TRINITY EPISCOPAL CHURCH

17 Congress Street Milford, Massachusetts 01757 508-473-8464

www.trinitychurchmilford.org



FEBRUARY 3, 2019

ANNUAL MEETING AND REPORTS FOR THE YEAR 2018

BRUNCH

I. APPROVAL OF THE AGENDA

AGENDA	Page
Approval of the Agenda	1
Approval of the Minutes of the 2017 Annual Meeting	4
Nominations and Elections	
Parish Committee Reports	7
WORSHIP	
Wayne Stochaj and Peach Warren, Vestry Liaisons	
Acolytes	
Altar Bread Ministry	
Altar Guild	
Blue Christmas Service	
Eucharistic Ministers and Readers	
Music Program	
Youth Choir Notes	
Sunday Nursery	
Ushers	
8am Service	
10am Service	10
EDUCATION AND SPIRITUAL DEVELOPMENT	
Lisa Ruggiero, Vestry Liaison	
Adult Education	10
Christian Education Committee	10
Confirmation Class	11
RenewalWorks	11
Sunday School	11
PASTORAL CARE	
Susan Edmondson, Vestry Liaison	
Birthday Card Ministry	11
Care of Our Homebound Parishioners	11
(Lay Eucharistic Visitors, Flower Deliveries and Carol	ling) 12
Declaring Directives	
Healing Meals	
Healing Prayer	
Prayer Group	
Smitten with Knittin' / Praying Hands Ministry	
Stephen Ministry	
•	
MISSION and OUTREACH	
Lucille Clinkman & Cheryl Martin, Vestry Liaisons	10
Community Dinners	
Covenant Committee	
Daily Bread Food Pantry	
Diocesan Convention	
<u>.</u>	
Laundry LoveMilford Area Humanitarian Coalition (MAHC)	
MINIOR AND HUMAINGHAM CUARRON (MATC)	

Trinity	Episcopal Church	2018 Annual Report	February 3, 2019
	Mission Committee		17
	Trinity Discretionary Fu	nd	18
	PARISH LIFE		
	Gayle Ruscitti, Vestry Li	aison	
			19
	ROMEO's		19
	Trinitarian Newsletter		20
	Trinity Website		20
	Welcoming and Newcor	ners / Visitors	20
	FUNDRAISING AND	PARISH WIDE EVENTS	
	Gayle Ruscitti, Vestry Li	aison	
	"Our Heritage, Our Fai	th, Our Future" Capital Campaign	20
	Christmas Fair		21
	Trinity Meat Raffles		21
	CONGREGATIONAL	DEVELOPMENT	
	Beth Moeller and Grave	Prevelige, Vestry Liaison	
		olarship Committee	22
	Safe Church Training / C	CORI	22
	MANAGEMENT OF I	PARISH RESOURCES	
	Edla Ann Bloom, Vestry		
	Grounds Committee		22
	Parish Records		22
	Building and Property C	ommittee	22
	Stewardship Committee		24
V.	Report of the Election		25
VI.	Report of the Treasurer		26
	a) Review of the 2018 B	udget vs. Actuals	26
		and Fund Balances (Balance Sheet)	
		udget	
VII.	Report of the Wardens		33
VIII.			
IX.	Other Business		35
X.	Commissioning of New Ves	try	35
XI.			

II. APPROVAL OF THE MINUTES OF THE 2018 ANNUAL MEETING

Minutes of the 2018 Annual Meeting February 4, 2018

I. Call to Order and Opening Prayer

The annual meeting was held after the 10 AM Eucharist worship service held in the Church and included reports for the Calendar year 2017.

The 154th business meeting began at 11:00 AM. The 154th business meeting began at 11:00 AM.

A motion was made and seconded from the floor to appoint Beth Moeller temporary clerk of the annual meeting. It was passed unanimously. A motion was made and seconded from the floor to appoint Beth Moeller

II. Approval of the Agenda

A motion was made and seconded from the floor to accept the agenda for the 2018 Annual Meeting (reports from the year 2017) as presented. It passed unanimously.

III. Approval of the Minutes from the 2017 Annual Meeting

temporary clerk of the annual meeting. It was passed unanimously.

A motion was made and seconded from the floor to accept the minutes as presented. It passed unanimously.

IV. Nominations and Elections

Father Mac Murray recognized and congratulated those completing vestry terms and other elected parish positions. A general discussion followed by attendees to give thanks to both Dwight and Ruth for all they do.

The following slate was presented:

- Senior Warden... Ginny Starkis was elected to the position of Senior Warden with one vote cast by the Clerk following a call from the floor.
- > Junior Warden... Justin Varteresian was elected to the position of Jr. Warden with one vote cast by the Clerk following a call from the floor.
- ➤ Clerk of the Vestry... Beth Moeller was elected to the position of Clerk of the Vestry with one vote cast by the Clerk following a call (x3) from the floor.
- ➤ Treasurer... Cheryl Eidinger Taylor was re-elected to the position of Treasurer with one vote cast by the Clerk following a call (x3) from the floor.
- Asst. Treasurer... Karen Carig O'Neill was re-elected to the position of Treasurer with one vote cast by the Clerk following a call (x3) from the floor.
- ➤ Vestry (Class of 2020)... Lisa Ruggiero, Dave Scott and Peach Warren were elected to the position of Vestry Member with one vote cast by the Clerk following a call (x3) from the floor.
- ➤ Vestry (Class of 2019)... Susan Edmondson was elected to the position of Vestry Member with one vote cast by the Clerk following a call (x3) from the floor.
- Youth Member (1 year)... Grace Prevelige was elected to the position of Vestry Member with one vote cast by the Clerk following a call (x3) from the floor.
- Continuing Vestry Members... Peach Warren, Cheryl Martin, Gayle Ruscitti, Edla Ann Bloom, Lucille Clinkman and Wayne Stochaj.
- > Steward of the Offering... Charlie Johnson was re-elected to the position of Steward of the Offering with one vote cast by the Clerk following a call (x3) from the floor.
- Assistant Stewards of the Offering... Ann Marie Lockwood, Touie Jackson, Barbara Chambers and Ruth Warner were re-elected to the position of Assistant Steward(s) of the Offering with one vote cast

by the Clerk following a call (x3) from the floor. John Ellis was elected to the position of Assistant Steward of the Offering with one vote cast by the Clerk following a call (x3) from the floor.

- ➤ Deanery/Diocesan Convention Delegates... Ginny Starkis, Wayne Stochaj and Beth Stochaj were elected as Deanery/Diocesan Convention Delegates with one vote cast by the Clerk following a call (x3) from the floor.
- ➤ Youth Convention Delegate... Kim Stochaj was elected as Youth Deanery/Diocesan Convention Delegates with one vote cast by the Clerk following a call (x3) from the floor.
- Alternate Delegates... Justin Varteresian, John Ellis and Patricia Peterson were elected as Alternate Delegates with one vote cast by the Clerk following a call (x3) from the floor.
- ➤ Youth Alternate Delegates... Brandon Kee was elected as Alternate Youth Delegate with one vote cast by the Clerk following a call (x3) from the floor.

V. Parish Committee Reports

Father Mac highlighted the work of several ministries and thanked everyone for the necessary involvement of many individuals to make these efforts successful. Parish Committee Reports were printed in the Annual Report. A motion was made to accept the committee reports. It was seconded and passed unanimously.

VI. Report of the Treasurer

Cheryl Eidinger-Taylor reviewed the 2017 financials and the 2018 Budget.

A motion was made to accept the 2017 treasurer's report and 2018 Budget and seconded then passed unanimously.

VII. Reports of the Wardens

The Warden's report is detailed in the written annual report.

VIII. Report of the Rector

Father Mac's report is detailed in the written annual report.

IX. Other Business

Tracy Jackson spoke about a new Meat Raffle fundraiser and reported that to date it has brought in over \$800 and is going well. Will plan on having several more in the coming months.

Ginny Starkis spoke about the Capital Campaign and the response to reach our goals, thanking the entire committee.

Gayle Ruscitti spoke about the Christmas Fair and thanked everyone for taking part and helping to make this a continued success.

X. Commissioning of New Vestry

The vestry and stewards were commissioned with prayer.

XI. Blessing and Dismissal

The meeting was closed with prayer. The meeting adjourned at 12:15 PM.

Respectfully submitted,

Beth Moeller, acting Clerk

IV. NOMINATIONS AND ELECTIONS

NOMINATING COMMITTEE REPORT – JANUARY 2019

THOSE COMPLETING VESTRY TERMS:

Senior Warden: Ginny Starkis
Junior Warden: Justin Varteresian
Clerk: Beth Moeller

Treasurer: Cheryl Eidinger Taylor Assistant Treasurer: Karen Carig-O'Neill

Vestry (Class of 2018): Susan Edmondson, Cheryl Martin, Gayle Ruscitti

Youth member of the Vestry: Grace Prevelige

THOSE COMPLETING OTHER ELECTED PARISH POSITIONS:

Delegates to Diocesan Convention: Ginny Starkis, Beth Stochaj, Wayne Stochaj

Youth Delegate to Diocesan Convention: Kim Stochaj

Alternate Delegates: John Ellis, Patricia Peterson, Justin Varteresian, Brandon Kee

Steward of the Offering: Charlie Johnson

Assistant Stewards of the Offering: Barbara Chambers, John Ellis, Touie Jackson, Ann Marie Lockwood,

Margaret Myatt, Ruth Warner

CONTINUING VESTRY MEMBERS:

One Year Remaining / Class of 2020: Edla Ann Bloom, Lucille Clinkman, Wayne Stochaj

Two Years Remaining / Class of 2021: Lisa Ruggiero, Peach Warren

NOMINEES FOR ELECTED POSITIONS (as of 1/29/19):

Vestry:

Senior Warden Ginny Starkis
Junior Warden Justin Varteresian

Clerk Open

Treasurer Cheryl Eidinger-Taylor

Treasurer-in-training Margaret Myatt

Assistant Treasurer Karen Carig-O'Neill, Margaret Myatt, Cathy Ellis

Reconciler Barb Dutko

Vestry (Class of 2022) Susan Edmondson, Gayle Ruscitti, Open

Vestry (Class of 2021) Open

Youth Member (1 year) Grace Prevelige
Steward of the Offering: Charlie Johnson

Assistant Stewards of the Offering: John Ellis, Margaret Myatt, Open, Op

Diocesan Convention

➤ **Delegates:** John Ellis, Ginny Starkis (Vestry Member), Open

Youth Delegate (16-20 years old, 1 year term) – Open

> Alternate Delegates: Open, Open, Open

Youth Delegate (16-20 years old, 1 year term) - Open

V. PARISH COMMITTEE REPORTS

WORSHIP

Wayne Stochaj and Peach Warren, Vestry Liaison

Acolytes

Over the past year we have been fortunate to have at least 15 of our young parishioners serve as Acolytes for at least one service. Our acolytes assist by performing ceremonial duties including lighting the service candles, carrying the cross or gospel during procession and helping Fr. Mac to prepare for Eucharist. New additions are always welcome and training is always available.

Our schedule is put together every three months, participants serve at least one Sunday a month. We are a great group of flexible volunteers who are willing to fill in for each other as conflicts arise.

Our thanks go out to our awesome group of young people who have stepped up to help with this valuable ministry. Our current acolytes include: Liam Crisfield, Brandon and Emily Kee, Abaigeal O'Neill, Grace, Anna and Sean Prevelige, Nathan Pirelli, Tessa Scrimgeour, Kimberly and Madelyn Stochaj, and Evelyn Yaroshefski.

Acolytes who also served in 2018: Charlie and Abigail Scharnagle, and Nicholas and Alicia Figueroa. Additionally we had a couple of siblings fill in, special thanks to Allison Kee and Reis Pirelli who each filled in at the last moment.

Respectfully submitted,

Beth Stochaj, Acolyte Coordinator

Altar Bread Ministry

In years past our Confirmation and Family Communion classes made the Altar Bread for the Sundays which they were Confirmed or recognized for their participation in Family Communion classes.

I now make the Altar Bread for all of the church services. This is a ministry that I enjoy very much.

I welcome others to join me in this ministry. It is easy to make and I will gladly work with you.

If you like to bake and are interested in joining me please let me know.

I can be reached at 508-344-9127 or whitehaller2@yahoo.com.

Respectfully submitted,

Ruth Warner

Altar Guild

The Altar Guild was busy this past year, with the three weekly services, Easter and Christmas services, along with extra services for baptisms, weddings and funerals. Weekly duties include setting the Altar for the services, polishing the brass, replacing the votive candles and Sanctuary candle, dusting and washing and ironing the linens. We have a dedicated group of women who give their time and talent to make sure the Altar is always setup for services. They are: Cathy Ellis, Sheri Keeler-Phillips, Allison Kee, Lisa Ruggiero, Ruth Warner and Mary Torian.

For the start of Lent the Altar, Lectern and Pulpit were draped in purple and the crosses were veiled also in purple. For Palm Sunday everything was changed to red and the fan palms were arranged behind the plain cross. As part of the Maundy Thursday service the crosses were veiled in black, the Altar stripped and draped in black. On Easter eve a group of parishioners helped polish brass and decorate the church with lilies. The plain Cross was brought up front and placed on the stand with daffodils behind it, and the altar was dressed with the super frontal. The Easter Vigil that night, and both Easter day services, were well attended.

Over the summer the organ was taken out in preparation for the new organ being installed. The Sanctuary was re-painted, thank you to the parishioners who helped take things down and move the pulpit before the painting and to those that helped clean up afterwards and put everything back. The Sanctuary Candle was taken down during this time, and due to its condition, the decision was made to send it to be refurbished. The Sanctuary Candle and the balance weight were shipped to CM Almy in Pittsfield, Maine where they were refurbished and

the existing chains replaced with new chains. CM Almy did a great job. Many parishioners thought it was brand new, but it is the same Sanctuary Candle and balance weight.

At the start of Advent the manger was setup and decorated, the hangings were changed to blue and the Advent wreath placed out. The Saturday before Christmas was spent polishing the brass and silver in preparation for the Christmas services and also cleaning the candle drip cups. On the Sunday before Christmas following the 10am service, the church was greened. This year we added garland to the support rods, based on an old picture of the Sanctuary that we found. Thank you to everyone who helped hang the wreaths and garland, arrange the poinsettias, place greens and lanterns in the windows, and set the Altar and hang the Angel. A special thank you to those helped hang the garland on the support rods, it made the church looked beautiful. The Wisemen and camels were placed in the Narthex in preparation for their journey to arrive at the manger to see baby Jesus on Epiphany. The Christmas Eve services at 4pm, 7pm and 10:30/11pm were well attended. The 9am service on Christmas Day was lovely.

Thank you to the members of the Altar guild and Fr. Mac. Thank you to everyone who helped with polishing before Easter and Christmas and for cleaning & assembling the candle and drip cups for the Easter and Christmas Eve services. Thank you again to the parishioners (young & old) who help decorate the church for Easter and Christmas as well as taking down & cleaning up when the time comes. The members of the Altar Guild appreciate everyone's help.

If any parishioner (male or female) is interested in perhaps joining the Altar Guild or learning more about what we do, please speak to Maryellen Yaroshefski or to any member of the Guild.

Respectfully submitted,

Maryellen Yaroshefski, Altar Guild Directress

Blue Christmas

Sunday, December 9, 2018 at 5 pm Trinity held a Blue Christmas Service. This service gave people an opportunity to take a break from the hustle and bustle of the holiday season to have quiet moments of peace and quiet. There was soft music, time for silent thoughts and prayer as well as time to light candles in memory of people we have lost and about issues that may trouble our souls.

Originally the Blue Christmas Service was designed for people who are struggling with different kinds of pain and loss, who may find the high energy of the season to be overwhelming. But at Trinity it has evolved into a service that gives each of us a time to be still and know that God is God and that we are loved.

Respectfully,

Mary E. Johnson

Eucharistic Ministers and Readers

For the past year, twenty-one (21) members of our parish have consistently volunteered on a rotating schedule to assist Fr. Mac in our weekly Sunday worship services at either 8am or 10am. I believe that there is unspoken personal meaning for anyone who volunteers in this special way...and I sincerely hope that anyone who has ever thought (even just a little) about reading Scripture aloud or offering the chalice during Communion would just talk with me. Schedules are generally created twice a year and follow a regular rotation of volunteers.

A special thank you to ALL ongoing Eucharistic Ministers and Readers for your dedication, your reliability and your willingness to serve.

Respectfully submitted,

Peach Warren, Eucharistic Minister and Reader Coordinator

Music Program

2018 was an important year for the music program with the most significant change in the music at Trinity since the 1870's. In June of 2018, the venerable Hooking and Hastings pipe organ was carefully removed from the organ chamber in the church and placed in storage until a new home for it is found. From June to November the piano was used to lead the congregational hymns, anthem accompaniments, and preludes and postludes.

Because the Hook and Hastings required extensive restoration, a committee of a cross-section of the Trinity congregation decided rather than repairing and restoring the organ, the better solution would be a different pipe organ that could address the short comings of the 1870's tracker-action organ. After visits to four different church sites and hearing three pipe organs and an electronic organ, the committee decided replacing the Hook and Hastings with a different pipe organ would best suit the needs of Trinity.

Timothy Smith of the Smith and Gilbert Organ Company of New York designed a pipe organ using reclaimed pipes and components, a long-time practice in the organ-building world, at a fraction of the cost of completely new instrument. Tim's design includes a 22-rank instrument to replace the 9-rank Hook and Hastings. The new instrument would solve the shortcomings of the old organ giving the organist visual contact with the choir and the ability to play organ literature from all periods of composition as well as achieve the overall enrichment of the worship experience at Trinity.

Although anticipated to be completed in late 2018, because of a complication with the Great chest the organ is expected to be complete in early 2019 when the new Great chest is installed. A Sunday morning dedication and later a special dedication program will follow its completion. Fortunately, enough of the new organ was completed for services during Advent and Christmas Eve.

The music program at Trinity continued without an organ with the Trinity Choir singing anthems and supporting congregational singing each Sunday and the summer months with soloists providing special music. We observed the annual Thanksgiving covenant service with St. Mary's using the piano and the Trinity Choir providing music. Also special thanks to the Stochaj family, Joyce Firth and her grandsons, Cathy Poch, Jeff Lucas, Mille Williams, James Jones, and Liz Pekkala for vocal and instrumental solos and duets enhancing the worship experience at Trinity.

Respectfully submitted,

Randy Bloom, Minister of Music

Youth Choir Notes

Trinity's Youth Choir got off to a good start this past year, with up to 18 participants!

Ably directed by Beth Stochaj, given CD's and lyric sheets by Jane Hanrahan, and accompanied by Liz Pekkala, this group rehearsed most every Sunday following the 10 AM service, singing for baptisms and major church holidays.

Our end of season bowling party was fun and well attended by over 25, choristers and families! (Parents and siblings are always welcome!)

This coming year, we plan to continue holding weekly rehearsals and look forward to 2 events of note:

On April 7 the Claffin Hill Youth Symphony performance (1 hour) and Instrumental Petting Zoo.

Bowling party with refreshments in June.

Admittedly, we compete with Sunday sports, family activities, travel, school vacations, etc. But given the commitment we have seen, we can engage even more youngsters of any age with a desire to sing and to experience unforgettable social and spiritual ties.

Respectfully submitted,

Liz Pekkala

Sunday Nursery

While a decision was made in 2015 to discontinue staffing the nursery during Sunday services, the nursery remains open and available for parents to use if they would like.

If you are interested in running the nursery program, please see me.

Respectfully submitted,

Wayne Stochaj

Ushers

> 8:00 am Service:

The 8 am ushers enjoyed a busy year this year. Thank you to Christine McNulty, Charlie Keegan, Charlie Johnson, Touie Jackson, Mary-Ellen Yaroshefski, Peg Berube, Steve and Elizabeth Klisiewicz, Ginny Starkis, and Andrew Yaroshefski who served this year in this important mission. As always, anyone interested in ushering at 8 am is welcomed to join. It is also not too soon to volunteer for the Christmas Services, your choice: 4 pm, 7 pm and 10:30 pm.

Thank you again to our Christmas Eve/Christmas Day Ushers: John Ellis, Brian O'Toole, Patricia and Glen Peterson, and Andrew Yaroshefski.

Respectfully submitted,

Andrew Yaroshefski, 8:00 a.m. Usher Coordinator

> 10:00 am Service:

Our ushers are usually the first people that our worshippers see, when they enter the church. Their ministry is to hand out bulletins and service orders; to take the offertory; and to facilitate an orderly line, to the communion rail. Continuing to serve are: Rick and Carol Davis, John Ellis, and Brian O'Toole. We are blessed to have added Katherine Côté and Cindi Scrimgeour to our ranks. We are thankful to Pam Hennessy and Paul Sweet, who served as ushers for several years, and have decided to step away, for a while. We are always looking for new ushers. If interested, please reach out to me.

Respectfully Submitted,

Justin Varteresian, 10:00 a.m. Usher Coordinator

EDUCATION AND SPIRITUAL DEVELOPMENT

Lisa Ruggiero, Vestry Liaison Adult Education

The primary Adult Education opportunity occurs during Lent. In 2018 our Lenten Program focused Meeting Jesus in a six-week journey and reflection on the Gospel According to John.

Blessings,

Fr. Mac

Christian Education Committee

The Christian Education Committee consisting of Dwight Kee, Sarah Prevelige, Lisa Ruggiero, Ginny Starkis, Mary Beth Sweet, and Justin Varteresian was organized to explore options for Sunday School and youth groups.

After many years of faithful service to Trinity and its young people, Mary Beth Sweet decided it was time to retire. Ultimately, Julia Klisiewicz was appointed Christian Education Director for this year.

A new curriculum, Sparkhouse Online, was acquired and parents were asked to sign-up for five Sundays as adult volunteers through a new online sign-up program. Adults without children in Sunday School were also encouraged to volunteer.

Fr. Mac held a Youth Summit in September for all young people in the parish. Along with activities and a meal, these young people shared their ideas for activities they would like to experience.

The senior youth group attended the Worcester Fellowship in December, providing meals and socks and sharing outdoor worship with homeless individuals.

Anna Prevelige attended WinterLight, a youth conference held annually after Christmas in North Carolina.

Thanks to the many parents and grandparents who have volunteered to make our Sunday school program a success and to all the adults who have worked to support our young people at Trinity.

Respectfully,

Ginny Starkis

Confirmation Class

Bishop Fisher joined us on May 20, 2018 as thirteen of our young people affirmed the vows made for them at their baptism by their parents and godparents. I am grateful for the work of our co-teachers for these classes; Wayne Stochaj in 2017-2018 and Beth Stochaj in 2018-2019.

In the Fall of 2018, seven young ladies began their journey to confirmation. For this journey, we are using the Confirm not Conform program. This program provides the students with lots of space to explore their beliefs and to help them find the bedrocks of their faith. The goal of the confirmation class is to challenge the youths to look at things they thought were true, really think about whether they believe that or not, and ask themselves why they believe it. It has exposed them to new ideas, new ways of thinking, new experiences, and new questions along the way. The students are well on their way into examining their faith and preparing for confirmation. We look forward to confirmation at the Bishop's visit in November of 2019.

Respectfully submitted,

Wayne Stochaj, Beth Stochaj and Fr. Mac

RenewalWorks

Renewal Works is a program designed to recharge the spiritual growth in a Christian Church Community. Using the information gathered with the survey, a group of about a dozen parishioners, gathered for four Saturday morning workshops and put together some proposals which will be presented to Vestry at the February Meeting. Our hope is that these will be compelling, will be put into action during the next Church Year, and will continuing as we go forward together.

I would like to acknowledge & thank the Renewal Works team for their hard work & dedication to Trinity Church Milford. They are: Sharon Manoogian, Mary Torian, Suzanne McMillen, Debi O'Toole, Mac Murray, Justin Varteresian, Ginny Starkis, Kevin Keppler, Verna Kosiba, Mary Johnson, Sam & Margaret Waugh, Edla Ann Bloom, & Wayne Stochaj.

Submitted by,

Brian O'Toole

Sunday School

Sunday school is in need of more volunteers to help teach the children. So far, we have covered many stories from the Old Testament including Creation, Noah's Ark, Joseph and the Coat of Many Colors, Issac and Rebekkah, Sarai and Abram, Jonah and the Big Fish, and Moses amongst other verses. After this week, we will start learning about the miracles Jesus performed and the events leading up to his death. After Easter, we will teach about his rebirth and lessons pertaining to that.

Respectfully submitted,

Julia Klisiewicz, Children's Education Coordinator

PASTORAL CARE

Susan Edmondson, Vestry Liaison

Birthday Card Ministry

			•	•			
Month	2013	2014	2015	2016	2017	2018	Δ 2017
January	43	43	49	52	61	56	-5
February	47	54	54	56	53	53	0
March	58	63	64	78	67	60	-7
April	68	70	67	71	64	47	-17
May	71	73	72	74	74	45	-29
June	74	78	83	83	81	42	-39
July	64	66	71	79	79	43	-36
August	67	69	70	79	78	39	-39
September	61	62	66	65	67	37	-30

Trinity Episcopal Church		201	18 Annual Rej	port			February 3, 2019
October	66	65	65	57	55	32	-23
November	66	70	69	68	68	38	-30
December	56	59	62	60	60	34	-26
Total Cards Sent	741	772	792	822	807	526	-281

We no longer send cards to people who had been visitors to Trinity. As can be seen by the totals above, we have decreased the total number of cards being sent each year.

If you have not received a birthday card and want to receive one, please call Magee in the office. She will see to it that your name is added to the monthly list of birthdays.

Respectfully submitted,

Carol Brutsch

Care of Our Homebound Parishioners

Our Eucharistic Visitors are lay people who are licensed by the bishop to bring communion to the homes of those who cannot join us at our weekly services. We currently have 9 homebound parishioners who have requested visitations from an Eucharistic Visitor. During the course of 2018, we logged 25 visitations from our visitors. If interested in serving in the ministry, please speak to Fr. Mac about requesting a license from Bishop Fisher's office.

Respectfully,

Justin Varteresian

Declaring Directives

The DECLARING DIRECTIVES Project has a goal to help people with choosing someone to make decisions for them when they are unable to speak for themselves. Members of the Declaring Directives team came to Trinity on November 8, 2018. Members of the team asked the question: Who is it you want to speak for you if you could not speak for yourself? We helped people start to think about what they would want the person that they chose to say. We discussed with people how to make their wishes clear. Families and loved ones have an easier time making these tough choices for us if they know what our wishes are, or would be. The team showed people how to put their wishes in writing. We gave suggestions on how to talk to the person you choose so they will know what to do for you for you when you cannot speak for yourself.

Respectfully,

Mary Johnson

Healing Meals

Cooking parties to prepare Healing Meals were suspended as the Community Meals had many left overs that became the Healing Meals. However, there have been less leftovers lately. We plan to resume cooking parties to stock the freezer with Healing Meals in 2019 with a cookie party planned for January 26th. The goal is to have the freezer stocked with nutritious, delicious meals that can be thawed, heated and ready to eat. Fr. Mac can give these meals out, but so can any parishioner. We encourage people to bring some meals to neighbors or friends, people you know who would appreciate a healthy meal that is so simple to heat and serve. We do ask that people sign out the meals that they take on the chart on the freezer door. This will help to keep track of the inventory.

Respectfully,

Mary Johnson, Healing Meals Coordinator

Healing Prayer

Healing Prayer is offered at the Altar rail on the first weekend of each month after each of the services. We offer anointing with holy oil, prayer and blessings to anyone who meets us at the Altar rail after the service. As soon as Fr. Mac is done greeting people as they exit the church he join us for prayer. Respectfully,

Mary Johnson, Healing Prayer Coordinator

Prayer Group

Our Saturday morning 8am contemplative prayer group is a great spiritual discipline. Join together with a group of fellow parishioners for prayer from 8am till 9am Saturday in the Parish Hall. No age or gender restrictions. Also, no specific order or agenda, just prayer and coffee (bring your own beverage). Bring a prayer you'd like to share, bring a person, thing, or concern that you'd like to have other people pray over with you. Or, just come to join in a community of prayer. No strings, no attachments, no commitments just an hour on Saturday mornings to experience the Holy Spirit working among us as we offer our prayers.

Fr. Mac

Respectfully,

Smitten with Knittin' / Praying Hands Ministry

Thank you, ladies, for another great year of knitting and crocheting, and for your faithful dedication to the Ministry. Although our member numbers decreased, we still created an amazing amount of items, slightly under 200, which represents over 1,600 hours of loving labor. I'm extremely grateful for all this help and wonderful fellowship.

We will continue with our primary focus on making Prayer Shawls/Lap blankets, and items most needed within the community. This year's projects included Baptismal blankets, lap blankets for Veterans in Hospital, Preemie and newborn Hats, Chemo Caps, Hats/Scarves/Mittens for Milford Town Library Tree, and numerous items for Busy Fingers Table (Christmas Fair). We always welcome new members and creative ideas for ways our efforts can support the community.

We're looking forward to another good year of knitting, crocheting, and fun! Thank you! Respectfully Submitted,

June F Jones, "Smitten with Knittin"

Stephen Ministry

Stephen Ministry at Trinity has been a presence at Trinity for over seven years now. We have been blessed with several who have been trained in this unique one-on-one listening ministry. We have teamed up with Sacred Heart Hopedale for training, continuing education and supervision, We currently have one active Stephen Minister who continues to meet on a regular basis with the Sacred Heart team to support one another and do continuing education together.

We are a quiet ministry of the parish but a very dedicated one. Please know that you are always welcome to speak with me or Fr. Mac about Stephen Ministry. We are very much here to help you understand how it works and of the benefits it can be to anyone who enters into it. If it might help you feel more comfortable then please visit the Stephen Ministry website: stephenministries.org to see various ways in which we minister God's people - each one of you.

Respectfully,

Fr. Mac

MISSION AND OUTREACH

Lucille Clinkman & Cheryl Martin, Vestry Liaison

Community Dinners

The community dinners have become a very important ministry. Not only do we serve meals for the people of our community but we offer them a chance to be served and have much needed social time.

Trinity church offers dinners on the last Wednesday of every month, The United Methodist Church offers dinners the last Thursday of the month,

The Unitarian Church and the Sacred Heart Church both of Hopedale offer dinners the last Friday of every month.

There are many dedicated volunteers who give their time and talents preparing the meal, setting up the dining area, serving dinner and cleaning up after the meal is over. We are very grateful to all of these people for their time. We are always looking for help in the kitchen. If you are interested in joining us please contact Ruth Warner at Trinity.

Respectfully submitted,

Ruth Warner

Covenant Committee

The Covenant Committee for Trinity consisted of three members: Mary Frances Best, Sharon Manoogian, and Arlene Person. These members have served for a long time and are no longer able to be on the Committee. The Committee is seeking two or more members of Trinity to serve on the Committee. It would be sad if the Covenant with St. Mary's, now approaching 50 years, did not have representation from Trinity. The job is not onerous. There was no Harvest Luncheon in 2018, and the Committee members were only responsible for setting up and cleaning up after the Pot Luck supper following the Covenant Evensong.

The Covenant Evensong was held on November 10 and followed by a Pot Luck supper. The St. Mary's contingent once again was greater than that from Trinity. St. Mary's did not have sufficient choir to participate, but the Trinity adult choir was there in force and made beautiful music. The supper, of course, was a big success. Everyone enjoyed eating and talking to each other.

Please give consideration to becoming a Covenant Committee member. It is so important to continue this mutual ministry with our fellow Milford church. The Committee has done much over the years. Sponsoring the Bosnian families, helping with the Thanksgiving Dinner deliveries (now taken on by the Humanitarian Coalition), the founding of the Daily Bread Food Pantry, and the opening of the original Milford Homeless Shelter.

Respectfully submitted,

Mary Frances Best, Committee Member

Daily Bread Food Pantry

The Daily Bread Food Pantry is in the process of setting up a website.

Questions regarding the Pantry should be made by calling the Pantry directly at 508-478-4225.

The Pantry distributes food on Tuesday and Thursday evenings from 6:00 to 7:30 PM.

Trinity Church was one of the six churches who joined together to found the Daily Bread Food Pantry in 1991. The Pantry is run totally by volunteers and is funded totally by donations of food and money from local churches, businesses, civic groups and individuals.

The pantry is always in need of low salt and low sugar foods. As you know eating healthy is not easy. Other items always in need are: toilet paper, paper towels, tissues, toiletries (such as shampoo, soap, toothpaste, toothbrushes, deodorant), and laundry supplies.

Food and Monetary Donations can be dropped off at the Pantry every Monday evening between 6:00 and 7:30 PM. The Daily Bread Food Pantry is located at 21 Exchange Street, almost directly across the street from Trinity's back door.

Food Donations can also be brought to Trinity Church each Sunday and left in the baskets at the back of the Church. Trinity has a rotating list of volunteers who deliver this food every Monday evening between 6:00 and 7:30. Right now we have four people that rotate this pick-up and delivery. If you are interested in being a sub or would like to be added to this list, please contact Pat Ward (thewards5@comcast.net)

The Pantry is always looking for new people to help.

Please call the Pantry directly (508 478-4225) to volunteer:

1. Volunteers pack the food for clients on Tuesdays or Thursdays from 6:00 to 7:30 PM. This is on a rotating schedule and is never more than once a month.

- 2. Volunteers help either Tuesday or Thursday morning from 8:30 to 10:30 stocking shelves with food for the clients to pick up that night. This may involve some lifting.
- 3. Volunteers pick up donated food from groceries, this may be on a weekly basis. Volunteers also assist with food pick up at the Worcester County Food Bank. Lifting involved. Respectfully submitted,

Pat Ward

Diocesan Convention

The 117th Annual Convention of the Diocese of Western Massachusetts took place on October 26 & 27 2018 at the Mass Mutual Center, Springfield MA. Attending from Trinity Church Milford were Rev. Mac Murray (Secretary of the Convention), Ginny Starkis (Senior Warden) Delegate, Wayne Stochaj (Vestry) Delegate, Beth Stochaj Delegate, Patricia Peterson Alternate Delegate, and Beth Washburn (our Deacon in Westborough) Head of Registration.

The theme of the convention was "Rekindling Hope, Sharing Light, Loving Jesus" which was a continuation of the theme of the Revival Weekend held in MA earlier in the month in which the guest Preacher was The Most Reverend Michael Curry, 27th Presiding Bishop and Primate of the Episcopal Church.

The convention opened with a choice of workshops on various topics, examples of which were Carrying On Revival (Rev. Canon Pam Mott) and 50 Hebrew Words that Jesus Would Have Known (Rabbi Mark Shapiro). They were a most inspirational way to begin convention. This was followed by a Eucharist at Christ Church Cathedral which was a wonderful gathering together of the convention family featuring the combined choirs of the cathedral and 2 other area churches. The processional hymn, Love Devine All Love Excelling was joyfully sung by all.

The service was conducted in both Spanish and English. The Readings for the day were in Spanish, the Psalm in English. The sequence hymn was in Spanish. Both languages were print-ed in the Order of Service. The Eucharist was also given in Sign Language. The Homily was given in Spanish by The Rev. Jose Reyes, Missioner for Latino/Hispanic Ministries in the Diocese and Chaplain to the Convention, and in English by Seminarian Izzy Sanchez Leo. How wonderful to see young people participating in the life of the church here in MA.

During the service the Diocese also commissioned its first Lay Evangelist, Craig Hammond.

The beautiful prayer shawls and baby blankets that are knitted with love and prayers by our Smitten With Knittin` group were blessed by Rt. Rev. Doug Fisher, Bishop of Western Massachusetts.

Following the Eucharist there was a fellowship hour and banquet in the convention center. The Keynote Speaker was The Rt. Rev. Dr. Audry Scanlon, Bishop of the Episcopal Diocese of Central Pennsylvania. Bishop Scanlon continued the theme of the convention in her address. Rekindling Hope- what is an icon of hope for you? Where have you found hope? How does hope signal a revival? What needs to be revived?

Sharing Light- how have you been the bearer of light? Where is Jesus calling you to carry His light now? Loving Jesus- Who is Jesus? How does Jesus know you love Him?

The 117th Convention was called to Order on Saturday October 27 2018.

The address was given by The Rt. Rev. Doug Fisher. As well as the business of the Diocese there were also various video presentations from around the Diocese showing the work that is being carried out in different parishes. It is always amazing to see how much is being done. An example of this is "Walking Together", a storefront ministry in the challenging neighborhood of Main South in Worcester. Lawrence House Service Corp in Western MA was also highlighted. Here young adults live in an intentional Christian community for a year while serving internships in a variety of local social justice agencies.

All the convention video presentations, as well as the Bishop's address, are available to view and read on the Diocese's Convention website: ConventionWMA.com

Conventions give us the opportunity not only to worship with others but to see what other churches are doing in their parish ministries, both the successes and the failures. It is an opportunity to be part of the larger church.

The Eucharist in the cathedral ended with a hymn that I thought summed up the theme of the convention so well. The hymn was We Praise Thee O God.

We praise thee O God
For the son of thy love
For Jesus who died
And is now gone above.
Hallelujah! Thine the Glory
Hallelujah! Amen
Hallelujah! Thine the Glory
Revive us again.

Respectfully,

Patricia Peterson

Dominican Republic Mission Team

Since 2011 our diocese has sent over fifty people to a small Dominican town on the border of Haiti—the town of Jimani, in 2015 to the La Barquita area of Santo Domingo and in 2017 to San Pedro de Marcoris.

Participation from Trinity has included

- ♦ 2011: Ann Marie Lockwood, Peach Warren
- † 2012: Ann Marie Lockwood, Peach Warren, Ani Sharoogian
- † 2013: Ann Marie Lockwood, Peach Warren, Ethan Moeller, Fr. Mac Murray, Ani Sharoogian
- † 2014: Fr. Mac Murray, Beth Moeller, Gayle Ruscitti, Becca Cook
- 2015: Ann Marie Lockwood, Peach Warren, Fr. Mac Murray, Beth Moeller, Becca Cook, Jack O'Neill, John McCarthy
- 2017: Sarah Prevelige and Grace Prevelige

Our 2017 Mission Trip renewed our relationship with Padre Jean Nephtaly Desir, the priest we first worked with in Jimani. Padre Nephtaly is now in San Pedro De Macoris. Our 2017 team included over 22 missioners from around the diocese. Our work included offering a Vacation Bible School and a work project to build a playground for the children.

With the generous amount of time to prepare for the 2017 trip, we were able to prepare all supplies and ship all via barge to avoid the extra fee and hassle of the extra suitcase for each participant.

2018 was another Sabbath year for our mission effort.

Respectfully Submitted,

Fr. Mac Murray

Laundry Love

Laundry Love is continuing to host two events each month in Milford. We moved from the EZ Laundromat to The Village laundromat starting in September of 2018. We go to The Village on the third Wednesday of each month and we continue to go to Double Bubble on the first Thursday of each month. We spend as little as \$60 on our slowest night and as much as \$290 on our busiest night. On average we spend \$108 per event. In total for 2018 we spent \$2385. We cancelled two Laundry Love events due to weather. I am grateful to all of our Laundry Love volunteers who make these events possible.

Respectfully,

Mary Johnson, Laundry Love Coordinator

Milford Area Humanitarian Coalition (MAHC)

In 2018, MAHC became a registered 501(c)3 non-profit corporation. It is rapidly becoming an organization that is distinct from Trinity. The coalition also conducted another successful Summer Lunch Program, feeding over 14,000 meals. For the second year, MAHC coordinated with Trinity and St. Mary's to prepare and deliver hot Thanksgiving dinners to home bound people.

Respectfully Submitted,

Justin Varteresian

Mission Committee

The Mission Committee met several times this year to discuss disbursements and also to discuss the various charities we support. The committee had a budget line item this year, along with past funds, from the Mission Envelopes and donations.

The Mission Committee voted to disburse the following this year:

Daily Bread Food Pantry - \$ 1000

Abby's House - \$300

Alternatives (Open Sky Community Services as of 10/2018) - \$500

Pathways for Change – \$300

Armenian Children's Milk Fund - \$100

Episcopal Relief & Development (for Natural Disaster Relief)- \$750

Milford Area Humanitarian Coalition - \$350

Change the Babies - \$1500

Five Talents (Micro loans program) - \$250

Dismas House - \$400

This year's Lenten Project collected funds for Dismas House, located in Worcester. The mission of Dismas is to reconcile former prisoners to society and society to former prisoners, through the development of a supportive community. Dismas House provides transitional housing and services to former prisoners where men and women live and work as a family, helping each other grow towards the goal of reintegration into society. Thank you to everyone who participated in the Lenten Project.

Thank you to everyone who donated food for the Thanksgiving Food Baskets and to those that helped sort and fill the baskets.

The Jesse Tree contained tags for adults and children in and outside of the parish. Through the generosity of parishioners many families were helped. Thank you to those who help hang the tags on the tree, to those who took a tag and fulfilled a request. Thank you to those who helped with the sorting. Thank you to our Parish secretary who took the requests as they were called/sent in, and who was also available for pickups.

Thank you to everyone who brought in their empty & clean returnable soda/beer cans & bottles and dropped them off in the bin by the cellar. Thank you to Arlene Person for counting and redeeming the bottles & cans. The funds brought in from the Bottle/Can returns program go to the Daily Bread Food Pantry.

Thank you to the parishioners who bring in canned/boxed items for the Daily Bread Food Pantry each week. We continue to have the special monthly collections, but anyone can bring in any item, it doesn't necessarily have to be what we are concentrating on for a particular month.

Thank you to Lucille Clinkman, Dwight Kee, Ginny Starkis and Mary Torian for their help with the Mission Committee this year. Also thank you to the wardens and Fr. Mac, Magee Lambert, Cheryl Taylor, Charlie Johnson and the Stewards of the offering, your help throughout the year was much appreciated. Thank you to Pat Ward, Trinity's Representative to the Daily Bread Food Pantry.

Please remember that any parishioner who is interested may come to any of our meetings and join at any time. We generally meet one Sunday every other month after the 8am service.

Finally, thank you to all Parishioners of Trinity, without your help the Mission Committee would not be able to do all the good work that was done this past year.

Respectfully submitted,

Andrew and Mary-Ellen Yaroshefski, For the Mission Committee

2018 Annual Report

Trinity Discretionary Fund

The purposes for which discretionary funds may be used are outlined in the National Canon, cited below; that is, for the poor and for other "charitable and pious purposes". Obviously, gifts to the poor are its primary purpose. Within "other charitable and pious purposes" includes gifts to any recognized charitable organization (the same ones to which an ordinary individual could make a deductible gift), to the church itself and for certain items such as vestments, books, and other professional items which will remain the property of the church when the priest leaves.

The origin of discretionary funds lies in Title III, Canon 14(f) of the National Church, dating back to 1814, which states:

"The Alms and Contributions, not otherwise specifically designated, at the Administration of the Holy Communion on one Sunday in each calendar month, and other offerings for the poor, shall be deposited with the Member of Clergy in charge of the Congregation or such other Church officer as the Member of the Clergy in charge shall appoint to be applied to such pious and charitable uses as shall be thought fit by the Member of the Clergy. When a parish is without a Rector, the Vestry shall appoint a responsible person to serve as Almoner".

While it is now often customary to supplement the discretionary fund with gifts from individuals and also from the church's general operating funds, one item is of particular importance in the Canon. The words "alms", "contributions" and "offerings" are used, which clearly mean that these are funds given to the church and which therefore belong to the church.

Trinity's Discretionary Fund (TDF) is funded primarily from gifts from parishioners designated for the "TDF." In addition all gifts given associated with Baptisms, Marriages and Funerals are used to fund the TDF.

Balance on January 1, 2018	\$4,189.95
Donations	\$7,532.50
Disbursements	\$9,306.07
Balance on December 31, 2018	\$2,416.38

As with all parish accounts, this account is reviewed and audited each year by our independent auditor

United Thank Offering

The United Thank Offering was organized in the early nineteenth century to support the missionary work of the Episcopal Church across the world. Since then, it has evolved to provide funding grants for a variety of needs and programs, internationally and in the United States. Applicants must demonstrate a need for support and a plan for how a UTO grant will be funded and continue to grow after it has been used.

Trinity Church has been a long-time supporter of the United Thank Offering. Each day, many of us give thanks for our blessings by dropping a few coins into a UTO blue box. Those gifts are gathered and celebrated at the annual UTO breakfast. In 2018 our contribution was \$613.48.

Special thanks are due to Charlie and Sandy Keegan, Steve King, Peggy-Ann Berube, Lucille Clinkman, John Ellis, Dwight Kee, Ruth Warner, and Mary Ellen Yaroshefski whose hard work and generosity make the annual breakfast possible.

Respectfully Submitted,

Ginny Starkis, UTO Chairperson

PARISH LIFE

Gayle Ruscitti, Vestry Liaison

Hospitality / Coffee Hour

> 8 am Service:

Our hosts prepare, set-up, serve, and clean-up after the 8 A.M. Sunday service so that during coffee hour, the rest of us can relax and enjoy fellowship together. Our coffee hour is a special time for us to catch-up with old friends and to make new friends.

We are fortunate for the people who have volunteered for this ministry. We give thanks for and to our hosts: Lucille Clinkman, Cheryl and Bill Gladwin, Pat Keppler, Aida Mitchell, Debi O'Toole, Ruth Warner, and Mary-Ellen Yaroshefski. We thank Chris McNulty for many years of wonderful treats as she leaves our rotation.

We also give our thanks to Paul Del Molino who is so faithful in seeing that there is a fellowship time after the 9 A.M. Wednesday morning Eucharist.

Hospitality is a Trinity trademark. If you would like to join us in this ministry, please contact Debi O'Toole at 508-634-3050.

Respectfully,

Debi O'Toole, 8am Coffee Hour Coordinator

> 10 am Service:

Each week after the 10:00 am service, a lovely group of women takes turns preparing for an hour of fellowship. Coffee hour is a wonderful opportunity for regular parishioners to gather together, talk and catch up with one another before a new week begins. It is also an opportunity to extend hospitality to visitors and to seekers looking for a new church home. Trinity is blessed to have 6 women who work on a rotating weekly basis, to help make this happen.

A buffet, of the hostess's choice, is presented along with coffee, tea or juice.

This is a companionable ministry for those who love to serve others quietly and simply. As Mother Theresa said: We cannot all do great things, but we can all do small things with great love.

At the current time, our hostesses are:

Beth Moeller, Sarah Prevelige, Audrey Kerxhalli, Suzanne McMillen, Lauren Lukas, and Tracy Nelson This ministry would benefit from having one or two more parishioners on the weekly rotation.

Respectfully,

Audrey Kerxhalli, 10am Coffee Hour Coordinator

ROMEO's (Retired Old Men Eating Out)

The Romeo's group met for lunch on ten occasions in 2018. (Twice, our plans had to be cancelled because of winter storms.)

Restaurants we visited included Willowbrook, JR's, Acapulco, Lowell's, Thai Pepper, Galliford's, and the Red Heat Tavern. On one occasion, one of our members was kind enough to host us at his home.

The mode number of participants was 7. The greatest number (at Red Heat Tavern) was 10. On some dates, we had speakers, including Fr. Mac; another time, our organist, Randy Bloom, spoke on the mechanics and installation of our new pipe organ.

Romeo's is a social group for retired men and other men who wish to join us during their lunch hour, generally meeting on the first Friday of the month at 12:30. If interested in attending or being included in our email group, please contact Dave Clinkman at clinkman@comcast.net or 508-634-8996.

Respectfully submitted,

David Clinkman, ROMEO's coordinator

2018 Annual Report

The Trinitarian Newsletter

The Trinitarian is Trinity Church's newsletter. Issued on a monthly basis, it is one of the main communication tools of the parish. Regular features include a message from Fr. Mac, Vestry Minutes, and updates from the Mission Committee. Additionally, announcements of upcoming events (Smitten with Knittin' aka Praying Hands, Christmas Fair, ROMEO'S, Community Dinners, etc.) and status summaries (stewardship numbers, etc.) are given.

In addition to the large number of parishioners who have elected to receive The Trinitarian electronically, we are still mailing several hundred hard copies monthly. If you have an email address, you are strongly encouraged to receive your newsletter electronically. This will not only save a considerable amount of time and effort, but will greatly reduce the cost of postage, paper, etc. that we outlay annually.

The Trinitarian is YOUR newsletter. If you have some information you would like to have communicated to the parish, by all means do not hesitate to submit an article/information. All parishioners are welcome and encouraged to submit articles. The submission deadline is the 15th of each month, and articles can be sent directly to: news@trinitychurchmilford.org. Also welcome at any time are suggestions and ideas.

Respectfully submitted,

Elizabeth Klisiewicz, Editor

The Trinity Parish Web Site

A new Parish website is a work in progress by Natalie Leroux and Lindsey Sweet. Thank you both for all your work in getting the new website up and running.

Respectfully submitted,

Fr. Mac

Welcoming and Newcomers / Visitors

We have welcomed many new people to Trinity over the past year. They have been given a Newcomers bag with information about the church, prayers and a votive candle. We also ask them to make out one of the yellow information cards so Fr. Mac can contact them and welcome them to Trinity Church.

Any member of Trinity should go up and introduce themselves and notify Fr. Mac so he can greet them on leaving the church. We are a friendly church and want new people to feel comfortable being here.

Respectfully submitted,

Mary Torian

Welcome Committee

FUNDRAISING AND PARISH WIDE EVENTS

Gayle Ruscitti, Vestry Liaison

"Our Heritage, Our Faith, Our Future" Capital Campaign

In 2018 Trinity undertook a capital campaign and successfully exceeded our goal of \$325,000 with pledges totaling \$346,582 to be paid over a four-year period. In the first year we have received \$175,597.29, 51% of the total pledged.

We have spent \$173,796 of the money received. The new organ is nearing completion, the inside of the church has been painted, and the parish hall is now air conditioned

We are working with the Kitchen Crew and others who use the kitchen to develop a feasible plan for updating and upgrading the kitchen.

Respectfully Submitted,

Ginny Starkis

Capital Campaign Committee

Christmas Fair

This year's fair was again a great success. We did very well. Many thanks go out to all who helped set up/take down and work at the fair. We could not have a fair without your help. You all did a wonderful job with your tables. Our appreciation is great for all your hard work and dedication to holding on for "one more year." Special thanks to John Ellis, the Kee, Sweet, and Phillips families, Jeff Lukas, and all others who supported and helped. Below are the summary for each table took in. The total does not take into consideration the monies that chairs put into their tables. Overall donations from parishioners are down and therefore the table chairs have had to compensate for their table. Collectively the chairs donated about \$6,500.00 in support of their respective tables. They are not asking for compensation they are doing an "in kind" donation to the total funds collected. In the future you will see more pleas for specific donations and we are reevaluating the tables that have worked well and ones drawing on expenses. The true totals of what the fair took in is roughly over \$8,000.00. Still a wonderful success.

Table	2018	2017	2016	2016	2015	2014
Bake Table	\$ 317.50	\$ 377.00	\$ 437.00	\$ 473.25	\$ 473.25	\$ 352.00
Basket	\$ 1,619.00	\$ 3,214.00	\$ 2,900.50	\$ 2,896.00	\$ 2,896.00	\$ 1,619.50
Jewelry	\$ 653.50	\$ 690.25				
Books			\$ 143.50	\$ 30.00		
Busy Fingers (FKA TECW)	\$ 1,159.00	\$ 880.05	\$ 1,371.50	\$ 1,083.00	\$ 1,083.00	\$ 277.50
Candy	\$ 650.50	\$ 757.05	\$ 768.75	\$ 556.00	\$ 556.00	\$ 688.50
Childrens Room	\$ 586.25	\$ 551.50	\$ 385.45	\$ 364.00	\$ 364.00	\$ 289.50
Christmas Table	\$ 927.50	\$ 986.00	\$ 589.75	\$ 730.50	\$ 730.50	\$ 762.25
Hazels Café	\$ 1,187.25	\$ 1,339.75	\$ 1,169.00	\$ 1,529.81	\$ 1,529.81	\$ 1,267.55
Heavenly Scented	\$ 356.00	\$ 200.00	\$ 427.00	\$ -		
Holiday Greens	\$ 1,611.00	\$ 1,723.00	\$ 2,202.00	\$ 2,565.50	\$ 2,565.50	\$ 2,053.00
Lottery	\$ 388.00	\$ 453.00	\$ 484.00	\$ 588.00	\$ 588.00	\$ -
St. Mary's	\$ 608.00	\$ 480.00	\$ 403.00	\$ 431.00	\$ 431.00	\$ 424.00
Santa Photo	\$ 285.00	\$ 580.00	\$ 270.00	\$ 271.00	\$ 271.00	\$ 245.00
Tinsletown Raffle	\$ 3,561.00	\$ 2,455.00	\$ 2,224.80	\$ 3,926.00	\$ 3,926.00	\$ 3,946.00
Treasure Trove	\$ 791.45	\$ 750.03	\$ 658.80	\$ 793.55	\$ 793.55	\$ 670.60
Youth Group Ornaments	\$ -	\$ 76.00	\$ 102.50	\$ 199.61		
Sports Table			\$ -	\$ -	\$ 3.00	\$ 100.00
Candles	\$ 20.00	\$ -				
Misc					\$ 30.00	\$ -
Total	\$ 14,681.98	\$ 15,512.63	\$ 14,537.55	\$ 16,437.22	\$ 16,240.61	\$ 12,695.40

Thanks again everyone!

Respectfully submitted,

Gayle Ruscitti, Christmas Fair Chair

Trinity Meat Raffles

The meat raffle FUNdraisers have raised almost \$3,000.00 for Trinity's Faith Funding account since I started them in October 2017. I'm so pleased that this new idea has been successful. With family & friends support, I've put together 8 (soon to be 9) raffles so far.

My goal is to continue with this event for Trinity's benefit. I'd love to see more members of our church participate, help me by getting the word out to the public, and/or volunteering. Together, this fundraiser will be even more successful.

Respectfully Submitted,

Tracey N. (Jackson) Morse

CONGREGATIONAL DEVELOPMENT

Beth Moeller and Grace Prevelige, Vestry Liaison

Trinity Church GFS Scholarship Committee

In 2018, the GFS Scholarship Committee team awarded a college scholarship to recipient Lyall Chambers. We thank Lyall for his service to the Trinity and wish him success and happiness with his future endeavors. Respectfully submitted,

Dwight Kee

Safe Church Training / CORI

The Episcopal Diocese of Western Mass. requires that every parish actively seeks to "ensure that it is a "safe place" for those who worship, for those who minister, for those who come in need, for those who are children, and for all who seek or serve Christ". Each parish must identify those individuals working with children and youth, and urge them to attend a Safe Church for Volunteers Workshop. This Workshop is offered each year by the Diocesan Safe Church Officer, The Rev. Tanya Wallace or by an individual whom she has approved. On November 14, 2018, a two-hour workshop was delivered by Peach Warren, Trinity's Safe Church Officer. Six individuals attended and the program included a video, discussion about the importance and challenge of keeping children safe, and specific focus on our own parish. A certificate of attendance was presented to each attendee. The Diocese urges all individuals who work with youth to attend workshops every three years.

Respectfully submitted, Peach Warren, Safe Church Officer

MANAGEMENT OF PARISH RESOURCES

Edla Ann Bloom, Vestry Liaison

Grounds Committee

Thanks to Charlie Johnson for noticing and stepping in with first aid on the red bud limb that took a winter hit. Job well done, it has buds for Spring. Brian O'Toole began the Easter season with flowering bulbs and primroses. By the end of May 7, planters were showing color and new life as a steady group spread mulch around the grounds.

The Vestry approved an investment in tree pruning that will be on-going this winter.

With the last clean up of the gardens and pots, we are ready to place four wreaths from the "greening table" with accents of red berries from the Lloyds garden.

Help as always is needed! especially in July and August with weeding and watering.

With gratitude,

Catherine Poch

Parish Records

The year 2018 was one of transition for our Parish Records, as Deacon Beth Washburn passed on the task of entering the parish records to myself. Through her expert training and guidance I was able to enter all the 2018 events into the books and the church database. Respectfully submitted,

Dwight Kee

Building & Property Committee

2018 was a busy year as we completed several projects associated with the Capital Campaign:

Parish Hall

• Installed Air Conditioning in the Upper Parish Hall and Lane Chapel. This has improved comfort dramatically during summer days and evenings when these rooms could be unbearable.

• Insulated the Parish Hall ceiling. This was the last step to upgrading the parish hall building envelope. Obviously, it has improved our energy efficiency/usage considerably for both summer (cooling) and winter (heating).

Church

- Renovated the Sacristy. Actually... 99.9% of this project was actually completed by the Altar Guild themselves! All we did was install the cabinets for them. It turned out beautifully. GREAT JOB LADIES!!!
- Added Air Conditioning to the Apse of the Church. A/C was not added to this area when the rest of the church was done years ago. That area could get close to 100° during summer services. While we were comfortable in the pews, poor Fr. Mac, Randy, the LEM and acolytes would feel like they were in a sauna. Now they're all cool as cucumbers! ☺
- Painting of the Church. The last time the church was painted was a long, long time ago (40 years?). What a difference a new coat of paint makes! The church was noticeably lighter and brighter.
- Replacement of the Organ. It started in May with the removal of the old organ. We then moved on to preparing the organ chamber for the new instrument, which included creating a large opening in the wall between chamber and the Apse. It turned out beautifully and we received many positive comments. Installation of the new organ started during the summer and continued into the fall. We suffered a small setback when some of the original components of the Great division were beyond repair. We decided to have a brand new wind chest built, which was installed at the end of January. The entire organ is scheduled for completion next week!

Rectory

Several projects were completed at the rectory throughout the year that would be characterized as general repairs and improvements to keep the property in good shape. Some of those projects included resolving a leaky basement problem, repairing the front steps, painting the railings, and dealing with some pesky woodpeckers.

Projects we hope to complete in 2019 are the kitchen renovation/expansion and a few more church updates such as replacing the pew cushions and carpeting.

I want to offer my personal thanks to Dwight Kee who offered to co-chair the Building & Property Committee with me. It is a tremendous help and very much appreciated!

Respectfully submitted,

John Ellis & Dwight Kee, Co-Chairs, Building & Property Committee

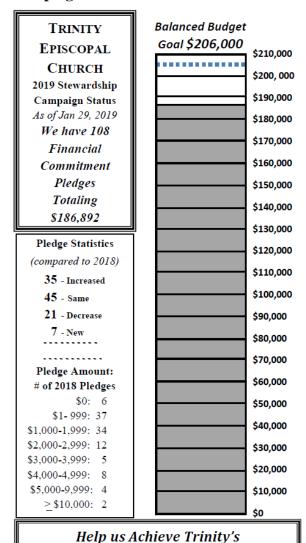
Stewardship / Annual Pledge Campaign

We would like to thank all who contributed to the success of our 2019 Stewardship Campaign. To those who submitted a pledge, thank you; your contributions and generosity are what help to make Trinity a strong community of faith. Also, we would like to thank all those who shared a personal Stewardship Moment in November and December. Those who offered their personal moments include each member of the Stewardship Committee as well as Margaret Myatt and David and Lucille Clinkman. Each shared moment had its own perspective that had a personal meaning. The congregation responded to each one with genuine appreciation.

We created and sent out a total of three letters to the congregation. The first letter, along with pledge cards, was sent at the beginning of November to the entire congregation including those who attend services and those who do not. The second letter was sent mid-November to those who did not respond to the first letter. After the response to the second letter, we were two-thirds of the way to our goal of \$206,000.00, the amount needed to fund the 2019 budget. In early December we sent one last letter to those who had not responded to the first two letters. At the end of December, the Stewardship Committee members made personal calls to those who have pledged or inquired about pledging in the past and had not done so for 2019. As of today, we are at \$186,892.00, approximately \$19,000.00 short of our goal. The Vestry meeting in January accepted the Finance Committee recommendations for budget reductions, yielding a revised pledge goal of \$190,000.

Again, many thanks to all who contributed to this campaign. Respectfully submitted,

Edla Ann Bloom, Susan Edmondson, and Ginny Starkis, Stewardship Committee



VI. REPORT OF THE ELECTION

To Be Updated Following the Annual Meeting

Vestry Officers:
Senior Warden
Junior Warden
Clerk
Treasurer
Assistant Treasurer
Check Book Reconciler
Vestry (3 year term)
Vestry (3 year term)
Vestry (3 year term)
Vestry (1 year term)
Youth (1 year term)
Additional Vestry Member (1 year term)
Additional Vestry Member (1 year term)
OTHER ELECTED PARISH POSITIONS:
Steward of the Offering:
Assistant Stewards of the Offering (6):
<u></u>
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Deanery/Diocesan Convention Delegates:
Delegate
Delegate (Must be a member of the vestry)
Youth Delegate
Alternate Delegates
Alternate Delegate
Alternate Delegate (Must be a member of the vestry)
Alternate Youth Delegate

VII. REPORT OF THE TREASURER

a) REVIEW OF THE 2018 BUDGET VS. ACTUALS

Account #	Account Name	Annual Budget	Period Activity	Monthly Budget	Budget YTD	YTD Balance	Over/Under YTD+(-)
Income							
4101	Pledges	200,300	30,659	16,688	200,300	187,926	(12,373)
4150	Plate Offering	3,500	459	288	3,500	3,054	(445)
4160	Special Day Offerings	5,600	3,194	3,000	5,600	5,446	(154)
4170	Church School Offering	0	0	0	0	0	0
4180	Hall Use Donations	4,000	275	337	4,000	3,514	(486)
4201	Christmas Fair	14,000	14,890	14,000	14,000	14,890*	890
4203	Fund Raising Events	1,500	0	125	1,500	1,411	(88)
4301	Diocesan Holdings Dividends	9,500	0	791	9,500	9,478	(21)
4400	Interest on Operating Acct	10	0	1	10	18*	8
4401	Interest on MMarket	50	0	6	50	32	(17)
4499	Faith Funding	18,500	1,882	1,538	18,500	14,298	(4,201)
4590	Flower & Candle Donations	2,500	985	1,000	2,500	1,973	(527)
	Total Income	\$259,460	\$52,347	\$37,774	\$259,460	\$242,044	(\$17,415)
Expense				,			
5001	Assessment for Common Ministry	27,433	2,286	2,287	27,433	27,433	0
5002	Missions Budget Expense	2,400	200	200	2,400	2,400	0
5003	TDF Budget Expense	1,200	100	100	1,200	1,200	0
5101	Altar Supplies	500	64	38	500	545*	45
5110	Music	200	0	13	200	0	(200)
5112	Junior Choir Expenses	250	0	0	250	159	(91)
5113	Supply Organist or Soloists	600	0	50	600	0	(600)
5114	Organ Maintenance	1,000	0	500	1,000	373	(626)
5115	Organist Salary	16,550	1,379	1,381	16,550	16,550*	Ó
5116	Social Security - Organist	1,266	105	100	1,266	1,213	(52)
5201	Christian Education	500	0	38	500	1,059*	559
5202	Christian Ed Director Salary		325			1,212	
5203	Christian Ed Director Social S		24			92	
5205	Stewardship Educ & Supplies	750	0	57	750	580	(169)
5206	Adult Christian Formation	600	0	50	600	176	(423)
5220	Pastoral Care	1,000	50	87	1,000	732	(267)
5221	Community Meals Budget Expense	-,- 30	0		-,	194	(==/)
5222	Laundry Love Budget Expense		0			0	
5230	Annual Convention&Safe Church	300	0	0	300	320*	20
5231	Church Development Costs	500	0	38	500	766*	266
5232	Hospitality Supplies	500	45	38	500	222	(277)
5240	Fundraiser expenses	300	0	25	300	0	(300)

Account #	Account Name	Annual Budget	Period Activity	Monthly Budget	Budget YTD	YTD Balance	Over/Under YTD+(-)
5300	Office Supplies	1,200	193	100	1,200	879	(320)
5301	Equipment Contracts	2,500	0	212	2,500	2,849*	349
5303	Bulletins & Printing	500	0	41	500	340	(159)
5304	Office Postage	900	0	75	900	859	(40)
5305	Documents & Forms	100	0	12	100	0	(100)
5306	Telephone - Church	2,580	192	215	2,580	2,537	(42)
5310	Rector's Salary	58,350	4,862	4,857	58,350	59,082*	732
5311	Social Security - Rector	12,986	1,072	1,084	12,986	12,919	(66)
5312	Pension - Rector	19,083	3,180	1,593	19,083	20,672*	1,589
5313	Medical-Dental: Rector	20,160	3,373	1,680	20,160	21,924*	1,764
5314	Rector Equity Fund	3,501	291	289	3,501	3,501	0
5315	Rector's Expense Allowance	3,500	44	291	3,500	4,116*	616
5316	Rector's Continuing Education	1,500	0	125	1,500	1,926*	426
5317	Rector's Sabatical Budget Expense	5,000	416	413	5,000	5,000*	0
5320	Supply Clergy	0	398	0	0	4,098	4,098
5322	Associate Rector Salary	12,000	0	1,000	12,000	2,500	(9,500)
5324	Associate Restor Social Security	918	0	71	918	382	(535)
5327	Associate Rector Expense Allowance	1,000	0	87	1,000	0	(1,000)
5330	Secretary's Salary	15,006	1,250	1,245	15,006	14,380	(625)
5331	Social Security - Secretary	1,148	95	92	1,148	1,100	(47)
5350	Worker's Comp Insurance	951	0	82	951	190	(761)
5360	Web Hosting/Website	200	0	16	200	59	(140)
5361	Software Upgrades & Purchases	500	129	41	500	564*	64
5362	Professional Fees	500	0	0	500	387	(113)
5363	Hardware Purchases	500	369	41	500	369	(130)
5400	Utilities - Natural Gas - Church	3,200	414	263	3,200	2,635	(564)
5401	Utilites - Electric - Church	4,700	589	391	4,700	6,067*	1,367
5402	Utilites-Water/Sewer - Church	780	0	65	780	558	(221)
5403	Trash removal - Church	1,440	120	120	1,440	1,685*	245
5404	Snow Removal - Church	400	0	150	400	1,534*	1,134
5405	Floor Cleang Contact - Church	400	0	0	400	0	(400)
5406	Bldg.Main.& Rpr - Church	2,000	0	163	2,000	1,129	(870)
5407	Grounds Maintenance - Church	600	0	50	600	180	(420)
5408	Greeen Energy Initiatives	150	0	7	150	160*	10
5410	Sexton Salary	5,821	485	486	5,821	5,821*	0
5411	Social Security - Sexton	445	37	38	445	445*	0
5420	Sexton Supplies	450	51	32	450	539*	89

Account #	Account Name	Annual Budget	Period Activity	Monthly Budget	Budget YTD	YTD Balance	Over/Under YTD+(-)
5430	Utilites - Fuel Oil - Rectory	2,000	0	400	2,000	1,704	(295)
5431	Utilities - Electric - Rectory	2,200	162	184	2,200	2,494*	294
5432	Utilities-Water/Sewer- Rectory	1,100	0	91	1,100	708	(391)
5433	Utilities: Telephone - Rectory	1,100	143	88	1,100	1,600*	500
5434	Snow Removal & Grounds Maint - Rectory	750	0	61	750	240	(510)
5435	Bldg.Main& Rpr - Rectory	1,000	(247)	87	1,000	2,077*	1,077
5440	Blanket Insurance	4,950	5,193	4,950	4,950	5,193*	243
5450	Capital Impr Budget Expense	3,000	250	250	3,000	3,000	0
5926	Flower & Candle Expense	2,500	155	212	2,500	1,343	(1,157)
	Total Expense	\$259,418	\$27,806	\$26,752	\$259,418	\$254,991	(\$5,925)
Di	fference	<u>\$42</u>	\$24,540	\$11,022	<u>\$42</u>	(\$12,947)	

^{* =} Income/Expense exceeds amount budgeted to date

b) 2018 YEAR END ASSET AND FUND BALANCES

1001 Operating Acct - Milford Nat'	Account #	Account Name	Beginning Balance	YTD Balance
1002	Assets			
1055 MM Savings Acet 5,594.15 5,626.69 1501 Merill Lynch Investments 1.15 1.15 1505 GFS - Original Gift (Diocese) 14,885.96 14,885.96 1506 GMLane-Original Gift (Diocese) 32,644.80 32,644.80 1507 I Cleveland-Original Gift (Diocese) 21,276.67 21,276.67 1508 Trimity Endowment (Diocese) 67,275.75 68,327.66 1515 GFS Appreciation (Diocese) 42,546.86 43,509.52 1516 Lane Appreciation (Diocese) 6,492.49 8,132.29 1517 Cleveland Appreciation (Diocese) 6,492.49 8,132.29 1518 Trimity Appreciation (Diocese) 6,492.49 8,132.29 1800 Church & Parish Hall 163,481.00 163,481.00 1810 Rectory 210,010.00 210,010.00 1812 Contents: Rectory 707al Assets \$2,205,800.45 \$2,172,025.11 Liabilities Total Assets \$2,675,200.45 \$2,172,025.11 Liabilities				-
1501 Merrill Lynch Investments		-		
1505 GFS - Original Gift (Diocese)		•		
1506 GMLane-Original Gift (Diocese) 32,644.80 32,644.80 1507 ICleveland-Original Gift (Diocese) 21,276.67 21,276.67 21,276.67 17,059.88 17,059.88 17,059.88 1515 GFS Appreciation (Diocese) 42,546.86 43,509.52 1516 Lane Appreciation (Diocese) 42,546.86 43,509.52 1518 Trinity Appreciation (Diocese) 42,546.86 43,509.52 1518 Trinity Appreciation (Diocese) 6,492.49 8,132.29 1518 Trinity Appreciation (Diocese) 16,348.100 163,481.00 163,481.00 163,481.00 163,481.00 163,481.00 163,481.00 163,481.00 153,481.00 150,481.10 150		· · · · · · · · · · · · · · · · · · ·		
1507 ICleveland-OriginalGift(Diocs) 21,276.67 21,276.67 1508 Trinity Endowment (Diocese) 17,629.88 17,629.88 17,629.88 17,629.88 17,629.88 17,629.88 17,629.88 17,629.88 17,629.88 17,629.81 1516 Lane Appreciation (Diocese) 42,546.86 43,509.52 1517 Cleveland Appreciation (Diocese) 42,546.86 43,509.52 1517 Cleveland Appreciation (Diocese) 6,492.49 8,132.29 1800 Church & Parish Hall 1,495,787.00 1,495,787.00 1,495,787.00 1802 Contents: Church & Parish Hall 163,481.00 163,481.00 1811 Rectory 210,010.00 210,010.00 19,703.00 19,703.00 19,703.00 19,703.00 15,703.0		. ,		
1508 Trinity Endowment (Diocese) 17,629.88 17,629.88 1515 GFS Appreciation (Diocese) 67,275.75 68,327.66 1516 Lane Appreciation (Diocese) 42,546.86 43,509.52 1517 Cleveland Appreciation (Diocese) 6,492.49 8,132.29 1518 Trinity Appreciation (Diocese) 6,492.49 8,132.29 1800 Church & Parish Hall 1,495,787.00 1,495,787.00 1802 Contents: Church & Parish Hall 163,481.00 210,010.00 210,010.00 1810 Rectory 210,010.00 19,703.00 19,703.00 19,703.00 1812 Contents: Rectory Total Assets 8,767.23 \$11,158.06 Liabilities 2000 Accounts Payable/Vendors 8,767.23 \$11,158.06 Fund Balance 3101 Fund Balance - Operations (37,326.74) (49,858.85) 3221 TDF Fund Balance 0.00 90.00 3222 GFS Scholarship Fund (1,116.66) (1,846.66) 3223		• , ,	32,644.80	32,644.80
1515 GFS Appreciation (Diocese) 67,275.75 68,327.66 1516 Lane Appreciation (Diocese) 42,546.86 43,509.52 1517 Cleveland Appreciation (Diocese) 17,895.71 18,397.23 1518 Trinity Appreciation (Diocese) 6,492.49 8,132.29 1800 Church & Parish Hall 1,495,787.00 1,495,787.00 1802 Contents: Church & Parish Hall 163,481.00 210,010.00 1810 Rectory 210,010.00 210,010.00 1812 Contents: Rectory 19,703.00 19,703.00 1812 Contents: Rectory 19,703.00 19,703.00 1812 Total Assets 8,767.23 11,158.06 1814 Accounts Payable/Vendors 8,767.23 311,158.06 1816 Fund Balance 3,7326.74 (49,858.85) 1821 TDF Fund Balance 0,00 90.00 1822 GFS Scholarship Fund 7,032.62 7,032.62 1822 GFS Scholarship Fund 7,032.62 7,032.62 1823 GFS Scholarship Fund 11,166.60 (1,846.66) 1825 Mission Fund Balance 15,764.34 15,681.12 1826 Flower & Candle Fund Balance (118.00) (753.00) 1828 P&I Capital Imp Reserve Fund 61,021.13 30,572.52 1823 Vestry Sunshine Fund Balance (121.13 30,572.52 1824 Change the Babiase Balance 8,423.08 13,423.12 1823 Youth Fund Balance 8,10.87 7,013.71 1824 Change the Babiase Balance 4,254.45 2,838.50 1825 Change the Babiase Balance 1,217.59 162.54 1826 Change the Babiase Balance 1,217.59 162.54 1827 Change the Babance Balance 1,217.59 162.54 1828 Change the Babiase Balance 1,217.59 162.54 1826 Memorial Fund Balance 1,217.59 162.54 1827 Property & Contents Fund 1,888,981.00 1827 Property & Contents Fund 1,888,981.00 1827 Property & Contents Fund 1,888,981.00 1827 Property & Contents Fund 20,0648.1			*	
1516			17,629.88	
1517 Cleveland Appreciation (Dioces) 17,895.71 18,397.23 1518 Trinity Appreciation (Diocese) 6,492.49 8,132.29 1800 Church & Parish Hall 1,495,787.00 1,495,787.00 1802 Contents: Church & Parish Hall 163,481.00 163,481.00 1810 Rectory 210,010.00 210,010.00 1812 Contents: Rectory 19,703.00 19,703.00 1812 Contents: Rectory Total Assets S2,205,800.45 S2,172,025.11 Liabilities			67,275.75	68,327.66
1518		• • • • • • • • • • • • • • • • • • • •	42,546.86	43,509.52
1800 Church & Parish Hall 1,495,787.00 1,495,787.00 1802 Contents: Church & Parish Hall 163,481.00 163,481.00 161,481.00 161,481.00 1810 Rectory 210,010.00 210,010.00 19,703.20 19,703.20 1			17,895.71	18,397.23
1802 Contents: Church & Parish Hall 163,481.00 163,481.00 1810 Rectory 210,010.00 210,010.00 19,703.00 11,158.06 11,158.06 11,158.06 11,158.06 19,000 11,158.06			6,492.49	8,132.29
Rectory			1,495,787.00	1,495,787.00
Total Assets 19,703.00 1	1802	Contents: Church & Parish Hall	163,481.00	163,481.00
Total Assets \$2,205,800.45 \$2,172,025.11	1810	Rectory	210,010.00	210,010.00
Liabilities 2000 Accounts Payable/Vendors 8,767.23 11,158.06	1812	Contents: Rectory	19,703.00	19,703.00
Total Liabilities S,767.23 11,158.06		Total Assets	\$2,205,800.45	\$2,172,025.11
Total Liabilities \$8,767.23 \$11,158.06	Liabilities			
Fund Balance 3101	2000	Accounts Payable/Vendors	8,767.23	11,158.06
Fund Balance 3101 Fund Balance - Operations (37,326.74) (49,858.85) 3221 TDF Fund Balance 0.00 90.00 3222 GFS Scholarship Fund 7,032.62 7,032.62 3223 GFS Savings Fund (1,116.66) (1,846.66) 3225 Mission Fund Balance 15,764.34 15,681.12 3226 Flower & Candle Fund Balance (118.00) (753.00) 3228 P&I Capital Imp Reserve Fund 61,021.13 30,572.52 3230 Vestry Sunshine Fund Balance (0.27) (0.27) 3232 Rector's Sabbatical Balance 8,423.08 13,423.12 3233 Youth Fund Balance 801.62 1,844.94 3234 Community Supper Fund Balance 8,510.87 7,013.71 3240 Laundry Love Balance 8,510.87 7,013.71 3245 Change the Babies Balance 1,217.59 162.54 3251 Helen Draper Ayer Fund Fund (101.25) (101.25) 3260 Memorial Fund Balance 18,338.46		Total Liabilities	\$8,767.23	\$11,158.06
3101 Fund Balance - Operations (37,326.74) (49,858.85) 3221 TDF Fund Balance 0.00 90.00 3222 GFS Scholarship Fund 7,032.62 7,032.62 3223 GFS Savings Fund (1,116.66) (1,846.66) 3225 Mission Fund Balance 15,764.34 15,681.12 3226 Flower & Candle Fund Balance (118.00) (753.00) 3228 P&I Capital Imp Reserve Fund 61,021.13 30,572.52 3230 Vestry Sunshine Fund Balance (0.27) (0.27) 3232 Rector's Sabbatical Balance 8,423.08 13,423.12 3233 Youth Fund Balance 801.62 1,844.94 3234 Community Supper Fund Balance 8,510.87 7,013.71 3240 Laundry Love Balance 4,254.45 2,838.50 3245 Change the Babies Balance 1,217.59 162.54 3251 Helen Draper Ayer Fund Fund (101.25) (101.25) 3260 Memorial Fund Balance 18,338.46 20,280.14 3270 Property & Contents Fund 1,888,981.00 1,888,981.00	Fund Ralan	ce		
3221 TDF Fund Balance 0.00 90.00 3222 GFS Scholarship Fund 7,032.62 7,032.62 3223 GFS Savings Fund (1,116.66) (1,846.66) 3225 Mission Fund Balance 15,764.34 15,681.12 3226 Flower & Candle Fund Balance (118.00) (753.00) 3228 P&I Capital Imp Reserve Fund 61,021.13 30,572.52 3230 Vestry Sunshine Fund Balance (0.27) (0.27) 3232 Rector's Sabbatical Balance 8,423.08 13,423.12 3233 Youth Fund Balance 801.62 1,844.94 3234 Community Supper Fund Balance 8,510.87 7,013.71 3240 Laundry Love Balance 8,510.87 7,013.71 3245 Change the Babies Balance 1,217.59 162.54 3251 Helen Draper Ayer Fund Fund (101.25) (101.25) 3260 Memorial Fund Balance 702.86 702.86 3270 Property & Contents Fund 1,888,981.00 1,888,981.00 3301 Fund Balance - Restricted 220,648.12 224,804.01	3101		(37.326.74)	(49.858.85)
3222 GFS Scholarship Fund 7,032.62 7,032.62 3223 GFS Savings Fund (1,116.66) (1,846.66) 3225 Mission Fund Balance 15,764.34 15,681.12 3226 Flower & Candle Fund Balance (118.00) (753.00) 3228 P&I Capital Imp Reserve Fund 61,021.13 30,572.52 3230 Vestry Sunshine Fund Balance (0.27) (0.27) 3232 Rector's Sabbatical Balance 8,423.08 13,423.12 3233 Youth Fund Balance 801.62 1,844.94 3234 Community Supper Fund Balance 8,510.87 7,013.71 3240 Laundry Love Balance 4,254.45 2,838.50 3245 Change the Babies Balance 1,217.59 162.54 3251 Helen Draper Ayer Fund Fund (101.25) (101.25) 3260 Memorial Fund Balance 18,338.46 20,280.14 3261 Tattrie Memorial Music Scholarship Fund Balance 702.86 702.86 3270 Property & Contents Fund 1,888,981.00 1,888,981.00 3301 Fund Balance - Restricted 220,648.12 <t< td=""><td>3221</td><td>-</td><td></td><td></td></t<>	3221	-		
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3230 Vestry Sunshine Fund Balance (0.27) (0.27) 3232 Rector's Sabbatical Balance 8,423.08 13,423.12 3233 Youth Fund Balance 801.62 1,844.94 3234 Community Supper Fund Balance 8,510.87 7,013.71 3240 Laundry Love Balance 4,254.45 2,838.50 3245 Change the Babies Balance 1,217.59 162.54 3251 Helen Draper Ayer Fund Fund (101.25) (101.25) 3260 Memorial Fund Balance 18,338.46 20,280.14 3261 Tattrie Memorial Music Scholarship Fund Balance 702.86 702.86 3270 Property & Contents Fund 1,888,981.00 1,888,981.00 3301 Fund Balance - Restricted 220,648.12 224,804.01 Total Fund Balance \$2,197,033.22 \$2,160,867.05	3228	P&I Capital Imp Reserve Fund		
3232 Rector's Sabbatical Balance 8,423.08 13,423.12 3233 Youth Fund Balance 801.62 1,844.94 3234 Community Supper Fund Balance 8,510.87 7,013.71 3240 Laundry Love Balance 4,254.45 2,838.50 3245 Change the Babies Balance 1,217.59 162.54 3251 Helen Draper Ayer Fund Fund (101.25) (101.25) 3260 Memorial Fund Balance 18,338.46 20,280.14 3261 Tattrie Memorial Music Scholarship Fund Balance 702.86 702.86 3270 Property & Contents Fund 1,888,981.00 1,888,981.00 3301 Fund Balance - Restricted 220,648.12 224,804.01 Total Fund Balance \$2,197,033.22 \$2,160,867.05	3230			
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3261 Tattrie Memorial Music Scholarship Fund Balance 702.86 702.86 3270 Property & Contents Fund 1,888,981.00 1,888,981.00 3301 Fund Balance - Restricted 220,648.12 224,804.01 Total Fund Balance \$2,197,033.22 \$2,160,867.05	3260		-	
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3301 Fund Balance - Restricted 220,648.12 224,804.01 Total Fund Balance \$2,197,033.22 \$2,160,867.05				
Total Fund Balance \$2,197,033.22 \$2,160,867.05	3301			
Total Liabilities and Fund Balance \$2,205,800.45 \$2,172,025.11				
		Total Liabilities and Fund Balance	\$2,205,800.45	\$2,172,025.11

c) REVIEW OF THE 2019 BUDGET

	Income					
Account number	Account name	Budget Category (see key below)	Ар	Vestry proved Sudget		
4101	Pledges - Current Year	Р	\$	190,000		
4150	Plate Offering	Р	\$	3,000		
4160	Special Day Offerings	0	\$	6,000		
4170	Church School Offering	0				
4180	Hall Use Donations	0	\$	3,500		
4201	Christmas Fair	Е	\$	14,000		
4203	Fund Raising Events	E	\$	5,000		
4301	Diocesan Holdings Dividends	I	\$	9,250		
4400	Interest on Operating Acct	I	\$	10		
4401	Interest on MMarket	I	\$	20		
4499	Faith Funding	G	\$	10,000		
4590	Flower & Candle Donations	0	\$	2,250		
	Total Income		\$	243,030		

Key to Budget Categories

	, ,
Expense Category	
W - Worship	
S - Spiritual Development	
PC - Pastoral Care	
O - Outreach	
PL - Parish Life	
H - Holy Space (Facilities)	

Expenses		2019		
Account Number	Account Name	Budget Category (see key above)	Vestry Approved Budget	
5001	Assessment for Common Ministry	0	\$	27,488
5002	Missions Budget Expense	0		
5003	TDF Budget Expense	0	\$	1,200
5101	Altar Supplies	W	\$	500
5110	Music	W	\$	200
5112	Junior Choir Expenses	W	\$	300
5113	Supply Organist or Soloists	W	\$	600
5114	Organ/Piano Maintenance	W	\$	250

Expenses 2018 Annual Report				2019	
Account Number	Account Name	Budget Category (see key above)	Vestry Approved Budget		
5115	Organist Salary	W	\$	16,550	
5116	Social Security - Organist	W	\$	1,266	
5201	Christian Education	S	\$	500	
5202	Christian Ed Director Salary	S	\$	1,725	
5203	Christian Ed Director Social S	S	\$	132	
5205	Stewardship Educ & Supplies	PL	\$	650	
5206	Adult Christian Formation	S	\$	600	
5220	Pastoral Care	PC	\$	800	
5221	Community Meals	.5 PL, O			
5222	Laundry Love	.5 PL, O	\$	2,000	
5230	Annual Convention&Safe Church	PL	\$	300	
5231	Church Development Costs	PL	\$	500	
5232	Hospitality Supplies	.5 PL, O	\$	400	
5240	Fundraiser expenses	PL	\$	300	
	Office Supplies	.5* W, PL	\$	1,000	
	Equipment Contracts	.5* W, PL	\$	1,500	
	Bulletins & Printing	W	\$	300	
	Office Postage	PL	\$	900	
	Documents & Forms	PL	\$	100	
5306	Telephone - Church	PL	\$	2,580	
	Rector's Salary	.2*W,S,PC,O,PL	\$	58,350	
	Social Security - Rector	.2*W,S,PC,O,PL	\$	12,986	
	Pension - Rector	.2*W,S,PC,O,PL	\$	20,672	
5313	Medical-Dental: Rector	.2*W,S,PC,O,PL	\$	22,000	
5314	Rector Equity Fund	.2*W,S,PC,O,PL	\$	3,501	
	Rector's Expense Allowance	.2*W,S,PC,O,PL	\$	3,500	
	Rector's Continuing Education	.2*W,S,PC,O,PL	\$	1,500	
	Rector's Sabatical Budget Expense	.2*W,S,PC,O,PL	\$	5,000	
1	Supply Clergy	W	\$	1,000	
	Secretary's Salary	PL	\$	15,006	
	Social Security - Secretary	PL	\$	1,148	
	Worker's Comp Insurance	PL	\$	950	
	Web Hosting/Website	0	\$	200	
	Software Upgrades & Purchases	PL	\$	500	
	Professional Fees	PL	\$	500	
5363	Hardware Purchases	Н	\$	500	

Expenses 2018 Annual Report			2019	
Account Number	Account Name	Budget Category (see key above)		Vestry pproved Budget
5400 Utilities - Natu	ıral Gas - Church	Н	\$	3,000
5401 Utilites - Elec	tric - Church	Н	\$	5,500
5402 Utilites-Water	/Sewer - Church	Н	\$	600
5403 Trash remova	al - Church	Н	\$	1,680
5404 Snow Remov	al - Church	Н	\$	
5405 Floor Cleang	Contact - Church	Н	\$	400
5406 Bldg.Main.& I	Rpr - Church	Н	\$	2,000
5407 Grounds Maii	ntenance - Church	Н	\$	600
5408 Green Energy	/ Initiatives	Н	\$	160
5410 Sexton Salary	1	Н	\$	5,821
5411 Social Securi	y - Sexton	Н	\$	445.27
5420 Sexton Suppl	ies	Н	\$	550.00
5430 Utilites - Fuel	Oil - Rectory	Н	\$	1,800
5431 Utilities - Elec	tric - Rectory	Н	\$	2,500
5432 Utilities-Wate	r/Sewer- Rectory	Н	\$	800
5433 Utilities: Teler	phone - Rectory	Н	\$	1,700
5434 Grounds Maii	nt (Snow Removal & Grounds) - Rectory	Н	\$	400
5435 Bldg.Main& R	pr - Rectory	Н	\$	1,500
5440 Blanket Insura	ance	Н	\$	5,193
5450 Capital Impr I	Budget Expense	Н	\$	
5926 Flower & Car	ndle Expense	W	\$	2,250
Total Expens	se		\$	246,852.39
Surplus / Deficit*		\$	(3,822.39)	
* Deficit is fur	nded out of Investment Funds		_	

VIII. REPORT OF THE WARDENS

This has been a busy year at Trinity. At last year's annual meeting we reached our Capital Campaign goal and, as a result, have been able to make some improvements. The parish hall, Lane Chapel, and chancel are now air conditioned and the roof over the parish hall is insulated; the interior of the church has been painted; our new organ is almost completed; and we are working on improvements and upgrades for the kitchen.

At that meeting we also offered our thanks to outgoing senior warden, Dwight Kee; junior warden; Ruth Warner; vestry clerk, Dianne Belamarich; and vestry members, Patricia Peterson and Lyall Chambers. And we welcomed to the vestry Susan Edmondson and our clerk, Beth Moeller.

We had the privilege of having the Rev. Susan Schwab with us as associate rector until the end of May.

In March, vestry members and other parish leaders travelled to Springfield to share prayer and learning with others from around the diocese. In May, Bishop Fisher came to Trinity where he confirmed thirteen of our young people and met with the vestry and other parishioners. In October, our elected delegates to diocesan convention made the trek to Springfield to carry out the business of the diocese and to learn what is happening in parishes across Western Massachusetts. And a busload of folks from Trinity and several nearby Episcopal churches travelled to Worcester where we were energized and excited by a dynamic revival sermon from our Presiding Bishop Michael Curry.

We've also had some wonderful events at home this year. Our Welcome Back Picnic included Trinity parishioners, members of the United Methodist Church, and our newest neighbors from the Coptic Orthodox Church across the street. As always, the food was delicious! In March, we had a successful fund-raising St. Patrick's Day dinner. And our Christmas fair was a great success thanks to the generosity and hard work of a core group of table chairs and volunteers.

Our community dinners each month continue and our acceptance as an approved site by the Worcester County Food bank now lets us receive food at little to no cost for those meals. And our kitchen was used by MAHC to provide Thanksgiving Day dinners for delivery for those in need of a hot meal.

We've had some great opportunities for learning this year: the Lenten program, the Bible Challenge, and Renewal Works, which allowed us to gather information from parishioners that enables us to move forward in response to the needs and desires of the parish; and our children have a new Sunday School curriculum.

Thanks to all of you who support these and so many other events at Trinity. You make this church the dynamic, spirit-filled place that is it.

Respectfully Submitted, Ginny Starkis, Sr. Warden Justin Varteresian, Jr. Warden

IX. REPORT OF THE RECTOR

From the Parish Register for 2018, we have been blessed by the following additions and events in our Trinity Parish Family:

Baptisms (6) Confirmations (13)

Mackenzie Jeane GeorgeLiam James CrisfieldLogan Patrick VendettiRory Elizabeth CrisfieldHayden Elizabeth FowlerAmanda Rose Ellis

Oliver James Howard Nicolas Michael Manoogian Figueroa Kyra Josephine-Mae Richards Rebecca Elizabeth Braken Gaffin

Bryce Richards Haddad

Transfers In (0)

Brandon Seizo Kee

Emilia Edith Matondi
Isabella Lindsey Matondi

Transfers Out (3)
Gilbert Powell Leonard III
Abaigeal Virginia Carig O'Neill
Shane Harrison Frederick O'Neill

Judith Arlene Leonard Grace Ellen Prevelige

Susan Gail Thistle Kalloch

Charles William Scharnagle IV

Kimberly Anne Stochaj

Marriages (2)

Frank Charles Washburn and Marina Cekani

William Winthrop Jones and Melissa Ashely Spann Received (0)

This has also been a year in which we have felt great loss. We mourn the passing of:

Services conducted by Trinity (4)

Judith DeLong Prudence (Poirer) Rezendes
Margaret Durian Margaret Derderian

Family and Friends (44)

Emery McKenzieErnie RichardsFrank BraneyBill HansenAnn Marie EllisAngela BrunoWilliam ToomeyThe Rev. John CombsPauline LesserGeorge H. W. BushBetty GreenTerry Ahearn

Robert Dunham Ethel Curran Robert C. Gallerane
Barbara Jean Sullivan Jeffrey Russo William A. Barrett
John T. Lynch Lucy Morrow Vanessa Mirabile

Wally Person Alan King William Brophy John Sidney McCain, III George Preston Bates Dr. David Ruscitti

Craig McCullough

Jean Brinkman

Bill Edgington

Mary Dargie

Norma C. Atwood

Joan Rickey Gaffin

Hope Mastriani DeNicola Mary Ames Maura Loosigian
Eleanor Thompson Murray Henry Drummond The Rev. John Hatcher

Carol Bowen Elsa Watson The Rev. John Hatche
Lance Strong

Lance Strong
Lee Lesko
Ronald Alfred Smith

Respectfully submitted, William MacDonald Murray Rector, Trinity Church Milford

X. OTHER BUSINESS

XI. COMMISSIONING OF THE NEW VESTRY

The Examination

Brothers and Sisters in Christ Jesus, we are all baptized by the one Spirit into one Body, and given gifts for a variety of ministries for the common good.

Our purpose is to commission these persons in the Name of God and of this congregation to the special ministries to which they are called.

Are these persons you have elected prepared by a commitment to Christ as Lord, by regular attendance at worship, and by the knowledge of their duties, to exercise their ministry to the honor of God, and the well-being of his Church?

Congregation We believe they are.

You have been called to a ministry in this congregation. Will you, as long as you are engaged in this work, perform it with diligence?

Those being Commissioned I will.

Will you faithfully and reverently execute the duties of your ministry to the honor of God, and the benefit of the members of this congregation?

Those being Commissioned I will.

The Commissioning

These persons are to be admitted to the ministry of Wardens, Clerk, Treasurers, Members of the Vestry, Delegates to Diocesan Convention and Stewards of the Offering in this congregation.

The Lord gives wisdom; from his mouth come knowledge and understanding; he stores up sound wisdom for the upright; he is a shield to those who walk in integrity.

I am your servant; grant me understanding:

All That I may know your decrees.

Together let us pray. (Silence)

O Eternal God, the foundation of all wisdom and the source of all courage: Enlighten with your grace the Wardens, Vestry, Delegates and Stewards of this congregation, and so rule their minds, and guide their counsels, that in all things they may seek your glory and promote the mission of your Church; through Jesus Christ our Lord. Amen.

In the Name of God and of this congregation, I commission you as Wardens, Clerk, Treasurers, Members of the Vestry, Delegates to Diocesan Convention and Stewards of the Offering in this Parish.

XII. BLESSING AND SENDING OUT

BLESSING

The Wisdom of God, the Love of God and the Grace of God strengthen you to be Christ's hands and heart in this world, in the name of the Holy Trinity. *Amen*.

The Ministers of Trinity Episcopal Church are THE PEOPLE OF THIS PARISH

supported by
The Reverend Mac Murray, Rector
Randolph R. Bloom, Minister of Music
Julia Klisiewicz, Christian Education
Magee Lambert, Church Secretary
Paul Del Molino, Sexton
Ginny Starkis, Senior Warden
Justin Varteresian, Junior Warden
and the Treasurers, Clerk and Vestry of Trinity Episcopal Church.

We serve our Lord as a part of the Diocese of Western Massachusetts led by
The Rt. Rev. Dr. Douglas John Fisher, Bishop of Western Massachusetts