

## **I. CALL TO ORDER AND OPENING PRAYER**

### **OPENING PRAYER**

Almighty and everliving God, ruler of all things in heaven and earth, hear our prayers for this parish family. Be present with those who take counsel in this Annual Meeting for the renewal and mission of your Church. Strengthen the faithful, arouse the careless, and restore the penitent. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. Amen.

## **II. APPROVAL OF THE AGENDA**

### **AGENDA**

- I. Call to Order and Opening Prayer
- II. Approval of the Agenda
- III. Approval of the Minutes of the 2006 Annual Meeting
- IV. Report of the Rector
- V. Report of the Wardens
- VI. Report of the Treasurer
  - a) Review of the 2006 Actuals
  - b) Collector's Report
  - c) Review of the 2007 Budget
- VII. Acting Clerk's Report
  - Resolution to reduce the number of Vestry Members from 12 to 9 over a 3 year period
- VIII. Nominations and Elections
- IX. Break
- X. Report of the Election
- XI. Parish Committee Reports
- XII. Other Business
- XIII. Blessing and Dismissal

### III. APPROVAL OF THE MINUTES OF THE 2006 ANNUAL MEETING

#### TRINITY EPISCOPAL CHURCH MINUTES OF THE ANNUAL MEETING JANUARY 22, 2006

The meeting was called to order at 10:20 am by Carol Cormier, Senior Warden. There were sixty-three parishioners in attendance. Four new members signed in.

The Rev. Christopher Carlisle opened the meeting with a prayer for our parish during this transition period.

Minutes of the Annual Meeting of Trinity Church held on January 30, 2005.

*A Motion was made, seconded and passed unanimously to accept the Minutes of the 2005 Annual Meeting as presented.*

It was brought to the meeting's attention that on Page 7 of the Clergy Report, Jean Boyer's name was omitted from the list of funerals. Carol noted her funeral was not held at Trinity Church, but we certainly remember her passing.

#### REPORTS

**Warden's Report:** Carol Cormier addressed the meeting. She said she wanted to talk about 2006, an opportunity year. This is a year we are going to be doing God's work and getting things done. We are Trinity. The first thing is a Rector search. Last Sunday, Sarah Shoftstall from the Diocese came and spoke to the Vestry after our service. She talked to us about the search process. The normal search process takes 18 months. Based on the conversations at that meeting, the Vestry voted on an expedited search.

This will mean the search committee will be doing the same work but more quickly. We could have a Rector by late summer or early fall. We need a Search Committee made up of some Vestry members and some members of the parish. We are calling people to see if they are interested in being on the search committee. The Vestry will appoint the search committee from those who express an interest in being a member. Sarah Shofstall will meet with the Search Committee on February 1.

The Search Committee will put together the Parish Profile. Sarah will be going to a conference in March of people in her position. Those attending this conference will swap names of those looking for a post. Sara will then give a short list of those names to the Committee. The Search Committee will be then interviewing these candidates, eventually getting down to the one person to whom they would offer the position.

The priest who may come here will be looking at the Trinity web site and the Parish Profile. Finding a priest is everyone's job. If the committee doesn't like anyone on the list, the next time they will receive a list will be in the fall. Sarah attends the convention twice a year, in March and September.

We need to get the person God wants us to have.

The cost of finding a new Rector shocked us. The cost from start to finish is about \$25,000. We will manage the money wisely, but the parish needs to know there is a cost for finding and moving a new priest here to Trinity. One of the most important things we can do at this time is to pray together, pray for Trinity daily. A prayer for Trinity and the search was distributed to those present.

Another challenge we have this year is to find someone to take over the church school. Steve Ketcham will be leaving the position he has held at the end of the school year and we have to replace Steve and continue to educate our children. Steve was thanked with a round of applause.

Another thing that is going to be happening is, by request of the Diocese, every church is going to be doing a revisioning. We are fortunate to have Bill Coyne coming the first Sunday of March to be our co-facilitator during the revisioning. Basically, revisioning is getting together after a Sunday service and brain storming for our church and for the Diocese. It looks to be a fun exercise and Carol hoped all would participate and show their support for Trinity and the Diocese.

Parishioners will be getting an invitation soon. Verna said we will be piggy-backing on this in planning for the Parish Profile. Things that we will be talking about in the revisioning process will also be used in the Parish Profile.

May 6 is the date of the Celebration in Springfield.

Bishop Scruton will be visiting Trinity on May 20 and 21 for Confirmation. Beth Washburn, assisted by Jorja Ketcham, are conducting a Confirmation Class. Carol thanked Beth and Jorja for doing this.

At the Annual Convention, each parish was asked to make a presentation. Gayle Ruscitti put together a poster on the "Walking in the Way" program. Verna took the poster to the Convention and made the presentation. These presentations were filmed and the DVD shows Verna talking about "Walking in the Way."

Last year, Alan Atherton, Janice Ford and Carol went to the Stewardship and Evangelism Conference in Westborough. They attended different workshops and Janice attended the workshop on Member Mission. Janice introduced Member Mission to some of the leaders at Trinity this past summer. From that, we brought the Member Mission to the Vestry. The nuts and bolts of this is that everyone has a mission to bring love and justice to the world. The church's roll is to equip you to do that. Trinity is going to offer 5 scholarships for people who would like to attend the Stewardship and Evangelism Conference this year. Let us know by early February as this convention usually sells out early. Speak to Carol or Marcia Anzalone if you are interested.

When Janice attended the Member Mission workshop, she bought the book and added her name and phone number to a list of attendees in the workshop. Out of the blue, about two weeks ago, she got a phone call from Rev. Wayne Schwab, the man who wrote the book. He wanted to know if we were doing anything about Member Mission. She said, "Yes we are" and he wanted to speak with Carol and Verna. Carol and Verna had a conference call with him on Friday morning and told him what we were trying to do with Member Mission and said on our Vestry retreat this year we would like to do Member Mission. He said, "Wouldn't it be wonderful if I could be there." He will be coming down and doing Member Mission on March 25 and 26 and will preach at Trinity on Sunday, March 26. Yesterday he called and asked if he could bring John LeSeuer with him to bring God's message of bringing love and justice to the world.

Carol called attention to the Trinity Mission Statement on the back of the prayer book mark.

Out of Member Mission the Pastoral Care group is looking forward to a recipe/bake night. They want volunteers to come together with recipes and prepare meals for people when they are ill and need some help. They would like to freeze some meals ahead of time so they are ready when needed. Mary Johnson spoke to the meeting regarding this project.

Carol wanted all the parishioners to be aware that during this time of transition we are not standing still but moving ahead with many exciting things in our future.

**Treasurer's Report:** Cheryl Eidinger-Taylor said the first several pages of the Treasurer's Report is the end-of-year summary of the monies coming in and going out. Cheryl wanted to explain that if you look at the Collector's report, you will see some different figures than are in the budget. One of the reasons for that is the budget is based on those items that we can count on; pledges, interest income from Diocesan holdings, funds from weddings, baptisms, rentals, Al-Anon, etc. We assume we can bring in some funds from our fund raising events. Expenses are things we know of from year to year.

Some of the things in the Collector's report are special causes such as hurricane Katrina. This would not be a budget item. The same thing would apply to UTO and any other special collections we hold during the year – it is money in - money out. The air conditioning fund was for the purchase of the air conditioning.

Last year we had budgeted \$114,000 in pledges but had received \$123,000 in pledges. We were very fortunate to collect \$9,000 more than we had budgeted. That left \$16,467 in faith funding.

When Cheryl took over as Treasurer she found \$9,000 in a CD no one seemed to know about. The Vestry took \$6,035 of this, which was principal, and moved it into the Diocesan fund. \$3,000 was moved to faith funding. The interest accumulated over several years.

### **Budget for 2006**

***Income:*** There is a plate line of what we received last year and a budget income of \$110,000 based on what was pledged as of today. The realities are that we are in a fairly good position financially. We will pray that more money will come in pledged this year. There is about \$3,000 in special day offerings. Other items are based on what was actually collected as income in 2005.

***Expenses:*** The heating fuel price has risen drastically. That is the reason Fr. Paul asked for donations to heating fuel rather than for flowers. We have been blessed with some warmer weather the last few weeks and perhaps we won't have to spend all the money we have budgeted for fuel.

The finance committee also took into account that we do not have a Rector's salary for the first quarter, at least. All line items have been changed to three-quarter of a year for this year only. Medical and dental for Fr. Paul were lower than would be for another priest because he took advantage of insurance from his former employer. Last year all salaries were increased.

Beth Washburn asked if the pastoral staff subscriptions had been updated. Cheryl said she has a new list and the expenses for last year and this year are about \$250.

Expenses for background checks: The Diocese is going to help with the first 5 checks for this year free. Background checks are required under the Safe Church program. We don't have all the information on this as yet.

A question was asked about funds available in the Capital Improvement Fund. Cheryl said there was about \$27,000 available for steeple and/or furnace repair or replacement. Monies are being added to the fund every month.

Another question was asked about the \$25,000 estimated for Rector Search - where would it come from. With the expedited search, we will try to keep the costs down.

Savings of about \$70 a month have been made by changing the phone system and adding DSL. Marcia negotiated with the trash removal company and was able to reduce our expenses by one half. Paul Sweet is doing research on installing a new furnace. We are also looking at the hot water system.

Gayle Ruscitti asked if there should be a line item for Member Mission. Carol explained there was an increase in the line item for Pastoral Care which could cover meals and flowers for the home bound.

There is an increase in the line item for Stewardship, Education and Supplies as part of Member Mission it was decided to make Stewardship a year-round process.

Lou Parente inquired about funding for getting the rectory ready for the new rector. Maintenance and Repairs has \$500 set aside for that and there is also \$150 left and \$1800 in Property Management Fund. Carol said she feels about \$2,000 worth of work needs to be done at the rectory. A professional is needed to look at the hole in the ceiling.

The completed Parish Profile will be going on the web site. It does not need to go to printing therefore saving money.

Steve Ketcham said as the head of the previous Search Committee, they called the closest candidates first to save money. He said he would be glad to answer any questions the present committee may have.

Cheryl said we want to interview new members and find out why they chose Trinity. We had wonderful growth last year. When asked why people left, the bulk of those who are no longer with us passed away.

Barbara Dutko questioned the fuel costs. Cheryl explained the costs went up in September \$700 a month. Conservation of heat is an on-going priority.

Beth offered that the Diocese may come up with a plan to help with heating costs.

When questioned on the increase in postage, Cheryl explained Fr. Paul had a message campaign for new people who moved into the area. This doubled the postage. The newsletter will be mailed out every other month and we are looking into getting as many parishioners' e-mail addresses as possible with the possibility of e-mailing the newsletter in the future. A paper was circulated for those people who wanted to add their e-mail address to the records.

### **Nominations and Elections:**

#### **VESTRY**

**Senior Warden:** The Clerk was asked to cast one vote for Carol Cormier to be elected Senior Warden for 2006 after a call three times for nominations from the floor of the meeting.

**Junior Warden:** The Clerk was asked to cast one vote for Verna Kosiba to be elected Junior Warden for 2006 after a call three times for nominations from the floor of the meeting.

**Treasurer:** The Clerk was asked to cast one vote for Cheryl Eiding-Taylor to be elected Treasurer for 2006 after a call three times for nominations from the floor of the meeting.

**Clerk:** The Clerk was asked to cast one vote for Lee Kalns to be elected Clerk for 2006 after a call three times for nominations from the floor of the meeting.

**Vestry Members (4 Three Year Terms):** There were four candidates on the ballot for Vestry: Walter Piasecki, Mary Torian, Beth Washburn and Maryellen Yaroshefski. Nominations were also taken from the floor. Nancy Sharoogian was nominated and accepted the nomination. The following four people were then elected (by paper ballot) to the Vestry for three years:

Walter Piasecki, Mary Torian, Beth Washburn and Maryellen Yaroshefski.

#### **OTHER ELECTED POSITIONS:**

**Collector:** The Clerk was asked to cast one vote for Deborah Murphy to be elected Collector for 2006 after a call three times for nominations from the floor of the meeting.

**Assistant Collector:** Scott Timpany was nominated and accepted the nomination. After a call three times for nominations from the floor, the Clerk was asked to cast one vote for Scott Timpany to be elected Assistant Collector for 2006.

**Delegates to Deanery and Diocesan Convention:** The Clerk was asked to cast one vote for Steve Ketcham for his second year of a two year term, and Beth Washburn for her first year of a two year term, as delegates to Deanery and Diocesan Convention after a call three times for nominations from the floor of the meeting. Verna Kosiba is automatically considered a delegate because she was elected Junior Warden.

**Alternate Delegate to Deanery and Diocesan Convention:** The Clerk was asked to cast one vote for Marcia Anzalone for her second year of a two year term as Alternate Delegate to Deanery and Diocesan Convention and Mary Torian who was nominated from the floor, for her first year of a two year term after a call three times for nominations from the floor of the meeting.

Carol thanked the outgoing Vestry members Lou Parente, Gayle Ruscitti and Alan Atherton for their service to Trinity Church.

*A Motion was made, seconded and voted that the Budget for 2006 be accepted as presented.*

The assembled parishioners thanked Cheryl Eiding-Taylor for all her hard work.

Steve Ketcham asked that parishioners visit the Trinity web site and if any changes should be made, please notify him.

After reading the prayer for Trinity Church, the meeting was adjourned at 12:30 pm.

Respectfully submitted,

Lee F. Kalns, Clerk

## IV. REPORT OF THE RECTOR

### RECTOR'S REPORT

Transitions! There is so much to learn. Meeting the congregation; figuring out where the grocery store is; who to call at 7am on a Sunday morning when there is no heat in the church; finding doctors, dentists, barbers, car repair; making the office space work for me; developing relationships! All these and so many more are part of making a move to a completely new situation. Merline and I have been blessed by your warm and enthusiastic welcome. As I continue to meet members of Trinity, to share in your concerns, and learn where your passions lie, I find that I have come to a strong healthy community.

After being at Trinity for just a few weeks, I attended my first Diocesan Convention. At the Convention the diocese approved a change to the Canons (the "laws" governing the church) and adopted a new definition of a "Healthy Mission Focused Congregation." As I continue my transition to *Trinity*, to *The Diocese of Western Massachusetts*, to *Milford* and to *Hopedale*, I thought it would be good to keep both Trinity's goals, as expressed in our Parish Profile, and the definition of a "Healthy Mission Focused Congregation" as accepted by the members of our Diocese, in our sights.

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From our Trinity Parish Profile:

***Trinity Episcopal Church is expecting the following qualities and capabilities in our new Rector:***

- ✓ A True love for our Savior, Jesus Christ
- ✓ A Spiritually grounded individual with an active prayer life from which his/her preaching, pastoral care, liturgical leadership and spiritual guidance flow.
- ✓ A Rector who proclaims the Good News in a personal way, with joy, wonder, intelligence and a sense of humor.
- ✓ An ability to deliver Sermons that are instructive and illuminating, relating the Scriptures to daily life and current events. Good Preaching should challenge the congregation spiritually and intellectually.
- ✓ A commitment to Pastoral Care, Counseling and Visitation while working hand in hand with the Parish Nurse.
- ✓ An advocate for effective church school and youth programs, lending support, guidance, and perspective to these critical ministries.
- ✓ A love of liturgy and an ability to preside with ease and grace.
- ✓ A comfort level with liturgical exploration and the discussion and opinions that surround it.
- ✓ A nurturer of Adult Spiritual Formation and an active promoter of its expansion.
- ✓ An embracer of diversity. We welcome all of God's people in all of their wondrous diversity.
- ✓ A leader in the community with a willingness to be involved in the local community and our covenant with St. Mary's Parish.
- ✓ A strong understanding of family and relationship dynamics.
- ✓ A skilled guide and pillar in crisis.

Our next Rector will feel comfortable working with the Vestry and delegating authority to the staff and committees. We look to the Rector to build consensus on challenging issues, rather than dispense with controversy autocratically. Strong communication skills are a must. We seek a person who is genuine, warm, a person who is excited with the joy and love of Christ, one with a gentle sense of humor, and a willingness to try to move us and make us think at the altar.

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And from our Diocesan Canons:

***Canon 16, Section 13 The Basic Standards of a Healthy Mission Focused Congregation Standards of Purpose***

- (a) The healthy congregation shall support the mission of the Church, “to restore all people to unity with God and each other in Christ.” By teaching the Christian faith, promoting the public worship of Almighty God, and administering the Sacraments according to the doctrine, discipline and worship of the Protestant Episcopal Church in the United States of America, now commonly referred to as the Episcopal Church, the healthy congregation develops mission-focused Christians who bear witness to Christ and live the fullness of the baptismal covenant wherever God places them.

***Standards as a Constituent Part***

- (b) The healthy congregation will order its common life as a constituent part of the Diocese of Western Massachusetts in concert with
- 1) the Constitution and Canons of the Diocese of Western Massachusetts,
  - 2) resolutions of the Diocesan Convention and Diocesan Council
  - 3) and the pastoral oversight of the Bishop.
- (c) The Diocese being a constituent part of the Episcopal Church, the healthy congregation will also order its common life in concert with
- 1) the Constitution and Canons of the Episcopal Church
  - 2) resolutions of the General Convention and the Executive Council of the Episcopal Church.
- (d) Congregations will be incorporated according to the laws of the Commonwealth of Massachusetts, following their admission as a Parish in union with the Convention in accordance with Article XIII of the Constitution.

***Standards of Worship***

- (e) The healthy congregation shall offer a weekly worship opportunity, with the Holy Eucharist being the principal act of worship on the Lord’s Day whenever possible, and at a minimum once a month.

***Standards of Leadership and Mutual Accountability***

- (f) The healthy congregation shall call and retain a priest, or be placed in the charge of a priest by the Bishop, in accordance with the Canons of this Diocese, and shall discern and identify lay leaders to be duly elected or appointed to the positions prescribed by this Canon. Best practice recommends that the members of the Vestry of a congregation should not be related by blood or marriage to one another, to the other officers, or to the paid staff of the congregation.
- (g) The healthy congregation shall compensate clergy and lay staff and provide for reimbursement of expenses within the guidelines provided by the Diocese.
- (h) As members of the Diocese, clergy and lay leaders of healthy congregations shall participate in Diocesan Conventions and other gatherings in order to shape and share in the mission and ministry of the Diocese.
- (i) Healthy congregations will meet their financial obligations in a timely manner, will maintain adequate levels of insurance, and will not, except in extraordinary circumstances, invade the principal of trust, endowment and other invested funds.
- (j) Concerning the collection, review, use, and dissemination of information, leaders of healthy congregations shall

- 1) Prepare an annual budget to be approved by the Vestry and presented to the congregation at the Annual Meeting.
- 2) Complete and submit the congregation's annual parochial report by the deadline.
- 3) Arrange and receive an audit of the congregation's financial records and practices and submit an Audit Certificate to the Diocese by the deadline.
- 4) Accept the congregation's Assessment for Common Ministry by the deadline, and fulfill the commitment by regular monthly payments.
- 5) Monitor and review the attendance at public worship, the number of gifts and level of giving, and the number of baptisms, confirmations, marriages, and burials, in order to evaluate how effectively the congregation is supporting and promoting people's commitment to Jesus Christ.
- 6) Conduct an annual safe church audit to review the safe church policy of the Diocese and the congregation's implementation of it. The goals of the audit are to ensure appropriate steps are taken to keep the congregation a safe community for all and to protect the privacy of individuals who have been screened.
- 7) Monitor and review the balance between funds allocated for internal operations of the congregation and funds allocated for outreach and mission. The healthy congregation will generously support local, regional, and global outreach and missionary efforts.
- 8) Participate regularly in a mutual ministry review, a process by which the vestry and rector review the effectiveness of the entire ministry of the parish. The healthy congregation will invite an outside consultant to lead this review at least bi-annually.

These are the measures by which Trinity conducted its search for the new rector and these are the measures by which Trinity evaluates its health.

As our Bishop said on Wednesday evening after you presented all the various symbols of the ministries of Trinity: "We offer thanksgiving to God for the ministries represented by these symbols, and ask God's grace to live ever more fully into the commitments we have made in Baptism."

We will grow together over these coming months and years, continuing to live into the law as Jesus gave it to us:

שְׁמַע יִשְׂרָאֵל יְהוָה אֱלֹהֵינוּ יְהוָה אֶחָד:  
 וְאַהֲבַת אֵת יְהוָה אֱלֹהֶיךָ בְּכָל-לִבְבְּךָ וּבְכָל-נַפְשֶׁךָ וּבְכָל-מְאֹדֶךָ:  
 וְאַהֲבַת לְרֵעֶךָ כָּמוֹךָ

Hear, O Israel, the Lord is our God, the Lord is one

*Deuteronomy 6:4*

Love the Lord your God with all your heart, and with all your soul and with all our might

*Deuteronomy 6:5*

Love your neighbor as yourself

*Leviticus 19:18b*

I offer thanksgiving to God that I have been called to be at Trinity and I pray that we continue to grow together in God's Grace. Thanks be to God.

From the Parish Register for 2006, we have been blessed by the following additions and events in our Trinity Parish Family:

**Baptisms (10)**

Leah Josephine Kirby  
Trevor Joseph Horgan  
John Warren Fumia  
Arie Michael Kaufman  
Jacob Almon Cahill  
Madelynn Cathrine Nydam  
Josephine Marie LaPrad  
Eric Clement Lyon  
Harrison James Phillips  
Kendra Lynne Shilale

**Confirmations (10)**

Matthew James Bond  
Jeffrey Joseph Correia  
Malina Elizabeth Howard  
Anne Elizabeth Ketcham  
Ryan John McCarthy  
Charles Henry O'Connell, III  
Sarah Rachel O'Connell  
Jennifer Stand  
Jessica Edith Stand  
Ross William Scharen (St. Stephen's)

**Receptions (1)**

Margaret Catherine Laneri (St. Stephen's)

**Marriages (2)**

Brian Michael Murphy & Lisa Marie Harrison  
Justin McCallum & Theresa Brennick

**Burials (11)**

Agnes Julia Apkazian Derderian  
Kenneth W. Cameron  
Treva E. Barton  
Alice G. Museulli  
Rudolph P. Lewis  
Daniel Giordano  
Donna Giordano  
William Bentley  
Bernadette F. Sooley  
Gene Vincent Clinton  
Viola Rita (Hensel) Taylor

## V. REPORT OF THE WARDENS

### SENIOR WARDEN'S REPORT

As I look back on 2006, Trinity's Interim year, there is one thing that I can say in absolute certainty and that is that God was with us. Now, I am not saying that God was not with us before, and I am not saying that God will not be with us after but I am saying that from the prospective of your Senior Warden, that in the events that unfolded throughout the year, and in my own spiritual growth, that I am able to say that I truly believe God's guidance and intervention assisted me throughout the year.

I found God's presence in His giving me abilities that I did not know I possessed, in creating events that shaped Trinity's future, in sending us Fr. Mac, and in the presence and service of every one of you.

Incredible things happened this year. A major task that I was confronted with and the one about which I was most concerned, was to find supply clergy for every Sunday and Wednesday. God provided us with three incredible priests who each gave of themselves in order for Trinity to thrive.

We were blessed with Fr. Tom Chase conducting the Wednesday morning services. I laugh now when he tells that I asked him for Wednesday's in January and February and perhaps even March—I honestly couldn't look any further than that at the time, it would have been too daunting. Fr. Tom was with us throughout the interim time and truly bound the Wednesday morning group together.

I was amazed by God's help, when, after reviewing the Diocesan supply clergy list over and over again and coming up empty handed and turning it over to God to ask for help in this area, that Fr. Bob Walters' name suddenly appeared to me. I couldn't believe I had not noticed it before and I can only assume that I had given up out of frustration to pursue the list to the end, but there it was. Bob lived relatively close, was available for several weeks and became someone for whom I have great respect.

And I was thrilled when Sarah Shofstall told me that Fr. Ran Chase had expressed an interest in becoming our Interim Priest. Ran's love of people and his experience with churches in an interim period was a tremendous help to Trinity.

Trinity was also blessed to have its members rise to the challenge of new projects and give of their time and talent especially those who served on the search committee, the WoRM committee and the hours spent on preparing the rectory for Fr. Mac and Merline. And many thanks go out to those who continued in their various ministries at Trinity that are so important to Trinity's mission.

And now, as we look to 2007 with Fr. Mac and our new energy, I know God will be with us as we embark on the next stage in the life of Trinity Church.

Carol Cormier, Senior Warden

**JUNIOR WARDEN'S REPORT**

2006 will go down in Trinity history as the year that Fr. Mac came to Trinity. It already feels like he has been apart of us for years .... not just a couple of months! He is, indeed, part of us on a level that surprises.

However, while that is indisputably the defining moment of 2006, we shouldn't overlook the 9 and a half months that preceded his arrival:

- ✓ The church was kept on track liturgically by Rev. Bob Walters, Rev Ran Chase, and our own Fr. Tom Chase.
- ✓
- ✓ The Sunday School curriculum was revamped.
- ✓
- ✓ The Search Committee searched and found
- ✓
- ✓ The Rectory was repaired and improved
- ✓
- ✓ Offerings were counted and deposited and bills were paid.
- ✓
- ✓ The office guard switched from Marcia to Magee
- ✓
- ✓ The chocolate feast had its sophomore year.
- ✓
- ✓ The Christmas Fair was the most successful in years.
- ✓
- ✓ The life of Trinity was maintained and enhanced with Healing Meals, Prayer Shawl Ministry, Toddler Group, Parish Nursing and Healing, and other activities and ministries too numerous to list here
- ✓

Thank you, all of you, who helped and supported "Trinity in Transition."

Verna Kosiba  
Jr. Warden

# VI. REPORT OF THE TREASURER

## A) REVIEW OF THE 2006 BUDGET VS. ACTUALS

01/21/07 Trinity Episcopal Church - Milford, MA 01757  
 Treasurer's Report for January, 2006 through December, 2006 (Operations)

*END 06*  
*Official Report* Page 1

Account Number	Account Name	Year to Date	Over/Under YTD (+/-)	Annual Budget
<b><u>Income</u></b>				
4101	Pledges - Current Year	110,799.50	799.50	110,000.00
4102	Pledges - Previous Year	551.00	(449.00)	1,000.00
4103	Pledges Upcoming Year	6,870.40	6,870.40	0.00
4150	Plate Offering	5,433.91	(1,566.09)	7,000.00
4160	Special Day Offerings	3,298.50	298.50	3,000.00
4170	Church School Offering	119.17	(380.83)	500.00
4180	Hall Use Donations	2,794.00	794.00	2,000.00
4190	General Fund Donations	0.00	0.00	0.00
4195	In Kind Donations	39.00	39.00	0.00
4201	Christmas Fair	9,516.50	1,516.50	8,000.00
4202	Chocofest	1,303.50	(696.50)	2,000.00
4203	Fund Raising Events	0.00	0.00	0.00
4301	Diocesan Holdings Dividends	9,107.15	(892.85)	10,000.00
4302	Merrill Lynch Dvd & Int	331.71	(18.29)	350.00
4304	Merrill Lynch Market Value Change	3,199.29	3,199.29	0.00
4305	Stock Dividends	313.96	63.96	250.00
4400	Interest on Operating Acct	22.62	7.62	15.00
4401	Interest on MMarket	1,694.88	194.88	1,500.00
4499	Faith Funding	1,016.25	(18,368.75)	19,385.00
4512	RDF Income from Funerals etc	350.00	350.00	0.00
	<b>Total Income</b>	<b>\$156,761.34</b>	<b>(\$8,238.66)</b>	<b>\$165,000.00</b>

*Chp. A.W.*  
*Edgington-Jay*  
*1/21/07*

<b><u>Expense</u></b>				
5001	Assessment for Common Ministry	13,814.16	0.16	13,814.00
5002	Missions Budget Expense	4,600.08	0.08	4,600.00
5003	RDF Budget Expense	1,200.00	0.00	1,200.00
5101	Altar Supplies	840.79	(359.21)	1,200.00
5110	Music	519.18	(180.82)	700.00
5111	Choir Robe Cleaning	0.00	(100.00)	100.00
5112	Junior Choir Expenses	100.00	(100.00)	200.00
5113	Supply Organist or Soloists	490.00	190.00	300.00
5114	Organ Maintenance	646.10	(153.90)	800.00
5115	Organist Salary	9,084.60	(0.40)	9,085.00
5116	Social Security - Organist	695.04	(4.96)	700.00
5117	Minister of Music	0.00	(6,500.00)	6,500.00
5118	Social Security - Music Ministr	0.00	(500.00)	500.00
5201	Christian Education	1,754.58	(745.42)	2,500.00
5205	Stewardship Educ & Supplies	1,137.67	(212.33)	1,350.00
5206	Adult Christian Formation	132.51	(167.49)	300.00
5210	Health Ministry	0.00	(250.00)	250.00
5211	Parish Nurse - Salary	5,200.08	0.08	5,200.00
5212	Soc.Sec: Parish Nurse	397.67	(2.33)	400.00
5220	Pastoral Care	411.76	61.76	350.00
5225	Pastoral Staff Subscription	250.00	0.00	250.00
5230	Annual Convention & Safe Church	103.00	103.00	0.00
5235	Required background checks	120.00	(30.00)	150.00
5240	Fundraiser expenses	688.08	(311.92)	1,000.00
5250	Rector Search Expense	8,085.40	6,285.40	1,800.00
5300	Office Supplies	1,539.65	(210.35)	1,750.00
5301	Equipment Contracts	1,151.79	(98.21)	1,250.00
5303	Bulletins & Printing	638.48	(161.52)	800.00

Trinity Episcopal Church - Milford, MA 01757  
 Treasurer's Report for January, 2006 through December, 2006 (Operations)

01/21/07				
Account Number	Account Name	Year to Date	Over/Under YTD + (-)	Annual Budget
5304	Office Postage	1,506.08	6.08	1,500.00
5305	Documents & Forms	245.82	145.82	100.00
5306	Telephone - Church	1,477.21	77.21	1,400.00
5310	Rector's Salary	9,304.80	(24,192.45)	33,497.25
5311	Social Security - Rector	2,295.43	(3,079.57)	5,375.00
5312	Pension - Rector	3,110.29	(7,030.46)	10,140.75
5313	Medical-Dental: Rector	2,735.13	(3,264.87)	6,000.00
5314	Rector Equity Fund	446.64	(1,390.86)	1,837.50
5315	Rector's Expense Allowance	620.92	(129.08)	750.00
5316	Rector's Continuing Education	55.00	55.00	0.00
5320	Supply Clergy	10,598.85	8,598.85	2,000.00
5330	Secretary's Salary	11,975.60	509.60	11,466.00
5331	Social Security - Secretary	916.14	16.14	900.00
5340	Treasurer's Salary	0.00	0.00	0.00
5350	Worker's Comp Insurance	473.04	473.04	0.00
5360	Web Hosting/Website	215.97	(34.03)	250.00
5361	Software Upgrades & Purchases	297.00	(103.00)	400.00
5362	Professional Fees	287.30	287.30	0.00
5400	Utilities - Fuel Oil - Church	9,994.58	394.58	9,600.00
5401	Utilites - Electric - Church	1,764.11	264.11	1,500.00
5402	Utilites-Water/Sewer - Church	190.26	(109.74)	300.00
5403	Trash removal - Church	1,063.93	(936.07)	2,000.00
5404	Snow Removal - Church	0.00	0.00	0.00
5405	Floor Cleang Contact - Church	350.00	(650.00)	1,000.00
5406	Bldg.Main.& Rpr - Church	1,711.78	211.78	1,500.00
5407	Grounds Maintenance - Church	0.00	(500.00)	500.00
5410	Sexton Salary	5,547.12	0.12	5,547.00
5411	Social Security - Sexton	424.32	(0.68)	425.00
5420	Sexton Supplies	33.82	(216.18)	250.00
5430	Utilites - Fuel Oil - Rectory	2,345.92	545.92	1,800.00
5431	Utilities - Electric - Rectory	729.44	166.94	562.50
5432	Utilities-Water/Sewer- Rectory	229.21	(145.79)	375.00
5433	Utilities: Telephone - Rectory	278.83	(96.17)	375.00
5434	Snow Removal - Rectory	0.00	0.00	0.00
5435	Bldg.Main& Rpr - Rectory	10,177.15	9,677.15	500.00
5440	Blanket Insurance	5,029.20	(470.80)	5,500.00
5450	Capital Impr Budget Expense	600.00	0.00	600.00
5600	In Kind General	39.00	39.00	0.00
5993	Merrill Lynch Management Fee	150.00	150.00	0.00
<b>Total Expense</b>		<b><u>\$140,820.51</u></b>	<b><u>(\$24,179.49)</u></b>	<b><u>\$165,000.00</u></b>
<b>Difference</b>		<b><u>\$15,940.83</u></b>		<b><u>\$0.00</u></b>

01/21/07		Trinity Episcopal Church - Milford, MA 01757 Balance Sheet as of December 31, 2006	
Account name	Starting balance	Year to Date	
<b><u>Assets</u></b>			
Operating Acct - Milford Nat'l	7,817.28	23,704.89	
MM Savings Acct	87,916.51	75,146.31	
Merrill Lynch Investments	6,844.82	14,716.22	
GFS - Original Gift (Diocese)	14,885.96	14,885.96	
GMLane-Original Gift (Diocese)	32,644.80	32,644.80	
ICleveland-OriginalGift(Diocs)	21,276.67	21,276.67	
Trinity Endowment (Diocese)	17,629.88	17,629.88	
GFS Appreciation (Diocese)	63,273.98	67,392.27	
Lane Appreciation (Diocese)	38,884.53	42,653.46	
Cleveland Appreciation(Dioces)	15,987.69	17,951.18	
Trinity Appreciation (Diocese)	5,531.55	7,740.33	
Church & Parish Hall	1,634,819.00	1,634,819.00	
Contents: Church & Parish Hall	163,481.00	163,481.00	
Rectory	197,036.00	197,036.00	
Contents: Rectory	19,703.00	19,703.00	
<b>Total Assets</b>	<b><u>\$2,327,732.67</u></b>	<b><u>\$2,350,780.97</u></b>	
<b><u>Liabilities and Fund Balances</u></b>			
	<b>Total Liabilities</b>	<b><u>\$0.00</u></b>	<b><u>\$0.00</u></b>
Fund Balance - Operations	11,465.06	28,470.89	
Fund Balance - Temp Restricted	1,065.00	1,065.00	
RDF Fund Balance	1,586.50	0.00	
GFS Scholarship Fund	18,465.16	15,965.16	
GFS Savings Fund	15,473.63	12,323.09	
GFS Dividends Fund	15,809.27	15,809.27	
Mission Fund Balance	1,751.23	4,753.66	
Flower & Candle Fund Balance	225.53	1,184.00	
P&I Fund	1,784.48	2,675.48	
P&I Capitol Imp Reserve Fund	26,119.87	21,819.87	
Air Conditioning Fund Balance	404.00	529.00	
Vestry Sunshine Fund Balance	130.42	130.42	
General Savings Fund Balance	2,357.22	2,357.22	
Helen Draper Ayer Fund	171.88	0.00	
Armenian Martyr's Fund	164.20	164.20	
Memorial Fund Balance	5,605.16	6,320.16	
Property & Contents Fund	2,015,039.00	2,015,039.00	
Fund Balance - Restricted	210,115.06	222,174.55	
<b>Total Fund Balance</b>	<b><u>\$2,327,732.67</u></b>	<b><u>\$2,350,780.97</u></b>	
<b>Total Liabilities and Fund Balances</b>	<b><u>\$2,327,732.67</u></b>	<b><u>\$2,350,780.97</u></b>	

**B) COLLECTOR'S REPORT**

<b>Steward of the Offering (Collector's) Report</b>			
<b>January through December 2006</b>	<b>Account Balances</b>		
<b>Account Name</b>	<b>2006 Actuals</b>	<b>2005 Actuals</b>	<b>Difference</b>
2007 Pledges paid in 2006	\$ 4,490.40		\$ 4,490.40
2006 Pledges	\$ 111,328.50	\$ 125,431.45	\$ (14,102.95)
2005 Pledges paid in 2006 Previous Year	\$ 36.00	\$ 1,030.00	\$ (994.00)
Plate	\$ 5,004.91	\$ 6,964.44	\$ (1,959.53)
<i>Special Envelope Offerings</i>			\$ -
Initial Offering	\$ 150.00	\$ 319.00	\$ (169.00)
<i>Special Day Offerings:</i>			\$ -
Epiphany	\$ 18.50	\$ 62.00	\$ (43.50)
Easter	\$ 1,504.00	\$ 1,148.00	\$ 356.00
Summer	\$ 297.00	\$ 131.00	\$ 166.00
Thanksgiving	\$ 213.00	\$ 334.00	\$ (121.00)
Christmas	\$ 1,067.00	\$ 1,162.00	\$ (95.00)
<i>Special Offerings</i>			\$ -
Property Improvement Fund	\$ 875.00	\$ 899.00	\$ (24.00)
Rectors Discretionary Fund	\$ 1,477.00	\$ 1,753.50	\$ (276.50)
Mission Fund	\$ 2,373.00	\$ 2,535.85	\$ (162.85)
Faith Funding	\$ 1,571.25	\$ 250.00	\$ 1,321.25
Church School	\$ 142.17	\$ 410.90	\$ (268.73)
Al-Anon, AA & Outside Groups	\$ 1,490.00	\$ 1,153.80	\$ 336.20
Weddings	\$ 250.00		\$ 250.00
Funerals	\$ 200.00		\$ 200.00
Baptisms	\$ -		\$ -
Memorial Donations	\$ 1,085.00	\$ 2,422.85	\$ (1,337.85)
Flowers & Candles	\$ 2,703.27	\$ 1,193.76	\$ 1,509.51
Heating Fund	\$ 45.00	\$ 100.00	\$ (55.00)
Mission - UTO	\$ 287.58	\$ 87.53	\$ 200.05
Mission Bottle \$	\$ 288.65	\$ 311.70	\$ (23.05)
Mission – Liberia / Tsunami / ...	\$ 1,373.35	\$ 5,107.69	\$ (3,734.34)
Pastoral Care Meals Program	\$ 50.00		\$ 50.00
In Kind Donation	\$ 39.00		\$ 39.00
Coffee Hour Camp Bement		\$ 91.25	\$ (91.25)
St. Margaret's General Fund		\$ 100.00	\$ (100.00)
Church of Jerusalem (Good Friday Offering)		\$ 192.00	\$ (192.00)
Air Conditioning Fund		\$ 4,392.55	\$ (4,392.55)
Chocolate Fest	\$ 1,303.50	\$ 1,403.00	\$ (99.50)
Christmas Flowers		\$ 790.00	\$ (790.00)
Donation		\$ 1,836.00	\$ (1,836.00)
Candy Cane Carnival	\$ 9,516.50	\$ 8,174.82	\$ 1,341.68
<b>Total Contributions</b>	<b>\$ 149,179.58</b>	<b>\$ 169,788.09</b>	<b>\$ (20,608.51)</b>

### C) REVIEW OF THE 2007 BUDGET

2007 Budget Items-Income					
COA #	Income Item	2006 Annual Budget \$ Amount	2006 Actual Amount	2007 Annual Budget \$ Amount	Budget Variance 2006 vs 2007
4150	Plate	\$7,000.00	\$5,433.91	\$6,000.00	(\$1,000.00)
	Pledges				
4101	Current Year	\$110,000.00	\$110,799.50	\$125,000.00	\$15,000.00
4102	Previous Year	\$1,000.00	\$551.00	\$500.00	(\$500.00)
4160	Special Day Offerings	\$3,000.00	\$3,298.50	\$3,500.00	\$500.00
	Initial				\$0.00
	Epiphany				\$0.00
	Easter				\$0.00
	Thanksgiving				\$0.00
	Christmas				\$0.00
4170	Church School	\$500.00	\$119.17	\$150.00	(\$350.00)
4180	Hall Use Donations (AIAnon & other groups)	\$2,000.00	\$2,794.00	\$2,800.00	\$800.00
	Stock Dividends				\$0.00
4305	Misc.	\$250.00	\$313.96	\$350.00	\$100.00
4302	Merrill Lynch	\$350.00	\$331.70	\$350.00	\$0.00
4301	Diocesan Holdings	\$10,000.00	\$9,107.15	\$12,000.00	\$2,000.00
4400	Interest on Operating Account	\$15.00	\$22.62	\$20.00	\$5.00
4401	Interest on MMSavings	\$1,500.00	\$1,694.88	\$1,750.00	\$250.00
	Fundraising Events-	\$10,000.00		\$10,500.00	\$500.00
4201	Christmas Fair		\$9,516.50		
4202	Chocolate Fest		\$1,303.50		
4203	Other				
4590	Flowers & Candles			\$2,000.00	\$2,000.00
4250	Diocesan Grant			\$2,145.00	\$2,145.00
		\$145,615.00		\$167,065.00	\$21,450.00
4499	Faith Funding	\$19,385.00	1016.25	\$42,081.00	
	Total Operating Income/Receipts	\$165,000.00		\$209,146.00	
	Total Operating Expenses			\$209,146.00	
	Surplus or Deficit			(\$42,081.00)	

2007 Budget Items - Expenses							
COA #	Income Item	Subcategory	2005 Annual Budget \$ Amount	2006 Annual Budget \$ Amount	2006 Actual Amount	2007 Annual Budget \$ Amount	Budget Variance 2006 vs 2007
<b>Ministry Of SERVICE</b>							
5001	Assesment for Common Ministry		\$13,059.00	\$13,814.00	\$13,814.16	\$15,633.00	\$1,819.00
5002	Missions		\$4,800.00	\$4,800.00	\$4,800.00	\$4,800.00	\$0.00
5003	Missions - Rectors Discretionary Fund		\$1,200.00	\$1,200.00	\$1,200.00	\$1,200.00	\$0.00
<b>Ministry Of WORSHIP</b>							
5101	Altar Supplies		\$1,500.00	\$1,200.00	\$840.79	\$1,000.00	(\$200.00)
5110	Music		\$660.00	\$700.00	\$519.18	\$700.00	\$0.00
5111	Choir Robe Cleaning		\$200.00	\$100.00	\$0.00	\$100.00	\$0.00
5112	Junior Choir		\$100.00	\$200.00	\$100.00	\$200.00	\$0.00
5114	Organ Maintenance		\$900.00	\$800.00	\$646.10	\$800.00	\$0.00
5115	Organist - Salary		\$8,652.00	\$9,085.00	\$9,084.60	\$9,540.00	\$455.00
5116	Organist - Social Security			\$700.00	\$695.04	\$730.00	\$30.00
5117	Minister of Music - Salary		\$8,000.00	\$8,500.00	\$0.00	\$0.00	(\$8,500.00)
5118	Minister of Music - Social Security			\$500.00	\$0.00	\$0.00	(\$500.00)
5113	Supply Organist or professional soloists		\$500.00	\$300.00	\$490.00	\$1,200.00	\$900.00
5310	Rector - Salary		\$42,636.00	\$33,497.25	\$9,304.80	\$46,003.00	\$12,505.75
	Rector - Benefits						\$0.00
5311		Social Security	\$5,464.00	\$5,375.00	\$2,295.43	\$11,350.00	\$5,975.00
5312		Pension	\$13,249.00	\$10,140.75	\$3,110.29	\$14,825.00	\$4,684.25
5313		Medical & Dental	\$3,000.00	\$8,000.00	\$2,735.13	\$13,885.00	\$7,685.00
5314		Equity Fund	\$2,450.00	\$1,837.50	\$444.64	\$2,760.00	\$922.50
5315	Rector - Expense Allowance		\$1,000.00	\$750.00	\$620.92	\$1,800.00	\$1,050.00
5316	Rectors Continuing Education		\$500.00	\$0.00	\$55.00	\$1,500.00	\$1,500.00
5926	Flower & Candle			\$0.00		\$2,000.00	\$2,000.00
<b>Ministry of CONGREGATIONAL NURTURE</b>							
5201	Christian Education (Sunday School, etc)		\$2,500.00	\$2,500.00	\$1,754.58	\$1,500.00	(\$1,000.00)
5202	Christian Ed Director - Salary				\$0.00	\$5,450.00	\$5,450.00
5203	Christian Ed Director - Social Security				\$0.00	\$448.00	\$448.00
5205	Stewardship Education & Supplies (incl envelopes)		\$750.00	\$1,350.00	\$1,137.67	\$1,300.00	(\$50.00)
5206	Adult Christian Formation (confirmation, etc)		\$300.00	\$300.00	\$132.51	\$350.00	\$50.00
5210	Health Ministry		\$500.00	\$250.00	\$0.00	\$250.00	\$0.00
5211	Parish Nurse - Salary		\$5,200.00	\$5,200.00	\$5,200.08	\$5,356.00	\$156.00
5212	Parish Nurse - Social Security			\$400.00	\$397.67	\$412.00	\$12.00
5220	Lay Pastoral Care - (meals, flowers, etc for homebound)		\$250.00	\$350.00	\$411.76	\$500.00	\$150.00
5225	Pastoral Staff Subscriptions		\$400.00	\$250.00	\$250.00	\$250.00	\$0.00
5230	Annual Convention & Safe Church Attendance			\$0.00	\$103.00	\$0.00	\$0.00
5235	Diocesan required background checks			\$150.00	\$120.00	\$150.00	\$0.00
5240	Fundraiser Expenses			\$1,000.00	\$688.08	\$1,000.00	\$0.00

COA #	Income Item	Subcategory	2005 Annual Budget \$ Amount	2006 Annual Budget \$ Amount	2006 Actual Amount	2007 Annual Budget \$ Amount	Budget Variance 2006 vs 2007
<b>Ministry of PASTORAL CARE</b>							
	Office Expenses						
5300		Office Supplies	\$1,500.00	\$1,750.00	\$1,539.65	\$2,250.00	\$500.00
5301		Equipment & Contracts	\$1,250.00	\$1,250.00	\$1,151.79	\$1,250.00	\$0.00
5303		Bulletins and Printings	\$800.00	\$800.00	\$638.48	\$250.00	(\$550.00)
5304		Postage	\$1,500.00	\$1,500.00	\$1,506.08	\$2,250.00	\$750.00
5305		Documents and Forms	\$100.00	\$100.00	\$245.82	\$100.00	\$0.00
5306	Telephone Expenses		\$2,000.00	\$1,400.00	\$1,477.21	\$1,900.00	\$500.00
5330	Secretary - Salary		\$10,920.00	\$11,466.00	\$11,975.60	\$14,768.00	\$3,302.00
5331	Secretary - Social Security			\$900.00	\$918.14	\$1,130.00	\$230.00
5332	Secretary - Pension			\$0.00	\$0.00	\$1,330.00	\$1,330.00
5333	Secretary - Life Insurance			\$0.00	\$0.00	\$144.00	\$144.00
5320	Supply Clergy		\$1,000.00	\$2,000.00	\$10,598.85	\$1,400.00	(\$800.00)
5340	Treasurer - Salary (Cheryl does not take salary)		\$1,200.00	\$0.00	\$0.00	\$0.00	\$0.00
5360	Web Hosting/Website			\$250.00	\$215.97	\$250.00	\$0.00
5361	Software Upgrades/Purchases (Church Windows, virus, etc)			\$400.00	\$297.00	\$400.00	\$0.00
<b>Ministry of Our BUILDINGS</b>							
5400	Church Utilities - Fuel Oil		\$6,050.00	\$9,600.00	\$9,994.56	\$9,600.00	\$0.00
5401	Church Utilities - Electric		\$1,500.00	\$1,500.00	\$1,784.11	\$2,000.00	\$500.00
5402	Church Utilities - Water & Sewer		\$300.00	\$300.00	\$190.26	\$300.00	\$0.00
5403	Church Trash Removal		\$2,000.00	\$2,000.00	\$1,063.93	\$1,200.00	(\$800.00)
5404	Church Snow Removal		\$500.00	\$0.00	\$0.00	\$500.00	\$500.00
5405	Church Cleaning Contract		\$1,500.00	\$1,000.00	\$350.00	\$500.00	(\$500.00)
5406	Church Building Maintenance & Repairs		\$1,400.00	\$1,500.00	\$1,711.78	\$1,500.00	\$0.00
5407	Church Grounds Maintenance		\$500.00	\$500.00	\$0.00	\$500.00	\$0.00
5410	Sexton - Salary		\$5,283.00	\$5,547.00	\$5,547.12	\$5,715.00	\$168.00
5411	Sexton - Social Security			\$425.00	\$424.32	\$440.00	\$15.00
5420	Sexton Supplies		\$250.00	\$250.00	\$33.82	\$250.00	\$0.00
5430	Rectory Utilities - Fuel Oil		\$1,800.00	\$1,800.00	\$2,345.92	\$2,500.00	\$700.00
5431	Rectory Utilities - Electric		\$600.00	\$562.50	\$729.44	\$1,000.00	\$437.50
5432	Rectory Utilities - Water & Sewer		\$500.00	\$375.00	\$229.21	\$375.00	\$0.00
5433	rectory Utilities - Telephone		\$450.00	\$375.00	\$278.83	\$840.00	\$465.00
5434	Rectory Snow Removal		\$0.00	\$0.00	\$0.00	\$300.00	\$300.00
5435	Rectory Building Maintenance & Repairs		\$700.00	\$500.00	\$10,177.15	\$700.00	\$200.00
	Blanket Insurance		\$6,135.90	\$5,500.00	\$5,029.20	\$6,312.00	\$812.00
5350	Workers Comp						
5440	Buildings & Liability						
5450	Capital Improvement Fund		\$1,200.00	\$600.00	\$600.00	\$600.00	\$0.00
			\$168,408.90	\$163,200.00	\$131,783.69	\$209,146.00	\$45,946.00

## VII. ACTING CLERK'S REPORT

### Acting Clerk's Report

At the January 8, 2007 meeting of the Vestry, the Vestry took into consideration the number of elected vestry persons. The vestry voted to include, as an agenda item at the annual meeting, the reduction of the number of elected vestry members from 12 to 9 (in accordance with the provisions of Canon 16 Section 5 (a)).

### Resolved,

The Officers of the Parish (Trinity Episcopal Church, Milford) shall consist of the Rector, a Senior Warden, a Junior Warden, a Treasurer, Assistant Treasurer, if any, a Clerk, and nine members of the Vestry.

### Further Resolved,

The number of elected Vestry positions shall be reduced from twelve to nine over the next three years.

Excerpt from the Canons of the Diocese of Western Massachusetts:

#### *Section 5 Of the Parish*

*(a) Officers of the Parish shall consist of the Rector, a Senior Warden, a Junior Warden, a Treasurer, Assistant Treasurer, if any, a Clerk, and six, nine, or twelve members of the Vestry (as each Parish shall determine).*

## VIII. NOMINATIONS AND ELECTIONS

### NOMINATING COMMITTEE REPORT – JANUARY 2007

The Nominating Committee for this year is comprised of the following individuals: Carol Cormier and Verna Kosiba, the out-going Vestry members, Marcia Anzalone, Katherine Côté, Toussaint Jackson and Paul Sweet.

#### THOSE COMPLETING VESTRY TERMS:

*Senior Warden:* Carol Cormier     *Clerk:* Lee Kalns     *Assistant Treasurer:* vacant  
*Junior Warden:* Verna Kosiba     *Treasurer:* Cheryl Eidinger Taylor  
*Vestry (completing 3 year terms):* Marcia Anzalone, Katherine Côté, Toussaint Jackson, Paul Sweet  
*Vestry (completed 2 years of 3 year terms):* Ron Gorham, June Jones

#### CONTINUING VESTRY MEMBERS

*One year remaining:* Jack McCarthy, Scott Timpany  
*Two years remaining:* Walter Piasecki, Mary Torian, Beth Washburn, Maryellen Yaroshefski

#### THOSE COMPLETING OTHER ELECTED PARISH POSITIONS

##### *Delegates to Deanery and Diocesan Convention:*

Verna Kosiba     Junior Warden  
Steve Ketcham     Completed 2nd year of a 2 year term  
Beth Washburn     Completed 1st year of a 2 year term, but must be elected annually

##### *Alternate Delegates:*

Marcia Azalone     Completed 2nd year of a 2 year term  
Mary Torian     Completed 1st year of a 2 year term, but must be elected annually

*Steward of the Offering (Collector)* Deborah Murphy  
*Ass't Collector*     Scott Timpany

#### NOMINEES FOR OPEN PARISH POSITIONS

##### *Vestry Officers:*

*Senior Warden*     Carol Cormier  
*Junior Warden*     Verna Kosiba  
*Clerk*     Beth Washburn (will also remain a vestry member)  
*Treasurer*     Cheryl Eidinger Taylor  
*Ass't Treasurer*     open  
*Vestry (3 year term):* Jack Allen     Marion Clark     Open  
*Vestry (1 year terms):* Stephan Landry     Barbara Dutko     Two open youth positions (16-20 years old)

#### OTHER ELECTED PARISH POSITIONS:

*Steward of the Offering:*     Deborah Murphy  
*Ass't Steward of the Offering:*     Scott Timpany

##### *Deanery/Diocesan Convention Delegates:*

Beth Washburn     2nd year of a 2 year term (must be elected annually)  
Steve Ketcham     1st year of a 2 year term (must be elected annually)  
Open     Youth Delegate (16-20 years old, 1 year term)  
*Alternate Delegates:*  
Mary Torian     2nd year of a 2 year term (must be elected annually)  
Marcia Anzalone     1st year of a 2 year term (must be elected annually)  
Open     Alternate Youth Delegate (16-20 years old, 1 year term)

**IX. BREAK**

**X. REPORT OF THE ELECTION**

## **XI. PARISH COMMITTEE REPORTS**

### **ALTAR GUILD REPORT**

At this time the Altar Guild has five Altar Guild members. They are Verna Kosiba, Maryellen Yaroshefski, Robin McCarthy, Julie Barnes and Mary Torian. Due to illness Shirley Pattenden can no longer serve on the Altar Guild. We miss her artistic expertise and commitment. We miss her very much. We are hoping to get two more people to serve on the Altar Guild. We set up the Altar every Sunday for both services, Wednesday mornings, funerals, weddings and other service that occur. We clean the brass in the church and launder the linens every week.

During Holy Week everyone pitched in to set up for the extra services during the week. As usual the Altar and Sanctuary were beautiful for Easter with pleasant smelling lilies throughout the church.

We were very fortunate to have Fr. William Walters and Fr. Ran Chase as out Supply Clergy. We got along with them very well and their wishes were few. They were very cooperative in letting us do our own thing. We all missed them after they left.

When Fr. Mac came in October he met with us to go over some of the things he would like done in the set up and the services. As you have noticed we are frequently using a ceramic Chalice and Paten. They were made especially for Fr. Mac by a very close friend of his.

The Greening of the Church was done after the 9 A.M. Service on the 24th. Everything went off very well with many people staying after to help decorate with poinsettias, wreaths and candles put in the windows. The manger was set up beautifully and Caroline Yaroshefski brought the Christ Child to the Manger at the 4 P.M. Service. The lighting of the candles during the singing of Silent Night went off without any problems.

We are always looking for more people to serve on the Altar Guild. The members say they like it because it gives them quiet time to be with the Lord. If you feel so moved please speak to me or one of the others on the Altar Guild.

Submitted by,

Mary Torian, Altar Guild Directress

### **CHILDREN'S CHRISTIAN SPIRITUAL FORMATION REPORT**

#### **“WoRM...(formerly known as Sunday School)”**

Well here we are, more than four months into the Sunday school year and the new Workshop Rotation Model (WoRM) has wiggled right into our hearts. It has been, as they say, quite a ride. With the support of our wardens and vestry, the WoRM committee of six created a vision for a new type of Christian Education for Trinity's youth. With the dedication of that same committee and some consistent volunteers, that vision has become a reality.

So far our “kids” have studied the story of Jonah, learned about Baptism and Advent, and now they are in the midst of a Creation module – boy God was very busy that first “week.” Activities range from creating and playing theme specific games, creative crafts, artwork and writings exploring our topics, to movies and music that tell us more about the stories we are studying. Our next rotations, which are in the throws of being detailed out, will be themed to the Last Supper and Communion and the story of Samuel, the boy who listened; modules that promise a flurry of activities.

So.... “How do we do it?” You might ask, or more importantly, “How can I get involved?” (Yes we need your help!) First know that this project is one that we as committee members never thought that we had the necessary talent, time, or energy for but this has been a fabulous experience! The children are enthusiastic (boredom is at a minimum because there is something new each week) and attendance is

consistent, they keep coming back – a sign we are doing something right! It is incredibly rewarding watching and listening as they become more and more involved. All of this brings us to – “the rewards outweigh the work.” Any volunteer will be greeted with open arms. The activities are planned out, the materials are available, and absolutely NO requirements for you to be a biblical scholar! We start each Sunday with a review of the Module theme and then break into age appropriate groups for the day’s activities.

A minimum of two caring adults per class, three classes per week is what is needed. Sign up schedule is located on the wall downstairs outside of the chapel room. I urge you to think about signing up for a class. You can sign up for one class at a time or one 4 week rotation at a time. And we DO understand, life is hectic, if you sign up for a time and find you can’t do it- no problem – just let us know, and we will work it out.

To you PARENTS, again – thank you for the privilege of allowing me to get to know your children – they are remarkable! To ALL – come and see what we have seen, the blessings and growth of our youth!

Trinity’s WoRM Leaders

### **CHRISTMAS FAIR REPORT**

I want to thank everyone who participated in the Christmas Fair. It was the most successful that I have seen. I am not just talking treasury but it was so successful in so many ways. The support that was given, the time that was given, the contribution of items that were given, all made the fair what it was. Special thanks to all of the men, women and youngsters that helped with the arduous job of setting up our structures and taking them back down to the basement. Thanks to all who chaired tables. Thanks to the kitchen crew who did a wonderful job feeding everyone even when there was standing room only. Thanks to the decorating crew I knew I could count on you. Thanks to the snowflake makers and the snowflake hangers, you always help make our hall look so festive. Thanks to everyone who donated time to fill in at tables so chairs could have lunch and visit with Trinitarians from long ago. If I have forgotten anyone I am sorry but Thank You, Thank You, and Thank You to everyone it was a great day!

Because it was such a great day I want to share a story with you. For those of you who couldn't help with the fair or thought we could get along without you, you missed so much more than a lot of work. The day after the fair my husband Jon and I were talking about how everything went. He said he thought it was a lot of work and he thought it might be easier to just write a donation and said as much to some of the people there that day. But then he learned something. He said "I guess if everybody thought that way then you wouldn't have the kind of fellowship that we had. You wouldn't have the side by side working together that helps you know and love one another. You wouldn't have the laughter and the light bulbs of ideas going off in heads at the last minute. You wouldn't get to see the transformation of the Parish hall into a magical place. You wouldn't have the elderly women who called to say she would be glad to bake something if someone could come and pick it up. Or you wouldn't see people you haven't seen in a while with their kids and seen how people have grown and changed. Or there may be people from the community that are looking for a church and come in and find this wonderful warm, friendly and colorful place and say these people are very nice, how welcoming it is here, maybe this is a nice place to be". "So I guess its worth much more than a monetary donation".

I couldn't have said it better. That is some of what we would miss and I wouldn't miss it for the world. Thanks again everyone. Have a great year.

Gayle E. Ruscitti Christmas Fair Chair 2006

**CONFIRMATION REPORT**

On May 21, 2006 our parish was blessed to have nine young people make an adult commitment to living in relationship with God by the confirmation of their Baptismal vows taken on their behalf when infants. Jorja Ketcham and I were honored that we were able to lead this group in a gathering of meetings that began in mid-January and concluded in mid-May. As we gathered we prayed and discussed what our Baptismal Covenant means to us as we live into our relationship with God. We also studied what the Catechism (our outline of faith) found in our Book of Common Prayer; the Bible, especially the book of Luke, and a bit of our extensive Episcopal History. We appreciated that all of this information is just one point in our faith journey individually and corporately. Hopefully, we will never stop the learning process throughout our lives.

We are honored to welcome Chip O'Connell, Sarah O'Connell, Ryan McCarthy, Matt Bond, Malina Howard, Anne Ketcham, Jessica Stand, Jennifer Stand, and Jeff Correia as our newest adult member at Trinity Church. Please keep them in your prayers as they continue on their spiritual journeys with our parish family.

In God's Peace,

Beth Washburn

**TRINITY/St. MARY'S COVENANT COORDINATING COMMITTEE REPORT**

The Covenant Committee meets from time to time to coordinate joint undertakings and celebrations in perpetuation of what is now the oldest -continuing Anglican / Roman Catholic covenant in the world.

In October and November, representatives from St. Mary's and Trinity met to plan details for a joint service on November 18th. This service was held at Trinity where a service of Evening Prayer was followed by a most successful potluck supper, which, as in previous years, provided an opportunity for growth of the fellowship that has enhanced covenant related events over the years.

In December St. Mary continued its support of our annual fair through their successful pie table.

As in the past, Covenant Committee members will continue to meet from time to time with their counterparts from St. Mary's to plan and arrange events and activities to keep the covenant in the forefront of consciousness for parishioners of both churches. In the spring of 2007, we plan to celebrate the 35th anniversary of our covenant that began on April 30, 1972. It is anticipated that bishops from both parishes and some of the clergy who were involved with the original covenant will attend and participate in the celebration.

The Trinity members of the covenant Committee in 2006 were Penny Allen, Mary Frances Best, Allan Hopkinson and Sharon Manoogian.

Allan G. Hopkinson

For the Covenant Committee

**EUCCHARISTIC MINISTERS and LECTORS REPORT**

Throughout 2006, Eucharistic Ministers and Lectors served Trinity at both the 8:00 and 10:00 AM Sunday services. Additionally, both Eucharistic Ministers and Lectors assisted with special services throughout the year as requested by the Priest.

During 2006, Richard Davis, Paul Del Molino, Allan Hopkinson, Kevin Keppler, Steve Ketcham, Verna Kosiba, Walter Piasecki, and Peach Warren served Trinity as Eucharistic Ministers and Lectors. At the 10:00 AM service youth members, Erik Anderson, Scott Anzalone, and James Jones periodically served as Eucharistic Ministers.

Eucharistic Ministers are regularly scheduled to serve at either the 8:00 AM or 10:00 AM Sunday services. They read the Old Testament and Epistle lessons, and lead the reading of Psalms and the Prayers of the People. They also assist at the Eucharist by distributing the chalice. Further, they assist at other services throughout the year as requested by the Rector.

Please note that any parishioner can read the lessons during a service and parishioners are always encouraged to perform this ministry. Reading one of the lessons is an excellent way to celebrate the anniversary of an event that is special to a parishioner and/or her/his family. Extending involvement in this ministry continues to be an objective.

During 2006, Mary Johnson, Verna Kosiba, Mary Lloyd, Kathy Poch and Peach Warren continued their service as Pastoral Eucharistic Ministers. Pastoral Eucharistic Ministers extend the duties of Eucharistic Ministers. During 2006, on over 98 occasions, they took the Eucharist, consecrated during a regular service, to parishioners who were ill or homebound. These visits are a significant component of the Trinity ministry.

Allan G. Hopkinson

Eucharistic Minister/Lector Coordinator

### **EVANGELISM COMMITTEE REPORT (Communications, Newsletter, Bulletins, Publicity)**

#### ***Newsletter:***

We started the year with our new editor, Elizabeth Klisiewicz, who has done a terrific job of improving the quality of the newsletter by giving it a new look and feel. The newsletter is now on the website, distributed to all via email as well as by US mail. In addition the newsletter is now published every other month which helps to keep the content fresh and valuable. We have received many comments from both parishioners and others as to the fine quality of the newsletter. In fact Reverend Wayne Schwab told us it was one of the best he has ever seen.

#### ***Sunday Bulletin:***

With Father Mac's arrival came some important changes and improvements to the Sunday bulletin. The new tri-fold format allows for larger print and more content. Now the entire mass is included in the bulletin which makes the mass flow smoother and makes it easier for newcomers to get involved and follow along. The weekly announcement sheet in the bulletin is a new way to communicate important events and dates more clearly while it is also an attempt to shorten the announcement time during the service.

#### ***Communications:***

One of the best ways to improve communications within Trinity is to utilize email and the web site more effectively. The idea is to continue to try to increase the number of email addresses in Trinity's data base. With more parishioners email address we will be able to communicate much better. Please make a point to get your email address to Magee at [trinity@lightband.com](mailto:trinity@lightband.com)

### **GFS SCHOLARSHIP COMMITTEE REPORT**

The GFS Scholarship Committee (June Jones, Elizabeth Klisiewicz, and Chris McNulty) presented 5 awards of \$500.00 each in 2006. The award recipients were:

***Laura Brandt***, Milford High School

***Frank Washburn***, Hopedale High School

***Jessica Stand***, Milford High School

***Thomas Hagedorn***, Hopedale High School

***Ashley LaFlamme***, Nipmuc Regional High School

Congratulations to all of you, and good luck as you continue your education.

### MISSION COMMITTEE REPORT

The Mission Committee met several times this year to discuss disbursements and also to discuss the various charities we send disbursements to. We sponsored the "CHOAW" for HEIFER collection with the Sunday School during Lent and also Operation Christmas Child's shoe box collection in October. During November we assembled and delivered Thanksgiving baskets. In December, we sponsored the Jesse Tree as well as collected items for Liberia. We continued with our on-going projects of collecting card fronts for St. Jude's Ranch for Children and also empty bottles and cans, as well as collecting items for the Daily Bread Food Pantry.

We had a budget of \$4600 this year, as well as income from the Mission Envelopes and donations and from the Bottle/Can returns. We disbursed over \$5050 this year:

The following are this year's recipients:

- Daily Bread Food Pantry - \$850
- Winter Haven Shelter for the Homeless - \$800
- Salvation Army (Milford) - \$100
- Universalist Church's Sunday Meal Program - \$100
- Diocese of Western MA (towards purchase of Truck for Liberia) - \$350
- Episcopal Relief and Development - \$200
- UTO- United Thank Offering - \$400
- Heifer (Project) International\* - \$100
- Heifer (Project) International (Overlook Farm Barn) - \$250
- Armenian Children's Milk Fund - \$200
- Abby House - \$100
- Rape Crisis Center - \$100
- Five Talents International - \$300
- St. Luke's Episcopal Church (Baton Rouge, LA) - \$500
- Camp Bement - \$200
- Nardini Family Fund (care of Milford National Bank, for Laura Nardini) - \$500
- \*For Heifer International, \$100 went towards "CHOAW" for HEIFER

During Lent we sponsored "CHOAW" for HEIFER with the Sunday School, with the goal to collect enough money to purchase a flock of Chickens, a Goat and a Cow. The parish was most generous with their donations, and we met our goal and then some! A total of \$851.25 was sent to HEIFER for:

- 1 Cow (Heifer)
- 1 Goat
- 1 Pig
- 3 Flocks of Chickens
- 1 Flock of Ducks
- 1 Hive of Honey Bees

We sponsored Samaritan's Purse Operation Christmas Child. This year with Parishioner's help we collected 35 boxes filled with items for children of different ages, as well as the \$7.00 needed for each box to cover shipping expenses. Fr. Mac blessed the shoeboxes during the service on the Sunday they were collected. The shoe boxes were delivered to a drop off collection point at the Baptist Church in Holliston. From there they were then transported to Boone, North Carolina and from there they were

brought to various parts of the world. This was our eighth year Trinity has participated in Operation Christmas Child. Thank you to the Parish for making it a success.

Thank you to everyone who donated food for the Thanksgiving Food Baskets. Special thanks to those who helped to assemble and deliver the baskets. The extra Turkey that was left over was given to the Salvation Army for their Christmas Dinner baskets. Parishioners from Trinity, along with Parishioners of St. Mary's, helped deliver hot meals on Thanksgiving Day to those in the community who requested. Thank you to everyone who participated.

It should also be noted that another form of outreach is Trinity allowing other groups outside of Trinity to use our building (AA & Al-Anon groups).

This year's Jesse Tree contained ornaments for the children and adults at the Winter Haven Shelter and for some Parishioners and others in need. Thank you to everyone who chose an ornament, you helped many people this Christmas.

The Mission Committee also took on a special collection for Liberia this December. This collection was for items needed for the Church being built in Liberia, as well as the surrounding community. We collected over \$60 to help with the shipping costs, as well as many needed items. A full list of what was shipped is posted on the bulletin board at the top of the stairs, but some items included skeins of yarn, sewing supplies, school supplies, paper towels, and personal hygiene items. Many personal health kits were made from the personal hygiene items that were donated. Thank you to everyone who donated to this, it was a great success!!

Thank you to everyone who brought in his or her empty soda/beer cans and bottles and dropped them off in the box by the cellar. Thanks especially to those who returned their bottles/cans and dropped the money off in the collection plate indicating it was bottle money. A special thanks goes to Clinton Clark (and Marion) who oversees the bottles and cans program.

Thank you to the parishioners who bring in canned/boxed items for the Daily Bread Food Pantry each week. We will be continuing with the special monthly collections. Thank you especially to those parishioners who deliver the donated items to the pantry each week.

We also continue to collect old greeting cards for St. Jude's Ranch for Children. The Children create new cards from the old ones and then sell the new cards to help purchase items they need.

Thank you to Barbara Dutko, Sandy Foran, Ruth Doyle and Millie Williams for their help this year with the Mission Committee. Also thank you to Clinton and Marion Clark, Pat Ward (Trinity's Representative to the Daily Bread Food Pantry), Marcia Anzalone, Magee Lambert, Beth Washburn, Cheryl Taylor, Deb Murphy, Scott Timpany, Carol Cormier, Verna Kosiba and Fr. Mac, all of whose help throughout the year was much appreciated.

This coming year the Mission Committee will be looking at the various charities we donate to, looking to see which ones provide basic needs to people and which ones are Christian based. We also will be looking at sponsoring another special collection during Lent. As always, we welcome Parishioners to join us at our meetings, which are always open to all. We generally meet the third Sunday of each month at 9am.

Finally, thank you to all Parishioners at Trinity, without your help the Mission Committee would not be able to do all the good work that was done this year.

Respectfully submitted,

Andrew and Mary-Ellen Yaroshefski

### **MUSIC PROGRAM REPORT (MUSIC NOTES)**

I feel personally very good about the music program this past year, and I feel particularly blessed with such warm and wonderful people without whom there would be no program.

The Chancel Choir continues to rehearse weekly on Tuesday evenings at 7:30. Attendance varies between 10 and 13. (Our 2 or 3 men could use some companion singers!) The anthems are sounding more confident, and we have tackled some new and challenging material. My goals for this group include increasing membership, peculiarly tenors and basses, and the ability to make choices less "attendance-dependent". I would, in addition, like to continue adding other instrumentation, both from within and from outside the church membership.

The Children's Choir, ably assisted by Jane Hanrahan, rehearses on Church School Sundays in the lower chapel area. The group varies in number from 6 to 12, and two of these are competent newcomers to the handbell ringers. Recently, the children sang carols in the homes of four shut-ins who were selected by Mary Johnson, parish nurse. Adults and children together alike (over 50!) made a tremendous impact. This activity should definitely become an annual tradition!

The Handbell Choir of seven (right now we own 14 bells) has played for four festive services this year. I would love to see this group become a more visible part of the music program, including all ages over 10. Looking back over my five years at Trinity, I see a program having grown considerably with the help of many more enthusiastic people!

More goals? How about a series of concerts, musical accompaniment to receptions and dinners as appropriate, expanded social activities for the children, an in-town theatre group for interested adults, participation in handbell and vocal workshops in the area, group trips to concerts, etc.

Thank you all, for everything!

Liz Jennings Pekkala, Minister of Music

### **PARISH NURSE REPORT**

Trinity continued with its tradition of delivering flowers to the home bound for Easter and Christmas. We ordered and delivered 18 lilies and poinsettias, which were delivered by volunteers. We also delivered prayer shawls to parishioners. Most of the cost of the yarn was donated by people who made the shawls and other people who donated yarn. We also started a new tradition of giving a hand made baby blanket to children who are being baptized at Trinity. I spent \$50.49 on yarn which was given to the prayer shawl committee to help with the cost of making shawls and blankets. Both the shawls and blankets were very well received and appreciated by the recipients. All were knit or crocheted with prayers included and Father Mac had some of the blankets passed around the church and prayed for by the whole congregation before we gave them to the families.

We have a small group of people who are actively serving as Lay Eucharistic Visitors.

We bring communion to twelve people. Our goal is to bring each person communion once a month. At times we do make visits to home bound people without bringing communion. We had one meeting this fall and are planning another meeting January 9, 2007. Father Mac will get information about the next LEV training session the diocese will hold that is fairly close to us for anyone who is interested in being licensed as a LEV. We do have a few people who are licensed who are not actively serving right now. We would happily welcome their services whenever they are ready to serve again. We would also encourage anyone who is not licensed to join our visitors and go along as a companion on these home visits.

We continue to grow the program of Healing Meals that we started up last year. We spent \$411.22 on Dream Dinners to have meals in the freezer at church ready to be delivered. We received \$500 from the Congregational Development Investments for this program. We also had meals prepared by parishioners and the cost of these meals was donated by these people. We delivered a total of 20 meals. Seven of these were homemade by parishioners, the rest were Dream dinners. Six of these meals were delivered to non-members and we offered six people meals and the offer was declined. I feel the meals that people received

were appreciated and we received notes expressing their gratitude and the emotions that were elicited by the kind gesture. There are several meals in the freezer ready to be delivered. We have some volunteers who are willing to deliver meals and some who will prepare them. We have plans to expand and grow this program in the future. We want to see more members involved in the preparation and delivery of the meals and also more people who are willing to accept the meals. We also want to see more members thinking of people who could use the helping hand and grabbing a meal from the freezer to bring to them. We do have a grace available on the freezer door to go with each meal.

This year I have spent a lot of my time and energy visiting the home bound. We had a wonderful Christmas caroling event in December to four homes of church members who don't get out much anymore. It was an amazing success with more than 40 people attending. Many would like to see this as an annual event. I visited people in nursing homes and at the hospital. I was available a few times to check blood pressures during coffee hour. Next year I would like to make that a regular event, such as the second Sunday of the month is blood pressure Sunday. I would also like to spend more time on teaching next year. Perhaps have a class or a lecture every other month on some health topic. I could be the speaker of we could have some guest speakers. "The Walking in the Way Program" and the "Simple Suppers for Thinking Slimmer" were very low key this year but look for them to return next year.

Finally, I was available the first Sunday of each month for healing prayers at the altar. I volunteered to do this after Father Paul left to replace the healing service he held the first Sunday. I know we had answers to prayers and people told me of their healing through prayer. We will continue with these healing prayers on the first Sunday with the addition of Father Mac praying with us.

Respectfully Submitted, Mary Johnson, RN

### **PRAYER SHAWL MINISTRY REPORT**

The Prayer Shawl group has expanded into the "Smitten with Knittin' group" and now knits and crochets a greater selection of items. In addition to prayer shawls and prayer blankets, we make baby afghans for Trinity Church Baptisms, preemie hats, and hats, scarves and mittens for all ages.

In 2006, 9 prayer shawls and 2 prayer blankets were made and delivered to members and friends of our Parish. 30 preemie hats were delivered to the Milford Regional Hospital. 4 shopping bags of hats, mittens, and scarves were delivered to the Milford Town Library for their "scarf tree", and 2 shopping bags to the American Legion for their area distribution. It was an exciting and productive year.

We also had the opportunity over the summer to knit with the Hands to Work knitting group of St. Mary's Church, our sister parish.

June Jones, Smitten with Knittin Group

### **PROPERTY COMMITTEE REPORT**

Committee Leads: Paul Sweet and Ron Gorham

The majority of property issues for 2006 were focused on improvements to the rectory in preparation of receiving our new Rector, Father William "Mac" Murray. Improvements in the sum of approximately \$14,000 have been provided, which included interior finishes and painting, electrical/plumbing fixtures, kitchen appliances, roof replacement, window shutters, chimney repairs, general cleaning inside and out, etc. Donations of roofing materials and a stove saved Trinity roughly \$5000. On top of that, countless volunteer hours by many parishioners were expended to ensure that the rectory remains a safe and welcoming home to Father Mac and his wife, Merline.

Discussions for the church in 2006 centered on the need for a new boiler supplying heat to the church offices and meeting rooms in the lower level. One contractor visited in September to conduct a heat study

and offer a quote for the boiler and options for re-zoning the affected heat zones. A second quote is being obtained in early 2007 so that a competitive bid can be accepted to begin work as soon as possible to replace the very old equipment.

A dedicated property committee is being established in 2007 to assess and prioritize property related issues for Trinity Church and the rectory. Projects will include the boiler upgrade, an energy audit, and an overall “physical plant evaluation” to determine if there are opportunities for reducing utility costs, as well as ensuring that our church and rectory remain safe and comfortable. If you have any concerns or would like to assist in this area, please contact Paul Sweet.

### **SEARCH COMMITTEE REPORT**

The Search Committee was carefully populated with representatives from all facets of the Trinity community. It was tasked with the responsibility to conduct a thorough investigation of the available Candidates and provide the Vestry with the name of the person voted a best match for Trinity’s needs. The schedule was aggressive and the list of available Candidates was very extensive. The following process was followed:

- Met with The Canon to the Ordinary (Sarah Shofstall), and learned our true responsibility which is to take the pulse of the Trinity community and derive a set of requirements which must be met to allow us to narrow the search. Sarah also explained the lengthy process in detail to allow us to create a schedule and list of tasks for the next several months to a year.
- Created questionnaires to help put our fingers on the pulse of Trinity in 2006. The pulse represents Trinity’s needs, desires, and future hopes and plans.
- Created a Profile document which explains what Trinity is all about: past, present, and future. The Profile is the first glimpse of Trinity that the Candidates were exposed to and on what they based their first opinions and decisions to consider us or not. The Profile was extremely important in the search process, and was created and published in a very aggressive and professional manner to emerge as the example Sarah showed other churches in the future.
- The list of 24 Candidates was systematically reduced with the following process: (Note that each and every communication with the Candidates was pre-prepared and standardized to allow for equal comparison. Each and every decision made with respect to the Candidates was democratically voted on by the Search Committee.):
  - Each Candidate was contacted by phone and asked list of questions by individual Committee members. The answers were written down and discussed by the Committee.
  - Each of the remaining Candidates was sent a list of questions that were designed to allow the Search Committee to delve deeper into the individual’s beliefs and styles of worship, leadership, and relationship. They replied with written answers which were read and compared by the Search Committee.
  - Each of the remaining Candidates was asked to send a recording of a sermon.
  - Each of the remaining Candidates was interviewed over the speaker phone by the Search Committee.
  - Each of the remaining Candidates and their spouses were invited to Trinity for a personal tour of the church, rectory, town, and whatever else they may be interested in. During their 2-3 days of travel, they became more familiar with us and our lives, environment, weather, attitude, energy and heartbeat. The Candidates graced us with a sermon at Trinity as well as their participation in a several hour personal interview.

During their visit to Trinity, they were driven to an interview with the Bishop in Springfield.

- The final Candidates required the blessing of the Bishop prior to providing the name to the Vestry.
- The Search Committee met with the Vestry and discussed the final Candidates, and answered questions.
- The Vestry and Sr. Warden extended the offer to Fr. Mac Murray.

The final outcome was that Fr. Mac Murray was offered the position, and accepted. The Search Committee worked extremely hard and each made personal sacrifice several times and in several ways to support the very demanding schedule and process. The final outcome is considered a success and God bless us and Fr. Mac in the (hopefully) many years of worship in the future.

Thank you to the Search Committee members: Bill Butler, Jane Hanrahan, Pam Hennessy, Touie Jackson, Steve Landry, Sharon Manoogian, Barbara Palumbo, Cheryl Taylor, Mary Torian, and Peach Warren.

Prepared by Steve Landry, Search Committee Chairman.

### **SEMINARIAN SUPPORT COMMITTEE REPORT**

We have been giving financial support to Janice Ford and Chris Lloyd over the past year in the amount of \$500.00 each. It has helped with tuition or books.

Janice is in her second of three years at Andover Newton Theological Seminary, and also completing her Episcopal studies at Episcopal Divinity School. She has done very well with her studies and has enjoyed it very much.

In addition to her studies she has spent the past 18 months as a seminary intern at St. John's Church in Sutton. The Rev. John Betit is the Rector there. He has been her mentor and supervisor. She preaches every fourth Sunday, and speaks at the Children's Chapel every other week. She is very involved in adult Christian formation. She assists Fr. Betit with making pastoral calls and whatever help he needs during the week. She spends much of her time learning the details of being a parish priest.

Janice greatly appreciates the support we have given her as a parish.

At this time she is a Postulant. She came before the vestry to request its written support of the next phase which is Candidacy for ordination. The vestry and Fr. Mac voted unanimously to give her our support. She now has to hear from Bishop Scruton as to whether the Commission on Ministry and the Diocesan Standing Committee has recommended her candidacy to him. He will be the one to make the final decision.

Chris Lloyd, the son of Doug and Mary Lloyd has been attending Gordon-Conwell Theological Seminary in North Hampton, MA. , this past year, majoring in Mission and Evangelism. The Vestry voted unanimously to give him financial support this past year.

He plans at this time to go to Belize help build the new school that is under construction. He will also be teaching there. The Episcopal Bishop of Belize will be a mentor for him. His plans are to be there from May until September.

Chris and his family have been very appreciative of the support the parish has given him.

We are very proud of both Janice's and Chris' accomplishments.

Respectfully Submitted,

Mary Torian

**SEXTON'S REPORT**

The church and the other buildings are in good condition inside. Normal wear and tear seems to be the only changes in the interior surroundings. I put in about two hours or so 6 days a week. Sometimes more depending on what's going on.

Respectfully Submitted,

Paul S. Del Molino, Sexton

**T. E. C. W. REPORT**

President: Sophie Martin

Secretary: Ruth Doyle

Vice President: Beverly Bell

Treasurer: Hazel Auty

Our first meeting was held March 7, 2006 to discuss upcoming events for the year.

It was a very unproductive year for our group because of very limited members (no bake sales or rummage sales were held.)

No quilts were made for the Christmas Fair but members & friends concentrated on pillows; knit & crocheted hats, scarves, gloves and baby blankets plus other miscellaneous items.

Our group lost a very dedicated worker, Agnes Derderian, and a long time worker, Viola Taylor (who was 95) this year.

A great reception was held for Viola Taylor's Funeral by our group.

Our group has 2 outings: one each in June and December.

We look forward to a more productive year ahead with the addition of a new member, Nancy Sharoogian, to the group.

Respectfully submitted,

Ruth P. Doyle, Secretary

**WELCOMING COMMITTEE REPORT**

The vestry and I coordinated our 7th annual Newcomers' Dinner in early March 2006. Invitations were sent to 14 families, only four of whom attended. We will hold this year's Newcomers' Dinner soon. Please look for announcements in the coming weeks and plan to join us. The Newcomers' Dinner is a wonderful way to acknowledge our newest members and to let them know we are glad to have them with us.

Nametags can be found in the narthex and can be prepared for any who need them by contacting the office. I encourage everyone to wear a nametag as it is an easy way for newcomers to identify us by both name (obviously!) and as a member of the church. It also should help those of us who are not so good at remembering names learn them more quickly. Everyone likes to be called by his own name; it helps us feel like we belong.

Below is an excerpt from the report I wrote several years ago when Paul was our new rector. Much of it applies to us today, too.

"The presence of a new rector also brings newcomers to us. New faces can be seen each week, and many continue to join us Sunday after Sunday. Letting these new people know that we are glad to have them makes a big difference. I welcome (pun intended!) any other volunteers. I'd like to develop a parish-wide mindset of seeking out any newcomers after each service, and then later follow-up with a note card or a phone call, if we have contact information. After a few visits, it may help to establish a "big brother" or "big sister" type relationship with a veteran member of our parish to help integrate the newcomer into our

church life. These are just ideas at this time, but I hope to pursue them more fully in the coming year, especially now that we have such an active rector.”

As you may note, much of this remains to be implemented. Many are still just ideas, but with a bit more input they can become part of Trinity’s regular activities. Please let me or Fr. Mac know if you’d like to help out and please share any other ideas you may have.

Thank you very much,

Katherine Côté, Welcoming Committee

## USHER’S REPORTS

### ***8:00 AM SERVICE:***

Many thanks to all who volunteer their time to usher and greet the folks at the 8:00 AM Sunday service. Also, when asked, many of these same people come forward throughout the year to usher at other church services. Hats off to Bill Butler, Earl Deal, Sandy Foran, Touie Jackson, Charlie Keegan, Mike Manoogian, Christine McNulty, Marty & Annette Ploof and Andrew & Maryellen Yaroshefski.

Don’t be shy, give ushering a try. We can always use a new recruit. Just give your name to any usher.

Earl Deal

Head Usher 8:00 AM Service

### ***10:00 AM SERVICE:***

2006 has been both a trying and exciting year for Trinity. The Search Committee has done an excellent job in bringing Father Mac to us. They deserve an especial thanks and congratulations. And also thanks to all, especially our wardens, who worked hard to keep our church functioning during our transition time. It is the people working collectively who make a church.

Now my thanks to all who served as ushers for the 10:00 a.m. service. To Rick and Carol Davis, Steve and Elizabeth Klisiewicz, Scott Timpany, Paul Delmolino, John Howard, Joseph Cuddy, Betty Henneberry, Carol Cormier, Nancy Sharoogian, Steve Landry, Ed Rizoli, and to my daughter, Julie, who joined us this year, my heartfelt thanks. Thanks also to everyone who covered the services during the summer months when many people are away on vacation. Also thanks to Barbara Palumbo and John Barnes who stepped in when necessary.

Ushers perform a number of functions during each service. These include greeting people, handing out bulletins, seating people when necessary, presentation of the Gifts, collections, and ensuring a smooth flow during Communion. This last function can be quite challenging when the church is crowded.

At present, each pair of ushers works every eight weeks. If anyone is interested in joining our group, please contact me. Thank you all again for your help as we look forward to 2007.

Respectively submitted,

Walter M. Piasecki

**XII. OTHER BUSINESS**

**XIII. BLESSING AND DISMISSAL**