TRINITY EPISCOPAL CHURCH

17 Congress Street Milford, Massachusetts 01757 508-473-8464

www.trinitychurchmilford.org



FEBRUARY 5, 2017

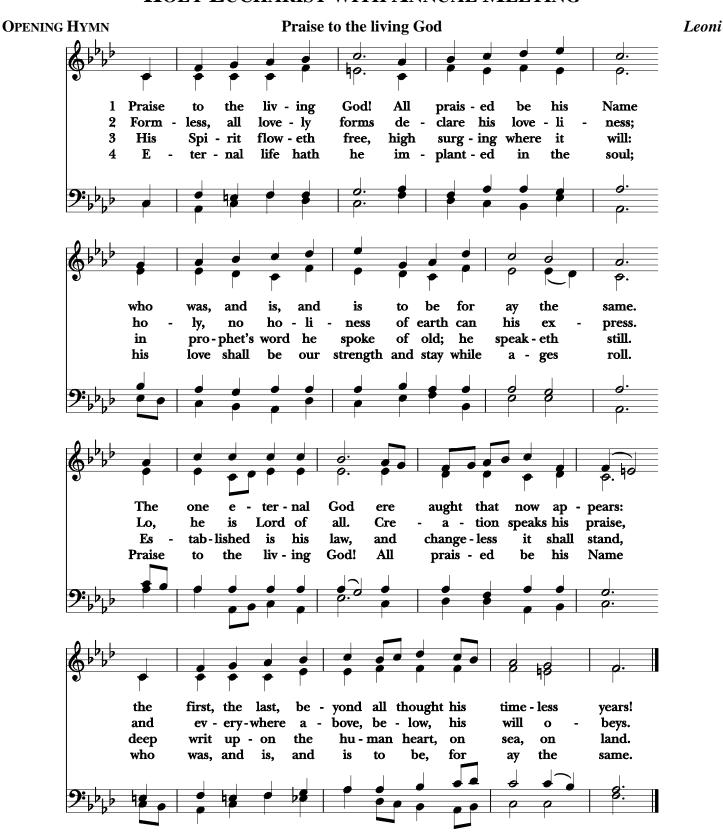
HOLY EUCHARIST WITH ANNUAL MEETING AND REPORTS FOR THE YEAR 2016

AMENDED ON 2/5/2017 WITH DATE CORRECTIONS AND ELECTION RESULTS

Sharing the Grace of God, the Light of Christ and the Power of the Holy Spirit, through worship, ministry and fellowship.

I. OPENING WORSHIP

THE FIFTH SUNDAY AFTER THE EPIPHANY 9 AM SUNDAY, FEBRUARY 5, 2017 HOLY EUCHARIST WITH ANNUAL MEETING



THE GATHERING OF THE COMMUNITY

Grace and peace to you from God.

God fill you with truth and joy.

Almighty God,

to whom all hearts are open, all desires known, and from whom no secrets are hidden; cleanse the thoughts of our hearts by the inspiration of your Holy Spirit, so that we may truly love you and worthily praise your holy name; through our Savior, Jesus Christ. Amen.

THE SUMMARY OF THE LAW

Hear the teaching of Christ:

you shall love the Lord your God with all your heart

and with all your soul

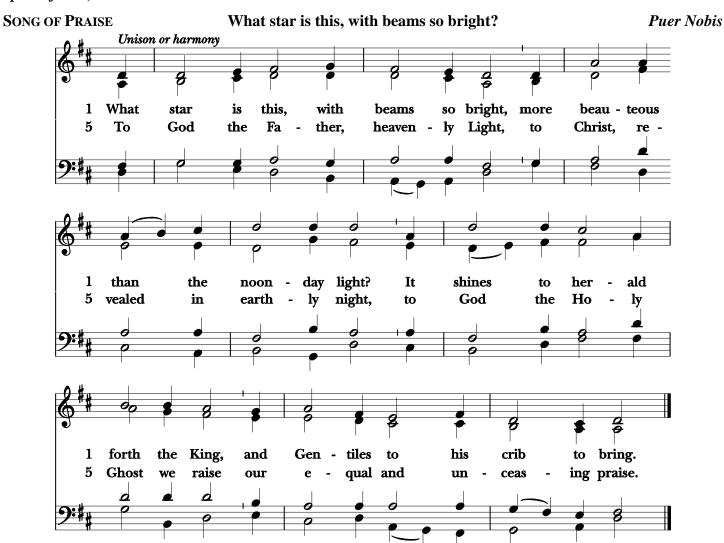
and with all your mind

and with all your strength.

This is the first commandment.

And a second is this: You shall love your neighbor as yourself.

Spirit of God, search our hearts.



Hear God's word to all who turn to Christ: If we confess our sins, God is faithful and just, and will forgive our sins and cleanse us from every kind of wrong.

God has promised forgiveness to all who truly repent, turn to Christ in faith and are themselves forgiving. In silence we call to mind our sins.

Silence

Let us confess our sins.

Merciful God, we have sinned in what we have thought and said, in the wrong we have done and in the good we have not done. We have sinned in ignorance: we have sinned in weakness: we have sinned through our own deliberate fault. We are truly sorry. We repent and turn to you. Forgive us, for our Savior Christ's sake, and renew our lives to the glory of your name. Amen.

Through the cross of Christ. God have mercy on you, pardon you and set you free. Know that you are forgiven and be at peace. God strengthen you in all goodness and keep you in life eternal. *Amen*.

The peace of Christ rule in our hearts.

The word of Christ dwell in us richly.

THE COLLECT OF THE DAY

Together, let us pray

Set us free, O God, from the bondage of our sins, and give us the liberty of that abundant life which you have made known to us in your Son our Savior Jesus Christ; who lives and reigns with you, in the unity of the Holy Spirit, one God, now and for ever. Amen.

THE PROCLAMATION

From the Hebrew Scriptures

Isaiah 58:1-9a

A Reading from the Prophet Isaiah

Shout out, do not hold back! Lift up your voice like a trumpet! Announce to my people their rebellion, to the house of Jacob their sins. Yet day after day they seek me and delight to know my ways, as if they were a nation that practiced righteousness and did not forsake the ordinance of their God; they ask of me righteous judgments, they delight to draw near to God. "Why do we fast, but you do not see? Why humble ourselves, but you do not notice?" Look, you serve your own interest on your fast day, and oppress all your workers. Look, you fast only to quarrel and to fight and to strike with a wicked fist. Such fasting as you do today will not make your voice heard on high. Is such the fast that I choose, a day to humble oneself? Is it to bow down the head like a bulrush, and to lie in sackcloth and ashes? Will you call this a fast, a day acceptable to the Lord?

Is not this the fast that I choose: to loose the bonds of injustice, to undo the thongs of the yoke, to let the oppressed go free, and to break every yoke? Is it not to share your bread with the hungry, and bring the homeless poor into your house; when you see the naked, to cover them, and not to hide yourself from your own kin? Then your light shall break forth like the dawn, and your healing shall spring up quickly; your vindicator shall go before you, the glory of the Lord shall be your rear guard. Then you shall call, and the Lord will answer; you shall cry for help, and he will say, Here I am.

The word of the Lord

Thanks be to God.

Psalm 112:1-9

Beatus vir

- 1 Hallelujah! Happy are they who fear the Lord * and have great delight in his commandments!
- 2 Their descendants will be mighty in the land; * the generation of the upright will be blessed.
- 3 Wealth and riches will be in their house, * and their righteousness will last for ever.
- 4 Light shines in the darkness for the upright; * the righteous are merciful and full of compassion.
- 5 It is good for them to be generous in lending * and to manage their affairs with justice.
- 6 For they will never be shaken; * the righteous will be kept in everlasting remembrance.
- 7 They will not be afraid of any evil rumors; * their heart is right; they put their trust in the Lord.
- 8 Their heart is established and will not shrink, * until they see their desire upon their enemies.
- 9 They have given freely to the poor, *
 - and their righteousness stands fast for ever; they will hold up their head with honor.

Second Reading

A Reading from the First Letter of Paul to the Corinthians

When I came to you, brothers and sisters, I did not come proclaiming the mystery of God to you in lofty words or wisdom. For I decided to know nothing among you except Jesus Christ, and him crucified. And I came to you in weakness and in fear and in much trembling. My speech and my proclamation were not with plausible words of wisdom, but with a demonstration of the Spirit and of power, so that your faith might rest not on human wisdom but on the power of God.

Yet among the mature we do speak wisdom, though it is not a wisdom of this age or of the rulers of this age, who are doomed to perish. But we speak God's wisdom, secret and hidden, which God decreed before the ages for our glory. None of the rulers of this age understood this; for if they had, they would not have crucified the Lord of glory. But, as it is written, "What no eye has seen, nor ear heard, nor the human heart conceived, what God has prepared for those who love him"— these things God has revealed to us through the Spirit; for the Spirit searches everything, even the depths of God. For what human being knows what is truly human except the human spirit that is within? So also no one comprehends what is truly God's except the Spirit of God. Now we have received not the spirit of the world, but the Spirit that is from God, so that we may understand the gifts bestowed on us by God.

The word of the Lord

Thanks be to God.



GOSPEL Matthew 5:13-20

The Holy Gospel of our Savior Jesus Christ according to Matthew. *Glory to you, Lord Christ.*

Jesus said, "You are the salt of the earth; but if salt has lost its taste, how can its saltiness be restored? It is no longer good for anything, but is thrown out and trampled under foot.

"You are the light of the world. A city built on a hill cannot be hid. No one after lighting a lamp puts it under the bushel basket, but on the lampstand, and it gives light to all in the house. In the same way, let your light shine before others, so that they may see your good works and give glory to your Father in heaven.

"Do not think that I have come to abolish the law or the prophets; I have come not to abolish but to fulfill. For truly I tell you, until heaven and earth pass away, not one letter, not one stroke of a letter, will pass from the law until all is accomplished. Therefore, whoever breaks one of the least of these commandments, and teaches others to do the same, will be called least in the kingdom of heaven; but whoever does them and teaches them will be called great in the kingdom of heaven. For I tell you, unless your righteousness exceeds that of the scribes and Pharisees, you will never enter the kingdom of heaven."

The Gospel of the Lord.

Praise to you, Lord Christ.

ANNUAL MEETING REPORTS OF THE WARDENS AND THE RECTOR

THE AFFIRMATION OF FAITH - THE NICENE CREED

We believe in one God, the Father, the Almighty,

maker of heaven and earth, of all that is, seen and unseen.

We believe in one Lord, Jesus Christ, the only Son of God,

eternally begotten of the Father. God from God. Light from Light,

true God from true God, begotten, not made, of one being with the Father;

through him all things were made.

For us and for our salvation he came down from heaven,

was incarnate of the Holy Spirit and the Virgin Mary and became fully human.

For our sake he was crucified under Pontius Pilate; he suffered death and was buried.

On the third day he rose again in accordance with the Scriptures;

he ascended into heaven and is seated at the right hand of the Father.

He will come again in glory to judge the living and the dead, and his kingdom will have no end.

We believe in the Holy Spirit, the Lord, the giver of life, who proceeds from the Father and the Son, who in unity with the Father and the Son is worshipped and glorified,

and has spoken through the prophets.

We believe in one holy catholic and apostolic Church.

We acknowledge one baptism for the forgiveness of sins.

We look for the resurrection of the dead, and the life of the world to come. Amen.

THE PRAYERS OF THE PEOPLE

These are the **Prayers of the People**, and as such they are offered by you, the people.

Please feel free to offer one or more of the prayers as you feel called. Please pause to allow people to add their prayers (silently or aloud).

Let us pray for the Church and for the world, giving thanks for God's goodness. Your prayers, either silently or aloud, are invited after each petition.

Heavenly Father, you have promised to hear when we pray in the name of your Son.

Therefore in confidence and trust we pray for the Church: (Pause)

Father, enliven the Church for its mission

that we may be salt of the earth and light to the world.

Breathe fresh life into your people.

Give us power to reveal Christ in word and action.

We pray for the leaders of our nation and the world: (*Pause*)

Creator of all, lead us and every people into ways of justice and peace.

That we may respect one another in freedom and truth.

Awaken in us a sense of wonder for the earth and all that is in it.

Teach us to care creatively for its resources.

We pray for the community: (*Pause*)

God of truth, inspire with your wisdom those whose decisions affect the lives of others

that all may act with integrity and courage.

Give grace to all whose lives are linked with ours.

May we serve Christ in one another, and love as he loves us.

We pray for those in need: (Pause)

God of hope, comfort and restore all who suffer in body, mind or spirit.

May they know the power of your healing love.

Make us willing agents of your compassion.

Strengthen us as we share in making people whole.

We remember those who have died and those who mourn: (Pause)

We remember with thanksgiving those who have died in the faith of Christ, and those whose faith is known to you alone.

Father, into your hands we commend them.

Give comfort to those who mourn.

Bring them peace in their time of loss.

We praise you for all your saints who have entered your eternal glory.

May their example inspire and encourage us.

We pray for ourselves and our ministries: (Pause)

Lord, you have called us to serve you.

Grant that we may walk in your presence: your love in our hearts, your truth in our minds, your strength in our wills; until, at the end of our journey, we know the joy of our homecoming and the welcome of your embrace, through Jesus Christ our Lord. Amen.

THE PEACE

The peace of the Lord be always with you.

And also with you.

WELCOME AND ANNOUNCEMENTS

THE GREAT THANKSGIVING

THE OFFERTORY

Choir Anthem Light everlasting

Olaf Christensen

O Light Everlasting, O Love never failing. Illumine our darkness and draw us to thee.

May we from thy spirit receive inspiration As children together thy wisdom may see.

Make known to all nation thy peace and salvation, And help us O Father, thy temple to be.

Doxology

Praise God from whom all blessings flow, Praise God all creatures here below, Praise God above ye heavenly host, Praise Father, Son and Holy Ghost

THE GREAT THANKSGIVING

The Lord is here.

God's Spirit is with us.

Lift up your hearts.

We lift them to the Lord.

Let us give thanks to the Lord our God.

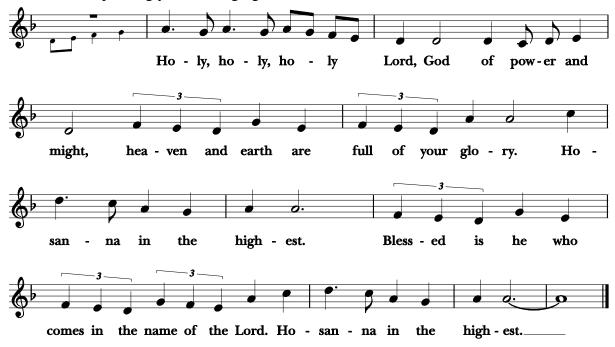
It is right to offer thanks and praise.

It is right indeed, it is our joy and our salvation, holy Lord, almighty Father, everlasting God, at all times and in all places to give you thanks and praise through Christ your only Son.

You are the source of all life and goodness; through your eternal Word you have created all things from the beginning and formed us in your own image; male and female you created us.

When we sinned and turned away you called us back to yourself and gave your Son to share our human nature. In him we see you, the eternal God, revealing your glory in our flesh, for he is the light of the nations who illuminates our darkness.

In him you have made us a holy people by sending upon us your holy and life-giving Spirit. Therefore with the faithful who rest in him, with angels and archangels and all the company of heaven, we proclaim your great and glorious name, for ever praising you and singing



All glory and thanksgiving to you, holy Father; on the night before he died your Son, Jesus Christ, took bread; when he had given you thanks, he broke it, gave it to his disciples, and said: Take, eat, this is my body which is given for you; do this to remember me.

After supper he took the cup; when he had given you thanks, he gave it to them and said: Drink this. all of you, for this is my blood of the new covenant which is shed for you and for all for the forgiveness of sins; do this as often as you drink it, to remember me.

Glory to you, Lord Christ; your death we show forth; your resurrection we proclaim; your coming we await; Amen! Come Lord Jesus.

Therefore loving God, recalling your great goodness to us in Christ, his suffering and death, his resurrection and ascension, and looking for his coming in glory, we celebrate our redemption with this bread of life and this cup of salvation. Accept our sacrifice of praise and thanksgiving which we offer through Christ our great high priest.

Send your Holy Spirit that these gifts of bread and wine which we receive may be to us the body and blood of Christ, and that we, filled with the Spirit's grace and power, may be renewed for the service of your kingdom.

United in Christ with all who stand before you in earth and heaven, we worship you, O God, in songs of everlasting praise.

Blessing, honor and glory be yours, here and everywhere, now and for ever. (Sung 3 fold) AMEN.

THE LORD'S PRAYER

As Christ teaches us we pray

Our Father, who art in heaven, hallowed be thy Name,

thy kingdom come, thy will be done, on earth as it is in heaven.

Give us this day our daily bread.

And forgive us our trespasses, as we forgive those who trespass against us.

And lead us not into temptation, but deliver us from evil.

For thine is the kingdom, and the power, and the glory, for ever and ever. Amen.

THE BREAKING OF THE BREAD

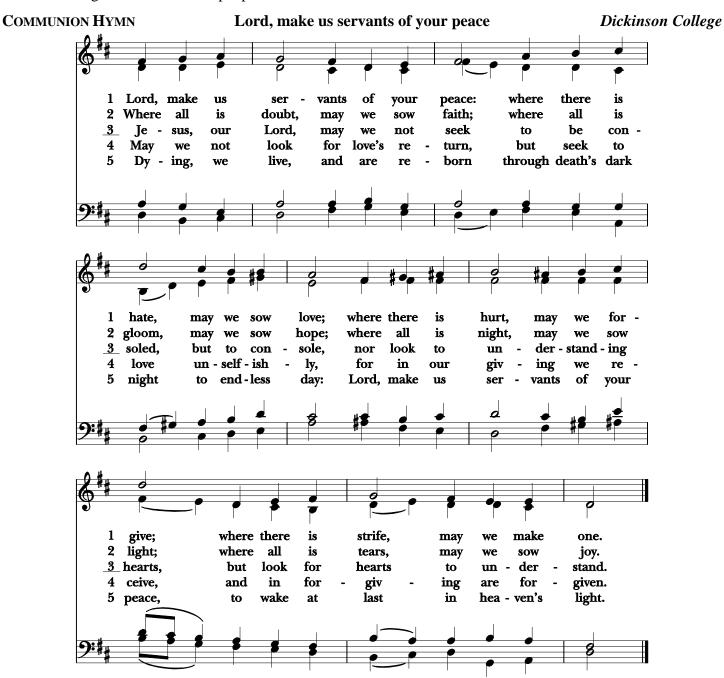
We break this bread to share in the body of Christ.

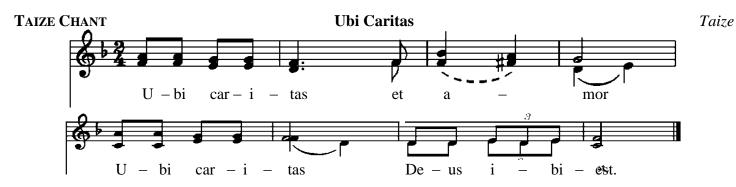
We who are many are one body, for we all share the one bread.

THE INVITATION

This is the Lord's table, and all, without exception, are welcome to receive.

These are the gifts of God for the people of God.





Where true charity and love abide, God is there.

PRAYER FOR OUR LAY EUCHARISTIC VISITOR

In the name of God and this Congregation, I send you forth bearing these holy gifts, that those to whom you go may share with us in the communion of Christ's Body and Blood.

May you carry the prayers of all of us as you take this sacrament of Holy Communion from the Lord's table. Amen

POST COMMUNION PRAYER

Loving God, we give you thanks for restoring us in your image and nourishing us with spiritual food in the Sacrament of Christ's Body and Blood. Now send us forth a people, forgiven, healed, renewed; that we may proclaim your love to the world and continue in the risen life of Christ our Savior. Amen.

POT LUCK BRUNCH

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III. APPROVAL OF THE MINUTES OF THE 2016 ANNUAL MEETING

Minutes of the 2016 Annual Meeting February 5, 2016

I. Call to Order and Opening Prayer

The Annual Meeting was incorporated into a joint 9 AM Eucharistic worship service held in the Parish Hall and included reports for the calendar year 2015.

John Ellis spoke on behalf of himself and Dwight Kee following the Gospel. John reviewed key points in the annual report. The Eucharistic service concluded and a pot luck brunch was enjoyed prior to the business of electing officers and vestry.

The business meeting began at 10:40 AM

II. Approval of the Agenda

A motion was made and seconded from the floor to accept the agenda for the 2016 Annual Meeting (reports from the year 2015) as presented. It passed unanimously.

III. Approval of the Minutes from the 2015 Annual Meeting

A motion was made and seconded from the floor to accept the minutes as presented. It passed unanimously.

IV. Nominations and Elections

Father Mac Murray recognized and congratulated those completing vestry terms and other elected parish positions. The following slate was presented:

- ➤ Senior Warden... Dwight Kee was re-elected to the position of Senior Warden with one vote cast by the Clerk following a call (x3) from the floor.
- ➤ Junior Warden... John Ellis was re-elected to the position of Junior Warden with one vote cast by the Clerk following a call (x3) from the floor.
- ➤ Clerk of the Vestry... Dianne Belamarich was re-elected to the position of Clerk of the Vestry with one vote cast by the clerk following a call (x3) from the floor.
- Treasurer... Cheryl Eidinger-Taylor was re-elected to the position of Treasurer with one vote cast by the Clerk following a call (x3) from the floor.
- Asst. Treasurer... Karen Carig-O'Neill was re-elected to the position of Asst. Treasurer with one vote cast by the Clerk following a call (x3) from the floor.
- ➤ Vestry (Class of 2019)... Cheryl Martin, Ginny Starkis and Gail Ruscitti were elected the position of Vestry Member with one vote cast by the Clerk following a call (x3) from the floor.
- ➤ Vestry (1 year)... Three nominations were made for two positions. Following a paper ballot Lucille Clinkman and Ralph Stafford were elected as one year Vestry Members with one vote cast by the Clerk following a call (x3) from the floor.
- ➤ Youth Member (1 year)... Elaina Chambers was re-elected to the position of youth member with one vote cast by the Clerk following a call (x3) from the floor.
- ➤ Continuing Vestry members: Ruth Warner, Patricia Peterson, Steve Ketcham, Sarajane Duncan-Richter, Jim Phillips and Peach Warren
- > Steward of the Offering...Charlie Johnson was re-elected to the position of Steward of the Offering with one vote cast by the Clerk following a call (x3) from the floor.
- Assistant Stewards of the Offering... Ann Toffey, Touie Jackson, Barbara Chambers, Anne Marie Lockwood, Verna Kosiba and Gail Ruscitti were elected to the position of Assistant Steward(s) of the Offering with one vote cast by the Clerk following a call (x3) from the floor.

- ➤ Deanery/Diocesan Convention Delegates... John Ellis, Patricia Peterson and Steve Ketcham (Vestry member), were elected as Deanery/Diocesan Convention Delegates with one vote cast by the Clerk following a call (x3) from the floor.
- Alternate Delegates... Mary Torian, Sarajane Duncan-Richter and Wayne Stochaj were elected as Alternate Delegates with one vote cast by the Clerk following a call (x3) from the floor.
- ➤ Youth Convention Delegate... Elaina Chambers was elected as Youth Vestry and Convention Delegate with one vote cast by the Clerk following a call (x3) from the floor.
- ➤ Alternate Youth Delegates... Position remains open.

V. Parish Committee Reports

Father Mac highlighted the work of several ministries and thanked everyone for the necessary involvement of many individuals to make these efforts successful. Parish Committee Reports were printed in the Annual Report.

The community meal program was highlighted and a request made for a clean-up crew for after the meals. There seems to be plenty of servers and people to setup but not a lot of people stay to clean up.

A motion was made to accept the committee reports. It was seconded and passed unanimously.

VI. Report of the Election

A paper ballot was required for the two, 1 year vestry positions as there were three nominees.

VII. Report of the Treasurer

Cheryl Eidinger-Taylor reviewed the 2015 budget vs. actuals in detail. We ended 2015 in the black. A motion was made, seconded and passed unanimously to accept the treasurer's report.

A review was presented of the 2016 Budget. Given the generosity of the parish the finance committee was able to reinstate some line items in the budget that were previously removed. A motion was made and seconded to accept the 2016 Budget. The motion passed unanimously.

VIII. Reports of the Wardens

The Warden's report is detailed in the written annual report

IX. Report of the Rector

Father Mac's report is detailed in the written annual report.

X. Other Business

It was discovered that we have some ice damn damage on the roof from last year's storms. John called the insurance carrier to file a claim for this. It looks like they are going to pay to replace the parish hall roof and some various other damaged areas throughout.

How do address the issue of growing the 20 something age group demographic. This will be discussed at the next Vestry meeting.

A motion was made and seconded to accept the 2015 Wardens' and Rector's Reports. The motion passed unanimously.

XI. Blessing and Dismissal

The meeting was closed with prayer and the hymn, "Go Forth for God." The meeting adjourned at 11:52 AM.

Respectfully submitted,

Dianne Belamarich, Clerk

IV. NOMINATIONS AND ELECTIONS

NOMINATING COMMITTEE REPORT – JANUARY 2017

THOSE COMPLETING VESTRY TERMS:

Senior Warden: Dwight Kee Junior Warden: John Ellis

Clerk:Dianne BelamarichTreasurer:Cheryl Eidinger TaylorAssistant Treasurer:Karen Carig-O'Neill

Vestry (Class of 2017): Lucille Clinkman, Sarajane Duncan-Richter, Steve Ketcham, Jim Phillips and

Ralph Stafford

Youth member of the Vestry: Elaina Chambers

THOSE COMPLETING OTHER ELECTED PARISH POSITIONS:

Delegates to Diocesan Convention: John Ellis, Steve Ketcham, Patricia Peterson

Youth Delegate to Diocesan Convention: Elaina Chambers

Alternate Delegates: Sarajane Duncan-Richter, Wayne Stochaj, Mary Torian

Steward of the Offering: Charlie Johnson

Assistant Stewards of the Offering: Ann Toffey, Touie Jackson, Barbara Chambers, Anne Marie Lockwood,

Verna Kosiba and Gail Ruscitti

CONTINUING VESTRY MEMBERS:

One Year Remaining /Class of 2018: Patricia Peterson, Ruth Warner, Peach Warren Two Years Remaining /Class of 2019: Cheryl Martin, Ginny Starkis and Gail Ruscitti

NOMINEES FOR ELECTED POSITIONS (as of 1/28/17):

Vestry:

Senior Warden Dwight Kee

Junior WardenDave Scott, Ruth WarnerClerkDianne BelamarichTreasurerCheryl Eidinger-TaylorAssistant TreasurerKaren Carig-O'Neill

Vestry (Class of 2020) Edla Ann Bloom, Wayne Stochaj, Lucille Clinkman

Additional Members (1 year) Open, Open Youth Member (1 year) Lyall Chambers

Steward of the Offering: Charlie Johnson

Assistant Stewards of the Offering: Barbara Chambers, Touie Jackson, Verna Kosiba, Anne Marie Lockwood,

Open, Open

Diocesan Convention

> Delegates: Patricia Peterson (vestry), John Ellis, Open

Youth Delegate (16-20 years old, 1 year term) -Lyall Chambers

> Alternate Delegates: Open, Open, Open

Youth Delegate (16-20 years old, 1 year term) - Open

V. PARISH COMMITTEE REPORTS

WORSHIP

Peach Warren, Vestry Liaison

Acolytes

Our acolytes perform ceremonial duties such as lighting the altar candles, carrying the cross or gospel during procession and assisting Fr. Mac to prepare for communion. They are an important part of our Sunday service and new additions are always welcome.

The acolyte schedule is defined every three months. With 11 members, most acolytes serve two Sundays during that three month time frame. We have been fortunate to have a flexible team who are always willing to fill in for each other when conflicts arise.

We are blessed to have the following members currently serving as acolytes: Liam Crisfield, Nicolas Figueroa, Brandon Kee, Julia Klisiewicz, Abaigeal O'Neill, Anna Prevelige, Grace Prevelige, Abigail Scharnagle, Charlie Scharnagle, Kim Stochaj and Madelyn Stochaj.

Acolytes who also served in 2016: AJ Cook, Rory Crisfield, Alicia Figueroa, Leah Gorham and Shane O'Neill. Thank you all for participating in this ministry.

Respectfully submitted,

Terese Cook, Acolyte Coordinator

Altar Bread Ministry

In years past our Confirmation classes and Family Communion classes made altar bread for the Eucharist on the Sunday they were Confirmed or recognized for their participation in the Family Communion class. More recently we have been making bread for all our Eucharist services.

We are blessed with a wonderful group of parishioners who make our communion bread. Regular participants in this ministry include: Ruth Warner, Lauren and Lisa Ruggiero, Mary Torian, the Prevelige family, Sharon Manoogian and Tracy Nelson.

Everyone is invited to participate in this ministry! The recipe is simple and the bread freezes and keeps well till used on Sunday morning! If you would like to learn – ask Fr. Mac or any of the bread makers!

Respectfully submitted,

Fr. Mac

Altar Guild

The Altar Guild was busy this past year, with the three weekly services, Easter and Christmas services, along with extra services for baptisms, weddings and funerals. Weekly duties include setting the Altar for the services, polishing the brass, replacing the votive candles and Sanctuary candle, dusting and washing and ironing the linens. We have a dedicated group of women who give their time and talent to make sure the Altar is always setup for services. They are: Mary Torian, Cathy Ellis, Lisa Ruggiero, Ruth Warner, Sheri Keeler-Phillips and Maryellen Yaroshefski.

For the start of Lent the Altar, Lectern and Pulpit were draped in purple and the crosses were veiled also in purple. One morning was spent polishing the brass and silver. For Palm Sunday everything was changed to red and the fan palms were arranged behind the plain cross. As part of the Maundy Thursday service the crosses were veiled in black, the Altar stripped and draped in black. On Easter eve a group of women (and some boys & girls) help decorate the church with lilies. The plain Cross was brought up front and placed on the stand with daffodils behind it, and the altar was dressed with the super frontal. The Easter Vigil that night, and both Easter day services, were well attended.

During the summer months there were fewer services and members filled in for each during vacations.

At the start of Advent the manger was setup and decorated, the hangings were changed to blue and the Advent wreath placed out. One morning was spent polishing the brass and silver in preparation for the Christmas

services. On the Sunday before Christmas, the church was greened after the 10am service. Thank you to the women, men, boys and girls who helped hang the wreaths and garland, arrange the poinsettias, place greens and lanterns in the windows, and set the Altar with the super frontal. The Wise men and camels were placed in the Narthex in preparation for their journey to arrive at the manger to see baby Jesus on Epiphany. The Christmas Eve services at 4pm, 7pm and 10:30/11pm were well attended, as was the Christmas Day 9am service.

A special thank you to Mary Torian for her many years as our Directress and for her continued support as a member of the Altar Guild. Thank you to the members of the Altar guild and Fr. Mac, and to those that help with the twice-a-year polishing. An a big thank you to the parishioners (young & old) who help decorate the church for Easter and Christmas as well as taking down & cleaning up when the time comes. The Altar Guild appreciates everyone's help.

If any parishioner (male or female) is interested in perhaps joining the Altar Guild or learning more about what we do, please speak to Maryellen Yaroshefski or to any member of the Guild.

Respectfully submitted,

Maryellen Yaroshefski, Altar Guild Directress

Blue Christmas

We had another Blue Christmas Service this year. It was a deeply beautiful, spiritual service. It gives people a quiet time of reflection. It helps some people cope with the chaos of the holidays and seems to make things a little easier.

Respectfully,

Mary Johnson

Eucharistic Ministers and Readers

I believe that serving as either a Lay Eucharistic Minister or Lay Reader offers any individual a unique opportunity to interact with the congregation. I believe that there is great personal meaning for anyone who volunteers in this unique way and have certainly found that to be true for myself.

Through the years, our parish has been very fortunate to have many individuals (teen and adult) offer their time in this special way during services. Schedules are generally made up twice a year and follow a steady rotation of individuals. If and when conflicts arise, LEMs or Lay Readers are simply encouraged to switch dates with another volunteer.

Having already spoken to one individual who is currently considering serving, I welcome any and all questions. And if you know me at all, you certainly know:

I am not one who pressures others!!

A great thank you to our previous coordinator Beth Washburn, and on behalf of both of us: Thank You very much to all who have so faithfully served during the past year.

Respectfully submitted,

Peach Warren, Eucharistic Minister & Reader Coordinator

Music Program

2016 included new elements in the music program as well as many long-standing traditions at Trinity. After many years of leading the youth choir program, Jane Hanrahan handed the leadership to Beth Stochaj with the assistance of Wayne Stochaj, Mille Williams, and Susan Ozerson. Jane moved to Cape Cod with other members of her family. Under the new guidance, the youth choirs continue to contribute to our musical worship experience with their own anthems at the 10 AM service as well as an important part of special services as the Christmas Pageant. As several of the young voices become more and more capable, there are plans to add them into other musical roles in combination with the adults.

The adult choir sings for most 10 AM services from late August through June of each year offering at least one anthem each Sunday as well as other special solos provided by members of the choir and congregation. Every Sunday Jeff Lucas presents piano and vocal solos during communion. Beth Stochaj, Cathy Poch, Mille

Williams, Peach Warren, Wayne Stochaj, and Mac Murray have enhanced our worship with vocal solos. James Jones and Lyall Chambers have also provided special musical offerings during 2016.

The long tradition of an evensong celebrating Thanksgiving and the covenant with St Mary's of Milford took on a new dimension in November of 2016. With the addition of local officials and several other congregations from the area, all organized by Justin Varteresian, the evensong became a special, community-wide celebration of Father Mac's 10 years serving Trinity and the Milford area.

With Trinity's venerable 1870's Hook and Hastings organ facing major restoration work, an organ committee was formed in 2015 consisting of choir members, vestry members and members of the congregation under the leadership of John Ellis, Junior Warden. The committee has studied options beyond the restoration and repairs of the Hook and Hastings. In the fall of 2016, the committee heard several instruments: a 1950's 9 rank Wicks pipe organ in St. Mark's Episcopal Church (Worcester), a recently installed Rodgers electronic organ in St. Matthew's Episcopal Church (Worcester), a 30 rank Dobson pipe organ in Packachoag Church (Auburn), and a 15 rank pipe organ created by Timothy Smith (Chesapeake Organ) for First Parish, Weston, MA. The committee will present recommendations in the next few weeks to the Finance Committee, the Vestry, and the congregation.

Working with the enthusiastic, dedicated parishioners of Trinity Church continues to be a special privilege, Respectfully submitted,

Randy Bloom Minister of Music

Sunday Nursery

While a decision was made in 2015 to discontinue staffing the nursery during Sunday services, the nursery remains open and available for parents to use if they would like.

If you are interested in running the nursery program, please see me.

Respectfully submitted,

Peach Warren

Ushers

> 8:00 am Service:

The 8 am ushers enjoyed a busy year this year. Thank you to Christine McNulty, Charlie Keegan, Charlie Johnson, Touie Jackson, Mary-Ellen Yaroshefski, Peg Berube, Steve and Elizabeth Klisiewicz, Ginny Starkis and Andrew Yaroshefski who served this year in this important mission. As always, anyone interested in ushering at 8 am is welcomed to join. It is also not too soon to volunteer for the Christmas Services, your choice: 4 pm, 7 pm and 10:30 pm.

Thank you again to our Christmas Eve/Christmas Day Ushers: John and Amanda Ellis, Brian O'Toole, Beth Washburn, Patricia and Glen Peterson, Mary-Ellen, Caroline, and Andrew Yaroshefski.

Respectfully submitted,

Andrew Yaroshefski, 8:00 a.m. Usher Coordinator

> 10:00 am Service:

We are currently in need of more 10 am ushers. I would like to thabm all of our current ushers: Rick and Carol Davis, John Ellis, Brian O'Toole, Paul Sweet, Pam Hennessy, and Annie Toffey.

Respectfully Submitted,

Justin Varteresian, 10:00 a.m. Usher Coordinator

EDUCATION AND SPIRITUAL DEVELOPMENT

Ginny Starkis & Elaina Chambers, Vestry Liaison

Adult Education

The primary Adult Education opportunity occurs during Lent. In 2016 our Lenten Program focused on God as the Chief Gardener of our souls, as we seek out ways to grow into the fullness God desires. We used a tool from monastic spirituality called a 'Rule of Life' to explore and cultivate our relationships with God, Self, Others, and Creation. On Sunday evenings we met to discuss and learn together, each creating a unique Rule of Life or 'Garden Plot' to sustain and expand our relationships with God, Self, Others, and Creation.

We have discussed the need for ongoing Adult Formation and will be looking in to the possibilities. I am open to suggestions.

Blessings,

Fr. Mac

Confirmation Class

We were blessed with a wonderful group of thirteen young adults who are exploring their faith through a new Confirmation class curriculum called *Confirm not Conform*. The focus of the program is to prepare our young people to make their own decisions about their faith journey and their readiness to undertake the sacramental action of confirming their baptismal vows. Participants in our confirmation class include: Liam Crisfield, Rory Crisfield, Amanda Ellis, Nicholas Figueroa, Rebecca Gaffin, Brandon Kee, Emelia Matondi, Isabella Matondi, Abai O'Neill, Shane O'Neill, Grace Prevelige, Charlie Scharnagle and Kimberly Stochaj. Each of our class participants has an adult mentor assigned to walk with them in their faith journey. I am also blessed with the support of our Confirmation Class adult co-leader Wayne Stochaj. Our young people will have the opportunity to confirm their baptismal vows when Bishop Fisher visits Trinity on Pentecost, May 20, 2018. We will also prepare adults who wish to confirm or reaffirm their baptismal vows, or be received. Thank you for the prayer and support you give to this class, our mentors and leaders.

Respectfully submitted,

Fr. Mac.

Youth Group

We are blessed to have a vibrant and active Youth Group at Trinity. Friends are always welcome and most often we have several join us. The Youth Group meets on the first and third Sunday of each month at 9 a.m. in the Mary Moore room. We typically combine fellowship (along with the necessary donut holes), along with some reading and discussion of the lessons of the day. It is inspiring to know that Trinity is able to provide an environment for our young people to explore, question and generally discuss whatever is on their mind. This past year we combined our Jr. Youth and Sr. Youth groups together, and we now have a very active group from grades 6-12.

We have continued our support of the Scattered Site Shelters by filling cleaning supply and personal care item buckets. We have also had sleep-overs, bake sales and car washes as fundraising activities. We also participated in a youth service last spring and will be looking forward to planning another youth service for this coming May. This year we also made ornaments to sell on the Youth Group Tree at the Christmas Fair. We enjoyed some downtime at a movie and pizza night right before the holidays, got together for hiking during the Christmas break, had a great time at a corn maze in the fall and are looking forward to a ski trip in February. This year we also started what will hopefully become a tradition for the Youth Group called Cookies for College, supplying any college student from Trinity with a box of homemade cookies and notes of encouragement to help during the final few weeks of the semester.

Whether it is engaging in discussion around the bible, exploring and understanding what we are called to do, understanding the needs of those around us, or just hanging out with friends and enjoying fellowship the Youth Group is one of the great gems at Trinity. It is a truly rewarding opportunity to work with our Youth. Respectfully,

Beth Moeller, Trinity Youth Group Leadership Team

This year many of my lessons are based on material I have found in new subscriptions I have purchased. We have official registration of 18 boys and girls which is over 50% drop in census compared to last year. Our weekly average of participants is approximately 12, a little lower than last year's average.

This year we started with the discussion of the Holy Spirit and Faith, we used Faith, Love, Hope, Strength, Truth and Joy to rid us of Doubt, Hate, Hopelessness, Weakness, Lies and Despair. This was done with well-marked balloons and pins. We had so much noisy fun! We played with the Fruit of the Spirit by decorating our own apple trees and hopscotching thru all nine Fruits (can you name them?). We played a very challenging game with beans, revolving around having "enough," and sharing your blessings. Admittedly the game went off the set path I had in mind, but the lessons learned by creative bends in the rules - priceless! We then fell into the Holidays of Thanksgiving and Christmas, Counting our Blessings and discussing the Journey of Mary and Joseph's travel to Bethlehem. In the weeks ahead we will continue exploring with the new content I found. Because of drastic fluctuations in attendance, I am tending to redesign activities on the fly week by week.

The children who come each week are still eager to learn and share their thoughts on how God's love is all around them. Their enthusiasm and energy are what keep me motivated to try new ideas. This young group of learners, along with the dedication of a handful of consistent volunteers is what makes the program a reality.

I need to admit I am feeling we are waning, and I am not sure why. I am praying that 2017 will rejuvenate me and spark some more clever ways to ignite the Spirit in our youngest parishioners.

As always, to you PARENTS – thank you for the privilege of allowing me to get to know your children – they are remarkable! To ALL – come and see what I've seen, the blessings and growth of our youth!

Respectfully submitted,

Mary Beth Sweet, Children's Education Coordinator

PASTORAL CARE Patricia Peterson, Vestry Liaison

Birthday Card Ministry Δ 2015 Month +3 January **February** +2 March +14 April +4 May +2 June -0-July +8 +9 August September -1 October -8 November -1 **December** -2 **Total Cards Sent** +30

We no longer send cards to people who had been visitors to Trinity.

If you have not received a birthday card, please call Magee in the office. She will see to it that your name is added to the monthly list of birthdays.

Respectfully submitted,

Carol Brutsch

Care of Our Homebound Parishioners

We continue to have volunteers bring Eucharist to our home bound parishioners, we delivered lilies at Easter and poinsettias at Christmas. We also sang carols to some of the homebound people.

Respectfully,

Mary Johnson

Healing Meals

We had two official cooking parties to fill the freezer with healing meals. The freezer was also stocked with meals left over from the community dinners as well as people cooking meals on their own. We did have to throw away several meals twice as the freezer inadvertently defrosted twice. It was discovered that the freezer had not been locked properly so now we keep the key with Magee so we can be certain that the door is closed and locked properly each time. We still encourage everybody to take meals home keep them in their home freezer so they have easy access to them to deliver them to friends who need a Healing Meal. Respectfully,

Mary Johnson, Healing Meals Coordinator

Parish Nurse

This year my role as Parish Nurse expanded to include the role as the Lay Pastoral Associate in March and then in September I retired from both roles. I now serve as a volunteer, but still cover many of the same tasks which are reported on elsewhere in this Annual Report.

Respectfully,

Mary Johnson, Retired Parish Nurse / Lay Pastoral Associate

Prayer Group

We have long had Healing Prayer at the Altar rail after church on the first Sunday of each month. This year starting in October we started having a prayer team meet in the back of the church during communion for healing prayer and prayer support. We meet in teams of two every other week during the eight and the ten o'clock services. People would come to us for prayer on their way back from communion. We had some times when no one came and times when two or three came. When people came they tended to sit and talk with us about their prayer concerns. Many people wept. Therefore meeting in the back of the church is not the ideal spot. It does not provide a safe space either in the vestibule or the choir room. We did decide to try this for three months and reassess. Our plan is to get feedback from the congregation and make decisions about continuing from there.

Respectfully,

Mary Johnson

Smitten with Knittin' / Praying Hands Ministry

I would like to extend my sincerest thanks to the members of "Smitten with Knittin" for their hard work and faithful dedication to the ministry. While our membership may have decreased over the last year, our needles were still very busy. We had a successful year of knitting and crocheting while enjoying many hours of fellowship and fun. New members and ideas for how we can support the community are always welcome.

Our 2016 prayerful labor of love included:

- 6 Prayer Shawls made and delivered
- 30 Preemie and newborn hats for Milford Regional Hospital
- 27 Chemo Caps for patients at Dana Farber Cancer Center, Milford
- 13 Baptismal Blankets for our newest members
- 14 Items for Milford Town Library's hat/mitten/scarf tree
- 87 Items for Busy Fingers Table at Trinity Church's Christmas Faire (hats, scarves, mittens, sweaters, vests, doll clothes, socks, dish/face cloths)

This represents over 1,645 hours of loving labor, and we've enjoyed every minute of it! We thank everyone for the contributions of yarn to our ministry. They're greatly appreciated. We are looking forward to another good year filled with knitting and crocheting.

Respectfully Submitted,

June F Jones, "Smitten with Knittin"

Stephen Ministry

Stephen Ministry at Trinity has been a presence at Trinity for over six years now. We have been blessed with several who have been trained in this unique one-on-one listening ministry. We have teamed up with Sacred Heart Hopedale for training, continuing education and supervision, Our two active Stephen Ministers continue to meet on a regular basis to support one another and do continuing education together.

We are a quiet ministry of the parish but a very dedicated one. Please know that you are always welcome to speak with me or Fr. Mac about Stephen Ministry. We are very much here to help you understand how it works and of the benefits it can be to anyone who enters into it. If it might help you feel more comfortable then please visit the Stephen Ministry website: stephenministries.org to see various ways in which we minister God's people - each one of you.

Respectfully,

Fr. Mac

The Surprise Giving Tree Project

A group of volunteers approached Trinity this summer because of our reputation in the community for outreach. They asked to be paired up with low income working families. They want to help the working poor. The families make a wish list with sizes, favorite colors, etc. Then once a month the volunteers deliver two boxes with gifts for each family. And Trinity arranges to get the families and the boxes together.

Respectfully,

Mary Johnson

MISSION AND OUTREACH

Lucille Clinkman & Cheryl Martin, Vestry Liaison

Community Dinners

The ministry of Community Dinners has been a continued success. I would like to thank all who volunteer for this important ministry.

Trinity church is serving meals on Wednesday evening, The United Methodist Church on Thursday evenings and the Unitarian Church and Sacred Heart of Hopedale on Friday evenings. They are all a great group of people to work with.

Hannaford's is no longer supplying us with meat therefore we are looking for a new sponsor. If anyone has an idea we would be glad to hear from you.

Thank you Sharon Manoogian for all your help we could not do it without you also your daughter Melanie and her family.

We are looking forward to the upcoming year.

Respectfully submitted,

Ruth Warner

Covenant Committee

The Covenant Committee celebrated our 44th year of our covenant relationship between St. Mary's Roman Catholic Church and Trinity Episcopal Church, the longest continuing covenant of its kind in existence. The Covenant members from St. Mary's are Alice DePalma, Jean DoCurral, Virginia Lalime and Beth Lucier. Trinity members are Mary Frances Best, Sharon Manoogian and Arlene Person. We all miss Sister Theresa who did so much to keep the committee together.

In October the Committee held the Senior Fall Social in St. Mary's Parish Hall. A light luncheon of finger sandwiches, salads, punch, desserts and coffer was provided for all area seniors and their guests. The Greater Milford Community Chorus provided musical entertainment. Everyone had a great time.

On November 12, the committee once again held its annual Covenant Celebration Evensong, this time in honor of Father Mac's Tenth Anniversary with us. Instead of the usual Potluck, a sit-down dinner was held to mark the occasion as being special.

Respectfully submitted,

Mary Frances Best, Committee Member

Daily Bread Food Pantry

Trinity Episcopal Church is one of the six founding churches of the Daily Bread Food Pantry which was organized in October of 1991. The Pantry serves approximately 250 families a month and is run entirely by volunteers. There are no paid positions and it is funded exclusively through donations of food and money from local churches, businesses, civic groups and individuals.

Food can be brought to the church and left in baskets at the back each Sunday or it can be taken directly to the Pantry on Monday nights between 6:00 and 7:30. Any monetary donations should be mailed to The Daily Bread Food Pantry, PO Box 122, Milford, MA 01757.

Volunteers help pack the food for the clients on Tuesday or Thursday evenings from 6:00 to 7:30. If anyone is interested in volunteering it is best to call the pantry directly at 508-478-4225 and leave a message or if you have any questions, please call Pat Ward at 508-478-6119.

Respectfully submitted,

Pat Ward

Dominican Republic Mission Team

Since 2011 our diocese has sent nearly fifty people to a small Dominican town on the border of Haiti—the town of Jimani and in 2015 to the La Barquita area of Santo Domingo. In the process, offering Vacation Bible School to as many as 450 students a day (along with a substantial meal each day for each student), providing medical care to children and adults, providing 100 changes of clothing and new shoes, replacing numerous roofs, and distributing food to the hungry, this trip has led to an incredible formation opportunity for Trinity and across the Diocese.

Each trip demands serious preparation and formation. A team of as many as 22 people cannot simply show up at the airport and expect to work, live, share, pray, and minister together with no previous formation. As a result ever since 2010 teams have been meeting for at least eight times for 2-3.5 hours per meeting to be formed. We study scripture together, we pray together, we share, we brainstorm, we (well, at least some of us) learn a new language together, and we begin to glimpse the Body of Christ in its diverse and incredibly strong beauty.

Once arriving in the Dominican Republic formation continues. The team meets for prayer and reflection twice a day (evening debriefing lasts as long as 1.5 hours and touches on areas like theodicy, injustice, racism, prayer, and Christian unity). We work alongside Dominican and Haitian Christians learning from them and growing with them in the context of ministry to 300 children. Cultural learning is nearly constant, with world-views and presuppositions about needs and wants and cultural ideas of happiness being challenged nearly every moment of every day. The power of this formation tool cannot be overstated.

Missioners from the Diocese may not share all that much in common. Some live in lovely, large suburban homes. Others live in Springfield's housing projects. Some speak Spanish as their first language, some speak no Spanish at all. Some are Anglo while others are of Caribbean or Hispanic heritage. Some live in the city, others live in the country. Some are older whereas some are just entering high school. I think it is fair to say that this ministry is among the most diverse in the entire Diocese. And yet united by our Baptisms and our sense of call, we become one...working to seek and serve Christ in the Dominican Republic.

In the process of our planning and serving, the connections, growth, and deeper vision of what the Church of God is and what we are called to do as followers of Christ, has been astounding. Mission members have discerned priestly and new lay vocations, members have invested in, and grown with each other despite what many would consider real and considerable social and economic differences. A passion for sharing the Good

News, seeking to serve Christ in the poor and forgotten, and learning about issues of social justice have all come to the fore.

Participation from Trinity has included

- 2011: Ann Marie Lockwood, Peach Warren
- † 2012: Ann Marie Lockwood, Peach Warren, Ani Sharoogian
- † 2013: Ann Marie Lockwood, Peach Warren, Ethan Moeller, Fr. Mac Murray, Ani Sharoogian
- † 2014: Fr. Mac Murray, Beth Moeller, Gayle Ruscitti, Becca Cook
- † 2015: Ann Marie Lockwood, Peach Warren, Fr. Mac Murray, Beth Moeller, Becca Cook, Jack O'Neill, John McCarthy
- † 2017: Beth Moeller, Sarah Prevelige, Grace Prevelige

2016 was a Sabbath year for our mission effort. Our 2017 Mission Trip will renew our relationship with Padre Jean Nephtaly Desir, the priest we first worked with in Jimani. Padre Nephtaly is now in San Pedro De Macoris. Out team this year will include over 22 missioners from around the diocese. Our work will include offering a Vacation Bible School and a work project to build a playground for the children.

With the generous amount of time to prepare for the 2017 trip, we will be able to prepare all supplies and ship all via barge to avoid the extra fee and hassle of the extra suitcase for each participant.

Respectfully Submitted,

Fr. Mac Murray

2017 Dominican Republic Mission Team

Laundry Love

We continued to host Laundry Love nights at EZ Laundromat the third Wednesday of each month and at Double Bubble Laundromat on the first Thursday. We were spending almost \$1,000 per month and realized we could not keep up with that amount of generosity. At first we set a limit of \$20 per adult to go towards laundry. Then we reduced it to \$10 per adult. We realize that this is not enough money to do all of people's laundry, but it is enough to do three loads and people are welcome at both Laundry Love nights. We also reduced our hours from 5 pm to 9 pm to close at 8 pm. Fr. Mac also arranged to purchase a used washer and dryer for the women's shelter. This has reduced the number of people using Laundry Love and reduced the chaos at these events.

Respectfully,

Mary Johnson, Laundry Love Coordinator

Mission Committee

The Mission Committee met several times this year to discuss disbursements and also to discuss the various charities we support. The committee had a budget line item this year, along with past funds, from the Mission Envelopes and donations.

The Mission Committee voted to disburse the following this year:

- \$ Daily Bread Food Pantry \$ 1000
- \$ Trinity Community Meals program \$400
- \$ Laundry Love \$700
- \$ Women's Shelter in Milford \$400
- \$ Salvation Army (Fuel Assistance program) \$300
- \$ Abby's House \$500
- \$ Alternatives \$500
- \$ Pathways for Change \$300
- \$ Armenian Children's Milk Fund \$100
- \$ Episcopal Relief & Development (for Natural Disaster Relief)- \$500
- \$ Change the Babies \$550
- \$ Haiti Hurricane Relief \$200

\$ Five Talents (Micro loans program) - \$500

This year's Lenten Project collected funds for Trinity's Community meal program. Thank you to everyone who filled a Lenten box.

This fall a special collection was held for "Change the Babies", to help provide for the children at the Mampong Babies Home in Kumasi, Ghana. "Change the Babies" is a ministry created by the Rev. Betsy Fisher to support the Mampong Babies Home. Trinity is one of seven parishes in the Diocese who have each pledged to raise \$1500 a year for a period of five years, the cost of caring for one baby from birth to age 5. Thank you to Parishioners who donated to the special collection, \$1,042.87 was raised. Together with earlier donations and the Mission Committee offering, Trinity's 2016 Change the Babies donation totaled \$1,647.21. Parishioners can donate at anytime, there are canisters in the Parish Hall, outside the church entrance and in the Narthex.

We sponsored Samaritan's Purse Operation Christmas Child. This year with Parishioner's help we collected 23 boxes filled with items for children of different ages, as well as the \$7.00 needed for each box to cover shipping expenses. The shoeboxes were delivered to a drop off collection point at the First Baptist Church in Holliston. From there they were then transported to Boone, North Carolina and from which they were delivered to various parts of the world. Thank you to everyone who filled a box or donated to Samaritan's Purse for the shipping expenses. We hope next year to have the same number or more.

Thank you to everyone who donated food for the Thanksgiving Food Baskets, to those that helped sort and fill the baskets, and those that helped with deliveries. Thank you also to the local Girl Scout troop who donated two filled baskets. After the requests were filled, extra food was given to the women's shelter in town, the Food Pantry, and to the community meals. On Thanksgiving morning, parishioners from Trinity and St. Mary's helped deliver hot meals to those in the community who requested them. Thank you to everyone who participated.

This year's Jesse Tree contained tags for parishioners, adults and children outside of the parish, and shelter families. Through the generosity of parishioners thirteen families were helped. Thank you to those that helped with writing the tags this year and to those who took a tag and fulfilled a request. Thank you to those who helped with sorting, being available for pickups and for deliveries.

Thank you to everyone who brought in his or her empty & clean soda/beer cans & bottles and dropped them off in the box by the cellar. Thank you to Arlene Person for counting and redeeming the bottles & cans. The funds brought in from the Bottle/Can returns program go to the Daily Bread Food Pantry.

Thank you to the parishioners who bring in canned/boxed items for the Daily Bread Food Pantry each week. We continue to have the special monthly collections, but anyone can bring in any item, it doesn't necessarily have to be what we are concentrating on for a particular month.

Thank you to Mary Torian, Lucille Clinkman and Ginny Starkis for their help with the Mission Committee this year. Also thank you to the wardens and Fr. Mac, Magee Lambert, Beth Washburn, Cheryl Taylor, Charlie Johnson and the Stewards of the offering, your help throughout the year was much appreciated. Thank you to Pat Ward, Trinity's Representative to the Daily Bread Food Pantry. Thank you to Pat Stafford for her help with the Jesse Tree this year.

Please remember that any parishioner who is interested may come to any of our meetings and join at any time. We generally meet one Sunday a month after the 8am service.

Finally, thank you to all Parishioners of Trinity, without your help the Mission Committee would not be able to do all the good work that was done this past year.

Respectfully submitted,

Andrew and Mary-Ellen Yaroshefski, For the Mission Committee

Trinity Discretionary Fund

The purposes for which discretionary funds may be used are outlined in the National Canon, cited below; that is, for the poor and for other "charitable and pious purposes". Obviously gifts to the poor are its primary purpose. Within "other charitable and pious purposes" includes gifts to any recognized charitable organization (the same ones to which an ordinary individual could make a deductible gift), to the church itself and for certain

items such as vestments, books, and other professional items which will remain the property of the church when the priest leaves.

The origin of discretionary funds lies in Title III, Canon 14(f) of the National Church, dating back to 1814, which states:

"The Alms and Contributions, not otherwise specifically designated, at the Administration of the Holy Communion on one Sunday in each calendar month, and other offerings for the poor, shall be deposited with the Member of Clergy in charge of the Congregation or such other Church officer as the Member of the Clergy in charge shall appoint to be applied to such pious and charitable uses as shall be thought fit by the Member of the Clergy. When a parish is without a Rector, the Vestry shall appoint a responsible person to serve as Almoner".

While it is now often customary to supplement the discretionary fund with gifts from individuals and also from the church's general operating funds, one item is of particular importance in the Canon. The words "alms", "contributions" and "offerings" are used, which clearly mean that these are funds given to the church and which therefore belong to the church.

Trinity's Discretionary Fund (TDF) is funded primarily from gifts from parishioners designated for the "TDF." In addition all gifts given associated with Baptisms, Marriages and Funerals are used to fund the TDF.

Balance on January 1, 2016	\$4,962.84
Donations	\$8,104.21
Disbursements	\$11,995.14
Balance on December 31, 2016	\$1,071.91

As with all parish accounts, this account is reviewed and audited each year by our independent auditor

United Thank Offering

To the parishioners of Trinity Church, thank you for making 2016, another successful year for our United Thank Offering gift to be sent to the National Church.

As a reminder to those that are not familiar with the United Thank Offering. It is a National Church Organization that helps people in need all over the world. The monies that our church, along with that of the National Church, collects are sent wherever needed by the Church. These funds are used to perhaps buy livestock, dig much needed wells for clean water, set up a clinic, bring doctors into an area or many other different needs at any particular time.

As your chairperson for the United Thank Offering for Trinity Church, Milford, thank you to the many wonderful people, who participated in helping our parish put on this past years U.T.O. breakfast. Thanks to Beth Washburn, Charlie & Sandy Keegan, MaryEllen Yaroshefski & family, Barbara Jackson, John Ellis, Virginia Starkis, Dwight Kee, Stephen King and Gayle Ruscitti, thank you all. To error on the side of caution just in case I've not mentioned everyone that helped out in some way that day, again thank you all. If I've missed anyone, I deeply apologize.

Although we did not have a guest speaker this past year, I was able to obtain a Wonderful Slide Presentation from Susan Holman who is our Western Diocese of Massachusetts Representative to the U.T.O. The slides talked about how the U.T.O. helped out in our country. The slide show centered on the area where Hurricane Katrina had such a devastating impact.

At the November Convention for 2016, we delivered a check totaling \$316.01, from our Parish; thank you fellow Trinitarians for your generosity and help.

On a final note, I am passing on my Chairperson Leadership too Ms. Virginia Starkis. So, please give her all the support that you can as she begins this new task for Trinity's U.T.O.

Again, I can't express enough thanks to those that have helped me over these many years in giving of their time and talent in helping me putting the U.T.O. breakfast together. Also, I was happy to have Beth Stochaj's Girl

Scout Troop # 11369 join us in making available their cookies that we all love to snack on, while watching TV etc.

Respectfully Submitted,

Toussaint (Touie) Jackson - UTO Chairperson - 2016

PARISH LIFE

Steve Ketcham & Ralph Stafford, Vestry Liaison

Hospitality / Coffee Hour

> 8 am Service:

Our hosts prepare, set-up, serve, and clean-up after the 8 A.M. Sunday service so that during coffee hour, the rest of us can relax and enjoy fellowship together. Our coffee hour is a special time for us to catch-up with old friends and to make new friends.

We are fortunate for the people who have volunteered for this ministry. We welcome Cheryl and Bill Gladwin into our rotation. We give thanks for and to our veteran hosts: Peggy Berube, Carol Brutsch, Lucille Clinkman, Pat Keppler, Verna Kosiba, Chris McNulty, Aida Mitchell, Debi O'Toole, Ruth Warner, and MaryEllen Yaroshefski.

We also give our thanks to Paul DelMelino who is so faithful in seeing that there is a fellowship time after the 9 A.M. Wednesday morning Eucharist.

Hospitality is a Trinity trademark. If you would like to join us in this ministry, please contact Debi O'Toole at 508-634-3050.

Respectfully,

Debi O'Toole, 8am Coffee Hour Coordinator

> 10 am Service:

Each week after the 10:00 am service, a lovely group of women takes turns preparing for an hour of fellowship. Coffee hour is a wonderful opportunity for regular parishioners to gather together, talk and catch up with one another before a new week begins. It is also an opportunity to extend hospitality to visitors and to seekers looking for a new church home. Trinity is blessed to have 6 women who work on a rotating weekly basis, to help make this happen.

A buffet, of the hostess's choice, is presented along with coffee, tea or juice.

This is a companionable ministry for those who love to serve others quietly and simply. As Mother Theresa said: We cannot all do great things, but we can all do small things with great love. Please contact Audrey Kerxhalli at 774-275-0635 or at AudreyKerxhalli@yahoo.com for any questions you may have or to join our group of hostesses.

Respectfully,

Audrey Kerxhalli, 10am Coffee Hour Coordinator

ROMEO's

Romeo's (Retired Old Men Eating Out), a jovial group, met for lunch on eight occasions during the year. Romeo's is a social group for retired men, and any other men who would like to join us during their lunch hour, meeting monthly. We usually gather on the first Friday of each month at 12:30 PM.

Participation generally ran from five to eight members for each lunch. We visited five different restaurants on various occasions. At some of our lunches we had speakers, including Fr. Mac (who spoke on his visits to the South Atlantic and Antarctica), Daniel Malloy (Hopedale town historian), and Dr. Jeffrey Steinberg, MD, urologist.

Illnesses in the family of the coordinator prevented the scheduling of meetings in some of the months.

If interested in attending or being included in our email group, please contact the coordinator at clinkman@comcast.net or 508-634-8996.

Respectfully submitted,

David Clinkman, ROMEO's coordinator

The Trinitarian Newsletter

The Trinitarian is Trinity Church's newsletter. Issued on a monthly basis, it is one of the main communication tools of the parish. Regular columns include a message from Fr. Mac, a Senior Warden's Report, and updates from the Altar Guild, the Music Director, Welcoming Committee, and Mission Committee. There are also regular columns from our Parish Nurse and the Editor, information on Christian symbols, as well as a monthly calendar and contact list. Additionally, announcements of upcoming events (Smitten with Knittin' aka Praying Hands, Christmas Fair, ROMEO'S, Community Dinners, etc.) and status summaries (stewardship numbers, etc.) are given.

In addition to the large number of parishioners who have elected to receive The Trinitarian electronically, we are still mailing several hundred hard copies monthly. If you have an email address, you are strongly encouraged to receive your newsletter electronically. This will not only save a considerable amount of time and effort, but will greatly reduce the cost of postage, paper, etc. that we outlay annually.

The Trinitarian is YOUR newsletter. If you have some information you would like to have communicated to the parish, by all means do not hesitate to submit an article/information. All parishioners are welcome and encouraged to submit articles. The submission deadline is the 15th of each month, and articles can be sent directly to: news@trinitychurchmilford.org. Also welcome at any time are suggestions and ideas.

Respectfully submitted,

Joanne Buerger, Editor

Note from Fr. Mac: We give thanks to Joanne for her stewardship of the newsletter for the past nine years. Joanne has moved to Florida and has returned the reins to Elizabeth Klisiewicz, who managed the newsletter for many years before Joanne volunteered. Elizabeth has agreed to continue supporting the newsletter until the next editor steps up – volunteers??

The Trinity Parish Web Site

The Trinity web site is found online at http://www.trinitychurchmilford.org. The web site provides information about the parish to many people, both within and outside the Milford area. In today's world, a parish web site is important because the web, for many people, has become the first place they look for information. Our website averages about 15 visitors per day, split just about evenly between new and repeat visitors. The number increases to about 50 visitors per day for Christmas and Easter.

A parish web site serves four main audiences:

- Visitors to the Milford area: Visitors to the Milford area who are seeking an Episcopal church on Sunday will find us with a simple web search. For these people, the location of the Church and the times of the services are most important. In the week before Christmas, for example, our number of website visitors more than doubled.
- Newcomers to the area: People moving into the Milford area may be searching for a Church. (In fact, several of our newer members found Trinity through the web site.) Newcomers are interested in service times and the location of the Church, of course, but they also want to get a feeling for the parish and they want to know how to contact the parish office or Father Mac.
- Parish members: Parish members are looking for something different. They probably know when and where to find us, but they may need a copy of The Trinitarian, or to see a list of who is on Vestry, or the schedule for ushers or lay readers on Sunday. They may also be interested in looking at pictures of parish activities, or reading more about parish groups or our history.

• Casual online visitors: Family members (grandparents, aunts, uncles and so on) who live outside the area may use the website to see pictures of the Christmas pageant or other activities.

Everyone in the parish can help the website. You can contact me by email at webmaster@trinitychurchmilford.org, or the parish office at office@trinitychurchmilford.org.

- ♦ Take pictures: We always want pictures of Parish activities. If you take pictures, please consider mailing them to me or to the office. If you have old pictures, even better we'd love to add them to our history page. We'll be happy to scan them for you.
- Read the web pages: Is the text that's currently on the web accurate? If you see anything that should be changed, or if something is unclear, please let us know.
- Get involved: Since 2000, I've maintained the website by myself. If you know how to do simple picture manipulations with a program like Photoshop Elements, please consider helping.
- Give us your ideas: What would make the Trinity web page more useful to you? If you have suggestions, we would like to hear them.

Respectfully submitted,

Steve Ketcham, Trinity Webmaster

Note from Fr. Mac: We give thanks to Steve for his stewardship of the web site for the past fifteen years. Steve took on the task of building our web site as an exercise in learning how to build web sites. Natalie Leroux, Len Baird's granddaughter, has stepped up and volunteered to undertake the management of our web presence and is currently working on updating the website, our Trinitarian Newsletter and our weekly email. Thank you to Natalie and HUGE thanks to Steve for his dedication to our internet presence all these many years!

Welcoming and Newcomers / Visitors

When I asked if I could help with our Welcoming Committee, I was excited. I had numerous ideas to suggest and possibly implement. Please be assured that my intent was good, yet I regret my follow-through was side-tracked by other obligations.

At my previous church, where I was a long-time member, I enjoyed spotting a new face or family and would happily greet them before the service. I recall the first time I returned to church, after a 20-year lapse, and an usher warmly invited me to join them for coffee hour. I appreciated it and felt welcomed, then excitedly returned the following Sunday with my mother-in-law. My intent to go 'church shopping' ended with this first stop. These small gestures of welcoming do make a difference!

Mary Torian, so wonderfully continues to make our welcome gift bags, at her own expense, and these bags are distributed to newcomers by the ushers, Father Mac and Mary. And thank you for those of you who also make the effort to offer this small token of our hospitality.

As you may know, I'm very sadly leaving Trinity Church as I'm moving to the North Shore. Yet, I'd like to share is some of the visions that I had hoped to implement.

- Welcoming new faces in the congregation. This is a responsibility that we all share and is as simple as saying 'Welcome to Trinity. We are pleased you joined us today.'
- Asking the family if they are familiar with our service. Point out the hymnal.
- Encouraging a new member/family to complete the yellow informational card so that Father Mac can later contact them.
- Making sure that someone is at the back of the church to say good-bye to new members/families who choose not to attend coffee hour. Although, this function is assigned to the Vestry person of the day, in their absence, this can easily be done by our ushers, LEM, greeters and by YOU.
- It's one thing to invite a new person to coffee hour, but you can't leave them standing by themselves. What a way to feel unwelcomed! Greeters could help introduce new members to others attending coffee hour and answer any immediate questions.

- Encouraging everyone to wear their name tags. After my year at Trinity, I feel like I'm finally learning everyone's name! Please know that it takes a long time to match a face and name, so please make an effort to wear your name tags. Another task for the greeters is to make sure name tags are made up for newcomers.
- Periodically, check in with new members to find out if they have any questions or to encourage them to attend an upcoming church function. With the number of baptisms that Father Mac performs, this is a wonderful opportunity to bring in new families.
- Hosting an annual Newcomers coffee hour to help introduce new members.
- Introducing a new member/family in our monthly newsletter (with the family's permission)

I strongly believe in the need for an active Welcoming Committee and I truly hope you will consider getting involved. Please speak to Mary Torian if you may have an interest. Thank you.

Respectfully submitted,

Ann Toffey and Mary Torian

Welcome Committee Chairs

FUNDRAISING AND PARISH WIDE EVENTS

Gayle Ruscitti & Ruth Warner, Vestry Liaison Trinity Parish Wide Events

Trinity Church offers many parish wide events during the year. Dedicated committees and individuals work tirelessly to plan and implement events such as our Annual Meeting Pot Luck Brunch, Welcome to Summer BBQ, Harvest Supper, Welcome Back BBQ, Community Dinners and so much more. We welcome not only our parish members, but also family and friends of our members and the surrounding communities. Great food and fellowship is shared by all whenever we have events like these. Please join us in 2016 for some or all of our parish wide events.

Respectfully submitted, *Dianne Belamarich*

Christmas Fair

Our Christmas Faire this year was a huge success. Once again we sold Traveling Baazar tickets at the Gallery of Arts and Crafts show at the High School and did very well. Our expenses continue to be minimal thanks to the incredible generosity of our Trinity family. Thank you to everyone who contributed their time and talent. Special thank you to the setup and break down crew whom without their help we would be lost. Below are our final numbers.

Table	2016	2015		Table	2016	2015
Bake	\$437.00	\$473.25		Heavenly Scented	\$427.00	\$0.00
Basket	\$2,900.50	\$2,896.00		Holiday Greens	\$2,202.00	\$2,565.50
Books	\$143.50	\$30.00		Lottery	\$484.00	\$588.00
Busy Fingers	\$1,371.50	\$1,083.00		St. Mary's	\$403.00	\$431.00
Candy	\$768.75	\$556.00		Santa Photo	\$270.00	\$271.00
Childrens Room	\$385.45	\$364.00		Traveling Bazaar	\$2,224.80	\$3,926.00
Christmas	\$589.75	\$730.50		Treasure Trove	\$658.80	\$793.55
Hazels Café \$1,169.00 \$1,529.81 Youth Gro		Youth Group Ornaments	\$102.50	\$199.61		
				Total	\$14,537.55	\$16,437.22

Thanks, for a job well done! Respectfully submitted, Gayle Ruscitti, Christmas Fair Chair

CONGREGATIONAL DEVELOPMENT

Sarajane Duncan-Richter, Vestry Liaison

Trinity Church GFS Scholarship Committee

In 2016, the GFS Scholarship team awarded college scholarships to three worthy recipients – Elaina Chambers, Jacqueline Masse and Jack O'Neill. We thank Elaina, Jacqueline and Jack for their service to Trinity and wish them success and happiness with their future endeavors.

Respectfully submitted,

Terese Cook

Safe Church Training / CORI

In the Episcopal Diocese of Western Mass., a specific policy exists to "ensure that each Church is a safe place, safe for those who worship, safe for those who minister, safe for those who come in need, safe for children and safe for all who seek or serve Christ." All parishes are asked to identify those individuals working with children and youth and urge them to attend a three-hour Safe Church for Volunteers workshop. The workshop will be offered by the Diocesan Safe Church Officer, Rev. Tanya Wallace or by an individual that she has approved.

On October 12, 2016, having completed all training requirements and background check, I was presented this workshop to 15 individuals in our parish hall. Following introductions, the agenda included a small group review of sample scenarios with discussion, a 25-minute video focusing on the protection of children followed by discussion, and review of policies in MA for the protection of children and youth. A certificate of attendance was presented to all. The Diocese urges all individuals working with youth to attend workshops every three years.

Respectfully submitted,

Peach Warren, Safe Church Officer

MANAGEMENT OF PARISH RESOURCES

John Ellis & Jim Phillips, Vestry Liaison

Grounds Committee

A small dedicated team cared for and ensured that our parish grounds were maintained and decorated for all the holidays and occasions. Special thanks to Charlie Scharnagle, his fellow scouts and his family for rebuilding and re-roofing the storage shed. It looks like a brand new building.

Respectfully Submitted,

Dwight Kee

Organ Committee

In late 2015, a committee of vestry members, choir members, and members of the congregation was formed following a report from Andover Organ Company, the firm that maintains our 1877 E. & G.G. Hook & Hastings pipe organ. The report advised us that our instrument was in need of a major restoration. The cost was estimated at approximately \$30,000.

This triggered an investigation of other options beyond simply repairing and restoring our current instrument. The purpose of the committee was to research all options and identify the pros & cons of each.

After months of study and on-site visits, the Organ Committee's work is almost done. In February it will present its report to the Finance Committee and Vestry and make it available to the entire congregation.

I want to thank all the members of the Organ Committee for their interest, time and dedication to this worthy endeavor: Mary Frances Best, Randy Bloom, Dave Clinkman, Barb Dutko, John Ellis, Dwight Kee, Sharon Manoogian, Cheryl Martin, Wayne Stochaj, Justin Varteresian and Marge Waugh.

Respectfully submitted,

John Ellis, Organ Committee Chairman

Parish Records

The work of keeping parish records is not just a practice that is left over from days gone by but one that is important on many levels: parish statistics (see Fr. Mac's Report); acceptable alternative proof of identity for the federal government; and family genealogy and lineage. There is a rich legacy to be found as one works through these records. It has been an honor, privilege and, dare I say, fun to be able to do this work through a good part of 2016 and I thank you for this opportunity.

A new Steward of the Records is needed. Know that if you anyone is interested that Fr. Mac will gladly teach you what is needed and feel comfortable that you can always check in with me. I will gladly mentor you. This is important work in all parishes that can be done on one's own schedule. Please consider this calling in this new year at Trinity.

Respectfully submitted,

Beth Washburn

Property Committee

Chairpersons: Paul Sweet/John Ellis

Members: Ron Gorham, Dick Kosiba, Rick Nelson, Steve Masse, Dwight Kee, Rob Nelson.

2016 was an extremely busy year involving property issues at Trinity. Due to weather events that caused significant water damage to areas of the parish hall and church over the last few years, we were able to submit an insurance claim to repair and repaint walls, replace the entire roof of the church and parish hall (to avoid future leaks and avenues for ice to form), and eventually replace the damaged flooring in the Lane Chapel (planned for 2017).

In the midst of the insurance claim work, it also made sense to replace the windows throughout the entire parish hall, which were original and over 40 years old. The new energy efficient windows will help avoid future water leaks and reduce heating costs.

A special thanks to John Ellis for handling the insurance claims and vendor visits, quotes and contracts, to Dick Kosiba for personally overseeing that the contractors understood the work that needed to be done and that it was done right, to Ron Gorham, who's expertise we relied upon to ensure we made smart decisions involving replacement windows, and finally, to Father Mac, the remainder of the property committee and other parishioners who picked up the pieces during all the insurance work; taking care of additional property items in the church that typically come up during the year.

I'd like to also thank Charlie Scharnagle for the renovation work he and his scout team completed for the outside shed. This was part of an Eagle Scout project he proposed to the Property Committee in early 2016. The shed has been in need of repairs for years, and thanks to Charlies' hard work, the shed looks like new and is ready to withstand many more years of harsh New England weather. Thank you, Charlie!

Finally, I'd like to take this opportunity to announce that I am stepping down from the Property Committee. I have been involved with property issues at Trinity Church and the rectory for a little over 10 years. It has been an absolute pleasure working with fellow parishioners and Father Mac during that time! However, due to other commitments at work and home, I need to step away at this time, and will leave the property responsibilities in the capable hands of John Ellis and the remainder of the property committee.

Thank you and best regards!

Respectfully Submitted,

Paul Sweet, Property Committee Chairperson

Stewardship / Annual Pledge Campaign

On behalf of the Stewardship Committee and Father Mac, we wish to thank you for a very successful Stewardship Drive! As of this Annual Meeting, we received 117 committed pledges, totaling \$192,673. Although we didn't reach our balanced budget goal of \$220,582.00, we are very pleased at your faithful dedication, generosity, and commitment to Trinity Church, to our community, and to the on-going work God calls us to do.

Our 2017 Stewardship theme, presented by TENS (The Episcopal Network of Stewardship) is LIVING GENEROUSLY. This theme calls us to broaden our thinking. To LIVE GENEROUSLY is not just what we do financially to help others, it encourages us "to be open to new ideas, to welcome the stranger, to volunteer often, and to forgive those who have offended us." Our LIVING GENEROUSLY posters, portraying the beautiful outreached hands, reminds us of our need to open our hearts and minds to those around us and in the wider community. It is through your support and efforts that we can aim to meet these needs.

We wish to express our gratitude to our 'Voices of the Pews' volunteers who gave their personal testimony about their love for this church and this community. Thank you to John Ellis, Kevin Keppler, Bill Gladwin, James Jones, Mary Johnson, Maryellen Yaroshefski and Annie Toffey for their heart-felt stories of why Trinity is important to them.

We regret that only 13 Time and Talent Surveys were returned. We still encourage you to take the time to complete this form or to take the initiative to explore how you can become involved in the life of this lively community. There are many different opportunities where you can help and we welcome your involvement.

For those of you who still wish to pledge, we ask that you complete your pledge card or speak to Father Mac at your earliest convenience. If for any reason, you are unable to pledge financially this year, we ask that you still submit a pledge card, with a pledge = \$0, so that we know you wish to be considered an active Trinity member.

In closing, we wish to thank you for your support. Let us, together, go forth supporting Trinity's many important and vital ministries made possible only through your generous gifts of your time, talent, and treasures. Thank you!

Respectfully submitted,

Annie Toffey, John Ellis & Dianne Belamarich, Stewardship Co-Chairs

VI. REPORT OF THE ELECTION

Vestry Officers:	
Senior Warden	Dwight Kee
Junior Warden	Ruth Warner
Clerk	Dianne Belamarich
Treasurer	Cheryl Eidinger-Taylor
Assistant Treasurer	Karen Carig-O'Neill
Vestry (3 year term)	Wayne Stochaj
Vestry (3 year term)	Lucille Clinkman
Vestry (3 year term)	Edla Ann Bloom
Youth (1 year term)	Lyall Chambers
Additional Vestry Member (1 year te	erm) Dave Scott
Additional Vestry Member (1 year te	erm) Lisa Ruggiero
OTHER ELECTED PARISH POSI	TIONS:
Steward of the Offering:	Charlie Johnson
	Barbara Chambers Touie Jackson Ann Marie Lockwood Verna Kosiba
Deanery/Diocesan Convention Deleg	ates:
Delegate Delegate Delegate	
Delegate (Must be a member of the ve	stry) Patricia Peterson
Youth Delegate	Lyall Chambers
Alternate Delegates	Mary Torian
Alternate Delegate	Glen Peterson
Alternate Delegate (Must be a membe	r of the vestry) Open
Alternate Youth Delegate	Open

VII. REPORT OF THE TREASURER

a) REVIEW OF THE 2016 BUDGET VS. ACTUALS

Trinity Episcopal Church - Milford MA
Treasurer's Report as of December 2016 for Operations (Treasurer's Report)

Account #	February 2, 2017 Account Name	Annual Budget	Period Activity	Monthly Budget	Budget YTD	YTD Balance	Page 1 of 3 Over/Under
NOTE:	Diocesan Holdings Dividends reflects ba	lance as of 9/30/2	2016				YTD+(-)
Income							
4101	Pledges	214,200	26,743	31,200	214,200	199,010	(15,190)
4150	Plate Offering	3,000	279	250	3,000	3,895*	895
4160	Special Day Offerings	6,000	2,312	3,000	6,000	5,497	(502)
4170	Church School Offering	0	0	0	0	0	0
4180	Hall Use Donations	3,000	60	250	3,000	4,375*	1,375
4201	Christmas Fair	12,000	15,605	12,000	12,000	14,891*	2,891
4203	Fund Raising Events	3,000	6	250	3,000	359	(2,641)
4301	* Diocesan Holdings Dividends	9,000	0	750	9,000	9,255*	255
4400	Interest on Operating Acct	6	0	1	6	18*	12
4401	Interest on MMarket	75	2	9	75	106*	31
4499	Faith Funding	16,000	1,946	1,334	16,000	12,526	(3,473)
4590	Flower & Candle Donations	3,000	760	1,000	3,000	2,369	(631)
	Total Incom	se \$269,281	\$47,715	\$50,044	\$269,281	\$252,302	(\$16,978)
Expense							
5001	Assessment for Common Ministry	25,717	2,143	2,144	25,717	25,717	0
5002	Missions Budget Expense	5,000	416	413	5,000	5,000*	0
5003	TDF Budget Expense	1,200	100	100	1,200	1,200	0
5101	Altar Supplies	600	0	50	600	710*	110
5110	Music	450	0	37	450	251	(198)
5112	Junior Choir Expenses	400	0	34	400	0	(400)
5113	Supply Organist or Soloists	300	125	25	300	125	(175)
5114	Organ Maintenance	1,000	0	500	1,000	1,702*	702
5115	Organist Salary	16,068	1,300	1,339	16,068	15,600	(468)
5116	Social Security - Organist	1,262	99	104	1,262	1,193	(68)
5201	Christian Education	1,000	0	84	1,000	121	(878)
5202	Christian Ed Director Salary	9,164	741	763	9,164	8,897	(266)
5203	Christian Ed Director Social S	680	56	56	680	680*	0
5205	Stewardship Educ & Supplies	1,000	0	87	1,000	729	(270)
5206	Adult Christian Formation	600	0	50	600	663*	63
5211	Parish Nurse - Salary	6,390	0	532	6,390	14,733*	8,343
5212	Soc.Sec: Parish Nurse	502	0	42	502	1,127*	625
5220	Pastoral Care	1,200	0	100	1,200	1,095	(104)
5221	Community Meals Budget Expense	2,400	200	200	2,400	2,400	Ó
5222	Laundry Love Budget Expense	3,000	250	250	3,000	3,500*	500

Bldg.Main.& Rpr - Church

Grounds Maintenance - Church

5406

5407

Trinity Episcopal Church		2016 Annual Report		Februa	ry 5, 2017	2017	
•	February 2, 2017						Page 2 of 3
Account #	Account Name	Annual Budget	Period Activity	Monthly Budget	Budget YTD	YTD Balance	Over/Under YTD+(-)
5230	Annual Convention&Safe Church	300	300	0	300	300	0
5231	Church Development Costs	500	0	38	500	489	(10)
5232	Hospitality Supplies	1,000	0	87	1,000	417	(582)
5240	Fundraiser expenses	750	0	62	750	104	(645)
5300	Office Supplies	1,300	187	112	1,300	1,045	(254)
5301	Equipment Contracts	2,000	107	163	2,000	2,417*	417
5303	Bulletins & Printing	600	88	50	600	489	(110)
5304	Office Postage	1,400	0	116	1,400	889	(510)
5305	Documents & Forms	200	128	13	200	173	(26)
5306	Telephone - Church	2,200	184	184	2,200	2,257*	57
5310	Rector's Salary	56,650	4,720	4,721	56,650	56,649	(0)
5311	Social Security - Rector	12,577	1,048	1,049	12,577	12,576	(0)
5312	Pension - Rector	18,332	1,527	1,527	18,332	18,331	(0)
5313	Medical-Dental: Rector	19,656	1,644	1,638	19,656	19,734*	78
5314	Rector Equity Fund	3,399	283	283	3,399	3,399	0
5315	Rector's Expense Allowance	3,500	188	291	3,500	4,126*	626
5316	Rector's Continuing Education	1,500	0	125	1,500	1,485	(14)
5317	Rector's Sabatical Budget Expense	5,000	416	413	5,000	5,000*	Ó
5320	Supply Clergy	1,000	0	84	1,000	1,177*	177
5321	Deacon's Expense Allowance	500	0	41	500	0	(500)
5330	Secretary's Salary	14,569	1,214	1,215	14,569	14,024	(544)
5331	Social Security - Secretary	1,144	92	96	1,144	1,658*	514
5350	Worker's Comp Insurance	801	918	67	801	1,030*	229
5360	Web Hosting/Website	125	0	10	125	106	(18)
5361	Software Upgrades & Purchases	500	0	41	500	330	(170)
5362	Professional Fees	450	0	0	450	752*	302
5363	Hardware Purchases	500	0	0	500	29	(470)
5400	Utilities - Natural Gas - Church	3,500	435	500	3,500	2,882	(617)
5401	Utilites - Electric - Church	4,700	367	391	4,700	4,700*	0
5402	Utilites-Water/Sewer - Church	600	0	50	600	576	(23)
5403	Trash removal - Church	1,500	158	125	1,500	1,941*	441
5404	Snow Removal - Church	400	80	150	400	300	(100)
5405	Floor Cleang Contact - Church	400	0	0	400	0	(400)
5.406	Pil No i a P	400		0	-100		(400)

2,000

600

154

0

163

50

2,000

600

2,522*

473

522

(126)

Trinity Episcopal Church		2016 Annual Report		Februa	ry 5, 2017		
Thursday, I	February 2, 2017						Page 3 of 3
Account #	Account Name	Annual Budget	Period Activity	Monthly Budget	Budget YTD	YTD Balance	Over/Under YTD+(-)
5408	Greeen Energy Initiatives	600	0	50	600	150	(450)
5410	Sexton Salary	5,651	457	470	5,651	5,486	(164)
5411	Social Security - Sexton	444	34	37	444	419	(24)
5420	Sexton Supplies	450	0	32	450	807*	357
5430	Utilites - Fuel Oil - Rectory	3,000	433	250	3,000	1,402	(1,597)
5431	Utilities - Electric - Rectory	2,200	288	184	2,200	2,090	(109)
5432	Utilities-Water/Sewer- Rectory	1,100	0	91	1,100	1,382*	282
5433	Utilities: Telephone - Rectory	1,100	112	88	1,100	1,097	(2)
5434	Snow Removal & Grounds Maint - Rector		100	61	750	655	(95)
5435	Bldg.Main& Rpr - Rectory	1,000	4	87	1,000	1,781*	781
5440	Blanket Insurance	4,216	0	4,216	4,216	0	(4,216)
5450	Capital Impr Budget Expense	3,000	250	250	3,000	3,000	Ó
5926	Flower & Candle Expense	3,000	108	250	3,000	2,437	(563)

\$21,467

<u>\$26,248</u>

\$268,597

<u>\$684</u>

\$26,831

\$23,213

\$268,597

<u>\$684</u>

\$268,553

(\$16,250)

(\$43)

Difference

Total Expense

^{* =} Income/Expense exceeds amount budgeted to date

b) 2016 YEAR END ASSET AND FUND BALANCES

Trinity Episcopal Church - Milford MA Balance Sheet as of December 31, 2016

Thursday, February 2, 2017 Account # Account Name		Beginning Balance	Page 1 of 1 YTD Balance	
		Degaming Dimine		
Assets	Occasion Acad Additional North	27.404.04	24 240 20	
1001	Operating Acct - Milford Nat'l	37,191.81	31,240.29	
1055	MM Savings Acct	45,974.71	21,080.99	
1501	Merrill Lynch Investments	1.15	1.15	
1505	GFS - Original Gift (Diocese) GMLane-Original Gift (Diocese)	14,885.96	14,885.96	
1506	, ,	32,644.80	32,644.80	
1507 1508	ICleveland-OriginalGift(Diocs) Trinity Endowment (Diocese)	21,276.67	21,276.67	
1515	GFS Appreciation (Diocese)	17,629.88	17,629.88	
1516	Lane Appreciation (Diocese)	59,827.63	62,576.72	
1517	Cleveland Appreciation(Dioces)	35,730.59	38,246.45	
1517	Trinity Appreciation (Diocese)	14,344.64	15,655.35	
1800	Church & Parish Hall	19,249.06	22,541.52	
1802	Contents: Church & Parish Hall	1,495,787.00	1,495,787.00	
1810	Rectory	163,481.00	163,481.00	
1812		210,010.00	210,010.00	
1012	Contents: Rectory	19,703.00	19,703.00	
	Total Assets	\$2,187,737.90	\$2,166,760.78	
Liabilities				
2000	Accounts Payable/Vendors	863.79	1,851.32	
2001	Former Accounts Payable	10.71	0.00	
	Total Liabilities	\$874.50	\$1,851.32	
Fund Balan				
3101	Fund Balance - Operations	(34,448.19)	(50,438.79)	
3221	TDF Fund Balance	400.00	5,543.69	
3222	GFS Scholarship Fund	10,232.62	7,832.62	
3223	GFS Savings Fund	0.00	(1,116.66)	
3225	Mission Fund Balance	10,886.76	14,698.33	
3227	P&I Fund	0.00	576.00	
3228	P&I Capitol Imp Reserve Fund	67,331.07	30,321.76	
3230	Vestry Sunshine Fund Balance	138.72	(60.27)	
3232	Rector's Sabbatical Balance	18,021.95	23,021.99	
3233	Youth Fund Balance	279.37	543.62	
3234	Community Supper Fund Balance	2,448.40	8,096.54	
3240	Laundry Love Balance	0.00	2,089.57	
3245	Change the Babies Balance	37.37	54.34	
3251	Helen Draper Ayer Fund Fund	0.00	(101.25)	
3260	Memorial Fund Balance	6,262.24	8,706.76	
3261	Tattrie Memorial Music Scholarship Fund Balance	702.86	702.86	
3270	Property & Contents Fund	1,888,981.00	1,888,981.00	
3301	Fund Balance - Restricted	215,589.23	225,457.35	
	Total Fund Balance	\$2,186,863.40	\$2,164,909.46	
	Total Liabilities and Fund Balance	<u>\$2,187,737.90</u>	\$2,166,760.78	

c) REVIEW OF THE 2017 BUDGET

	Income		2017		2016	
		Budget	Vestry		Vestry	
Account number	Account name	Category	\mathbf{A}	pproved	$\mathbf{A}_{\mathbf{I}}$	pproved
		(see key]]	Budget	Budget	
		below)	1/9/2017		1/23/2016	
4101	Pledges - Current Year	P	\$	192,708	\$	214,200
4150	Plate Offering	P	\$	3,500	\$	3,000
4160	Special Day Offerings	O	\$	6,000	\$	6,000
4170	Church School Offering	O	\$	-	\$	-
4180	Hall Use Donations	O	\$	4,000	\$	3,000
4201	Christmas Fair	Е	\$	14,000	\$	12,000
4203	Fund Raising Events	Е	\$	1,500	\$	3,000
4301	Diocesan Holdings Dividends	I	\$	9,000	\$	9,000
4400	Interest on Operating Acct	Ι	\$	10	\$	6
4401	Interest on MMarket	Ι	\$	75	\$	75
4499	Faith Funding	G	\$	21,500	\$	16,000
4590	Flower & Candle Donations	0	\$	2,500	\$	3,000
	Total Income		\$	254,793	\$	269,281

Key to Budget Categories

Key to Budget Categories			
Expense Category			
W - Worship			
S - Spiritual Development			
PC - Pastoral Care			
O - Outreach			
PL - Parish Life			
H - Holy Space (Facilities)			
G - Growth / Unpledged Donations			

	Expenses			2017	2016	
Account	Account Name	Budget Category		Vestry pproved	AĮ	Vestry oproved
Number	Account I vank	(see key above)	Budget 1/9/2017		Budget 1/23/2016	
5001	Assessment for Common Ministry	0	\$	27,261	\$	25,717
5002	Missions Budget Expense	0	\$	2,500	\$	5,000
5003	TDF Budget Expense	0	\$	1,200	\$	1,200
5101	Altar Supplies	W	\$	700	\$	600
5110	Music	W	\$	300	\$	450
5111	Choir Robe Cleaning	W	\$	1	\$	-
5112	Junior Choir Expenses	W	\$	250	\$	400
5113	Supply Organist or Soloists	W	\$	300	\$	300
5114	Organ/Piano Maintenance	W	\$	1,000	\$	1,000
5115	Organist Salary	W	\$	16,068	\$	16,068
5116	Social Security - Organist	W	\$	1,262	\$	1,262
5201	Christian Education	S	\$	500	\$	1,000
5202	Christian Ed Director Salary	S	\$	9,164	\$	9,164
	Christian Ed Director Social S	S	\$	680	\$	680
5205	Stewardship Educ & Supplies	PL	\$	1,000	\$	1,000
5206	Adult Christian Formation	S	\$	600	\$	600
5211	Parish Nurse - Salary	PC	\$	-	\$	6,390
5212	Soc.Sec: Parish Nurse	PC	\$	-	\$	502
5220	Pastoral Care	PC	\$	1,200	\$	1,200
5221	Community Meals	.5 PL, O	\$	-	\$	2,400
5222	Laundry Love	.5 PL, O	\$	3,000	\$	3,000
5230	Annual Convention&Safe Church	PL	\$	300	\$	300
5231	Church Development Costs	PL	\$	500	\$	500
5232	Hospitality Supplies	.5 PL, O	\$	500	\$	1,000
5240	Fundraiser expenses	PL	\$	400	\$	750
5300	Office Supplies	.5* W, PL	\$	1,200	\$	1,300
5301	Equipment Contracts	.5* W, PL	\$	2,500	\$	2,000
5303	Bulletins & Printing	W	\$	500	\$	600
5304	Office Postage	PL	\$	1,100	\$	1,400
5305	Documents & Forms	PL	\$	100	\$	200
5306	Telephone - Church	PL	\$	2,200	\$	2,200
5310	Rector's Salary	.2*W,S,PC,O,PL	\$	56,650	\$	56,650
	Social Security - Rector	.2*W,S,PC,O,PL	\$	12,577	\$	12,577
5312	Pension - Rector	.2*W,S,PC,O,PL	\$	18,332	\$	18,332
5313	Medical-Dental: Rector	.2*W,S,PC,O,PL	\$	19,656	\$	19,656
5314	Rector Equity Fund	.2*W,S,PC,O,PL	\$	3,399	\$	3,399
5315	Rector's Expense Allowance	.2*W,S,PC,O,PL	\$	3,500	\$	3,500
5316	Rector's Continuing Education	.2*W,S,PC,O,PL	\$	1,500	\$	1,500
5317	Rector's Sabatical Budget Expense	.2*W,S,PC,O,PL	\$	5,000	\$	5,000

	Expenses		2017		2016	
	Account Name	Budget	ategory Approved see key Budget		Vestry Approved Budget 1/23/2016	
Account		Category				
Number		(see key				
		above)				
5320	Supply Clergy	W	\$	5,000	\$	1,000
5321	Deacon Expense Allowance	.2*W,S,PC,O,PL	\$	-	\$	500.00
5330	Secretary's Salary	PL	\$	14,569.00	\$	14,569.00
5331	Social Security - Secretary	PL	\$	1,144.00	\$	1,144.00
5350	Worker's Comp Insurance	PL	\$	918	\$	801.00
5360	Web Hosting/Website	0	\$	125	\$	125.00
5361	Software Upgrades & Purchases	PL	\$	500	\$	500.00
	Professional Fees	PL	\$	500	\$	450.00
5363	Hardware Purchases	Н	\$	500	\$	500.00
5400	Utilities - Natural Gas - Church	Н	\$	3,000	\$	3,500.00
5401	Utilites - Electric - Church	Н	\$	4,700	\$	4,700.00
5402	Utilites-Water/Sewer - Church	Н	\$	600	\$	600.00
5403	Trash removal - Church	Н	\$	1,200.00	\$	1,500.00
5404	Snow Removal - Church	Н	\$	400	\$	400.00
5405	Floor Cleang Contact - Church	Н	\$	400	\$	400.00
5406	Bldg.Main.& Rpr - Church	Н	\$	2,000	\$	2,000.00
5407	Grounds Maintenance - Church	Н	\$	600	\$	600.00
5408	Green Energy Initiatives	Н	\$	150	\$	600.00
5410	Sexton Salary	Н	\$	5,651.00	\$	5,651.00
5411	Social Security - Sexton	Н	\$	444.00	\$	444.00
5420	Sexton Supplies	Н	\$	450.00	\$	450.00
5430	Utilites - Fuel Oil - Rectory	Н	\$	2,000	\$	3,000.00
5431	Utilities - Electric - Rectory	Н	\$	2,200	\$	2,200.00
	Utilities-Water/Sewer- Rectory	Н	\$	1,100	\$	1,100.00
5433	Utilities: Telephone - Rectory	Н	\$	1,100	\$	1,100.00
5434	Grounds Maint (Snow Removal & Grounds) - Rector	Н	\$	750	\$	750.00
5435	Bldg.Main& Rpr - Rectory	Н	\$	1,000	\$	1,000.00
5440	Blanket Insurance	Н	\$	4,427	\$	4,216.00
5450	Capital Impr Budget Expense	Н	\$	_	\$	3,000.00
5926	Flower & Candle Expense	W	\$	2,500	\$	3,000.00
	Total Expense		\$	254,826.80	\$ 1	268,597.00
	Surplus / Deficit*		\$	(33.80)	\$	684.00
	* Deficit is funded out of Investment Funds					

VIII. REPORT OF THE WARDENS

2016 was great year! We continued to grow our ministries and expand our reach into to the community!

In 2016 the Vestry welcomed new members Cheryl Martin, Gayle Ruscitti, Ginny Starkis, Ralph Stafford & Lucille Clinkman. We offer our sincere gratitude to those who are completing their terms today: Sara Duncan-Richter, Ralph Stafford, Lucille Clinkman, Jim Phillips, Steve Ketcham and John Ellis. Thank You to all Vestry members for your time and commitment!

Our Community Meal program continues to thrive as prepare and serve meals to those in our community who may need a meal or fellowship. We are fortunate to have some local churches share the burden – and the Joy – with us. Trinity Church hosts Wednesdays, First United Methodist Church hosts Thursdays, and Sacred Heart Hopedale & Hopedale Unitarian Parish host Fridays. Thank you to all those that volunteer on a monthly basis. New volunteers are always welcome!

The Parish Hall got quite a makeover in 2016. The winter of 2015 was extremely harsh. Ice dams from the roof caused water damage in the Parish Hall, Lane Chapel, Mary Moore Room & Blue Room. We received a rather healthy insurance claim to replace our entire roof, including the Sanctuary, and make necessary interior repairs. Since all that work needed to be done, we chose to use some of our own funds to replace all the Parish Hall windows, which were long overdue.

The result is remarkable and we have received rave reviews from many parishioners! A very special Thank You goes out to Bunk Walker, our Contractor, and our Building & Property Committee, including Dick Kosiba, Ron Gorham, Charlie Keegan, Touie Jackson, Paul Sweet, Steve Masse and John Ellis. Without these individuals sharing their knowledge, expertise and countless hours, these projects could have not been successful.

Thank you to all Committee/Ministry leaders and to all Trinity parishioners who have given their time and shared their talents to make 2016 a great year. We could not accomplish all that we do without you!

Respectfully Submitted, Dwight Kee, Sr. Warden John Ellis, Jr. Warden

IX. REPORT OF THE RECTOR

From the Parish Register for 2016, we have been blessed by the following additions and events in our Trinity Parish Family:

Baptisms (13)

Vandel James Forgione
Ryan Andrew Forgione
Stacey Lee (Dupuis) Forgione
Janelle Rose Tattrie
Nathan William George
Kenneth Richard George
Meaghan (Peloquin) George
Lucille Anne (Sardell) Clinkman
Alexander James Menges
Benjamin Matthew Menges
James Burke Leroux
Felicity Ruth Ferriera
Adeline Piadade Ferriera

Transfers In (3)

Ann Toffey Wayne Sibson Morey John David Clinkman

Marriages (4)

Paul Scott Washburn and Jessica Leigh Piatt Andrew Charles Greene and Melissa Irene Lobov Thomas Jude Smith and Jessica Lyn Eidinger Johnny Lee Snay and Rinih Zarif Gendy

Confirmations (7)

Lyall John Chambers
Lucille Anne (Sardell) Clinkman
Anthony John Cook
Matthew Charles Frycki
Erin Carol Hynes
Lauren Elaine Masse
James Michael Menges

Received (1)

Jennifer Ann Menges

Transfers Out (0)

This has also been a year in which we have felt great loss. We mourn the passing of:

Burials (14)

Peter Balian Richard Crooker Geroge Anthony Krepps Andrew John "Jack" Allen Beatrice M. Kahian Bette Lee Volk Burns Donald John Trites

Respectfully submitted, William MacDonald Murray Rector, Trinity Church Milford Robert Murray Malcolm Marilyn Esther Moran Joan Eleanor (Auty) Cheschi Alan Geroge Karpajian Anita Marie Speroni Curran Ellen Precilla Morey Barbara Laitinen Flemming

X. OTHER BUSINESS

XI. COMMISSIONING OF THE NEW VESTRY

The Examination

Brothers and Sisters in Christ Jesus, we are all baptized by the one Spirit into one Body, and given gifts for a variety of ministries for the common good.

Our purpose is to commission these persons in the Name of God and of this congregation to the special ministries to which they are called.

Are these persons you have elected prepared by a commitment to Christ as Lord, by regular attendance at worship, and by the knowledge of their duties, to exercise their ministry to the honor of God, and the well-being of his Church?

Congregation We believe they are.

You have been called to a ministry in this congregation. Will you, as long as you are engaged in this work, perform it with diligence?

Those being Commissioned I will.

Will you faithfully and reverently execute the duties of your ministry to the honor of God, and the benefit of the members of this congregation?

Those being Commissioned I will.

The Commissioning

These persons are to be admitted to the ministry of Wardens, Clerk, Treasurers, Members of the Vestry, Delegates to Diocesan Convention and Stewards of the Offering in this congregation.

The Lord gives wisdom; from his mouth come knowledge and understanding; he stores up sound wisdom for the upright; he is a shield to those who walk in integrity.

I am your servant; grant me understanding:

All That I may know your decrees.

Together let us pray. (Silence)

O Eternal God, the foundation of all wisdom and the source of all courage: Enlighten with your grace the Wardens, Vestry, Delegates and Stewards of this congregation, and so rule their minds, and guide their counsels, that in all things they may seek your glory and promote the mission of your Church; through Jesus Christ our Lord. Amen.

In the Name of God and of this congregation, I commission you as Wardens, Clerk, Treasurers, Members of the Vestry, Delegates to Diocesan Convention and Stewards of the Offering in this Parish.

XII. BLESSING AND SENDING OUT

BLESSING

The Wisdom of God, the Love of God and the Grace of God strengthen you to be Christ's hands and heart in this world, in the name of the Holy Trinity. *Amen*.

Hymn

Gracious Spirit, give your servants

Abbot's Leigh



Go in peace to love and serve the Lord. Alleluia, alleluia! *Thanks be to God. Alleluia, alleluia!*

Service Participants/Assisting in our Worship

9:00 am Service

Celebrant	The Rev. William MacDonald Murray		
Organist	Randolph R. Bloom		
Altar Guild	Lisa Ruggiero		
Vestry Person of the Day	All Vestry Members		
Food Pantry Pick-Up Person	Mary Frances Best		
Acolytes	Liam Crisfield and Nick Figueroa		
Eucharistic Ministers	Dwight Kee & John Ellis		
Ushers	Andrew Yaroshefski & Justin Varteresian		
Pot Luck Brunch Hosts	The Vestry		

The Ministers of Trinity Episcopal Church are THE PEOPLE OF THIS PARISH

supported by
The Reverend Mac Murray, Rector
Randolph R. Bloom, Minister of Music
MaryBeth Sweet, Christian Education
Magee Lambert, Church Secretary
Paul Del Molino, Sexton
Dwight Kee, Senior Warden
John Ellis, Junior Warden
and the Treasurers, Clerk and Vestry of Trinity Episcopal Church.

We serve our Lord as a part of the Diocese of Western Massachusetts led by
The Rt. Rev. Dr. Douglas John Fisher, Bishop of Western Massachusetts