayle Ruscitti Clerk: Matthew McGuinness Treasurer: Cheryl Eidinger Taylor Assistant Treasurer: Linda Scott

Vestry (Class of 2010): Jack Allen, Pete Dixon, Mille Williams, Barbara Kalunian, Tracey Morse and

Justin Varteresian

THOSE COMPLETING OTHER ELECTED PARISH POSITIONS:

Delegates to Deanery and Diocesan Convention:

Verna Kosiba
Mary Torian
Gayle Ruscitti
Luctin Vertengian (Youth De

Justin Varteresian (Youth Delegate)

Alternate Delegates:

Ed Cormier Carol Cormier

Steward of the Offering Beverley Bell Ass't Steward of the Offering Penny Allen

CONTINUING VESTRY MEMBERS:

One Year Remaining/Class of 2011: Ann Marie Lockwood and Fran Phaneuf

Two Years Remaining/Class of 2012: Kristin Anderson, Mary Frances Best and Tracy Gorham

NOMINEES FOR ELECTED POSITIONS - 2010:

Vestry:

Senior Warden Beth Washburn Junior Warden Gayle Ruscitti

ClerkMatthew McGuinnessTreasurerCheryl Eidinger Taylor

Ass't Treasurer Linda Scott

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Vestry (Class of 2013) Tracey Morse

Steve Masse

Brian O'Toole

Vestry (Class of 2011) Barbara Kalunian (to replace vacancy left open in 2009)

Vestry One Year Steve Ketcham Youth Justin Varteresian

OTHER ELECTED PARISH POSITIONS:

Steward of the Offering: Beverley Bell Ass't Steward of the Offering: Penny Allen

Deanery/Diocesan Convention Delegates:

Verna Kosiba Mary Torian

Gayle Ruscitti Must be a member of the vestry (traditionally the Jr. Warden)

Justin Varteresian Youth Delegate (16-20 years old, 1 year term)

Alternate Delegates: (2 Needed)

Open Open

V. PARISH COMMITTEE REPORTS

ACOLYTE REPORT

Currently we have seven active acolytes helping at the 10 am service. We are very blessed to have veteran acolytes who have been very willing to continue this ministry. Schedules are set every three months and we have been able to work around everyone's schedules and prior commitments.

Acolytes are not restricted to the younger members of our parish. We welcome any adults who would like to help out as the 8 am service does not have designated acolytes and it is often difficult to find acolytes to serve at the 11pm service on Christmas Eve. Adults filling in these two specific capacities would be a very welcome addition.

Current acolytes are Valerie Chambers, Rebecca Cook, Sarah Hennessy, Shannon Hennessy, Ani Sharoogian, Jack O'Neill, and Shane O'Neill,

Thank you for another great year.

Respectively submitted,

Pam Hennessy

ALTAR GUILD REPORT

The Altar Guild is made of dedicated women who take turns setting up the Altar for Sunday Eucharist at 8 AM and 10 AM and for the 9 AM Wednesday Eucharist. They are always available for weddings, funerals and baptisms. Their responsibilities are to set up the communion set with wine, water and wafers, fill the liquid wax candles, launder the linens and polish the brass.

A good crew decorated the church on Easter Eve morning for the Easter Vigil and Easter Sunday. Thank you all so much for your hard work in my absence.

At the Easter Vigil the church started in darkness and then was illuminated by the lighting of the fire and Paschal Candle. The congregation lit candles to signify Jesus is the Light of the World and to celebrate his resurrection.

Easter Morning was glorious with the beauty of the lilies as well as the daffodils beside the Cross.

The new members Penny Allen, Paula Kollman and Lisa Ruggiero have done very well in learning the duties of the Altar Guild. They have been a real asset. Unfortunately Paula Kollman had to resign. She moved to North Carolina in December. Our other members, Verna Kosiba and Maryellen Yaroshefski have done a yeoman job of training and always being available to do their Altar duties as well as filling in when needed.

Penny Allen and Beth Washburn polished all the brass and silver around the church. We were to 'Green the Church' after the 10 AM service on December 20th. Due to the impending storm Maryellen Yaroshefski and I went down to the church on Saturday to put the greens and chimney candles in windows, put wreaths up around the church and put the rest of the figures in the crèche. On Sunday morning people battled the storm to be at Church. Some stayed after the service to finish decorating the church with the poinsettias for Christmas Eve.

I would like to thank Maryellen Yaroshefski, Arlene Person, Beth Washburn, Millie Williams and Steve Ketcham for all they did and Fr. Mac, Scott Washburn, Charlie Ketcham and Tyler Anderson for hanging the wreaths in the high places.

Everything looked beautiful for all the services on Christmas Eve. It was awe inspiring to light the parishioner's candles as Silent Night was sung.

We are always looking for more people on the Altar Guild. It is a most rewarding ministry.

January 31, 2010

Mary Torian-Altar Guild Directress

BIRTHDAY CARD MINISTRY REPORT

	Birthday Cards Sent in 2008 and 2009				
	2008	2009	Difference		
January	39	45	+ 6		
February	43	43	0		
March	56	61	+ 5		
April	56	62	+ 6		
May	47	57	+ 10		
June	66	70	+ 4		
July	58	64	+ 6		
August	55	63	+ 8		
September	53	52	- 1		
October	48	55	+ 7		
November	58	60	+ 2		
December	44	50	+ 6		
Totals:	623	682	+ 59		

Again this year the number of birthday cards sent to members of the parish has continued to grow as the parish has grown.

If you have not received a birthday card, please call Magee in the office. She will see to it that your name is added to the monthly list of birthdays.

Respectfully submitted,

Lee F. Kalns

CHILDREN'S CHRISTIAN SPIRITUAL FORMATION REPORT

"WoRM...(formerly known as Sunday School)"

Trinity's children's education program continues to follow the Workshop Rotation Model (WoRM). Activities are planned to get the message of the rotation across in various ways. Through art, drama, crafts, cooking projects, movies, stories and games, the children get to study each unit in depth. This year we have added music to our program. Some choir members have been a great help in this regard, creating CDs for the children to take home. This has enabled the children to access the lessons through yet another medium—learning bible stories and lessons though song.

Since September, our children have learned about Moses: the ten plagues, the journey through the desert, and the Ten Commandments. Through lessons on several Judges (Gideon, Samson, and Deborah), they learned how God is always there for us, even when we have turned away from him. They have learned about John, the voice crying in the wilderness telling us to repent. Over the next several months, the children will find out about Jeremiah, Esther, and the Beatitudes.

We have all been very impressed with how well the children are doing in WoRM. Each week, Father Mac asks the children questions about what they learned that day. Their answers make us proud! The children really pay attention, and learn and retain the information. And they have fun while doing it!

In order to keep WoRM running so smoothly, we need everyone's help. Each week we need a minimum of six adults (two per classroom). The activities are already planned out, materials will be available, and you don't need to have any prior experience with teaching. We welcome any volunteer, whether you want to sign up once or for a whole rotation (usually 4 weeks). We are flexible and are

willing to figure out a date, and even a specific age group, that will work for you. Our challenge to you is to find ONE Sunday in the future when you can help form the spiritual identity of Trinity's children. Also, feedback is always welcome and appreciated.

Thank you to everyone who has been involved in WoRM. Thanks, too, to the parents who make sure their children arrive each Sunday on time. It is absolutely wonderful to see lots of smiling faces, eager to learn about their faith, each week.

Respectfully submitted,

Andrea McGuinness, Children's Education Coordinator

CHRISTMAS FAIR REPORT

The Christmas Fair was a great success with a total of \$11,145.85. It was a wonderful day. The crowds were steady and many comments were heard about our fair being the best Fair around. That is a compliment to all who chaired tables, worked in the kitchen helped to set up, fill in when needed, to everyone who lent a helping hand. It's everything that you do to make our Fair what it is. It's what each and every one of you put into your tables, your crafts, using your talent and ideas to make our Fair like none other. Thank you all so very much! These totals are great and I for one am very impressed by all of you. Oh and don't forget our 2010 Christmas Fair is only 11 months away.

2009 Receipts

TECW	\$615.50	Thumb Prints	\$131.00
Candy	\$480.50	Holiday Greens	\$1,203.00
New Arrivals	\$177.00	St. Mary's	\$373.00
Basket	\$1,732.50	Santa Photos	\$185.00
International Foods	\$433.00	Lottery	\$436.00
Christmas Table	\$586.50	Rockwell Table	\$120.00
Candy Cane Café	\$1,132.50	Children's Room	\$234.50
Treasure Trove	\$515.25	Traveling Bazaar	\$2,455.75
Literary Nonsense	\$334.85		
		TOTAL	\$11,145.85

Respectfully,

Gayle Ruscitti, Christmas Fair Chair

COFFEE HOUR / HOSPITALITY REPORT

8:00 AM SERVICE:

Trinity's long standing post-service coffee hour is a great opportunity to share in giving and receiving Trinity's own brand of radical hospitality. While each coffee hour has its own personality and general details, there is one commonality in that all coffee hour donations, less expenses for supplies, go directly to Trinity's mission effort.

We thankfully recognize Ruth Doyle, Verna Kosiba, Chris McNulty, Aida Mitchell, and MaryEllen Yaroshefski for their service for the 8am coffee hour in 2009 and welcome Pat Keppler to our hostess list for 2010.

Respectively submitted,

Verna Kosiba, 8:00 a.m. Hostess Coordinator

10:00 AM SERVICE:

The 10 o'clock coffee hour hostesses continued to provide a warm and delicious opportunity for socializing after the service each Sunday. Many thanks to all who supported this important fellowship activity during the past year: Barbara Chambers, Tracy Gorham, Audrey Kerxhalli, Lauren Lukas, Ann Masse, Suzanne McMillan, Julie Piasecki, and Michelle Scharnagle. Since all donation money that is gathered at the coffee hour is passed on to fund our mission work, these ladies have made contributions both of time and treasure in serving as hostesses. Special thanks to Tracy Gorham, who has now assumed responsibility for coordinating the coffee hour. It has been a pleasure to be connected with this delightful ministry over the past few years.

Respectively submitted,

Pat Keppler, 10:00 a.m. Hostess Coordinator

CONFIRMATION CLASS REPORT

We were blessed to have a wonderful group of young adults who are exploring their faith and preparing to confirm their baptismal vows (the sacrament of Confirmation) on May 16th, 2010. As always it will be the choice of the participant to decide if they are ready to undertake this sacramental action. Participants in our confirmation class include: Tyler Anderson, Reid Aucoin, Valerie Chambers, Becca Cook, Kassidy Flavin, Kelsea Flynn, Michelle Gagnon, Mileena McCarthy, Ani Sharoogian, Caty Scharnagle, Christy Scharnagle, Lindsay Sweet. I am also blessed with the support of our Confirmation Class adult leader Pam Hennessy. Topics included in our discussions included Church History (with an Anglican focus); the Bible, Holy Baptism; The Book of Common Prayer, the Catechism just to list a few. Thank you for the prayer and support you give to this class and leaders.

Respectfully on behalf our the Confirmation Class,

Fr. Mac.

TRINITY/ST. MARY'S COVENANT COORDINATING COMMITTEE REPORT

The covenant relationship between Trinity and St. Mary's, continues to be the world's oldest continuing covenant relationship between an Episcopal and a Roman Catholic parish. The two parishes continue to pray for each other at their principal weekly services, which was a major component of our covenant commitment.

In 2009 the Covenant Committee consisted of representatives from St. Mary's and Penny Allen, Mary Frances Best, Allan Hopkinson, Ann Marie Lockwood, Sharon Manoogian, and Arlene Person. The committee meets from time to time to discuss things that arise and to serve as a coordinating body for events involving both parishes as well as to identify possible future joint activities.

The existence of the Covenant was highlighted during the 2009 Lenten season by participation of parishioners from both churches in weekly Bible Study classes alternately held at both churches and with special Lenten services open to the parishioners of both churches.

On October 17th the joint committee sponsored a Senior Fall Festival Luncheon which was held at the St. Mary's Parish Hall and open to seniors from both parishes and other senior citizens from throughout the greater Milford Community. The Festival featured a luncheon and also included musical entertainment provided by the Milford community Chorus. This festival was the second of what has become an annual event open to Milford area seniors.

Representatives from St. Mary's and Trinity met to plan details for a joint service on Saturday, November 21st. This service was held at Trinity where a service of Evening Prayer was followed by a most successful potluck supper, which, as in previous years, provided an opportunity for growth of the fellowship that has enhanced covenant related events.

In December St. Mary continued its support of our annual Christmas fair through the operation of their successful pie table.

Respectfully submitted,

Allan G. Hopkinson, For the Covenant Committee

GFS SCHOLARSHIP COMMITTEE REPORT

The GFS Scholarship Committee under the direction of Sandy Foran, Christine McNulty, and Marjorie Clinton, presented 1 award in 2009 in the amount of \$500.00. The award recipient was:

Justin Varteresian, Northbridge High School

Congratulations to Justin. Good luck as you continue your education.

Respectfully submitted,

Sandy Foran

LAY EUCHARISTIC MINISTERS and LAY READERS REPORT

Throughout 2009, groups of Eucharistic Ministers and Lay Readers served Trinity at both the 8:00 and 10:00 AM Sunday services. .

The Eucharistic Ministers serving at the 8:00 AM Service are Richard Davis, Allan Hopkinson, Steve Howe, Steve Ketcham, and Beth Washburn. Those serving at the 10:00 AM service are Terese Cook, Carol Cormier, Paul Del Molino, Pete Dixon, James Jones, Kevin Keppler, Doug Lloyd, Karen O'Neill, Walter Piasecki and Peach Warren.

Lay Readers serving at the 10:00 AM service are Jack Allen, Mary Frances Best, Elizabeth Klisiewicz, Richard Person, Gayle Ruscitti, and Mary Torian, and Ed Cormier served the 8:00 service as a Lay Reader. Eucharistic Ministers and Lay Readers rotate their dates of service at the 8:00 AM or at the 10:00 AM Sunday services.

The Lay Readers are responsible for reading the Old Testament lessons, leading the Psalms, and reading the Epistle lessons. They also lead the Prayers of the People. The Eucharistic Ministers assist with the Eucharist by distributing the chalice and unless a Lay Reader is scheduled for the particular service, they are also responsible for reading the Old Testament and Epistle lessons, and leading the Psalms and the Prayers of the People. Eucharistic Ministers and Lay Readers are also available to assist the Rector in conducting special services when needs arise.

YOU are invited to serve as a Eucharistic Minister or Lay Reader in the coming year. Just let me or Fr. Mac know of your interest.

Respectfully submitted,

Allan G. Hopkinson, Lay Eucharistic Minister & Lay Reader Coordinator

LAY EUCHARISTIC VISITORS

Cathy Poch stepped down as the organizer of the Lay Eucharistic Visitors this year and I stepped into this role. We have 19 people on our list of people who receive communion at home. Our goal is to bring communion to home bound people once a month. Lay Eucharistic visitors are licensed through the diocese. We have some people who are licensed but are not actively visiting people. We have others who are extremely generous with their time and visit several people each month. I am extremely grateful for this. It is a wonderful ministry and truly appreciated by the people who receive home communion. We have not met our goal of everyone on the list getting a visit at least once a month. As we move forward we would like to increase the number of visitors and visits. The Diocese continues to offer classes so that more people can become licensed to be a LEV. Fr. Mac and I hope to bring more attention to this ministry in 2010 and encourage others to join us. People have shared with me that they feel that they are not "holy" enough to serve communion. I understand that as I felt that way in the beginning, however once you start bringing communion to people who are homebound you realize how much they appreciate

the visit and how they enjoy being connected to the church community. It becomes more about them and less about you so you sort of forget to worry about feeling inadequate. I think that the interesting part is that when you put others' needs before yours and when you reach out to the greater community, you actually become more "holy". In addition to LEV visits we also reach out to the homebound with our annual caroling. This year a group of about 15 people visited four homebound people and sang Christmas Carols. This was followed by lunch back at the church. This is always a fun event enjoyed by both the singers and the listeners.

Respectfully submitted,

Mary E. Johnson RN, Parish Nurse

MISSION COMMITTEE REPORT

The Mission Committee met several times this year to discuss disbursements and also to discuss the various charities we send disbursements to. During Lent, we sponsored the 'Goat Milk? Got Eggs? Got Honey?' project to raise money to purchase goats, bees and baby chicks through Church World Service to help people gain independence by selling the extra milk, eggs and honey their family does not consume.

Parishioners filled their Lenten boxes with coins and returned them on Easter Sunday (and on following Sundays). A total of \$720 was collected from the Lenten Collection. The Mission Committee added \$180 to this to be able to purchase 8 Goats, 8 hives of Bees and 500 baby chicks.

We had a budget of \$5000 this year, as well as income from the Mission Envelopes and donations and from the Bottle/Can returns. We voted to disburse the following this year:

- W Daily Bread Food Pantry \$1000
- **W** Salvation Army (Milford) \$1000 (for their fuel assistance program)
- **W** Episcopal Relief and Development \$250
- W Armenian Children's Milk Fund \$200
- **W** Abby House \$250
- W Rape Crisis Center \$250
- **W** AGS (Allagille Syndrome Alliance) \$250
- W Project Bread Walk for Hunger \$250
- W Trinity Discretionary Fund \$500
- W Five Talents- \$250
- W Providence Foundation Center \$250
- **W** Alternatives \$250
- W New Hope Shelter \$250
- W Church World Service \$180

Members of Trinity participated in the CROP Walk held on October 17, 2009. The walk (through Church World Service) was to benefit hunger, with some of the proceeds going locally to the Daily Bread Food Pantry in Milford. Everyone participating in the walk met at the Congregational Church in Milford and then proceeded down Exchange St. to Main St and entered the Upper Charles Trail bike path by Dunkin' Donuts. Walkers then walked the path, crossing Dilla Street and continuing to right before the path reached Rt. 495 on Cedar Street. Walkers then turned around and walked back to the Congregational Church. Some parishioners did the alternate walk which went from the Congregational Church to St. Mary's. It is hoped that the CROP walk will become an annual event in Milford.

We sponsored Samaritan's Purse Operation Christmas Child. This year with Parishioner's help we collected 28 boxes filled with items for children of different ages, as well as the \$7.00 needed for each

box to cover shipping expenses. The shoeboxes were delivered to a drop off collection point at the First Baptist Church in Holliston. From there they were then transported to Boone, North Carolina and from which they were delivered to various parts of the world. Thank you to everyone who filled a box or donated to Samaritan's Purse for the shipping expenses.

Thank you to everyone who donated food for the Thanksgiving Food Baskets. Special thanks to those who helped to assemble and deliver the baskets. Parishioners from Trinity, along with Parishioners of St. Mary's, helped deliver hot meals on Thanksgiving Day to those in the community who requested. Thank you to everyone who participated.

We collected socks during a sock drive we held for the Worcester County Fellowship which helps the homeless in Worcester. We are currently holding a glove drive to collect gloves for them.

On November 8th we held the 'Taste of Trinity' soup event which was well received. We had seventeen different soups made by parishioners, and bread and pastries given to us by Hannaford Supermarket. For \$5 per person, max of \$10 per family, everyone could try as many soups that they wanted. We raised over \$200 which the Mission Committee will disburse to charities.

Another form of outreach is Trinity allowing other groups outside of Trinity to use our building (Al-Anon groups, Brownies/Girl Scouts).

We collected coats for the Salvation Army this fall. The coats we collected were brought to the Salvation Army where they were given to those in need. We had some coats that came in afterwards; these were dropped off at the Milford National Bank as they were holding a coat drive.

This year's Jesse Tree contained slips for parishioners and also adults and children outside of the parish. We also helped the Salvation Army fill requests they had for items for children. The members of Trinity were very generous this year as all the slips were taken and returned.

Thank you to everyone who took a slip and fulfilled a request.

Thank you to everyone who brought in his or her empty soda/beer cans and bottles and dropped them off in the box by the cellar. A special thank you to Jack and Penny Allen for overseeing the bottle & can program, and to the parishioners who help Jack and Penny count and redeem them.

Thank you to the parishioners who bring in canned/boxed items for the Daily Bread Food Pantry each week. We continue to have the special monthly collections, but anyone can bring in any item, it doesn't necessarily have to be what we are concentrating on for a particular month. Thank you especially to those parishioners who deliver the donated items to the pantry each week.

We are collecting the labels of Campbell's Soup and their affiliated products for the St. Jude's Ranch for Children.

Thank you to the parishioners who donated books in October & November to support the Blackstone Valley Technical School's Community Service SkillsUSA Team "Together We Can" (Cancer Awareness Network). Several hundred books were collected for assembly into care packages for local area adult cancer patients and pediatric cancer patients through Dana Farber in Boston.

Thank you to Sandy Foran, Ruth Doyle, Millie Williams, Mary Torian and Ann Marie Lockwood for their help this year with the Mission Committee. Also thank you to Pat Ward (Trinity's Representative to the Daily Bread Food Pantry), Jack Allen, Penny Allen, Verna Kosiba, Magee Lambert, Beverly Bell, Cheryl Taylor, Linda Scott, Peach Warren, Cathy Poch, Beth Washburn, Gayle Ruscitti and Fr. Mac, all of whose help throughout the year was much appreciated.

Please remember that any parishioner who is interested may come to any of our meetings and join at anytime. We generally meet one Sunday a month at 9am in the Upper Parish hall.

Thank you to all Parishioners at Trinity; without your help the Mission Committee would not be able to do all the good work that was done this past year.

Respectfully submitted,

Andrew and Mary-Ellen Yaroshefski, For the Mission Committee

MUSIC PROGRAM REPORT (MUSIC NOTES)

Reflections on the past year, 2009

I am continually reminded that our "music program" flourishes due to the many people who help make it happen: our Adult Choir of 12-15 has produced some very nice sounds this year with a lot of new music-they are fiercely loyal and wonderful!

The addition to the Sanctuary of the grand piano (Gulbransen), a donation from St. John's Church on Holden St. in Worcester, which closed in early spring, has proven a successful step in the right direction. I still can't believe how it fit into that small space! With care and tuning, it should last 100 years!

The Bell Choir, playing at Easter and Christmas, is a delight-2 or 3 new ringers are just what we needed! I hope that they can play for the Bishop's Visitation in the spring as well! Thank you, Peach, for keeping our bells in good order.

The Children's Choir rehearses most Sundays after the 10:00 AM service; providing the year's schedule has helped a great deal so that families can adjust and have the children there. Jane and I and Mille (a new assistant!) plan an outing in early spring, probably involving mini golf, and we hope also to continue with refreshments. The Pageant was a huge hit, and the children, all of them, sung beautifully!

Jagan Nath played a number of times this past year, and his violin accompaniments are superb! I am grateful also to Alex Cote whose violin playing is extremely talented, and I know his being in plays, etc. and planning for college, require much time--I hope that we can continue to enjoy Alex' many talents, as a violinist, a bellringer, and chorister.

Other events: the annual Covenant Service with St. Mary's, very well attended this year. And the Ecumenical Service at Sacred Heart was beautiful. St. Patrick's Day was fun with the choir singing, and the Chocolate Fest provided cool sounds as well – Fr. Mac and Jagan Nath were great, singing and playing!

So, these activities thrive with the help of many, many people: choristers, movers, tuners, people from other churches, parents and children, meal providers, bellringers, instrumentalists, clergy, etc. Thank you all for your involvement and friendship!

Respectfully Submitted,

Liz Pekkala

PARISH NURSE REPORT

The people of Trinity continue to have a ministry of Healing Meals. This program is organized by the Parish Nurse. I did have one cooking party in April and we filled the freezer with meals that were ready to be delivered to anyone who could benefit from a meal that simply has to be thawed and then is ready to heat and eat. There were also several times Fr. Mac called me to tell me that there had been a collation luncheon and there were a lot of leftovers. I would package this food up as individual meals and put them in the freezer. We also froze leftover soup from the Taste of Trinity soup buffet. The freezer stayed fairly full though out the year. I could not begin to count the meals that have been delivered. I am pleased that so many people help themselves to these meals and deliver them as they see a need.

I continue to offer healing prayer once a month at the altar rail after each on the first Sunday of the month. Fr. Mac anoints people with holy oil and we offer extemporaneous prayer for each individual. We may have zero to six people after each service requesting prayer.

I worked with many people on a one to one basis this year. I may offer health advice and information or answer questions about community resources that are available. Each situation is very individual to meet

the needs of the person who has approached me. I am available at almost every coffee hour and I find this is when most people approach me. I did not have any organized lectures or gatherings this year as there did not seem to be an interest from the congregation in attending.

The final thing that I will report on as far as Parish Nursing goes is the gift of a hand made blanket to each baby being baptized. This ministry really has more to do with Smitten with Knitting; however I help Fr. Mac coordinate the delivery of these blankets. I make sure that there is a gift bag and a card with each baby's name on it and that the blanket is labeled with the baby's name so that the congregation can pray for each baby individually.

Respectfully Submitted,

Mary E. Johnson RN, Parish Nurse

PRAYER SHAWL MINISTRY REPORT

The "Smitten with Knittin" group had another very successful year in 2009. We knit 8 prayer shawls, 56 preemie hats (delivered to MRH & Metrowest Hospital), 25 hat, mitten & scarf sets(delivered to Milford Town Library for their "scarf Tree"), and various baby, children, and adult items for the Trinity Christmas Faire. We also presented 15 baby afghans to our newest members!

In 2010 we plan to expand our knitting ministry to include hats and afghans for soldiers, and afghans for AIDS Babies.

Come for food, fellowship, and knitting (crocheting) fun; bring your needles, hooks, and yarn!

Since all yarn is donated by members of the Smitten with Knittin' group, all contributions of yarn to the ministry is greatly appreciated.

Thanks!

Respectfully Submitted,

June Jones, Smitten with Knittin' Group

PROPERTY COMMITTEE REPORT

Church:

- W Steeple The steeple remains in desperate need of reconditioning, ad continues to slowly deteriorate. This is considered a high priority to remedy. The cedar shingles, which are original and 100+ years old, are literally crumbling off the roof, and several have simply blown off during recent windstorms. Molding repairs are also needed. The good news is that the internal structure is sound. Renovations quotes have been obtained but will need to be updated for consideration of work being performed in 2010. The job is estimated to be in excess of \$60,000.
- W Organ The church organ is in need of repair due to deterioration of the manual windchests. The windchests have split and developed cracks that allow air to escape allowing some pipes to squeak, even though no keys are being played. Some work (crack repairs) was done in 1981, but no replacement was performed of the windchest tables. To minimize the cracks and splits, "bleed" holes were drilled to relieve some escaped air, but the cracks are so bad now that nothing can be done to correct the problem. Prioritization of this work will be discussed in 2010.

Rectory:

- **W** The oil burner at the rectory is in need of replacement, due to age and inefficiency. Quotes will need to be obtained for presentation to the vestry.
- **W** Quotes need to be obtained to construct a deck outside the kitchen door along the backside of the house. In addition to providing a location for recreation, the deck is also necessary to provide structural support for the back corner of the roof, which is sagging excessively and currently

lacking support. A corner post of a proposed deck will also serve to support the roof corner. Quotes will need to be obtained for presentation to the vestry.

Many thanks to parishioners who helped with various projects in and around the church and rectory over the course of the year. We'll need your continued and appreciated help for 2010.

Respectfully Submitted,

Paul Sweet, Property Committee Chairperson

RETIRED 'OLD' MEN EATING OUT (ROMEO's) REPORT

The Romeos met monthly during the year thanks to Len Baird who coordinated the winter months while I was in Florida. Lunch meetings were held at Lowell's, Valley Tech 3 Seasons, Hopedale C.C. and, fortunately at Milford Geriatric and Atria Draper Place to accommodate our less mobile members. Membership, open to all, increased to 14 attendees and a separate group of transportation ladies. The popularity and enjoyable fellowship prompted continued attendance.

Attaboys and thanks to Fr Mac for his support, particularly transportation to shut-ins and yeoman duty at \$ collection/payment time. Lastly, thanks to Dave Scott for volunteering his expertise to chair 2010 meetings.

Continued success in the New Year,

John Fleming

STEPHEN'S MINISTRY REPORT

We had our first year of Stephen's Ministry this year. We graduated a class of eight ministers. We now have four people from out congregation who are receiving care from their ministers on a one to one basis. We continue to have ongoing continuing education for the ministers and are still looking for people who would benefit from having a Stephen Minister. Fr. Mac, Audrey Kerxhalli and Mary Johnson are coordinating the program. We are so impressed with the quality of people who volunteered for the training and the commitment that they have made to serve the church in this way. This is a wonderful ministry and it is in its infancy here at Trinity. We look forward to the growth of this program and the lives that it will touch in such a positive way.

Respectfully Submitted,

Mary E. Johnson RN, Parish Nurse

STEWARDSHIP REPORT

Stewardship in Christianity refers to the responsibility that Christians have for the gifts that God has bestowed. We at Trinity have many wonderful gifts. We have a lovely church, a wonderful Rector in Fr. Mac., many new and growing ministries. We also have a wonderful congregation that pulls together in time of need and is supportive to others like a family. Our biggest part of being good Stewards of Trinity is our responsibility worshipfully and financially to support our church. This includes our Rector, staff, buildings and grounds, mission and ministries. We do this by signing a pledge form and a time and talent form. We make a contract so to speak with Trinity to designate time to a specific area and for financial support to support the church's budget much like our own budgets at home that pay for our houses, bills, expenses.

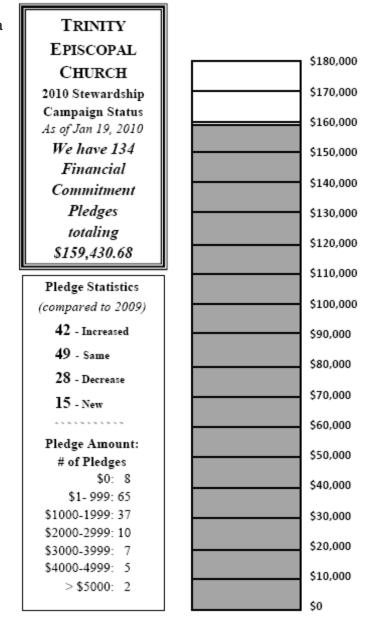
Over the past two to three years we have had a budget deficit - one that is not getting smaller but getting larger. Last year we started the year with a \$40.000 deficit. We put a call out that we needed help to protect our savings and keep Trinity alive in the future. We sent letters and more letters. We came up with a one figure one time donation to help offset the deficit. Many responded to the call and I am very happy to say we put a big dent in the deficit for 2009. We have a deficit for 2010 but not quite as large due to the fact that this year parishioners have been more abundant with their pledging and diligent

getting their pledges in earlier. Our hope is that by being good Stewards of Trinity we will have a balanced budget next year for 2011.

The following are statistics for last year and the year to come:

	2009	2010
# of Pledges	136	134
Pledge Total	\$135,931	\$159,431
Average Pledge	\$1,040	\$1,190
# of New Pledges	26	15

Times are still difficult economically for many and we thank you for your financial support. Stewardship also consists of lending time and talent to an area of interest. We have many ministries and programs that are growing and many that need to grow and could use help with a little time and new talent put into them. Please also think about and area where you can help. Thank you to all who contribute to make our mission and ministry all that it is. Every year we are faced with new challenges here at Trinity so there are questions we must ask ourselves. How can I pull together to help my parish to continue in a healthy way? What are my special gifts that I can share with my parish community? How do I help to make my parish a financial success?



Respectfully,

Gayle Ruscitti, Beth Washburn & Fr. Mac – Stewardship Committee

SUNDAY NURSERY REPORT

The Sunday Nursery for the 10AM service has been going well this past year. Many Thanks to all of the volunteers in this area! Our "Little Lambs" appreciate it, as do their parents and caregivers.

Volunteers in the Nursery oversee any infants or toddlers that are brought in, and they stay until the end of the service. There are two volunteers per week, and they are scheduled on a rotating basis, taking into consideration the volunteer's schedule, and Church schedule. The Nursery is available year-round, with maybe an exception or two during the year for special services. Each volunteer is scheduled about every 4-5 weeks.

The Volunteers as of this writing are as follows: Sheri Keeler-Phillips, Jim Phillips, Donna Shilale, Mary Johnson, Jen Fumia, Sarah and Shannon Hennessy, Lindsay Sweet, Jill, Nelson, Rob Nelson, Ruth Doyle, Michelle and Caty Scharnagle.

The Nursery is a place where the youngest children can have some fun while their Parent/Caregiver enjoys the Sunday Service!

I would Love to hear from you if you are interested in Volunteering for this special ministry! Respectfully Submitted,

Sheri Keeler-Phillips

T.E.C.W. REPORT

Meetings of this small group of individuals held from March to June and then September to December. Lucky to have two (2) new members and all busy sewing, knitting, crocheting shawls, afghans, hats, mittens and various other items for Christmas fair in December.

Held bake sale in 2009 and plan to have sale on March 28, 2010 (Palm Sunday).

We have made donations to AGS walk, food pantry, memorials, discretionary fund and steeple fund. Plan to have rummage sale Saturday, 6/12/2010.

Delivered Christmas gifts to our former members: Ellen Fettig, Emily Lutfy and Jeannette Shaheen. Respectfully submitted,

Ruth P. Doyle, Secretary

TECW Treasurer's Report 2009					
1-15-2009	Beginning Balance	\$486.69			
	Interest paid out for 2009	\$.64			
4-6-2009	Deposits - Bake Sale	\$385.00			
Disbursemen	<u>ts:</u>				
4-15-2009	Trinity Episcopal Steeple Fund	\$100.00			
4-15-2009	Trinity Episcopal Deficit Fund	\$ 50.00			
9-16-2009	Alagille Syndrome Alliance	\$ 25.00			
10-15-2009	CWS Crop Walk - Milford	\$ 25.00			
11-20-2009	Ellen Collins Memorial	\$ 25.00			
12-6-2009	Ruth Doyle – Christmas Fair Fruit Basket	\$ 23.06			
12-6-2009	Nancy Sharoogian – Christmas Fair Fruit Basket	\$ 13.19			
12-15-2009	Former Member Homebound Christmas Gifts	\$ 14.64			
	(Emily Lutfy, Jeannette Shaheen, Ellen Fettig)				
12-15-2009	Monetary Gifts for Fr. Mac	\$ 75.00			
	(Easter, Thanksgiving, Christmas)				
12-31-2009	Closing Balance of 2009	\$521.44			

Respectfully Submitted,

Nancy A. Sharoogian, Treasurer of T.E.C.W.

THE TRINITARIAN NEWSLETTER

The Trinitarian is Trinity Church's newsletter. Issued on a monthly basis, it is one of the main communication tools of the parish. Regular columns include a message from Fr. Mac, a Senior Warden's Report, and updates from the Altar Guild, WoRM, the Music Director, Youth Group, and Mission Committee. There are also regular columns from our Parish Nurse and the Editor, as well as a monthly calendar. Additionally, announcements of upcoming events (Smitten with Knittin', Christmas Fair,

ROMEO'S, Dinner and a Movie, etc.) and status summaries (stewardship numbers, etc.) are given. In 2009, a column on the Symbols of Christianity was added.

In addition to the large number of parishioners who have elected to receive The Trinitarian electronically, we are still mailing approximately 300 hard copies monthly. If you have an email address, you are strongly encouraged to receive your newsletter electronically. This will not only save a considerable amount of time and effort, but will greatly reduce the cost of postage, paper, etc. that we outlay annually.

The Trinitarian is YOUR newsletter. If you have some information you would like to have communicated to the parish, by all means do no hesitate to submit an article/information. All parishioners are welcomed and encouraged to submit articles. The submission deadline is the 15th of each month, and articles can either be left in the "newsletter" bin on the office door, or sent directly to:

news@trinitychurchmilford.org Also welcome at any time are suggestions and ideas.

Respectfully submitted,

Joanne Buerger, Editor

THE TRINITY PARISH WEB SITE

The Trinity web site, found online at http://www.trinitychurchmilford.org will be ten years old in March. In this time, the web site has provided information about the parish to many people, both within and outside the Milford area. In today's world, a parish web site is important because the web, for many people, has become the first place they look for information

A parish web site serves four main audiences:

Visitors to the Milford area: Visitors to the Milford area who are seeking an Episcopal church on Sunday will find us with a simple web search. For these people, the location of the Church and the times of the services are most important.

Newcomers to the area: People moving into the Milford area may be searching for a Church. (In fact, several of our newer members found Trinity through the web site.) Newcomers are interested in service times and the location of the Church, of course, but they also want to get a feeling for the parish and they want to know how to contact the Parish Office or Father Mac.

Parish Members: Parish members are looking for something different. They probably know when and where to find us, but they may need a copy of The Trinitarian, or to see a list of who is on Vestry, or the schedule for ushers or lay readers on Sunday. They may also be interested in looking at pictures of parish activities, or reading more about parish groups or our history.

Casual online visitors: Family members (grandparents, aunts, uncles and so on) who live outside the area may use the website to see pictures of the Christmas pageant or other activities. In addition, a surprising number of searchers use Google or similar tools to find us. In a recent week, for example, 40% of our visitors were searching for "communion bread recipe" or "communion bread recipes".

Everyone in the Parish can help the website. You can contact me by email at webmaster@trinitychurchmilford.org or the Parish office at office@trinitychurchmilford.org

Take pictures: We always want pictures of Parish activities. If you take pictures, please consider mailing them to me or to the office. If you have old pictures, even better – we'd love to add them to our history page. We'll be happy to scan them for you.

Read the web pages: Is the text that's currently on the web accurate? If you see anything that should be changed, or if something is unclear, please let us know.

Give us your ideas: What would make the Trinity web page more useful to you? If you have suggestions, we would like to hear them.

Respectfully submitted,

Steve Ketcham, Trinity Webmaster

TRINITY PARISH WIDE EVENTS

Trinity Church offers many parish wide events during each year. Various committees and individuals work tirelessly to put together events such as the St. Patrick's Day dinner, Newcomers dinner, UTO Breakfast, Spring Fling, Harvest Supper, Ministry Fairs and the Welcome Back Barbeque. We welcome not only our parish, but also families and friends of our members, to join us for time together. We always have a good time whenever we share a meal at events like these!

Respectfully submitted,

Tracy Gorham

Annual Meeting Pot Luck Brunch:

We all enjoyed a pot luck brunch and then started the Annual Meeting.

Respectfully submitted,

Gayle E. Ruscitti, Jr. Warden

Welcome Back BBQ:

To everyone who helped make this year's Bar-B-Q such a success, Kevin Keppler, Andrew Yaroshefski and I extend our thanks. Without your efforts even the best of plans would not work.

James Jones once again provided his culinary talent to our effort behind the grill.

The shopping and organizing team accompanied by Fr Mac stopped at one of our favorite spots, Krakow Deli in Woonsocket, for lunch. They do have several tables and we are always looking for additional volunteers to expand the picnic.

In 2010 we'd like to have someone to help organize activities for the children as well as someone to keep count of how many parishioners partake. Our goal is to build a team that can work through the year to hopefully find an off site venue as was done in years past.

There were many helping hands so listing them all would be difficult but we do appreciate your efforts in getting the grill to and from the church, setting up tables, chairs, coolers, cooking, and putting out all of the very yummy food. If there are suggestions for menu changes please let Kevin, Andy, or me know and we will look into it.

The food that everyone brought to share was great. Taking time to create these dishes is extra work so thank you to everyone who brought a dish to share.

So, once again,

Thank you

Stephen Klisiewicz, Kevin Keppler, Andrew Yaroshefski

Harvest Supper

The Harvest Supper is a fun time had by all. It is a great time of year, the fall, all our wonderful gardens are putting forth so much abundant vegetables, pumpkins, and sunflowers. This year we held the supper on Saturday October 18th in the parish hall. A wonderful pot luck dinner with the aromas circling the air of the hall tantalizing our taste buds.

Although the food is wonderful it is a not just a time to showcase our wonderful dishes. It is a time to come together and share in much more. It is a time to come to Trinity and touch base with those you have missed over the summer. It's a time to take stock of all that we have and all God has given us. It's a time to be blessed and to be thankful. It's a time to recommit to our church and our church family.

Strengthen the bonds that we have made and forge new ones. It's a time to sit, talk relax and feel comfortable, and laugh.

We had our usual Penny Sale this year. The kids had a great time with that as always. It brought in \$87.00 donated to the Steeple Fund.

The number in attendance was lower than other years but those who did attend were full and happy when they left. Please join us in 2010.

Respectfully submitted,

Gayle E. Ruscitti, Jr. Warden

Superbowl Subs

Superbowl subs have become a tradition at Trinity. Dave Scott prepares and funds these sandwiches. Many other folks, including youth, contribute their time assembling the subs. The income for 2009 was about \$400. Proceeds benefit Trinity's General Fund.

Respectfully submitted,

Dave Scott

St. Patrick's Day Dinner

The St. Paddy's Day dinner will hopefully become an annual event at Trinity. Many people contributed to the success of this event in 2009. A highlight was Irish step-dancing performed by the O'Neill family. A 50-50 raffle will again be held. We hope to net \$1,000.00 this year. Proceeds benefit Trinity's General Fund. The price will be \$7.50 per adult, with a \$22.00 family maximum. We hope this year's event will be as successful as the 2009 dinner. Please invite your friends and neighbors on Saturday, March 13. Respectfully submitted,

Dave Scott

Community Dinners

Trinity hosts Community Dinners at the Milford Unitarian Church on Pine Street on the last Wednesday of each month. These dinners are open to all at no cost, no questions asked. There are people who need help at the end of each month when their food stamp allocation is depleted. We have had a wonderful turnout of volunteers, including youth, to help prepare and serve this Wednesday meal. There have been between eleven and sixteen folks who have come to eat. Most of these people take home an extra meal. December's meal brought several new clients. One man told us he was sitting in the library discussing with his stepdaughter where their next meal was coming from. On their way out of the library, they saw our sign for the Wednesday meal and came and ate, and also took three meals home. The Community Suppers are also served each Sunday by a rotation of other churches and organizations.

Respectfully submitted,

Dave Scott

USHER'S REPORTS

8:00 AM SERVICE:

The 8 am ushers enjoyed a busy year this year. Earl Deal moved after Easter and resigned his position as coordinator. Thank you Earl for your leadership and dedication. Thank you as well to Christine McNulty, Sandy Foran, Mike Manoogian, Charlie Keegan, Touie Jackson, Caroline Yaroshefski, Mary-Ellen Yaroshefski and Andrew Yaroshefski who served this year in this important mission. As always, anyone interested in ushering at 8 am is welcomed to join.

Respectively submitted,

Andrew Yaroshefski, 8:00 a.m. Usher Coordinator

10:00 AM SERVICE:

The 10:00AM usher staff remained the same for 2009. My sincere thanks to all who gave of their time to help with each service: to Steve and Elizabeth Klisiewicz, Rick and Carol Davis, Paul Sweet and Paul Delmolino, Carol Cormier and Nancy Sharoogian, Ed Rizoli and Ani Sharoogian, and to my daughter Julie. Several staff members had to balance ushering with other church responsibilities. With all of us having busy lives and schedules, I want to thank all who filled in when they weren't scheduled and for volunteering on busy Sundays and on special days.

Ushers play an important role each service such as greeting people. Often, the first person a visitor may see when they walk into Trinity is an usher and having such dedicated staff, who are interested in making sure no one feels like a stranger when they walk into Trinity, makes their visit more comfortable. They also hand out bulletins, find seats on days when the service is crowded, collections, offering of the gifts, and ensuring a smooth flow during communion. If you are interested in serving the Lord in this capacity, we would love for you to join us. Please contact one of our ushers and let us know of your interest. We'd be happy to have you!

Respectfully submitted,

Walter M. Piasecki, 10:00 a.m. Usher Coordinator

YOUTH GROUP

Youth Group had a wonderful year and it is a great group! We have a small but dedicated group of our youth who like to get together and have fun. We continued to enjoy each other's company through various activities. We participated in two important walks this year. The first was when several of us took part in Sophie's Walk for AGS. It was a beautiful day to walk in support of all who deal with AGS along the Cape Cod Canal. Would you believe that several of our youth walked the entire length and back?!? We also took part in the first Milford Area C.R.O.P. Walk to help ease and erase hunger locally and throughout the world - an important walk to help support all who hunger. I am very proud of what they want to accomplish and did accomplish. We also had some fun with sleepovers at the church and a night at the Mendon Drive In. Fall saw a bit of a change to our regular meeting schedule but one that I believe is for the better. We have been gathering on the first and third Sundays at 9:45 to have time to be with each other and have some much needed down time. (If we think our schedules are harried then talk to one of our young adult members and you will appreciate all that they have on their calendars!)

If you have not been receiving our emails about upcoming events as a parent or youth member then please contact me or Fr. Mac via email: youth@trinitychurchmilford.org and we will gladly make sure you are included.

Respectfully submitted, Beth Washburn

VI. REPORT OF THE ELECTION

Vestry Officers:	
Senior Warden	
Junior Warden	
Clerk	
Ass't Treasurer	
Vestry (3 year term)	
Vestry (3 year term)	
Vestry (3 year term)	
Vestry (1 year term)	
Vestry (1 year term)	
Youth (1 year term)	
OTHER ELECTED PARISH POS	ITIONS:
Steward of the Offering:	
Ass't Steward of the Offering:	
Deanery/Diocesan Convention Deleg	
Delegate	
Alternate Delegates:	

VII. REPORT OF THE TREASURER A) REVIEW OF THE 2009 BUDGET VS. ACTUALS

Monday, Ja	nuary 11, 2010					Page 1 of 3
Account #	Account Name	Period Activity	Monthly Budget	Budget YTD	YTD Balance	Over/Under YTD+(-)
Income						
4101	Pledges - Current Year	12,590.80	11,663.00	140,000.00	\$146,976.96*	6,976.96
4102	Pledges - Previous Year	0.00	0.00	1,000.00	\$3,519.00*	2,519.00
4103	Pledges Upcoming Year	7,160.33	0.00	0.00	\$9,460.33*	9,460.33
4150	Plate Offering	426.00	250.00	3,000.00	\$2,756.82	(243.18)
4160	Special Day Offerings	3,686.00	291.00	3,500.00	\$6,717.00*	3,217.00
4170	Church School Offering	0.00	34.00	400.00	\$1.00	(399.00)
4180	Hall Use Donations	40.00	146.00	1,750.00	\$1,054.00	(696.00)
4195	In Kind Donations	0.00	0.00	0.00	\$0.00	0.00
4201	Christmas Fair	11,488.40	10,000.00	10,000.00	\$11,538.40*	1,538.40
4202	Chocofest	0.00	0.00	2,000.00	\$1,306.80	(693.20)
4203	Fund Raising Events	0.00	0.00	0.00	\$1,087.00*	1,087.00
4301	Diocesan Holdings Dividends	0.00	834.00	10,000.00	\$9,467.05	(532.95)
4305	Stock Dividends	4.96	25.00	300.00	\$339.71*	39.71
4400	Interest on Operating Acct	0.77	1.00	20.00	\$7.47	(12.53)
4401	Interest on MMarket	35.38	84.00	1,000.00	\$425.22	(574.78)
4498	Deficit Funding	0.00	3,328.00	39,928.00	\$6,080.88	(33,847.12)
4499	Faith Funding	3,553.00	834.00	10,000.00	\$10,877.77*	877.77
4590	Flower & Candle Donations	1,025.00	200.00	2,400.00	\$3,356.00*	956.00
	Total I	ncome \$40,010.64	\$27,690.00	\$225,298.00	\$214,971.41	(\$10,326.59)
Expense						
5001	Assessment for Common Ministry	1,402.00	1,400.00	16,822.00	\$16,824.20*	2.20
5002	Missions Budget Expense	416.67	413.00	5,000.00	\$5,000.04*	0.04
5003	TDF Budget Expense	167.61	100.00	1,200.00	\$1,267.61*	67.61
5101	Altar Supplies	(25.48)	57.00	750.00	\$810.32*	60.32
5110	Music	0.00	32.00	450.00	\$494.73*	44.73
5111	Choir Robe Cleaning	0.00	0.00	0.00	\$0.00	0.00
5112	Junior Choir Expenses	100.00	12.00	100.00	\$100.00	0.00
5113	Supply Organist or Soloists	0.00	0.00	0.00	\$0.00	0.00
5114	Organ Maintenance	(182.90)	63.00	800.00	\$455.00	(345.00)
5115	Organist Salary	958.33	962.00	11,500.00	\$11,499.96	(0.04)
5116	Social Security - Organist	73.32	77.00	880.00	\$879.83	(0.17)
5201	Christian Education	93.24	125.00	1,500.00	\$864.53	(635.47)
5202	Christian Ed Director Salary	732.92	732.00	8,795.00	\$8,795.04*	0.04
5203	Christian Ed Director Social S	56.06	57.00	673.00	\$672.72	(0.28)
						()

January 31, 2010

Monday, January 11, 2010							Page 3 of 3
Account #	Account Name		Period Activity	Monthly Budget	Budget YTD	YTD Balance	Over/Under YTD+(-)
5403	Trash removal - Church		110.53	113.00	1,400.00	\$1,171.96	(228.04)
5404	Snow Removal - Church		50.00	0.00	0.00	\$50.00*	50.00
5405	Floor Cleang Contact - Church		0.00	25.00	300.00	\$350.00*	50.00
5406	Bldg.Main.& Rpr - Church		(1,086.49)	163.00	2,000.00	\$1,595.61	(404.39)
5407	Grounds Maintenance - Church		50.00	87.00	1,000.00	\$652.50	(347.50)
5410	Sexton Salary		488.17	490.00	5,858.00	\$5,858.04*	0.04
5411	Social Security - Sexton		37.35	41.00	448.00	\$448.19*	0.19
5420	Sexton Supplies		20.00	37.00	400.00	\$532.17*	132.17
5430	Utilites - Fuel Oil - Rectory		422.06	212.00	2,500.00	\$2,084.96	(415.04)
5431	Utilities - Electric - Rectory		134.68	163.00	2,000.00	\$1,573.93	(426.07)
5432	Utilities-Water/Sewer- Rectory		0.00	31.00	350.00	\$522.26*	172.26
5433	Utilities: Telephone - Rectory		311.85	87.00	1,000.00	\$1,185.36*	185.36
5434	Snow Removal - Rectory		50.00	13.00	200.00	\$50.00	(150.00)
5435	Bldg.Main& Rpr - Rectory		0.00	0.00	0.00	\$191.90*	191.90
5440	Blanket Insurance		425.94	441.00	5,281.00	\$5,111.28	(169.72)
5450	Capital Impr Budget Expense		100.00	100.00	1,200.00	\$1,200.00	0.00
5600	In Kind General		0.00	0.00	0.00	\$0.00	0.00
5926	Flower & Candle Expense		(681.80)	200.00	2,400.00	\$1,059.60	(1,340.40)
		Total Expense	\$18,388.12	\$18,714.00	\$225,299.00	\$211,330.41	(\$13,968.59)
D	ifference		\$21,622.52	\$8,976.00	(\$1.00)	\$3,641.00	

^{* =} Income/Expense exceeds amount budgeted to date

B) 2009 YEAR END ASSET AND FUND BALANCES

Account #	Account Name	Previous Year Balance	YTD Balance
Assets			
1001	Operating Acct - Milford Nat'l	17,618.06	15,114.86
1055	MM Savings Acct	40,406.02	65,990.57
1501	Merrill Lynch Investments	1.15	1.15
1505	GFS - Original Gift (Diocese)	14,885.96	14,885.96
1506	GMLane-Original Gift (Diocese)	32,644.80	32,644.80
1507	ICleveland-OriginalGift(Diocs)	21,276.67	21,276.67
1508	Trinity Endowment (Diocese)	17,629.88	17,629.88
1515	GFS Appreciation (Diocese)	54,085.08	42,838.65
1516	Lane Appreciation (Diocese)	30,475.20	20,182.82
1517	Cleveland Appreciation(Dioces)	11,606.70	6,244.75
1518	Trinity Appreciation (Diocese) Church & Parish Hall	5,800.14	3,109.33
1800		1,634,819.00	1,634,819.00
1801	Church Improvements Contents: Church & Parish Hall	0.00	0.00
1802		163,481.00	163,481.00
1803 1810	Rectory Improvements Rectory	0.00	0.00
1812	Contents: Rectory	197,036.00 19,703.00	197,036.00
1851	Religious Items Inventory	0.00	19,703.00 0.00
1853	Non-Religious Inventory	0.00	0.00
1855	Equipment	0.00	0.00
1899	Accumulated Depreciation	0.00	0.00
1077	Total Assets	\$2,261,468.66	\$2,254,958.44
Liabilities		42,202,100.00	, -,,
	Total Liabilities	\$0.00	\$70.05
Fund Balan	ce		
3101	Fund Balance - Operations	(37,924.75)	(34,283.75)
3201	Fund Balance - Temp Restricted	990.00	990.00
3221	TDF Fund Balance	0.00	0.00
3222	GFS Scholarship Fund	12,215.16	11,515.16
3223	GFS Savings Fund	4,031.36	2,951.78
3224	GFS Dividends Fund	15,809.27	15,809.27
3225	Mission Fund Balance	12,136.04	13,856.01
3226	Flower & Candle Fund Balance	1,184.00	0.00
3227	P&I Fund	121.48	121.48
3228	P&I Capitol Imp Reserve Fund	36,813.52	62,123.38
3229	Air Conditioning Fund Balance	529.00	529.00
3230	Vestry Sunshine Fund Balance	106.57	106.57
3231	General Savings Fund Balance	2,357.22	2,357.22
3251	Helen Draper Ayer Fund Fund	0.00	0.00
3252	Armenian Martyr's Fund Fund	164.20	164.20
3260	Memorial Fund Balance	9,492.16	4,796.21
3270	Property & Contents Fund Fund Balance - Restricted	2,015,039.00	2,015,039.00
3301	rung Darance - Restricted	188,404.43	158,812.86
	Total Fund Ralance	\$2 261 469 66	\$2,254,999,30
	Total Fund Balance Total Liabilities and Fund Balance	\$2,261,468.66 \$2,261,468.66	\$2,254,888.39 \$2,254,958.44

C) REVIEW OF THE 2010 BUDGET

	Income	2010	20	09
Account number	Account name	Approved Budget	Approved Budget	Actuals
4101	Pledges - Current Year	\$ 165,000.00	\$ 140,000.00	\$ 146,976.96
4102	Pledges - Previous Year	\$ 2,000.00	\$ 1,000.00	\$ 3,519.00
4103	Pledges Upcoming Year	\$ 8,000.00	\$ -	\$ 9,460.33
4150	Plate Offering	\$ 3,000.00	\$ 3,000.00	\$ 2,756.82
4160	Special Day Offerings	\$ 4,000.00	\$ 3,500.00	\$ 6,717.00
4170	Church School Offering	\$ 150.00	\$ 400.00	\$ 1.00
4180	Hall Use Donations	\$ 1,000.00	\$ 1,750.00	\$ 1,054.00
4201	Christmas Fair	\$ 11,000.00	\$ 10,000.00	\$ 11,538.40
4202	Chocofest	\$ 1,300.00	\$ 2,000.00	\$ 1,306.80
4203	Fund Raising Events	\$ 1,000.00	\$ -	\$ 1,087.00
4301	Diocesan Holdings Dividends	\$ 10,000.00	\$ 10,000.00	\$ 9,467.05
4305	Stock Dividends	\$ 300.00	\$ 300.00	\$ 339.71
4400	Interest on Operating Acct	\$ 10.00	\$ 20.00	\$ 7.47
4401	Interest on MMarket	\$ 400.00	\$ 1,000.00	\$ 425.22
4498	Income designated to reduce the deficit			\$ 6,080.88
4499	Faith Funding	\$ 10,000.00	\$ 10,000.00	\$ 10,877.77
4590	Flower & Candle Donations	\$ 3,000.00	\$ 2,400.00	\$ 3,356.00
	Total Income	\$ 220,160.00	\$ 185,370.00	\$ 214,971.41

Number Account Name Budget Budget Actuals	Expenses			2010	2009			
5001 Assessment for Common Ministry \$ 18,380.00 \$ 16,822.00 \$ 16,824.20 5002 Missions Budget Expense \$ 5,000.00 \$ 5,000.00 \$ 5,000.00 \$ 5,000.00 \$ 5,000.00 \$ 5,000.00 \$ 1,200.00 \$ 1,200.00 \$ 1,200.00 \$ 1,200.00 \$ 1,200.00 \$ 1,200.00 \$ 1,200.00 \$ 1,200.00 \$ 1,200.00 \$ 1,200.00 \$ 1,200.00 \$ 1,200.00 \$ 1,200.00 \$ 1,200.00 \$ 1,200.00 \$ 1,200.00 \$ 1,200.00 \$ 1,200.00 \$ 1,200.00 \$ 11.00.00 \$ 11.00.00 \$ 11.00.00 \$ 11.00.00 \$ 11.00.00 \$ 11.00.00 \$ 11.00.00 \$ 11.20.00 \$ 11.20.00 \$ 11.20.00 \$ 11.20.00 \$ 11.20.00 \$ 11.20.00 \$ 11.20.00 \$ 11.20.00 \$ 11.20.00 \$ 11.20.00 \$ 11.20.00 \$ 11.20.00 \$ 11.20.00	Account Number		1		Budget		Actuals	
5003 TDF Budget Expense \$ 1,200.00 \$ 1,200.00 \$ 1,267.61 5101 Altar Supplies \$ 1,000.00 \$ 750.00 \$ 810.32 5110 Music \$ 500.00 \$ 450.00 \$ 494.73 5111 Choir Robe Cleaning \$ - \$ - \$ - 5112 Junior Choir Expenses \$ 100.00 \$ 100.00 \$ 100.00 5113 Supply Organist or Soloists \$ 1,500.00 \$ 800.00 \$ 455.00 5114 Organ/Piano Maintenance \$ 1,000.00 \$ 800.00 \$ 455.00 5115 Organist Salary \$ 12,190.00 \$ 11,500.00 \$ 11,499.96 5116 Social Security - Organist \$ 932.54 \$ 880.00 \$ 879.83 5201 Christian Education \$ 1,500.00 \$ 1,500.00 \$ 879.83 5202 Christian Ed Director Salary \$ 9,959.00 \$ 8,795.00 \$ 8,795.00 5203 Christian Ed Director Social S \$ 693.01 \$ 673.00 \$ 672.72 5205 Stewardship Educ & Supplies \$ 1,400.00 \$ 1,400.00 \$ 990.12 5206 Adult Christian Formation \$ 600.00 \$ 600.00 \$ 284.36 5211 Parish Nurse - Salary	5001	Assessment for Common Ministry	\$		\$ 16,822.00	\$	16,824.20	
5003 TDF Budget Expense \$ 1,200.00 \$ 1,200.00 \$ 1,267.61 5101 Altar Supplies \$ 1,000.00 \$ 750.00 \$ 810.32 5110 Music \$ 500.00 \$ 450.00 \$ 494.73 5111 Choir Robe Cleaning \$ - \$ - \$ - 5112 Junior Choir Expenses \$ 100.00 \$ 100.00 \$ 100.00 5113 Supply Organist or Soloists \$ 1,500.00 \$ 800.00 \$ 455.00 5114 Organ/Piano Maintenance \$ 1,000.00 \$ 800.00 \$ 455.00 5115 Organist Salary \$ 12,190.00 \$ 11,500.00 \$ 11,499.96 5116 Social Security - Organist \$ 932.54 \$ 880.00 \$ 879.83 5201 Christian Education \$ 1,500.00 \$ 1,500.00 \$ 879.83 5202 Christian Ed Director Salary \$ 9,959.00 \$ 8,795.00 \$ 8,795.00 5203 Christian Ed Director Social S \$ 693.01 \$ 673.00 \$ 672.72 5205 Stewardship Educ & Supplies \$ 1,400.00 \$ 1,400.00 \$ 990.12 5206 Adult Christian Formation \$ 600.00 \$ 600.00 \$ 284.36 5211 Parish Nurse - Salary	5002	Missions Budget Expense	\$	5,000.00	\$ 5,000.00	\$	5,000.04	
5110 Music \$ 500.00 \$ 450.00 \$ 494.73 5111 Choir Robe Cleaning \$ - \$ - \$ - \$ - \$ - \$ \$ - \$ - \$ - \$ - \$ - \$ 5112 Junior Choir Expenses \$ 100.00 \$ 100.00 \$ 100.00 \$ 100.00 5113 Supply Organist or Soloists \$ 1,500.00 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ -			\$	1,200.00	\$ 1,200.00	\$	1,267.61	
5111 Choir Robe Cleaning \$ - \$ 10.00 \$ 100.00 \$ 100.00 5112 Junior Choir Expenses \$ 100.00 \$ 100.00 \$ 100.00 \$ 100.00 5113 Supply Organist or Soloists \$ 1,500.00 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ -	5101	Altar Supplies	\$	1,000.00	\$ 750.00	\$	810.32	
5112 Junior Choir Expenses \$ 100.00 \$ 100.00 \$ 100.00 5113 Supply Organist or Soloists \$ 1,500.00 \$ - \$ - 5114 Organ/Piano Maintenance \$ 1,000.00 \$ 800.00 \$ 455.00 5115 Organist Salary \$ 12,190.00 \$ 11,500.00 \$ 11,499.96 5116 Social Security - Organist \$ 932.54 \$ 880.00 \$ 879.83 5201 Christian Education \$ 1,500.00 \$ 1,500.00 \$ 879.83 5202 Christian Ed Director Salary \$ 9,059.00 \$ 8,795.00 \$ 8,795.04 5203 Christian Ed Director Social S \$ 693.01 \$ 673.00 \$ 672.72 5205 Stewardship Educ & Supplies \$ 1,400.00 \$ 1,400.00 \$ 990.12 5205 Stewardship Educ & Supplies \$ 1,400.00 \$ 1,400.00 \$ 990.12 5205 Stewardship Educ & Supplies \$ 1,400.00 \$ 1,400.00 \$ 990.12 5205 Stewardship Educ & Supplies \$ 1,400.00 \$ 600.00 \$ 600.00 \$ 284.36 5211 Parish	5110	Music		500.00	\$ 450.00	\$	494.73	
5113 Supply Organist or Soloists \$ 1,500.00 \$ - \$ 5114 Organ/Piano Maintenance \$ 1,000.00 \$ 800.00 \$ 455.00 5115 Organist Salary \$ 12,190.00 \$ 11,500.00 \$ 11,499.96 5116 Social Security - Organist \$ 932.54 \$ 880.00 \$ 879.83 5201 Christian Education \$ 1,500.00 \$ 1,500.00 \$ 8,795.04 5202 Christian Ed Director Salary \$ 9,059.00 \$ 8,795.00 \$ 8,795.04 5203 Christian Ed Director Social S \$ 693.01 \$ 673.00 \$ 672.72 5205 Stewardship Educ & Supplies \$ 1,400.00 \$ 1,400.00 \$ 990.12 5206 Adult Christian Formation \$ 600.00 \$ 600.00 \$ 284.36 5211 Parish Nurse - Salary \$ 5,874.00 \$ 5,490.00 \$ 5,490.00 5212 Soc. Sec: Parish Nurse \$ 449.36 \$ 420.00 \$ 240.00 5220 Pastoral Care \$ 750.00 \$ 600.00 \$ 951.68 5230 Annual Convention&Safe Church \$ 400.00 \$	5111	Choir Robe Cleaning	\$	-	\$ -	\$	-	
5114 Organ/Piano Maintenance \$ 1,000.00 \$ 800.00 \$ 455.00 5115 Organist Salary \$ 12,190.00 \$ 11,500.00 \$ 11,499.96 5116 Social Security - Organist \$ 932.54 \$ 880.00 \$ 879.83 5201 Christian Education \$ 1,500.00 \$ 1,500.00 \$ 864.53 5202 Christian Ed Director Salary \$ 9,059.00 \$ 8,795.00 \$ 8,795.04 5203 Christian Ed Director Social S \$ 693.01 \$ 673.00 \$ 672.72 5205 Stewardship Educ & Supplies \$ 1,400.00 \$ 1,400.00 \$ 990.12 5206 Adult Christian Formation \$ 600.00 \$ 600.00 \$ 284.36 5211 Parish Nurse - Salary \$ 5,874.00 \$ 5,490.00 \$ 2,400.00 5212 Soc.Sec: Parish Nurse \$ 449.36 \$ 420.00 \$ 420.00 5220 Pastoral Care \$ 750.00 \$ 600.00 \$ 951.68 5230 Annual Convention&Safe Church \$ 400.00 \$ 300.00 \$ 420.72 5231 Church Development Costs \$ 150.00 \$ 150.00 \$ 2.56.62 5232 Required background checks \$ 150.00 \$ 1,379.40 5300 Off	5112	Junior Choir Expenses		100.00	\$ 100.00	\$	100.00	
5114 Organ/Piano Maintenance \$ 1,000.00 \$ 800.00 \$ 455.00 5115 Organist Salary \$ 12,190.00 \$ 11,500.00 \$ 11,499.96 5116 Social Security - Organist \$ 932.54 \$ 880.00 \$ 879.83 5201 Christian Education \$ 1,500.00 \$ 1,500.00 \$ 864.53 5202 Christian Ed Director Salary \$ 9,059.00 \$ 8,795.00 \$ 8,795.04 5203 Christian Ed Director Social S \$ 693.01 \$ 673.00 \$ 672.72 5205 Stewardship Educ & Supplies \$ 1,400.00 \$ 1,400.00 \$ 990.12 5206 Adult Christian Formation \$ 600.00 \$ 600.00 \$ 990.12 5207 Amoust Salary \$ 5,874.00 \$ 5,490.00 \$ 5,490.00 5211 Parish Nurse - Salary \$ 5,874.00 \$ 5,490.00 \$ 240.00 5220 Pastoral Care \$ 750.00 \$ 600.00 \$ 951.68 5230 Annual Convention&Safe Church \$ 400.00 \$ 300.00 \$ 242.00 5231 Church Development Costs \$ 500.00 \$ 500.00 \$ 285.62 5235 Required background checks \$ 150.00 \$ 1,250.00 \$ 1,379.40 <t< td=""><td>5113</td><td>Supply Organist or Soloists</td><td>\$</td><td>1,500.00</td><td>\$ -</td><td>\$</td><td>-</td></t<>	5113	Supply Organist or Soloists	\$	1,500.00	\$ -	\$	-	
5116 Social Security - Organist \$ 932.54 \$ 880.00 \$ 879.83 5201 Christian Education \$ 1,500.00 \$ 1,500.00 \$ 864.53 5202 Christian Ed Director Salary \$ 9,059.00 \$ 8,795.00 \$ 8,795.04 5203 Christian Ed Director Social S \$ 693.01 \$ 673.00 \$ 672.72 5205 Stewardship Educ & Supplies \$ 1,400.00 \$ 1,400.00 \$ 990.12 5205 Stewardship Educ & Supplies \$ 1,400.00 \$ 1,400.00 \$ 990.12 5206 Adult Christian Formation \$ 600.00 \$ 600.00 \$ 284.36 5211 Parish Nurse - Salary \$ 5,874.00 \$ 5,490.00 \$ 5,490.00 5212 Soc.Sec: Parish Nurse \$ 449.36 \$ 420.00 \$ 420.00 5220 Pastoral Care \$ 750.00 \$ 600.00 \$ 951.68 5230 Annual Convention&Safe Church \$ 400.00 \$ 300.00 \$ 420.72 5231 Church Development Costs \$ 500.00 \$ 500.00 \$ 285.62 5235 Required background checks <td< td=""><td></td><td></td><td>\$</td><td>1,000.00</td><td>\$ 800.00</td><td>\$</td><td>455.00</td></td<>			\$	1,000.00	\$ 800.00	\$	455.00	
5201 Christian Education \$ 1,500.00 \$ 1,500.00 \$ 864.53 5202 Christian Ed Director Salary \$ 9,059.00 \$ 8,795.00 \$ 8,795.04 5203 Christian Ed Director Social S \$ 693.01 \$ 673.00 \$ 672.72 5205 Stewardship Educ & Supplies \$ 1,400.00 \$ 1,400.00 \$ 990.12 5206 Adult Christian Formation \$ 600.00 \$ 600.00 \$ 284.36 5211 Parish Nurse - Salary \$ 5,874.00 \$ 5,490.00 \$ 5,490.00 5212 Soc.Sec: Parish Nurse \$ 449.36 \$ 420.00 \$ 420.00 5220 Pastoral Care \$ 750.00 \$ 600.00 \$ 951.68 5230 Annual Convention&Safe Church \$ 400.00 \$ 300.00 \$ 420.72 5231 Church Development Costs \$ 500.00 \$ 500.00 \$ 285.62 5235 Required background checks \$ 150.00 \$ 1,250.00 \$ 1,379.40 5300 Office Supplies \$ 2,500.00 \$ 2,750.00 \$ 2,256.26 5301 Equipment Contracts \$ 2,000.00 \$ 2,750.00 \$ 2,256.26 5301 Equipment Contracts \$ 2,000.00 \$ 2,000.00 \$ 2,256.26 <t< td=""><td>5115</td><td>Organist Salary</td><td>\$</td><td>12,190.00</td><td>\$ 11,500.00</td><td>\$</td><td>11,499.96</td></t<>	5115	Organist Salary	\$	12,190.00	\$ 11,500.00	\$	11,499.96	
5201 Christian Education \$ 1,500.00 \$ 1,500.00 \$ 864.53 5202 Christian Ed Director Salary \$ 9,059.00 \$ 8,795.00 \$ 8,795.04 5203 Christian Ed Director Social S \$ 693.01 \$ 673.00 \$ 672.72 5205 Stewardship Educ & Supplies \$ 1,400.00 \$ 1,400.00 \$ 990.12 5206 Adult Christian Formation \$ 600.00 \$ 600.00 \$ 284.36 5211 Parish Nurse - Salary \$ 5,874.00 \$ 5,490.00 \$ 5,490.00 5212 Soc. Sec: Parish Nurse \$ 449.36 \$ 420.00 \$ 420.00 5220 Pastoral Care \$ 750.00 \$ 600.00 \$ 951.68 5230 Annual Convention&Safe Church \$ 400.00 \$ 300.00 \$ 420.00 5231 Church Development Costs \$ 500.00 \$ 500.00 \$ 285.62 5235 Required background checks \$ 150.00 \$ 1,250.00 \$ 1,379.40 5300 Office Supplies \$ 2,500.00 \$ 2,750.00 \$ 2,256.26 5301 Equipment Contracts \$ 2,000.00 \$ 2,750.00 \$ 2,325.26 5304 Office Postage \$ 1,500.00 \$ 2,000.00 \$ 2,325.00	5116	Social Security - Organist	\$	932.54	\$ 880.00	\$	879.83	
5203 Christian Ed Director Social S \$ 693.01 \$ 673.00 \$ 672.72 5205 Stewardship Educ & Supplies \$ 1,400.00 \$ 1,400.00 \$ 990.12 5206 Adult Christian Formation \$ 600.00 \$ 600.00 \$ 284.36 5211 Parish Nurse - Salary \$ 5,874.00 \$ 5,490.00 \$ 5,490.00 5212 Soc.Sec: Parish Nurse \$ 449.36 \$ 420.00 \$ 420.00 5220 Pastoral Care \$ 750.00 \$ 600.00 \$ 951.68 5230 Annual Convention&Safe Church \$ 400.00 \$ 300.00 \$ 420.72 5231 Church Development Costs \$ 500.00 \$ 500.00 \$ 285.62 5235 Required background checks \$ 150.00 \$ 1,250.00 \$ 1,379.40 5300 Office Supplies \$ 2,500.00 \$ 2,750.00 \$ 2,256.26 5301 Equipment Contracts \$ 2,000.00 \$ 2,256.26 5303 Bulletins & Printing \$ 600.00 \$ 450.00 \$ 331.00 5304 Office Postage \$ 1,500.00 \$ 2,000.00 \$ 2,287.06 5310 Rector's Salary \$ 50,000.00 \$ 48,332.00 \$ 48,590.04 5311 Social Security - Rector </td <td></td> <td></td> <td>\$</td> <td>1,500.00</td> <td>\$ 1,500.00</td> <td>\$</td> <td>864.53</td>			\$	1,500.00	\$ 1,500.00	\$	864.53	
5203 Christian Ed Director Social S \$ 693.01 \$ 673.00 \$ 672.72 5205 Stewardship Educ & Supplies \$ 1,400.00 \$ 1,400.00 \$ 990.12 5206 Adult Christian Formation \$ 600.00 \$ 600.00 \$ 284.36 5211 Parish Nurse - Salary \$ 5,874.00 \$ 5,490.00 \$ 5,490.00 5212 Soc. Sec: Parish Nurse \$ 449.36 \$ 420.00 \$ 420.00 5220 Pastoral Care \$ 750.00 \$ 600.00 \$ 951.68 5230 Annual Convention&Safe Church \$ 400.00 \$ 300.00 \$ 420.72 5231 Church Development Costs \$ 500.00 \$ 500.00 \$ 285.62 5235 Required background checks \$ 1,250.00 \$ 1,250.00 \$ 1,379.40 5300 Office Supplies \$ 2,500.00 \$ 2,750.00 \$ 2,256.26 5301 Equipment Contracts \$ 2,000.00 \$ 2,256.26 5303 Bulletins & Printing \$ 600.00 \$ 450.00 \$ 331.00 5304 Office Postage \$ 1,500.00 \$ 2,000.00 \$ 1,042.80 5305 Documents & Forms \$ 100.00 \$ 2,000.00 \$ 2,287.06 5310 Rector's Salary	5202	Christian Ed Director Salary	\$	9,059.00	\$ 8,795.00	\$	8,795.04	
5206 Adult Christian Formation \$ 600.00 \$ 284.36 5211 Parish Nurse - Salary \$ 5,874.00 \$ 5,490.00 \$ 5,490.00 5212 Soc.Sec: Parish Nurse \$ 449.36 \$ 420.00 \$ 420.00 5220 Pastoral Care \$ 750.00 \$ 600.00 \$ 951.68 5230 Annual Convention&Safe Church \$ 400.00 \$ 300.00 \$ 420.72 5231 Church Development Costs \$ 500.00 \$ 500.00 \$ 285.62 5235 Required background checks \$ 150.00 \$ 150.00 \$ - 5240 Fundraiser expenses \$ 1,250.00 \$ 1,250.00 \$ 1,379.40 5300 Office Supplies \$ 2,500.00 \$ 2,750.00 \$ 2,256.26 5301 Equipment Contracts \$ 2,000.00 \$ 2,000.00 \$ 2,132.31 5303 Bulletins & Printing \$ 600.00 \$ 450.00 \$ 331.00 5304 Office Postage \$ 1,500.00 \$ 2,000.00 \$ 2,287.06 5305 Documents & Forms \$ 100.00 \$ 100.00 \$ - 5306 Telephone - Church \$ 2,250.00 \$ 2,000.00 \$ 2,287.06 5311 Social Security - Rector \$ 16,802.00 <td>5203</td> <td>Christian Ed Director Social S</td> <td>\$</td> <td>693.01</td> <td>\$ 673.00</td> <td>\$</td> <td>672.72</td>	5203	Christian Ed Director Social S	\$	693.01	\$ 673.00	\$	672.72	
5206 Adult Christian Formation \$ 600.00 \$ 600.00 \$ 284.36 5211 Parish Nurse - Salary \$ 5,874.00 \$ 5,490.00 \$ 5,490.00 5212 Soc.Sec: Parish Nurse \$ 449.36 \$ 420.00 \$ 420.00 5220 Pastoral Care \$ 750.00 \$ 600.00 \$ 951.68 5230 Annual Convention&Safe Church \$ 400.00 \$ 300.00 \$ 420.72 5231 Church Development Costs \$ 500.00 \$ 500.00 \$ 285.62 5235 Required background checks \$ 150.00 \$ 150.00 \$ - 5240 Fundraiser expenses \$ 1,250.00 \$ 1,250.00 \$ 1,379.40 5300 Office Supplies \$ 2,500.00 \$ 2,750.00 \$ 2,256.26 5301 Equipment Contracts \$ 2,000.00 \$ 2,750.00 \$ 2,132.31 5303 Bulletins & Printing \$ 600.00 \$ 450.00 \$ 331.00 5304 Office Postage \$ 1,500.00 \$ 2,000.00 \$ 1,042.80 5305 Documents & Forms \$ 100.00 \$ 100.00 \$ 100.00 \$ 100.00 \$ 2,287.06 5310 Rector's Salary \$ 50,000.00 \$ 48,332.00 \$ 48,590.04	5205	Stewardship Educ & Supplies	\$	1,400.00	\$ 1,400.00	\$	990.12	
5212 Soc.Sec: Parish Nurse \$ 449.36 \$ 420.00 \$ 420.00 5220 Pastoral Care \$ 750.00 \$ 600.00 \$ 951.68 5230 Annual Convention&Safe Church \$ 400.00 \$ 300.00 \$ 420.72 5231 Church Development Costs \$ 500.00 \$ 500.00 \$ 285.62 5235 Required background checks \$ 150.00 \$ 1,250.00 \$ 1,379.40 5300 Office Supplies \$ 2,500.00 \$ 2,750.00 \$ 2,256.26 5301 Equipment Contracts \$ 2,000.00 \$ 2,750.00 \$ 2,256.26 5301 Equipment Contracts \$ 2,000.00 \$ 2,000.00 \$ 2,132.31 5303 Bulletins & Printing \$ 600.00 \$ 450.00 \$ 331.00 5304 Office Postage \$ 1,500.00 \$ 2,000.00 \$ 2,132.31 5305 Documents & Forms \$ 100.00 \$ 2,000.00 \$ 2,287.06 5310 Rector's Salary \$ 50,000.00 \$ 48,332.00 \$ 48,590.04 5311 Social Security - Rector \$ 16,802.00 \$ 15,530.00 </td <td></td> <td></td> <td>\$</td> <td>600.00</td> <td>\$ 600.00</td> <td>\$</td> <td>284.36</td>			\$	600.00	\$ 600.00	\$	284.36	
5220 Pastoral Care \$ 750.00 \$ 600.00 \$ 951.68 5230 Annual Convention&Safe Church \$ 400.00 \$ 300.00 \$ 420.72 5231 Church Development Costs \$ 500.00 \$ 500.00 \$ 285.62 5235 Required background checks \$ 150.00 \$ 150.00 \$ - 5240 Fundraiser expenses \$ 1,250.00 \$ 1,379.40 5300 Office Supplies \$ 2,500.00 \$ 2,750.00 \$ 2,256.26 5301 Equipment Contracts \$ 2,000.00 \$ 2,000.00 \$ 2,256.26 5303 Bulletins & Printing \$ 600.00 \$ 2,000.00 \$ 2,132.31 5303 Documents & Forms \$ 1,500.00 \$ 2,000.00 \$ 1,042.80 5305 Documents & Forms \$ 100.00 \$ 100.00 \$ - 5306 Telephone - Church \$ 2,250.00 \$ 2,000.00 \$ 2,287.06 5310 Rector's Salary \$ 50,000.00 \$ 48,332.00 \$ 48,590.04 5311 Social Security - Rector \$ 11,678.00 \$ 13,159.00 \$ 11,353.98 5312 Pension - Rector \$ 16,802.00 \$ 15,530.00 \$ 12,505.20 5314 Rector Equity Fund \$ 3,000	5211	Parish Nurse - Salary	\$	5,874.00	\$ 5,490.00	\$	5,490.00	
5230 Annual Convention&Safe Church \$ 400.00 \$ 300.00 \$ 420.72 5231 Church Development Costs \$ 500.00 \$ 500.00 \$ 285.62 5235 Required background checks \$ 150.00 \$ 150.00 \$ - 5240 Fundraiser expenses \$ 1,250.00 \$ 1,250.00 \$ 1,379.40 5300 Office Supplies \$ 2,500.00 \$ 2,750.00 \$ 2,256.26 5301 Equipment Contracts \$ 2,000.00 \$ 2,000.00 \$ 2,132.31 5303 Bulletins & Printing \$ 600.00 \$ 450.00 \$ 331.00 5304 Office Postage \$ 1,500.00 \$ 2,000.00 \$ 1,042.80 5305 Documents & Forms \$ 100.00 \$ 100.00 \$ - 5306 Telephone - Church \$ 2,250.00 \$ 2,000.00 \$ 2,287.06 5310 Rector's Salary \$ 50,000.00 \$ 48,332.00 \$ 48,590.04 5311 Social Security - Rector \$ 11,678.00 \$ 13,159.00 \$ 11,353.98 5312 Pension - Rector \$ 16,802.00 \$ 15,530.00 \$ 18,074.83 5313 Medical-Dental: Rector \$ 13,362.00 \$ 15,530.00 \$ 12,505.20 5314 Rect	5212	Soc.Sec: Parish Nurse	\$	449.36	\$ 420.00	\$	420.00	
5231 Church Development Costs \$ 500.00 \$ 500.00 \$ 285.62 5235 Required background checks \$ 150.00 \$ 150.00 \$ - 5240 Fundraiser expenses \$ 1,250.00 \$ 1,250.00 \$ 1,379.40 5300 Office Supplies \$ 2,500.00 \$ 2,750.00 \$ 2,256.26 5301 Equipment Contracts \$ 2,000.00 \$ 2,000.00 \$ 2,132.31 5303 Bulletins & Printing \$ 600.00 \$ 450.00 \$ 331.00 5304 Office Postage \$ 1,500.00 \$ 2,000.00 \$ 1,042.80 5305 Documents & Forms \$ 100.00 \$ 2,000.00 \$ 2,287.06 5310 Rector's Salary \$ 50,000.00 \$ 2,000.00 \$ 2,287.06 5311 Social Security - Rector \$ 11,678.00 \$ 13,159.00 \$ 11,353.98 5312 Pension - Rector \$ 16,802.00 \$ 15,530.00 \$ 18,074.83 5313 Medical-Dental: Rector \$ 13,362.00 \$ 15,000.00 \$ 2,410.79 5315 Rector's Expense Allowance \$ 2,600.00 \$ 2,600.00 \$ 1,922.88 5316 Rector's Continuing Education \$ 1,500.00 \$ 1,500.00 \$ 923.92	5220	Pastoral Care	\$	750.00	\$ 600.00	\$	951.68	
5235 Required background checks \$ 150.00 \$ - 5240 Fundraiser expenses \$ 1,250.00 \$ 1,250.00 \$ 1,379.40 5300 Office Supplies \$ 2,500.00 \$ 2,750.00 \$ 2,256.26 5301 Equipment Contracts \$ 2,000.00 \$ 2,000.00 \$ 2,132.31 5303 Bulletins & Printing \$ 600.00 \$ 450.00 \$ 331.00 5304 Office Postage \$ 1,500.00 \$ 2,000.00 \$ 1,042.80 5305 Documents & Forms \$ 100.00 \$ 100.00 \$ - 5306 Telephone - Church \$ 2,250.00 \$ 2,000.00 \$ 2,287.06 5310 Rector's Salary \$ 50,000.00 \$ 48,332.00 \$ 48,590.04 5311 Social Security - Rector \$ 11,678.00 \$ 13,159.00 \$ 11,353.98 5312 Pension - Rector \$ 16,802.00 \$ 15,530.00 \$ 18,074.83 5313 Medical-Dental: Rector \$ 13,362.00 \$ 15,000.00 \$ 2,410.79 5315 Rector's Expense Allowance \$ 2,600.00 \$ 2,600.00 \$ 1,922.88 5316 Rector's Continuing Education \$ 1,500.00 \$ 1,500.00 \$ 923.92	5230	Annual Convention&Safe Church	\$	400.00	\$ 300.00	\$	420.72	
5240 Fundraiser expenses \$ 1,250.00 \$ 1,379.40 5300 Office Supplies \$ 2,500.00 \$ 2,750.00 \$ 2,256.26 5301 Equipment Contracts \$ 2,000.00 \$ 2,000.00 \$ 2,132.31 5303 Bulletins & Printing \$ 600.00 \$ 450.00 \$ 331.00 5304 Office Postage \$ 1,500.00 \$ 2,000.00 \$ 1,042.80 5305 Documents & Forms \$ 100.00 \$ 2,000.00 \$ 1,042.80 5306 Telephone - Church \$ 2,250.00 \$ 2,000.00 \$ 2,287.06 5310 Rector's Salary \$ 50,000.00 \$ 48,332.00 \$ 48,590.04 5311 Social Security - Rector \$ 11,678.00 \$ 13,159.00 \$ 11,353.98 5312 Pension - Rector \$ 16,802.00 \$ 15,530.00 \$ 18,074.83 5313 Medical-Dental: Rector \$ 13,362.00 \$ 15,000.00 \$ 2,410.79 5315 Rector's Expense Allowance \$ 2,600.00 \$ 2,900.00 \$ 2,410.79 5316 Rector's Continuing Education \$ 1,500.00 \$ 1,500.00 \$ 923.92	5231	Church Development Costs		500.00	\$ 500.00	\$	285.62	
5240 Fundraiser expenses \$ 1,250.00 \$ 1,379.40 5300 Office Supplies \$ 2,500.00 \$ 2,750.00 \$ 2,256.26 5301 Equipment Contracts \$ 2,000.00 \$ 2,000.00 \$ 2,132.31 5303 Bulletins & Printing \$ 600.00 \$ 450.00 \$ 331.00 5304 Office Postage \$ 1,500.00 \$ 2,000.00 \$ 1,042.80 5305 Documents & Forms \$ 100.00 \$ 100.00 \$ - 5306 Telephone - Church \$ 2,250.00 \$ 2,000.00 \$ 2,287.06 5310 Rector's Salary \$ 50,000.00 \$ 48,332.00 \$ 48,590.04 5311 Social Security - Rector \$ 11,678.00 \$ 13,159.00 \$ 11,353.98 5312 Pension - Rector \$ 16,802.00 \$ 15,530.00 \$ 18,074.83 5313 Medical-Dental: Rector \$ 13,362.00 \$ 15,000.00 \$ 2,410.79 5315 Rector's Expense Allowance \$ 2,600.00 \$ 2,900.00 \$ 2,410.79 5316 Rector's Continuing Education \$ 1,500.00 \$ 1,500.00 \$ 923.92	5235	Required background checks	\$	150.00	\$ 150.00	\$	-	
5301 Equipment Contracts \$ 2,000.00 \$ 2,000.00 \$ 2,132.31 5303 Bulletins & Printing \$ 600.00 \$ 450.00 \$ 331.00 5304 Office Postage \$ 1,500.00 \$ 2,000.00 \$ 1,042.80 5305 Documents & Forms \$ 100.00 \$ 100.00 \$ - 5306 Telephone - Church \$ 2,250.00 \$ 2,000.00 \$ 2,287.06 5310 Rector's Salary \$ 50,000.00 \$ 48,332.00 \$ 48,590.04 5311 Social Security - Rector \$ 11,678.00 \$ 13,159.00 \$ 11,353.98 5312 Pension - Rector \$ 16,802.00 \$ 15,530.00 \$ 18,074.83 5313 Medical-Dental: Rector \$ 13,362.00 \$ 15,000.00 \$ 2,410.79 5315 Rector Equity Fund \$ 3,000.00 \$ 2,900.00 \$ 2,410.79 5316 Rector's Continuing Education \$ 1,500.00 \$ 1,500.00 \$ 923.92			\$	1,250.00	\$ 1,250.00	\$	1,379.40	
5303 Bulletins & Printing \$ 600.00 \$ 450.00 \$ 331.00 5304 Office Postage \$ 1,500.00 \$ 2,000.00 \$ 1,042.80 5305 Documents & Forms \$ 100.00 \$ 100.00 \$ - 5306 Telephone - Church \$ 2,250.00 \$ 2,000.00 \$ 2,287.06 5310 Rector's Salary \$ 50,000.00 \$ 48,332.00 \$ 48,590.04 5311 Social Security - Rector \$ 11,678.00 \$ 13,159.00 \$ 11,353.98 5312 Pension - Rector \$ 16,802.00 \$ 15,530.00 \$ 18,074.83 5313 Medical-Dental: Rector \$ 13,362.00 \$ 15,000.00 \$ 12,505.20 5314 Rector Equity Fund \$ 3,000.00 \$ 2,900.00 \$ 2,410.79 5315 Rector's Expense Allowance \$ 2,600.00 \$ 2,600.00 \$ 1,922.88 5316 Rector's Continuing Education \$ 1,500.00 \$ 1,500.00 \$ 923.92	5300	Office Supplies	\$	2,500.00	\$ 2,750.00	\$	2,256.26	
5303 Bulletins & Printing \$ 600.00 \$ 450.00 \$ 331.00 5304 Office Postage \$ 1,500.00 \$ 2,000.00 \$ 1,042.80 5305 Documents & Forms \$ 100.00 \$ 100.00 \$ - 5306 Telephone - Church \$ 2,250.00 \$ 2,000.00 \$ 2,287.06 5310 Rector's Salary \$ 50,000.00 \$ 48,332.00 \$ 48,590.04 5311 Social Security - Rector \$ 11,678.00 \$ 13,159.00 \$ 11,353.98 5312 Pension - Rector \$ 16,802.00 \$ 15,530.00 \$ 18,074.83 5313 Medical-Dental: Rector \$ 13,362.00 \$ 15,000.00 \$ 12,505.20 5314 Rector Equity Fund \$ 3,000.00 \$ 2,900.00 \$ 2,410.79 5315 Rector's Expense Allowance \$ 2,600.00 \$ 2,600.00 \$ 1,922.88 5316 Rector's Continuing Education \$ 1,500.00 \$ 1,500.00 \$ 923.92	5301	Equipment Contracts	\$	2,000.00	\$ 2,000.00	\$	2,132.31	
5305 Documents & Forms \$ 100.00 \$ 100.00 \$ - 5306 Telephone - Church \$ 2,250.00 \$ 2,000.00 \$ 2,287.06 5310 Rector's Salary \$ 50,000.00 \$ 48,332.00 \$ 48,590.04 5311 Social Security - Rector \$ 11,678.00 \$ 13,159.00 \$ 11,353.98 5312 Pension - Rector \$ 16,802.00 \$ 15,530.00 \$ 18,074.83 5313 Medical-Dental: Rector \$ 13,362.00 \$ 15,000.00 \$ 12,505.20 5314 Rector Equity Fund \$ 3,000.00 \$ 2,900.00 \$ 2,410.79 5315 Rector's Expense Allowance \$ 2,600.00 \$ 2,600.00 \$ 1,922.88 5316 Rector's Continuing Education \$ 1,500.00 \$ 1,500.00 \$ 923.92			\$	600.00	\$ 450.00	\$	331.00	
5306 Telephone - Church \$ 2,250.00 \$ 2,000.00 \$ 2,287.06 5310 Rector's Salary \$ 50,000.00 \$ 48,332.00 \$ 48,590.04 5311 Social Security - Rector \$ 11,678.00 \$ 13,159.00 \$ 11,353.98 5312 Pension - Rector \$ 16,802.00 \$ 15,530.00 \$ 18,074.83 5313 Medical-Dental: Rector \$ 13,362.00 \$ 15,000.00 \$ 12,505.20 5314 Rector Equity Fund \$ 3,000.00 \$ 2,900.00 \$ 2,410.79 5315 Rector's Expense Allowance \$ 2,600.00 \$ 2,600.00 \$ 1,922.88 5316 Rector's Continuing Education \$ 1,500.00 \$ 1,500.00 \$ 923.92	5304	Office Postage	\$	1,500.00	\$ 2,000.00	\$	1,042.80	
5310 Rector's Salary \$ 50,000.00 \$ 48,332.00 \$ 48,590.04 5311 Social Security - Rector \$ 11,678.00 \$ 13,159.00 \$ 11,353.98 5312 Pension - Rector \$ 16,802.00 \$ 15,530.00 \$ 18,074.83 5313 Medical-Dental: Rector \$ 13,362.00 \$ 15,000.00 \$ 12,505.20 5314 Rector Equity Fund \$ 3,000.00 \$ 2,900.00 \$ 2,410.79 5315 Rector's Expense Allowance \$ 2,600.00 \$ 2,600.00 \$ 1,922.88 5316 Rector's Continuing Education \$ 1,500.00 \$ 1,500.00 \$ 923.92	5305	Documents & Forms	\$	100.00	\$ 100.00	\$	-	
5311 Social Security - Rector \$ 11,678.00 \$ 13,159.00 \$ 11,353.98 5312 Pension - Rector \$ 16,802.00 \$ 15,530.00 \$ 18,074.83 5313 Medical-Dental: Rector \$ 13,362.00 \$ 15,000.00 \$ 12,505.20 5314 Rector Equity Fund \$ 3,000.00 \$ 2,900.00 \$ 2,410.79 5315 Rector's Expense Allowance \$ 2,600.00 \$ 2,600.00 \$ 1,922.88 5316 Rector's Continuing Education \$ 1,500.00 \$ 1,500.00 \$ 923.92	5306	Telephone - Church	\$	2,250.00	\$ 2,000.00	\$	2,287.06	
5312 Pension - Rector \$ 16,802.00 \$ 15,530.00 \$ 18,074.83 5313 Medical-Dental: Rector \$ 13,362.00 \$ 15,000.00 \$ 12,505.20 5314 Rector Equity Fund \$ 3,000.00 \$ 2,900.00 \$ 2,410.79 5315 Rector's Expense Allowance \$ 2,600.00 \$ 2,600.00 \$ 1,922.88 5316 Rector's Continuing Education \$ 1,500.00 \$ 1,500.00 \$ 923.92			\$	50,000.00	\$	\$	48,590.04	
5312 Pension - Rector \$ 16,802.00 \$ 15,530.00 \$ 18,074.83 5313 Medical-Dental: Rector \$ 13,362.00 \$ 15,000.00 \$ 12,505.20 5314 Rector Equity Fund \$ 3,000.00 \$ 2,900.00 \$ 2,410.79 5315 Rector's Expense Allowance \$ 2,600.00 \$ 2,600.00 \$ 1,922.88 5316 Rector's Continuing Education \$ 1,500.00 \$ 1,500.00 \$ 923.92	5311	Social Security - Rector	\$	11,678.00	\$ 13,159.00	\$	11,353.98	
5314 Rector Equity Fund \$ 3,000.00 \$ 2,900.00 \$ 2,410.79 5315 Rector's Expense Allowance \$ 2,600.00 \$ 2,600.00 \$ 1,922.88 5316 Rector's Continuing Education \$ 1,500.00 \$ 1,500.00 \$ 923.92			\$	16,802.00	\$ 15,530.00	\$	18,074.83	
5315 Rector's Expense Allowance \$ 2,600.00 \$ 2,600.00 \$ 1,922.88 5316 Rector's Continuing Education \$ 1,500.00 \$ 1,500.00 \$ 923.92	5313	Medical-Dental: Rector	\$	13,362.00	\$ 15,000.00	\$	12,505.20	
5316 Rector's Continuing Education \$ 1,500.00 \$ 1,500.00 \$ 923.92	5314	Rector Equity Fund	\$	3,000.00	\$ 2,900.00	\$		
5316 Rector's Continuing Education \$ 1,500.00 \$ 1,500.00 \$ 923.92	5315	Rector's Expense Allowance		2,600.00	\$ 2,600.00	\$	1,922.88	
5047 D 1 1 0 1 7 1 D	5316	Rector's Continuing Education		1,500.00	\$ 1,500.00	\$	923.92	
5317 Rector's Sabatical Reserve \$ 5,000.00	5317	Rector's Sabatical Reserve	\$	5,000.00				

Expenses 2010 2009							
Account	Account Name		Approved	Budget		Actuals	
Number	Account Name		Budget		Duaget		Actuals
5320	Supply Clergy	\$	1,500.00	\$	250.00	\$	-
5330	Secretary's Salary	\$	16,276.00	\$	15,137.00	\$	15,137.04
5331	Social Security - Secretary	\$	1,245.11	\$	1,158.00	\$	1,004.84
5332	Secretary Pension	\$	1,464.84	\$	1,362.00	\$	1,362.24
5333	Secretary - Life Insurance	\$	144.00	\$	144.00	\$	60.00
5350	Worker's Comp Insurance	\$	453.00	\$	400.00	\$	436.92
5360	Web Hosting/Website	\$	100.00	\$	100.00	\$	65.86
5361	Software Upgrades & Purchases	\$	500.00	\$	400.00	\$	464.00
5362	Professional Fees	\$	450.00	\$	450.00	\$	440.00
5400	Utilities - Fuel Oil - Church	\$	6,000.00	\$	9,000.00	\$	4,449.45
5401	Utilites - Electric - Church	\$	2,500.00	\$	2,500.00	\$	2,209.76
5402	Utilites-Water/Sewer - Church	\$	400.00	\$	300.00	\$	345.59
5403	Trash removal - Church	\$	1,400.00	\$	1,400.00	\$	1,171.96
5404	Snow Removal - Church	\$	500.00	\$	-	\$	50.00
5405	Floor Cleang Contact - Church	\$	700.00	\$	300.00	\$	350.00
	Bldg.Main.& Rpr - Church	\$	2,000.00	\$	2,000.00	\$	1,595.61
5407	Grounds Maintenance - Church	\$	1,000.00	\$	1,000.00	\$	652.50
5410	Sexton Salary	\$	6,500.00	\$	5,858.00	\$	5,858.04
5411	Social Security - Sexton	\$	497.25	\$	448.00	\$	448.19
5420	Sexton Supplies	\$	500.00	\$	400.00	\$	532.17
5430	Utilites - Fuel Oil - Rectory	\$	2,000.00	\$	2,500.00	\$	2,084.96
5431	Utilities - Electric - Rectory	\$	2,000.00	\$	2,000.00	\$	1,573.93
5432	Utilities-Water/Sewer- Rectory	\$	500.00	\$	350.00	\$	522.26
5433	Utilities: Telephone - Rectory	\$	1,000.00	\$	1,000.00	\$	1,185.36
	Snow Removal - Rectory	\$	200.00	\$	200.00	\$	50.00
5435	Bldg.Main& Rpr - Rectory	\$	1,000.00	\$	-	\$	191.90
	Blanket Insurance	\$	5,237.00	\$	5,281.00	\$	5,111.28
5450	Capital Impr Budget Expense	\$	2,000.00	\$	1,200.00	\$	1,200.00
	Flower & Candle Expense	\$	2,400.00	\$	2,400.00	\$	1,059.60
	Total Expense	\$	237,787.11	\$	225,299.00	\$	211,330.41
	Surplus / Deficit*	\$	(17,627.11)	\$	(39,929.00)	\$	3,641.00
	* Deficit is funded out of Investment Funds						

VIII REPORT OF THE WARDENS

It has been a year since our last gathering as a parish community at our Annual Meeting. It has been a full year of listening, learning, and trying to better discern who we are and what we are to be doing as a branch of Christ's Church. We knew then that we had many blessings to be thankful for and we continued to learn that we have been given many more.

We entered the year with a budget shortfall of \$40,000.00. The budget approved by the Vestry was cutting into the bone not just being stripped down to the bone. As we gathered at our annual meeting in the end of January we seemed to be in shock and wondered what could be done to have this situation reduced. Fr. Mac shared that if we took the deficit and divided it by the number of families already pledging that it would take an additional \$364 per household or \$7 per week to help erase the deficit. We sent out a letter to all on our mailing list and we were able to reduce the deficit by \$20,000! When presented in a simple format like this we met a great deal of the challenge. This was a true blessing to us! With a few major capital issues facing us (the steeple repair, organ air chest rebuilding, etc.), it was felt that we should consider having a fundraising committee. A few folks were willing to look at this possibility and by February we had some planning in place and thoughts for other events to hold. With the guidance of our Finance Committee, members of this new committee were given guidelines to work with in this new area of parish life and learn how to proceed with ideas that might come forward. We continue to move along with people thinking outside our normal ways and infusing excitement through planned events. This is another blessing to be thankful for in 2009!

Our dedicated and committed staff was wonderful to us this year! Fr. Mac continued providing with his steady, and seemingly tireless, pastoral care of all who call this parish their home and also to many in our community. Magee Lambert completed her third year in the position of parish secretary and continued her ministry of administration and care for us as she greeted all who walked in the door; needed information; tirelessly typed bulletins and information needed; and gave us a nudge as needed! Paul DelMolino worked quietly much of the time through the early hours of the week to make sure our space is clean and ready for use. He vacuums, sweeps, swiffers, empties and cleans the parish buildings and keeps us clean! Andrea McGuinness kept our young ones grounded in their faith development as our lead WoRM coordinator. She digs tirelessly through the internet to plan lessons and activities for our youngest members. Mary Johnson worked quietly and passionately in the background as our Parish Nurse. She is not only ready, willing, and able to receive questions and concerns that we might have regarding our health and spiritual issues but she is ready to work with each of us who might need that extra bit of guidance. And, last but most certainly not least we cannot forget about our talented and dedicated Music Director, Liz Pekkala. She plans, plays and directs our choir members – young and older – for our worship together. We are blessed to have such dedication in our staff!

Thanks to so many volunteers we were able to complete a great deal of work at the parish with special work days and individual work efforts. We were able to keep our grounds and buildings looking renewed. We have fresh new coats of color to the Lane Chapel and side entry way; added a new floor to the entry area; refreshed two radiators with a radiant coating of metallic paint; had new heating cables installed on the roof by the back and side entrances to help reduce the possibility of ice dams; have new window panes installed in the Quiet Room and Nursery. There will always be much more to accomplish and continue to be blessed with so much behind-the-scenes help!

One new area for the Wardens was to host a dinner gathering for our neighboring wardens. We were thrilled that many wardens not only wanted to attend but did attend. It allowed us to share, learn and value how much we have in common serving in our parishes. We are blessed that we can gather and build new relationships with our neighbors!

One of our biggest events that happens each December is our annual Christmas Fair. We have such dedicated people who offer their time and talents to make sure that this community event happens. We

had a very successful time this year and it was wonderful to have more parishioners involved with the set up, working, cleaning and sharing their talents with handmade food and gifts. We are blessed with dedication and talent at Trinity!

We have now come to 2010 and will continue to face challenges but we know and experience God's presence with us as we move forward together. We will have new opportunities and new possibilities that will motivate and challenge us. We will continue to listen, learn and discern what God might have in mind for us as we continue on this journey of leadership. We are blessed with such a wonderful congregation that supports us in our ministry at this time!

In Peace,

Beth Washburn, Sr. Warden

Gayle Ruscitti, Jr. Warden

IX. REPORT OF THE RECTOR

RECTOR'S REPORT

From the Parish Register for 2009, we have been blessed by the following additions and events in our Trinity Parish Family:

Baptisms

Jeremy Redden

Parker Douglas Waugh Phoebe Tyler Burke Juliana Graziela Miranda Andrew Joseph Cahill Samuel F. Kennedy Gavin D. McGuinness

Summer P. Baisley Aiden Carleton

Peyton Hathaway
Cody Jack Fletcher

Isabella Kristina Miranda Ryan Warren McCallum

Sofia Merianna Manoogian Figueroa

Mackenzie Genevive Viens

Marriages

Paul Johnson and Hilda Roda

Angus Jennings and Kristen Diedering Anthony Cifizzari and Michelle Lu Mathew Friis and Laura Carey

Transfers In (4)

Jane Hanrahan

Peter, Monica and Samuel Waugh

Transfers Out (4)

Rodney and Eric Colby Ford

Raymond and Brianne (Lutfy) Henry

This has also been a year in which we have felt great loss. We mourn the passing of:

Deaths

John Edward Mullen Frances M. Auty

Gary John Balian

Ruby May Wyllie

Josephine Harriat Richards

Gemma Del Molino Betsy Washburn Nancy Jean Hensel Ellen Collins

E. Sylvia McDonough Robert Yaroshefski

Anne Shields

James David Scott Evelyn King

Edward David King

Jane Trotter

Hagop "Champ" Karakehian

Bill Brutsch Hilda McGowan Robert Taylor June McLellan Audrey Uphold Mary Ruggerio

We are well into the fourth year of my ministry here at Trinity Church, the 14th year of Trinity's ministry to the greater Milford community.

Reading through this report I am reminded of how blessed we are. Together we have accomplished so much this year. I particularly want to express my gratitude to each of our ministry area leaders for their willingness to shepherd us as we go about the business of knowing Christ and making Christ known in our world. I invite you to spend an a few minutes looking over this annual report and think about one area you might like to get involved with.

Last year I shared details of our financial situation, highlighting the budget deficit. The suggestions made and implemented at our annual meeting, your response to our "*Erase the Deficit*" campaign in February, the lower cost of fuel oil (with thanks to our own "Oil Lady" Kristin Anderson), the work of our

fundraising committee and all the wonderful events planned and held throughout the year, together with prudent spending practices and the generosity of our membership, allowed us to close out 2009 with a budget surplus of \$3,641. That is a \$43,569 swing!

We initiated a new ministry at Trinity in 2009 as we become a Stephen Ministry Parish. As Bishop Moule said "There is no situation so chaotic that God cannot, from that situation, create something that is surprisingly good. He did it at creation. He did it at the cross. He is doing it today." Handley C.G. Moule (1841-1920), Anglican bishop and author Our Stephen Ministers are trained to provide confidential Christian caregiving — being present when the chaos of our lives might seem overwhelming. When life's chaos gets to you, give one of our Stephen Leaders (Mary Johnson, Audrey Kerxhalli or Fr. Mac) a call!

We have been blessed with our first class of Stephen Ministers and I look forward, together with our Stephen Leaders, to recruiting and training our next group of Stephen Ministers.

In organizing our mission and ministry we (your vestry and I) focus on eight areas: Education and Spiritual Development; Worship; Pastoral Care; Outreach; Parish Life; Parish Wide Events; Congregational Development; and Management of Parish Resources. Vestry members are responsible for overseeing these mission and ministry areas and recruiting volunteer leadership and support. Talk to your vestry members and find an area you might engage your interests.

We will grow together over these coming months and years, continuing to live into the summary of the law as Jesus gave it to us (Mark 12:29-31):



Hear, O Israel, the Lord is our God, the Lord is one

Deuteronomy 6:4

Love the Lord your God with all your heart, and with all your soul and with all our might Deuteronomy 6:5

Love your neighbor as yourself

I offer thanksgiving to God for all the gifts God bestows upon us and I pray that we continue to grow together in God's Grace.

Thanks be to God.

Respectfully Submitted,

William MacDonald Murray, Rector, Trinity Church Milford

X. OTHER BUSINESS

XI. BLESSING AND DISMISSAL