

TRINITY EPISCOPAL CHURCH

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JANUARY 25, 2009

ANNUAL MEETING and REPORTS for the YEAR 2008

*In God's name and led by the Holy Spirit;
We support and equip one another to implement Jesus' mission in baptism
for all people, in all places, and at all times.*

Trinity Episcopal Church Mission Statement

I. CALL TO ORDER AND OPENING PRAYER

OPENING PRAYER

Almighty and everliving God, ruler of all things in heaven and earth, hear our prayers for this parish family. Be present with those who take counsel in this Annual Meeting for the renewal and mission of your Church. Strengthen the faithful, arouse the careless, and restore the penitent. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. Amen.

II. APPROVAL OF THE AGENDA

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III. APPROVAL OF THE MINUTES OF THE 2008 ANNUAL MEETING

Minutes of the Annual Meeting January 27, 2008

I Call to Order and Opening Prayer

This meeting was called to order at 10:45 AM with opening prayer and 61 attending.

II Approval of the Agenda

The agenda was accepted as presented.

III Approval of the Minutes of the 2007 Meeting

The minutes of the January 2007 meeting were accepted as presented with great appreciation to Acting Clerk, Beth Washburn

IV Nominations and Elections

Carol Cormier, Sr. Warden, lead the process for Nominations and Elections at this meeting.

A question was raised about there being a lack of a nomination for Jr. Warden. Fr. Mac Murray indicated that the Officers of the Vestry are the Sr. Warden, Jr. Warden, Clerk, Treasurer, Asst. Treasurer and that the parish must elect officers. A question was then raised asking what the responsibilities of the Jr. Warden. Fr. Mac shared that the role of Jr. Warden is to be a point of guidance for the Rector. Verna Kosiba also shared that the role molds to the individual and their abilities; also supports the Sr. Warden; and meets with the Rector on a monthly basis outside of the Vestry meeting. Discussion continued with the question as to whether the Sr. Warden was the Rector's Warden and the Jr. Warden was the People's Warden. Fr. Mac indicated that this used to be a model that was used but now Wardens work together.

For the Treasurer's position, Fr. Mac shared that the job has been greatly streamlined with the Church Windows programming. We have a need to have someone run as an Assistant Treasurer who is willing to learn this position and step up to being Treasurer. The program is straightforward and the time demand seems to be a couple of hours per week.

An observation was made for the three year Vestry positions that this seems like a very long time to serve and that often positions are not being filled.

It was noted that the Youth Vestry position has not been filled for some time. The requirements are that the nominee be between the ages of 16 – 20 and confirmed. Canonically, we are responsible to elect someone to this position with a nomination coming from the Youth Group.

Following questions and discussion the following positions were elected for 2009:

Vestry

- Sr. Warden Beth Washburn was elected with one vote cast by the Clerk following a call for nominations from the floor three times.
- Jr. Warden Gayle Ruscitti was nominated from the floor of this meeting and elected with one vote cast by the Clerk following a call for additional nominations three times.

Clerk	Maryellen Yaroshefski was nominated from the floor of this meeting and elected with one vote cast by the Clerk following a call for additional nominations three times.
Treasurer	Cheryl Eidinger-Taylor was elected with no further nominations from the floor with one vote cast by the Clerk.
Asst. Treasurer	The name of Linda Scott was raised from the floor of the meeting for this position. With no further names coming forward Linda was elected to this position.
Three Vestry/3 year term	Jack McCarthy ; and from the floor of the election the names of Ann Marie Lockwood and Lee Kalns were elected after three calls from the floor for nominations.
Two Vestry/2 year term	Steve Klisiewicz and Camille (Mille) Williams were elected to these positions with one vote cast by the Clerk following a call for nominations from the floor three times.
Two Vestry/1 year term	it was determined that there were now two one- year vestry positions to fill. With nominations from the floor the following names came forward to serve in this position: Terry Studer and Sandy Foran. The Clerk was asked to cast one vote following a call for nominations from the floor three times.
Youth /1 year term	Position left open

Other Elected Positions

Steward of the Offering	Beverly Bell was nominated from the floor of this meeting. The Clerk was asked to cast one vote following a call for nominations from the floor three times.
Ass't Steward/Offering	Ruth Doyle was nominated from the floor of this meeting. The Clerk was asked to cast one vote following a call for nominations from the floor three times.
Deanery/Diocesan Convention Delegates	
One Year Term	Beth Washburn was elected with a vote cast from the Clerk
Two Year Term	Mary Torian and Verna Kosiba were nominated from the floor of this meeting. The clerk was asked to cast one vote following a call for nominations from the floor three times.
Youth	Left open

Alternate Deanery/Diocesan Convention

With the election of Mary Torian to the position of Delegate Ed and Carol Cormier were nominated from floor of this meeting to the positions of Alternates to Deanery and Diocesan Convention. The Clerk was asked to cast one vote following a call for nominations from the floor three times.

Fr. Mac thanked all who served and completed terms in the elected leadership and for those willing to serve in the positions filled. He especially thanked Carol Cormier and Verna Kosiba for taking on an additional year as wardens with his first year at Trinity. A standing ovation was given to all for their leadership.

V. Parish Committee Reports

Fr. Mac encouraged reading of the reports and the following items were shared:

- Acolytes Thank you to Pam Hennessy for taking on the role as coordinator. Pam will have help from Terese Cook in the coming year.
- Adult Studies are growing
- Children's Formation Mary Beth Sweet encouraged and reinforced that we have a wonderful leader in Andrea and to please consider volunteering for a rotation to help support this program
- Christmas Fair Gayle Ruscitti thanked Maryellen Yaroshefski for all her help this past fair and is looking forward to this year's fair.
- Covenant Committee Allan Hopkinson shared that this is the oldest covenant of its kind in the world and urged involvement by others. There will be a meeting this week for any interested.
- Evangelism Fr. Mac shared that Elizabeth Klisiewicz is doing a wonderful job with the newsletter. Steve Ketcham is keeps the website updated for us and hopes that all are making it a point to see it. We have had a good amount of interest in how this website is run, especially in an interim period.
- LEMs/LEVs Lay Readers will return as a part of our services. If anyone is interested then there will be a meeting next week following the 10 AM service.
- LEV Cathy Poch thanked all who serve in this capacity and noted that anyone who might be interested in doing a visit with her should let her know.
- Mission Committee Maryellen Yaroshefski thanked the parish for its support and help with this committee. Look for the upcoming Lenten Project.
- Music Liz Pekkala shared a poem from the choir and Dick Person also indicated that more men are needed in the choir.
- Prayer Shawl June Jones thanked all who participate. More meetings slated in February and March
- Property Paul Sweet thank all who helped out with various projects this past year. He especially acknowledged Clinton Clark for all the work he did over the years.
- Seminarian Support Mary Torian noted that folks traveled to Janice Ford's ordination to the Diaconate on December 29 in Springfield. She will be ordained to the priesthood in June. Fr. Mac also indicated that we are supporting two adults: Chris Lloyd in Belize and Caitlyn Lutfy who is traveling to the Holy Land.
- Sexton Fr. Mac thanked Paul Del Molino for all the work he has done at the parish.
- Stewardship Fr. Mac explained that our status thermometer was up to date. For this coming year we are planning to withdraw from our holdings in order to cover our deficit. This will be the second major withdrawal as we took out for last year as well. If you have not made a financial commitment to the parish then know that we have yellow pledge forms available. Also note that the Vestry perspective is on the thermometer with 100% of the Vestry pledging. Fr. Mac reminded members of this meeting that there is a budget review on pages 24/25 of this report.
- Nursery Fr. Mac thanked Sheri Keeler-Philips for all her work in keeping the nursery open during the 10 AM services. He also thanked her for the coordination of the mid-week play group.
- TECW Nancy Sharoogian noted that this group will meet every other Tuesday beginning March 2nd from 10 AM to 1 PM All women are welcome to attend.
- Ushers Walter Piasecki thanked all who served this past year. More are always welcome to join.
- Welcoming Committee Katherine Cote shared that she is stepping back from this area as she has a new full time job. She stated that this is a ministry area for all of us and it is important for us to continue with this area. Also, if you are not seeing regular faces then think about how you can make contact with people that we have not seen for some time.

- Yard Sale/Rummage Sale We have need for someone to step up to this area if it is to continue.

VI. Report of the Election – not needed

VII. Report of the Treasurer

Cheryl Eidinger-Taylor was not able to attend this meeting. Fr. Mac shared that all the necessary information is on page 34 of the Annual Report. A motion was made; seconded and passed to accept the report of the Treasurer with great gratitude to Cheryl for all the work done in this area.

VIII. Report of the Wardens

Carol Cormier and Verna Kosiba shared that they are grateful for all the help and support provided in their tenure. God is at work here. Fr. Mac also thanked them for their contribution in his first year here.

IX. Rector's Report

Fr. Mac highlighted the following:

- Many Baptisms! We have a need for a new banner
- Bishop's Visitation will happen this May and the Adult Inquirer's Class will start in April
- There were a number of deaths this year. Stories are being shared about all we have lost.
- He gives thanks for those in this community and for those who have left us to be stewards of this place.
- We will have a Mutual Ministry Review on Sunday, April 6th. This will be a time for us to come together to talk about who we are and we are going. Carol Cormier and Verna Kosiba will coordinate this event with Bill Coyne facilitating.
- We have a wide variety of opportunities available here so try some!
- We are called to love God and our neighbors and to give thanks for this community and all that God gives to us. What is God calling each of us to?

X. Other Business

- Mary Torian reminded us of what the parish has come through with the transition of new clergy. We are thankful for all that Bruce Rockwell was able to share with us about stewardship this past year.
- Please remember to order Super Bowl Subs to help eat the deficit!

A motion was made; seconded and passed to adjourn this meeting at 12:15 PM with Peace.

Respectfully,

Beth Washburn, Clerk of the Vestry

IV . NOMINATIONS AND ELECTIONS

NOMINATING COMMITTEE REPORT – JANUARY 2009

The Nominating Committee for this year is comprised of the following individuals: Fr. Mac Murray, Beth Washburn and Gayle Ruscitti.

THOSE COMPLETING VESTRY TERMS:

Senior Warden: Beth Washburn

Junior Warden: Gayle Ruscitti

Clerk: Mary-Ellen Yaroshefski

Treasurer: Cheryl Eiding Taylor

Assistant Treasurer: Linda Scott

Vestry: Mary Torian and Walter Piasecki

CONTINUING VESTRY MEMBERS:

One year remaining: Jack Allen and Mille Williams

Two years remaining: Ann Marie Lockwood and Lee Kalns

THOSE COMPLETING OTHER ELECTED PARISH POSITIONS:

Delegates to Deanery and Diocesan Convention:

Verna Kosiba	Completed 1st year of a 2 year term
Mary Torian	Completed 1st year of a 2 year term
Beth Washburn	Completed 2nd year of a 2 year term
Open	Youth Delegate

Alternate Delegates:

Ed Cormier	Completed 1st year of a 2 year term
Carol Cormier	Completed 1st year of a 2 year term
<i>Steward of the Offering</i>	Beverley Bell
<i>Ass't Steward of the Offering</i>	Open

NOMINEES FOR OPEN PARISH POSITIONS:

Vestry Officers:

<i>Senior Warden</i>	Beth Washburn
<i>Junior Warden</i>	Gayle Ruscitti
<i>Clerk</i>	open
<i>Treasurer</i>	Cheryl Eiding Taylor
<i>Ass't Treasurer</i>	Linda Scott
<i>Vestry (3 year term)</i>	Kristen Anderson
<i>Vestry (3 year term)</i>	Tracy Gorham
<i>Vestry (3 year term)</i>	Mary Frances Best
<i>Vestry (2 year term)</i>	Fran Phaneuf
<i>Vestry (1 year term)</i>	Paula Kollman, Tracey Morse
<i>Youth (1 year term)</i>	open

OTHER ELECTED PARISH POSITIONS:

Steward of the Offering : Beverley Bell

Ass't Steward of the Offering: open

Deanery/Diocesan Convention Delegates:

Mary Torian 2nd year of a 2 year term (must be elected annually)

Verna Kosiba 2nd year of a 2 year term (must be elected annually)

Open Must be a member of the vestry (traditionally the Jr. Warden)

Open Youth Delegate (16-20 years old, 1 year term)

Alternate Delegates:

Carol Cormier 2nd year of a 2 year term (must be elected annually)

Ed Cormier 2nd year of a 2 year term (must be elected annually)

V. PARISH COMMITTEE REPORTS

ACOLYTE REPORT

Currently we have twelve active acolytes helping at the 10 am service. We are very blessed to have several veteran acolytes who have been very willing to guide the acolytes who have joined recently. Schedules are set every three months and we have been able to work around everyone's schedules and prior commitments.

Acolytes are not restricted to the younger members of our parish. We welcome any adults who would like to help out as the 8 am service does not have designated acolytes and it is often difficult to find acolytes to serve at the 11pm service on Christmas Eve. Adults filling in these two specific capacities would be a very welcome addition.

Current acolytes are Valerie Chambers, Rebecca Cook, James D'Urso, Sarah Hennessy, Shannon Hennessy, Julie Piasecki, Ani Sharoogian, Leah Sweet, Jack O'Neill, Shane O'Neill, Caty Scharnagle, and Christy Scharnagle.

Thank you for another great year.

Respectively submitted,

Pam Hennessy

ADULT CHRISTIAN SPIRITUAL FORMATION REPORT

No report submitted.

ALTAR GUILD REPORT

As usual the Altar Guild was busy in 2008 with all the duties they perform every week. Every Sunday we set up for the Eucharist for 8am and 10am services and also for Wednesday morning Eucharist at 9am. The brass is always polished and the linens laundered. These are just some of our duties.

The Lenten session was busy starting with Ash Wednesday to Good Friday with extra services during that time. The Easter Vigil was well attended starting in darkness and then candles were lit by parishioners to illuminate the church for a joyous first service for Easter. Easter morning was glorious with lilies placed around the church and the joyous music to celebrate the resurrection of Our Lord and Savior Jesus Christ.

We had a good number of people who came on Easter Eve morning to decorate the church with the lilies that parishioners donated to as memorials or thanksgivings for loved ones lives.

In Advent the Advent Wreath was lit every Sunday in anticipation of Our Lord Jesus birth on Christmas. Each being lit has a special meaning. The first purple candle is lit for repentance. The second purple candle is lit for the promised birth. The third candle is pink for Gaudete Sunday and is lit for rejoicing. The fourth Sunday all candles are lit to celebrate the arrival of Jesus. The fifth candle in the middle is white and is called the Christ Candle.

We had many volunteers who stayed after the Sunday service on December 21st though there was a snow storm raging outside, to help Green the church.

I want to thank Beth Washburn who came down during the week to clean all the brass and silver which helped so that others didn't have to do it during the time we were decorating. Charlie and Dan Johnson brought the tall ladder up so Kevin Keppler and Fr. Mac could hang the huge wreath over the Alter. The other dedicated people who helped were Sharon Manoogian, Arlene Person, Peach Warren, Mary Johnson, Carol Cormier, Barbara and Touie Jackson as well as their granddaughter, Janessa Jackson who was a great worker. Cathy Poch and Peach Warren supplied all the greens that went in the windows and Manger. Maryellen Yaroshefski did so many things and was available to do whatever needed to be done. Without all of you people the church would not have looked as beautiful as it did on Christmas Eve.

Unfortunately we lost two people on the Altar Guild. Mary Johnson and Robin McCarthy have other commitments so can no longer serve. They will be missed for their dedicated service. Fortunately we have two people who are interested in serving on the Altar Guild. Welcome to Paula Kollman and Mike Hennessy who will be trained to serve. There is still a need for other people who would like to serve as on the Altar Guild. Please give it some prayerful thought and contact me at 508-473-5822.

Respectfully submitted,

Mary Torian-Altar Guild Directress

BIRTHDAY CARD MINISTRY REPORT

Birthday Cards Sent in 2007 and 2008			
	2007	2008	Difference
January	34	39	+ 5
February	34	43	+ 9
March	49	56	+ 7
April	51	56	+ 5
May	39	47	+ 8
June	65	66	+ 1
July	53	58	+ 5
August	48	55	+ 7
September	51	53	+ 2
October	39	48	+ 9
November	54	58	+ 4
December	38	44	+ 6
Totals	555	623	+ 68

Each year the number of birthday cards sent to members of the parish has continued to grow as the parish has grown. I see this as a sign of the vitality of Trinity Church.

If you have not received a birthday card, please call Magee in the office. She will see to it that your name is added to the monthly list of birthdays that she sends me.

Respectfully submitted,

Lee F. Kalns

CHILDREN'S CHRISTIAN SPIRITUAL FORMATION REPORT

“WoRM...(formerly known as Sunday School)”

Our Sunday School program has been following the WoRM curriculum. “WoRM” stands for the Workshop Rotation Method. This model teaches bible stories and lessons by having children rotate through a different center (Art, Craft, Kitchen, Drama, Story, Music, etc.) each week. As of January, the children have completed three rotations: Twelve who Changed the World, What is Worship (Using the Book of Common Prayer), and Baptism—Marked as Christ’s Own Forever. The last three rotations of the school year will be When Jesus was a Child, This is My Body, and Samuel—The Boy Who Listened to God. The lessons that go along with these rotations were created in a way that allows all children to learn through hands-on activities. The children enjoy them, and the teachers have a good time leading them. It’s a very accessible curriculum.

Our 2008-2009 Sunday School program began in September following the Welcome Back Picnic. It was led by Mary Beth Sweet and Maryellen Yaroshefski, along with some very supportive parishioners, who graciously took on their roles upon learning that I would be unable to return as expected. They deserve many thanks for keeping the program running smoothly during my absence. I returned in November and

was happy to find that so many new children and families were participating in the program. The children's enthusiasm each week is contagious, and the wonderful adults who volunteer to help ensure that our program continues to be a success.

Our one concern with the WoRM program is finding enough people to volunteer on a weekly basis. Two adults are needed per classroom, for three classrooms, so 6 adults are needed each week. Usually people come through at the last minute when they find out we need more help, and we are able to have our three separate classrooms. Unfortunately, this is not always the case, and not knowing how many teachers I'll have makes planning the lessons very difficult. My hope for future rotations is that adults will sign-up to volunteer beforehand. Sign-up sheets are always posted upstairs as well as in the hallway downstairs. Knowing who will be helping out on any given week will facilitate my lesson planning, which will then make our Sunday School program more organized and enjoyable.

As always, people are invited to give me feedback regarding the program, and I welcome new ideas and suggestions. I can be e-mailed at afernald@hotmail.com

Respectfully submitted,

Andrea McGuinness, Children's Education Coordinator

CHRISTMAS FAIR REPORT

The Christmas fair was a wonderful success bringing in \$10,600 to our budget. It was perfect weather for going to Bazaars and many of the surrounding churches also had their fair on our day. The parish hall was full with steady shoppers from start to finish. We received many compliments on our decorations and the quality of merchandise we had to offer the shoppers. Hazel's Café was at capacity most of the day with long waiting lines for meatball subs, comforting corn chowder and yummy pies. The Greens table added the wonderful aroma of balsam that made us think of Christmas trees and helped to fuel the wonderful Christmas spirit in the air. That table did a smashing success this year, its best yet, bringing in over \$1,200 alone.

Those of you who gave their time and helped with all the set up and breaking down, chaired the tables, donate goods, crafted, sewed, painted, was part of the kitchen and wait staff, assisted at tables for breaks, and gave up their whole day, we thank you so very much. It is because of you that people come from all over to visit our Christmas fair and why we received so many wonderful comments from the community. The best comment we received is that we are thought to be the best Church Bazaar in our area. How about that!

See you next December!

Respectfully,

Gayle Ruscitti, Christmas Fair Chair

Maryellen Yaroshefski, asst. Chair

CONFIRMATION CLASS REPORT

We were blessed to have a group of eight young adults prepare to receive Confirmation on May 11th, 2008 and included: Justin Varteresian, Allison Tredeau, Lauren Tredeau, Stephanie Frycki, Stephen Ward, Sarah Hines, Sarah Hennessy, and Shannon Hennessy. We were also blessed with a team of five adult leaders: Jorja and Steve Ketcham, Pam Hennessy, Annette Palmer, Beth Washburn under the leadership of Fr. Mac. Topics included in our discussions included Church History (with an Anglican focus); the Bible, Holy Baptism; The Book of Common Prayer, the Catechism just to list a few. Thank you for the prayer and support you gave to this class and leaders.

Respectfully on behalf our the Confirmation Class,

Beth Washburn

TRINITY/St. MARY'S COVENANT COORDINATING COMMITTEE REPORT

The covenant relationship between Trinity and St. Mary's, continues to be the world's oldest continuing covenant relationship between an Episcopal and a Roman Catholic parish. The two parishes continue to pray for each other at their principal weekly services, which was a major component of our covenant commitment.

In 2008 the Covenant Committee consisted of representatives from St. Mary's and Penny Allen, Mary Frances Best, Allan Hopkinson, Ann Marie Lockwood and Sharon Manoogian. The committee meets from time to time to discuss things that arise and to serve as a coordinating body for events involving both parishes as well as to identify possible future joint activities.

On October 18th the joint committee sponsored a Senior Fall Festival which was held at the St. Mary's Parish Hall and open to seniors from both parishes and other senior citizens from throughout the greater Milford Community. The Festival featured a luncheon it also included musical entertainment provided by the Milford community Chorus. This festival was the first of what is likely become an annual event open to Milford area seniors...

In November, representatives from St. Mary's and Trinity met to plan details for a joint service on November 22nd. This service was held at Trinity where a service of Evening Prayer was followed by a most successful potluck supper, which, as in previous years, provided an opportunity for growth of the fellowship that has enhanced covenant related events.

In December St. Mary continued its support of our annual fair through the operation of their successful pie table.

Respectfully submitted,

Allan G. Hopkinson, For the Covenant Committee

EVANGELISM COMMITTEE REPORT

(Communications, Newsletter, Bulletins, Publicity)

No report submitted.

GFS SCHOLARSHIP COMMITTEE REPORT

No report submitted.

LAY EUCHARISTIC MINISTERS and LAY READERS REPORT

Throughout 2008, Eucharistic Ministers and Lay Readers served Trinity at both the 8:00 and 10:00 AM Sunday services.

The Eucharistic Ministers were: [Bill Butler], Richard Davis, Allan Hopkinson, Steve Ketcham, Verna Kosiba, and Beth Washburn served at the 8:00 service. Beverly Bell also served this service for part of the year. Carol Cormier, Paul Del Molino, Kevin Keppler, Doug Lloyd, Walter Piasecki and Peach Warren served at the 10:00 service and James Jones joined the ten o'clock team starting in the fall. Richard Person, Gayle Ruscitti, Mary Torian, Jack Allen, Mary Frances Best, and Elizabeth Klisiewicz served the 10:00 service as Lay Readers and Ed Cormier served the 8:00 service as a Lay Reader. Eucharistic Ministers and Lay Readers rotate this responsibility at the 8:00 and at the 10:00 AM Sunday services.

The Lay Readers are also responsible for leading the reading of the Old Testament, Psalms, Epistle lessons and the Prayers of the People... The Eucharistic Ministers assist with the Eucharist by distributing the chalice and unless a Lay Reader is scheduled for the particular service they are also responsible for leading the reading of the Old Testament, Psalms, Epistle lessons and the Prayers of the People.

Eucharistic Ministers and Lay Readers are also available to assist the Rector in conducting special services as needs arise.

Based on responses as part of the pledge process, it is anticipated that several additional people will join the two Eucharistic Minister rotations in the coming year.

Respectfully submitted,

Allan G. Hopkinson, Lay Eucharistic Minister & Lay Reader Coordinator

LAY EUCHARISTIC VISITORS

The group of Lay Eucharistic Visitors (LEV) made 145 communion calls in 2008 and 64 visits without serving communion. The group meetings were coordinated and run by Cathy Poch. We met once on April 13th and once on October 5th. Cathy also organized the delivery of lilies at Easter and poinsettias at Christmas to the homebound. There are three people who are planning to join the team of LEVs. There will be a training held at Trinity on January 10, 2009. Some of the members of the LEV group attended a Caring Ministry Workshop in Hopkinton on May 24th to find out more about developing a Stephen Ministries Team at Trinity. Our recommendation was to proceed with the development of this ministry for Trinity, Milford. The Vestry approved this and on January 11th, 2009 Mary Johnson, Audrey Kerxhalli and Fr. Mac will go to Orlando, FL for a one week long training workshop to be trained as leaders. We will then come back and lead Stephen Ministry training for caregivers in our congregation to prepare them to provide distinctly Christian caring to care receivers.

Respectfully submitted,

Mary Johnson

MISSION COMMITTEE REPORT

The Mission Committee met several times this year to discuss disbursements and also to discuss the various charities we send disbursements to. During lent, we sponsored the project to help with the cost of clean water, and school nurse and counselor at the Holy Cross Anglican Church in San Pedro Town, Ambergris Caye, Belize. Parishioners filled their Lenten boxes with coins and returned them on Easter Sunday (and on following Sundays). A total of \$1,690.87 was collected from the boxes and the Mission Committee voted to add \$750 to what was collected for a total of \$2,440.87.

We had a budget of \$5000 this year, as well as income from the Mission Envelopes and donations and from the Bottle/Can returns. We voted to disburse \$6,295 this year:

- W** Daily Bread Food Pantry - \$900
- W** Salvation Army (Milford) - \$650 (for their fuel assistance program)
- W** Episcopal Relief and Development - \$100
- W** Episcopal Relief and Development - \$175 (Food Lenders loans)
- W** Episcopal Relief and Development - \$150 (Honey Producers loans)
- W** Armenian Children's Milk Fund - \$100
- W** Abby House - \$400
- W** Rape Crisis Center - \$300
- W** St. Luke's Episcopal Church (Baton Rouge, LA) - \$500
- W** 30 Hour Famine Relief (Youth Group's 30 hour famine) - \$420
- W** AGS - \$250
- W** Camp Bement - \$200
- W** Walk for Hunger - \$100
- W** Pan Mass Challenge - \$200

W Five Talents- \$100

W Family Worship Center – Ghana Mission - \$500

W Holy Cross Anglican School – Belize - \$750

W Alleluia Fund - \$150

The Mission Committee sponsored the Ministry Fair held this Fall. Each guild/committee/group in the Parish had information available to inform parishioners of what they do.

We sponsored Samaritan's Purse Operation Christmas Child. This year with Parishioner's help we collected 22 boxes filled with items for children of different ages, as well as the \$7.00 needed for each box to cover shipping expenses. The shoeboxes were delivered to a drop off collection point at the First Baptist Church in Holliston. From there they were then transported to Boone, North Carolina and from there they were brought to various parts of the world. This was our tenth year participating in Operation Christmas Child. Thank you to everyone who filled a box.

In December we helped support African Team Ministries by selling items they sent us which were made in Africa. We collected \$360 from the items we sold, which African Team Ministries will use to help support orphans in Africa.

Thank you to everyone who donated food for the Thanksgiving Food Baskets. Special thanks to those who helped to assemble and deliver the baskets. Parishioners from Trinity, along with Parishioners of St. Mary's, helped deliver hot meals on Thanksgiving Day to those in the community who requested. Thank you to everyone who participated.

It should also be noted that another form of outreach is Trinity allowing other groups outside of Trinity to use our building (Al-Anon groups, Brownies/Girl Scouts).

This year's Jesse Tree contained ornaments for parishioners as well as adults and children outside of the parish. The parishioners of Trinity were generous this year, thank you to everyone who chose an ornament, you helped many people this Christmas.

A special thank you to a group of employees at EMC who donated the ingredients for two complete Christmas Dinners, which were given to two families. Their generosity was much appreciated.

Thank you to everyone who brought in his or her empty soda/beer cans and bottles and dropped them off in the box by the cellar. A special thank you to Jack and Penny Allen for overseeing the bottle & can program, and to the parishioners who help Jack and Penny count and redeem them.

Thank you to the parishioners who bring in canned/boxed items for the Daily Bread Food Pantry each week. We continue to have the special monthly collections. Thank you especially to those parishioners who deliver the donated items to the pantry each week.

We have started to collect the labels of Campbell's Soup and their affiliated products for the St. Jude's Ranch for Children. As you know, we used to collect use greeting card fronts for St. Jude's however they have received so many they have stopped collecting the card fronts.

Thank you to Sandy Foran, Ruth Doyle, Millie Williams, Mary Torian, Ann Marie Lockwood and Annette Palmer for their help this year with the Mission Committee. Also thank you to Pat Ward (Trinity's Representative to the Daily Bread Food Pantry), Jack and Penny Allen (bottle collection coordinators), Verna Kosiba (UTO representative), Magee Lambert, Beverly Bell, Cheryl Taylor, Linda Scott, Mary Johnson, Cathy Poch, Patti Kelly, Beth Washburn, Gayle Ruscitti and Fr. Mac, all of whose help throughout the year was much appreciated.

Please remember that any parishioner who is interested may come to any of our meetings and join at any time. We generally meet one Sunday a month at 9am in the Upper Parish hall.

Thank you to all Parishioners at Trinity, without your help the Mission Committee would not be able to do all the good work that was done this year.

Respectfully submitted,

Andrew and Mary-Ellen Yaroshefski, For the Mission Committee

MUSIC PROGRAM REPORT (MUSIC NOTES)

As we look toward a challenging year ahead, it helps to reflect upon so much that actually went well in 2008!

The Chancel Choir continues to enhance just about every worship service, and I think the new configuration has worked nicely. Very sadly, we lost a beloved choir member, Jeannie Tattrie, this year—she had chosen the music for her service, including the choir's anthem, and we miss her very much. It was nice to see a few new faces helping out with the choir anthem from time to time, Adam, Rene, Mac, Alex, Jagan, Connie – and I hope I haven't left anyone out.....I am so very fond of all of you, and ever grateful for anyone who would like to sit up front with us and sing, if even for a week or two!

The instrumentalists did a beautiful job, and I hope this additional music can continue in the future. The Bell Choir is always a joy – they look like they are having so much fun, and it shows – thanks to all of you! (And particularly to Peach, our "bellkeeper"). The Children's Choir, and I could not do this without my most capable assistant, Jane Hanrahan, is a delight – we did several outings this year, and though the group is small, it is special – we will be singing for the baptisms again this year, and the major holidays as well. Come join us, anyone from 2 – 12! You are most welcome.

The annual evening Covenant Service with St. Mary's was well attended, and each year seems to grow a bit larger; the Ecumenical Service in December, and the Caroling to those who cannot come to church any longer; all nice memories.

So amid the fiscal crisis, the loss of treasured members of our Trinity family, global warming, shrinking budgets everywhere, ice storms, etc. there are blessings, and many of them.

Liz Jennings Pekkala

PARISH NURSE REPORT

The first Sunday of the month Fr. Mac and I continue to offer healing prayers for people at the altar after both the 8:00 and the 10:00 O'clock services. I coordinated two Healing Meals cooking parties, one on April 12th and one on October 11th. The freezer is full of meals that any parishioner may deliver to anyone they think would benefit from receiving one. People have also left meals in the freezer that they have made on their own. These are appreciated. I have met with people one on one to do some personal health counseling or to give them some information about resources that are available in the community. On July 31st I organized a meeting about feeling judged as a parent and this evolved into a Women Supporting Women group that meets the last Wednesday of each month. (Unfortunately, we did not meet in November or December as the last Wednesdays were the evenings before Thanksgiving and Christmas.) We will resume on January 28th. We had our third year of Christmas caroling to the home bound on December 7th. Thanks to the Smitten' with Knittin' group we are able to provide prayer shawls to people and blankets to those being baptized. Looking into 2009 we are planning a meeting for the first Sunday in February to discuss the effect the economy is having on people and to see if there are ways we can help each other through these times and the financial struggles.

Respectfully Submitted,

Mary Johnson, RN, Parish Nurse

PRA YER SHA WL MINISTRY REPORT

The "Smitten with Knittin' group" had a wonderfully productive year.

In 2008 we knit (and crocheted) 10 prayer shawls and 2 adult prayer blankets, 24 preemie hats (delivered to the Milford Regional Hospital), 3 large shopping blankets of hats, mittens, and scarves (delivered to the Milford Town Library for their "scarf tree"). We knit many baby mittens, hats and sweaters, and adult mittens, hats and scarves for the Trinity Church Christmas Faire. We also knit and presented 11 baby blankets to our newest members! It was an exciting and productive year.

2009 meeting dates planned thus far include: Sundays, Feb.8, March 15, March 29, and April 19, from 2-4pm at the home of June Jones (478-8252). Come for food, fellowship and knitting fun; bring your needles, hooks, and yarn!

Since all yarn is donated by the members of the Smitten with Knittin' group, all contributions for yarn to the ministry is greatly appreciated!

Keep knitting! Thanks!

Respectfully Submitted,

June Jones, Smitten with Knittin' Group

PROPERTY COMMITTEE REPORT

Church:

- W** Steeple – The steeple is in desperate need of reconditioning, and is considered a high priority. The cedar shingles, which are original and 100+ years old, are literally crumbling off the roof, and several have simply blown off during recent windstorms. Molding repairs are also needed. The good news is that the internal structure is sound. Renovation quotes are still being obtained, and the job is estimated to be in excess of \$60,000.
- W** Organ - The church organ is in need of repair due to deterioration of the manual windchests. The windchests have split and developed cracks that allow air to escape allowing some pipes to squeak, even though no keys are being played. Some work (crack repairs) was done in 1981, but no replacement was performed of the windchest tables. To minimize the cracks and splits, "bleed" holes were drilled to relieve some escaped air, but the cracks are so bad now that nothing can be done to correct the problem. One quote for repairs has been obtained, but additional quotes will be requested before a recommendation is made to the vestry.
- W** Window Panes – several broken panes of glass have been replaced and re-caulked in the chapel and Sunday school rooms, thanks to the help of Dick Person, Arlene Person and Beth Washburn.

Rectory:

- W** New windows have been installed at the rectory, replacing older inefficient windows. The cost was approximately \$9,000. This will also save on heating costs due to the efficiency obtained with air tight double-paned windows.
- W** New roof gutters were installed in June, 2008, at a cost of \$1,285. This was necessary to resolve drainage and basement flooding issues.
- W** Dick Kosiba completed several electrically related issues at the rectory, saving about \$1,200 in repairs that an outside contractor would have charged. Thanks, Dick, for volunteering your skills and expertise!
- W** The oil burner at the rectory is in need of replacement, due to age and inefficiency. Quotes are currently being gathered for a proposed installation in 2009.
- W** Quotes are being obtained to construct a deck outside the kitchen door along the backside of the house. In addition to providing a location for recreation, the deck is also necessary to provide structural support for the back corner of the roof, which is sagging excessively and currently

lacking support. A corner post of a proposed deck will also serve to support the roof corner.

This job is planned for 2009.

Many thanks to parishioners who helped with various projects in and around the church and rectory over the course of the year. A special thanks to Paul DelMolino for his daily caretaking, to Dick Kosiba and Dick Person for their handiwork on the “bigger” jobs.

Respectfully Submitted,

Paul Sweet, Property Committee Chairperson

STEWARDSHIP REPORT

Stewardship goes beyond regular giving: it is about caring for all that has been entrusted to us in this community as a gift from God: being a steward means that we share of our time, talent and treasure. We are stewards of a long legacy at Trinity. We are approaching our 150th anniversary of being a living presence in Milford. We have the example of those who came before us by continuing the care for this community at this time and leaving a legacy for those to come.

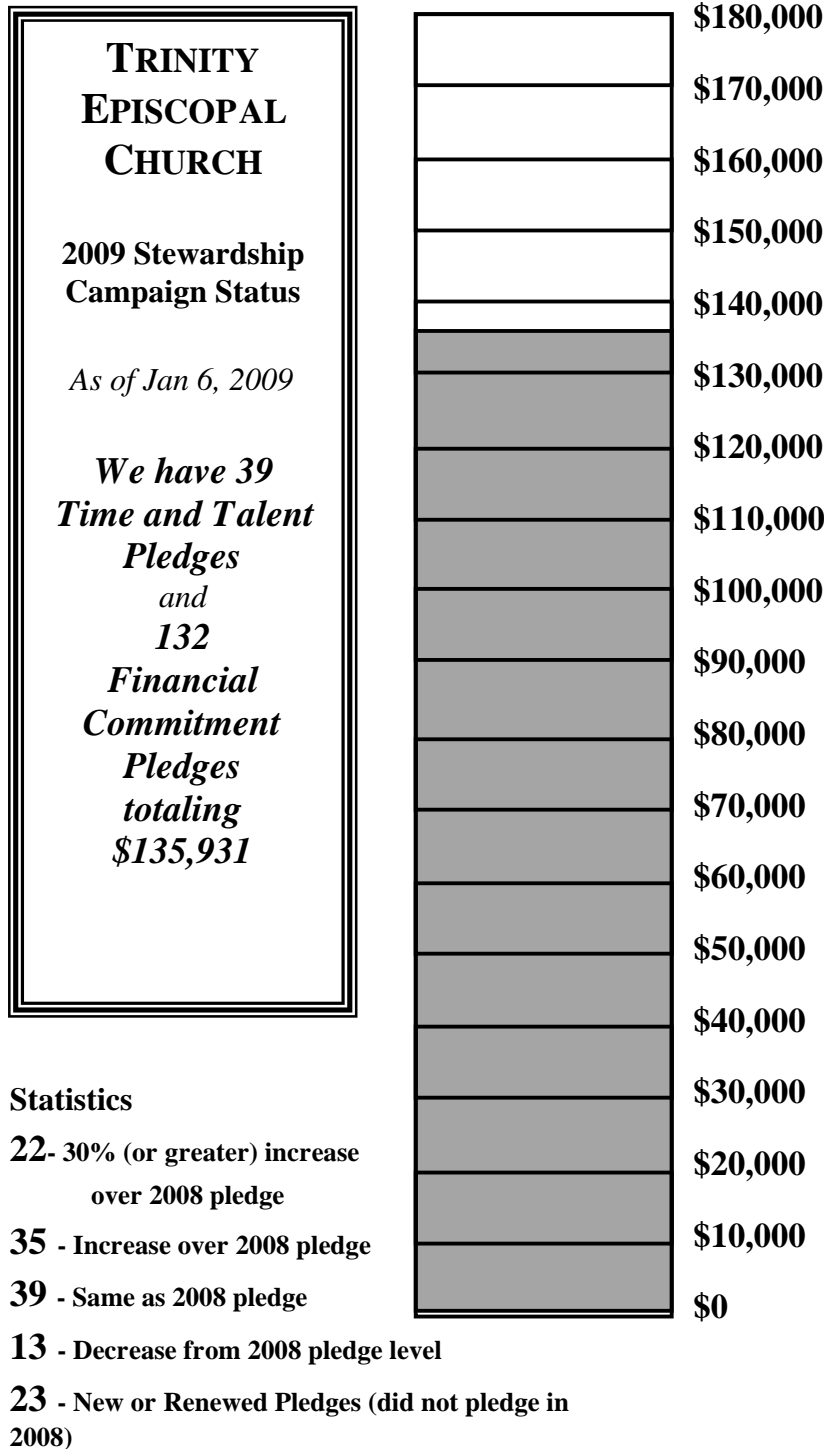
We have done well this past year with those who have given of their time and their talents. We are blessed with many talents and those who can give of their time. A huge thank you to all who have given so generously of their time and talent this past year! Without you so much would not have been completed.

We have also contributed financially to keep Trinity moving forward. The following are statistics for last year and the year to come:

	2008	2009
Time and Talent forms returned	55	39
Financial Pledges	125	132
Average Pledge	\$1,128	\$1,030
Number of New Pledges	26	23

As we can see, our financial numbers are down in most areas compared to last year. We are grateful to all who have been and will give. Times have become suddenly difficult with the economic issues that face us all on so many levels: personally and corporately.

How can we pull together to help our parish to continue in healthy ways? What are your special gifts that you can share with our parish community? What time might you be able to give to lend a hand with all that is needed to get done? How do you help to make our parish a financial success? These are questions that we need to not only understand but be able discuss together. Our hope is that we continue to be a visible and living presence in this community and for all communities represented by our parishioners.



Respectfully,

Beth Washburn, Gayle Ruscitti & Fr. Mac – Stewardship Committee

SUNDAY NURSERY and WEDNESDAY MORNING PLAYGROUP REPORT

The nursery on Sunday at the 10AM service is going very well. There are two volunteers per week that oversee any infants and toddlers that parents/caregivers bring in. The schedule is on a rotating basis, with each volunteer doing one Sunday every 5-6 weeks. Volunteers are: Jim Phillips, Sheri Phillips, Donna

	account to "Free Checking" account	
5-4-2008	Rummage Sale	\$330.00
11-4-2008	Resumed collecting dues of \$2.00 per month for "petty cash"	
	Closing Balance of 2008	\$486.69

Respectfully Submitted,

Nancy A. Sharoogian, Treasurer of T.E.C.W.

THE TRINITY PARISH WEB SITE

www.trinitychurchmilford.org

No report submitted.

USHER'S REPORTS

8:00 AM SERVICE:

Many thanks to the folks, young and old, who usher at the 8:00 AM service. Their giving of their time and effort greatly enhances the overall enrichment of the service.

Earl Deal

Sandy Foran

Touie Jackson

Charlie Keegan

Mike Manoogian

Christine McNulty

Marty & Annette Ploof

The Yaroshefskis

Andrew, Mary Ellen & Caroline

To those either a single individual or a couple who admire our service we would love to have you join us, just voice your desire to any of the above.

Respectively submitted,

Earl C. Deal, 8:00 a.m. Usher Coordinator

10:00 AM SERVICE:

The 2008 10:00 a.m. usher staff comprised a smaller group of church members than in the past. As personal commitments increase and lives become busier, it was good to have a dedicated group of people to work with. Due to the reduction in staff members, each group of ushers worked every six weeks instead of seven or eight. My especial thanks to Ani Sharoogian who teamed up with Ed Rizoli and did an excellent job. My thanks to the seasoned veterans Steve and Elizabeth Klisiewicz, Rick and Carol Davis, Paul Sweet and Paul Del Molino, Carol Cormier and Nancy Sharoogian, Ed Rizoli, and to my daughter, Julie, who has worked with me for several years. Also, my thanks to those who balance usher schedules with other church responsibilities such as Lay Eucharistic Minister, Sunday school, acolyting, and coffee hour hosting. Finally, my thanks to those who volunteered on Easter, for the Christmas Eve services, and for those who filled in during the summer months.

Ushers perform a number of tasks during each service. These include greeting of people, handing out bulletins, finding seats when necessary, presenting of the gifts and collections, and ensuring a smooth traffic flow during Communion. New staff members are always welcome.

Respectfully submitted,

Walter M. Piasecki, 10:00 a.m. Usher Coordinator

YOUTH GROUP

2008 saw our Youth Group continuing to meet in wonderful ways. We have a great group of kids who gather! They are a happy, energetic and excited group to be with. It is a joy to see new relationships and friendships happening.

Steve Ketcham was instrumental in leading and planning activities the first part the year. One of the highlights that Steve and Jorja coordinated was the '30-Hour Famine'. This gathering took place after school on a Friday and continued through 6 PM the following Saturday. The purpose was to raise awareness of hunger in all parts of the world and how so many people struggle with health issues that we take for granted. Steve and Jorja did a wonderful job coordinating all that took place. John Gagnon was kind enough to camp at church overnight. Many of our youth invited friends to attend for part or all of this event. They all gained a deeper understanding and appreciation of how hunger affects people on so many levels and even helped cook a new round of healing meals in the midst of not eating. This group raised \$3,000 to give to World Vision in support of eliminating hunger. Congratulations and well-done!

Steve decided that it was time for him to focus on other areas and respectfully gave up leadership of the Youth Group. Fr. Mac and Beth Washburn stepped in to make sure that this group continued to meet and grow together. After a summer break we resumed meeting with the start of school. We had an exciting, fun and busy slate of activities. Highlights included a trip to Davis Farmland Mega Maze, baking apple pies, a Jammin' Jammie Sleepover, and Secret Santa Party. Our Youth also continued with a willingness to help with various parish events. They have hopes of more activities and fundraising.

We will need to have more help with leadership of this group. Please consider helping out with this group. They are a passionate and exciting group who like to gather, serve, learn and have fun.

Respectfully submitted,

Steve Ketcham and Beth Washburn

VI. REPORT OF THE ELECTION

Vestry Officers:

Senior Warden _____

Junior Warden..... _____

Clerk..... _____

Treasurer..... _____

Ass't Treasurer..... _____

Vestry (3 year term)..... _____

Vestry (3 year term)..... _____

Vestry (3 year term)..... _____

Vestry (2 year term)..... _____

Vestry (1 year term)..... _____

Youth (1 year term)..... _____

OTHER ELECTED PARISH POSITIONS:

Steward of the Offering : _____

Ass't Steward of the Offering: _____

Deanery/Diocesan Convention Delegates:

2nd year of a 2 year term..... _____

2nd year of a 2 year term _____

Must be a member of the vestry..... _____

Youth Delegate _____

Alternate Delegates:

2nd year of a 2 year term..... _____

2nd year of a 2 year term..... _____

VII. REPORT OF THE TREASURER**A) REVIEW OF THE 2008 BUDGET VS. ACTUALS**

Trinity Episcopal Church - Milford, MA 01757

01/06/09

Treasurer's Report for January, 2008 through December, 2008 (Operations)

Account Number	Account Name	Current Month	Year to Date	Budget Year to Date	Over/Under YTD + (-)	Annual Budget
<u>Income</u>						
4101	Pledges - Current Year	9,294.00	124,410.25	133,300.00	(8,889.75)	133,300.00
4102	Pledges - Previous Year	0.00	799.00	500.00	299.00	500.00
4103	Pledges Upcoming Year	6,953.48	8,818.48	8,000.00	818.48	8,000.00
4150	Plate Offering	531.50	3,065.94	6,000.00	(2,934.06)	6,000.00
4160	Special Day Offerings	1,737.00	4,408.25	3,000.00	1,408.25	3,000.00
4170	Church School Offering	0.00	386.72	300.00	86.72	300.00
4180	Hall Use Donations	141.00	1,766.45	2,000.00	(233.55)	2,000.00
4190	General Fund Donations	0.00	0.00	0.00	0.00	0.00
4195	In Kind Donations	0.00	766.07	0.00	766.07	0.00
4201	Christmas Fair	10,617.09	10,577.09	9,000.00	1,577.09	9,000.00
4202	Chocofest	0.00	1,400.00	1,300.00	100.00	1,300.00
4203	Fund Raising Events	0.00	670.00	1,500.00	(830.00)	1,500.00
4250	Diocean Grants	0.00	7,625.00	4,000.00	3,625.00	4,000.00
4301	Diocesan Holdings Dividends	0.00	9,985.05	12,000.00	(2,014.95)	12,000.00
4302	Merrill Lynch Dvd & Int	0.00	0.00	0.00	0.00	0.00
4304	Merrill Lynch Market Value Change	0.00	0.00	0.00	0.00	0.00
4305	Stock Dividends	169.40	541.91	0.00	541.91	0.00
4400	Interest on Operating Acct	0.86	10.26	15.00	(4.74)	15.00
4401	Interest on MMarket	22.47	842.91	1,000.00	(157.09)	1,000.00
4498	Deficit Funding	0.00	22.86	36,831.37	(36,808.51)	36,831.37
4499	Faith Funding	3,394.66	14,300.03	10,000.00	4,300.03	10,000.00
4590	Flower & Candle Donations	1,188.00	3,211.06	2,000.00	1,211.06	2,000.00
	Total Income	\$34,049.46	\$193,607.33	\$230,746.37	(\$37,139.04)	\$230,746.37

Account Number	Account Name	Current Month	Year to Date	Budget Year to Date	Over/Under YTD + (-)	Annual Budget
<u>Expense</u>						
5001	Assessment for Common Ministry	1,274.00	15,832.52	15,293.00	539.52	15,293.00
5002	Missions Budget Expense	416.67	5,000.04	5,000.00	0.04	5,000.00
5003	TDF Budget Expense	100.00	1,200.00	1,200.00	0.00	1,200.00
5101	Altar Supplies	16.78	693.37	1,000.00	(306.63)	1,000.00
5110	Music	0.00	629.77	600.00	29.77	600.00
5111	Choir Robe Cleaning	0.00	0.00	100.00	(100.00)	100.00
5112	Junior Choir Expenses	0.00	113.92	100.00	13.92	100.00
5113	Supply Organist or Soloists	60.00	1,460.00	1,500.00	(40.00)	1,500.00
5114	Organ Maintenance	305.00	830.80	800.00	30.80	800.00
5115	Organist Salary	958.33	11,499.96	11,500.00	(0.04)	11,500.00
5116	Social Security - Organist	73.32	879.84	879.75	0.09	879.75
5117	Minister of Music	0.00	0.00	0.00	0.00	0.00
5118	Social Security - Music Ministr	0.00	0.00	0.00	0.00	0.00
5201	Christian Education	82.25	1,668.54	1,500.00	168.54	1,500.00
5202	Christian Ed Director Salary	732.92	8,795.04	8,794.50	0.54	8,794.50
5203	Christian Ed Director Social S	56.06	672.72	672.78	(0.06)	672.78
5205	Stewardship Educ & Supplies	0.00	1,949.93	1,300.00	649.93	1,300.00
5206	Adult Christian Formation	0.00	310.91	600.00	(289.09)	600.00
5210	Health Ministry	0.00	0.00	0.00	0.00	0.00
5211	Parish Nurse - Salary	457.50	5,490.01	5,489.90	0.11	5,489.90
5212	Soc.Sec: Parish Nurse	35.00	420.00	419.98	0.02	419.98
5220	Pastoral Care	202.46	4,924.09	500.00	4,424.09	500.00
5225	Pastoral Staff Subscription	0.00	258.00	260.00	(2.00)	260.00
5230	Annual Convention&Safe Church	0.00	383.06	250.00	133.06	250.00
5231	Church Development Costs	(123.83)	333.68	500.00	(166.32)	500.00
5235	Required background checks	0.00	0.00	150.00	(150.00)	150.00
5240	Fundraiser expenses	250.00	826.87	1,000.00	(173.13)	1,000.00
5250	Rector Search Expense	0.00	0.00	0.00	0.00	0.00
5300	Office Supplies	400.49	3,023.97	3,500.00	(476.03)	3,500.00
5301	Equipment Contracts	180.00	2,718.80	1,250.00	1,468.80	1,250.00
5303	Bulletins & Printing	21.20	261.55	500.00	(238.45)	500.00
5304	Office Postage	10.22	1,640.27	2,000.00	(359.73)	2,000.00
5305	Documents & Forms	0.00	130.30	100.00	30.30	100.00
5306	Telephone - Church	191.07	2,235.92	2,000.00	235.92	2,000.00
5310	Rector's Salary	3,929.42	47,153.04	47,153.08	(0.04)	47,153.08
5311	Social Security - Rector	1,000.00	12,000.00	12,838.09	(838.09)	12,838.09
5312	Pension - Rector	1,321.32	13,731.84	15,150.79	(1,418.95)	15,150.79
5313	Medical-Dental: Rector	1,167.90	14,970.80	15,000.00	(29.20)	15,000.00
5314	Rector Equity Fund	235.76	2,829.12	2,829.18	(0.06)	2,829.18
5315	Rector's Expense Allowance	493.13	2,980.54	2,000.00	980.54	2,000.00
5316	Rector's Continuing Education	0.00	1,006.62	1,500.00	(493.38)	1,500.00
5320	Supply Clergy	245.00	1,128.05	1,000.00	128.05	1,000.00
5330	Secretary's Salary	1,261.42	16,598.81	15,137.20	1,461.61	15,137.20
5331	Social Security - Secretary	83.20	1,116.68	1,158.00	(41.32)	1,158.00
5332	Secretary Pension	113.52	1,362.24	1,362.35	(0.11)	1,362.35
5333	Secretary - Life Insurance	5.00	60.00	144.00	(84.00)	144.00
5340	Treasurer's Salary	0.00	0.00	1,200.00	(1,200.00)	1,200.00
5341	Treasurer's Social Security	0.00	0.00	91.80	(91.80)	91.80
5350	Worker's Comp Insurance	31.58	378.96	379.00	(0.04)	379.00

Account Number	Account Name	Current Month	Year to Date	Budget Year to Date	Over/Under YTD + (-)	Annual Budget
5360	Web Hosting/Website	0.00	61.86	200.00	(138.14)	200.00
5361	Software Upgrades & Purchases	0.00	502.38	400.00	102.38	400.00
5362	Professional Fees	0.00	445.20	300.00	145.20	300.00
5400	Utilities - Fuel Oil - Church	693.00	11,193.71	10,000.00	1,193.71	10,000.00
5401	Utilites - Electric - Church	194.41	2,310.84	2,200.00	110.84	2,200.00
5402	Utilites-Water/Sewer - Church	0.00	318.17	300.00	18.17	300.00
5403	Trash removal - Church	226.67	1,462.06	1,200.00	262.06	1,200.00
5404	Snow Removal - Church	0.00	65.00	500.00	(435.00)	500.00
5405	Floor Cleang Contact - Church	0.00	0.00	600.00	(600.00)	600.00
5406	Bldg Main.& Rpr - Church	38.37	2,095.96	2,500.00	(404.04)	2,500.00
5407	Grounds Maintenance - Church	60.00	935.39	3,000.00	(2,064.61)	3,000.00
5410	Sexton Salary	488.17	5,858.04	5,857.88	0.16	5,857.88
5411	Social Security - Sexton	37.35	448.18	448.13	0.05	448.13
5420	Sexton Supplies	19.42	396.57	200.00	196.57	200.00
5430	Utilites - Fuel Oil - Rectory	228.31	3,729.00	3,000.00	729.00	3,000.00
5431	Utilities - Electric - Rectory	156.94	2,009.59	1,900.00	109.59	1,900.00
5432	Utilities-Water/Sewer- Rectory	0.00	360.25	400.00	(39.75)	400.00
5433	Utilities: Telephone - Rectory	169.42	1,024.06	1,056.00	(31.94)	1,056.00
5434	Snow Removal - Rectory	0.00	0.00	300.00	(300.00)	300.00
5435	Bldg Main& Rpr - Rectory	(843.20)	2,201.17	2,000.00	201.17	2,000.00
5440	Blanket Insurance	440.08	5,280.96	5,280.96	0.00	5,280.96
5450	Capital Impr Budget Expense	100.00	1,200.00	1,200.00	0.00	1,200.00
5600	In Kind General	0.00	766.07	0.00	766.07	0.00
5926	Flower & Candle Expense	1,059.00	3,253.40	2,200.00	1,053.40	2,200.00
5993	Merrill Lynch Management Fee	0.00	0.00	0.00	0.00	0.00
	Total Expense	<u>\$18,654.63</u>	<u>\$235,418.44</u>	<u>\$230,746.37</u>	<u>\$4,672.07</u>	<u>\$230,746.37</u>
	Difference	<u>\$15,394.83</u>	<u>(\$41,811.11)</u>	<u>\$0.00</u>		<u>\$0.00</u>

Trinity Episcopal Church - Milford, MA 01757

Balance Sheet as of December 31, 2008

01/06/09

Account #	Account name	Beginning balance	Year to Date
<u>Assets</u>			
1001	Operating Acct - Milford Nat'l	37,817.79	17,618.06
1055	MM Savings Acct	61,103.11	40,406.02
1501	Merrill Lynch Investments	1.15	1.15
1505	GFS - Original Gift (Diocese)	14,885.96	14,885.96
1506	GMLane-Original Gift (Diocese)	32,644.80	32,644.80
1507	ICleveland-OriginalGift(Diocs)	21,276.67	21,276.67
1508	Trinity Endowment (Diocese)	17,629.88	17,629.88
1515	GFS Appreciation (Diocese)	73,853.75	54,085.08
1516	Lane Appreciation (Diocese)	48,566.80	30,475.20
1517	Cleveland Appreciation(Dioces)	21,031.81	11,606.70
1518	Trinity Appreciation (Diocese)	10,980.23	5,800.14
1800	Church & Parish Hall	1,634,819.00	1,634,819.00
1802	Contents: Church & Parish Hall	163,481.00	163,481.00
1810	Rectory	197,036.00	197,036.00
1812	Contents: Rectory	19,703.00	19,703.00
	Total Assets	<u>\$2,354,830.95</u>	<u>\$2,261,468.66</u>

Liabilities and Fund Balances

	Total Liabilities	<u>\$0.00</u>	<u>\$0.00</u>
3101	Fund Balance - Operations	3,886.36	(37,924.75)
3201	Fund Balance - Temp Restricted	990.00	990.00
3222	GFS Scholarship Fund	13,215.16	12,215.16
3223	GFS Savings Fund	9,480.66	4,031.36
3224	GFS Dividends Fund	15,809.27	15,809.27
3225	Mission Fund Balance	10,362.25	12,136.04
3226	Flower & Candle Fund Balance	1,184.00	1,184.00
3227	P&I Fund	679.48	121.48
3228	P&I Capitol Imp Reserve Fund	33,069.87	36,813.52
3229	Air Conditioning Fund Balance	529.00	529.00
3230	Vestry Sunshine Fund Balance	130.42	106.57
3231	General Savings Fund Balance	2,357.22	2,357.22
3252	Armenian Martyr's Fund	164.20	164.20
3260	Memorial Fund Balance	7,064.16	9,492.16
3270	Property & Contents Fund	2,015,039.00	2,015,039.00
3301	Fund Balance - Restricted	240,869.90	188,404.43
	Total Fund Balance	<u>\$2,354,830.95</u>	<u>\$2,261,468.66</u>

B) REVIEW OF THE 2009 BUDGET

Income			2009	2008	
From Year	Account number	Account name	Budget	Budget	Actuals
	4101	Pledges - Current Year	\$ 140,000.00	\$ 133,300.00	\$ 124,410.25
	4102	Pledges - Previous Year	\$ 1,000.00	\$ 500.00	\$ 799.00
	4103	Pledges Upcoming Year	\$ -	\$ 8,000.00	\$ 8,818.48
	4150	Plate Offering	\$ 3,000.00	\$ 8,000.00	\$ 3,065.94
	4160	Special Day Offerings	\$ 3,500.00	\$ 3,000.00	\$ 4,408.25
	4170	Church School Offering	\$ 400.00	\$ 300.00	\$ 388.72
	4180	Hall Use Donations	\$ 1,750.00	\$ 2,000.00	\$ 1,768.45
	4190	General Fund Donations	\$ -	\$ -	\$ -
	4195	In Kind Donations	\$ -	\$ -	\$ 788.07
	4201	Christmas Fair	\$ 10,000.00	\$ 9,000.00	\$ 10,577.09
	4202	Chocofest	\$ 2,000.00	\$ 1,300.00	\$ 1,400.00
	4203	Fund Raising Events	\$ -	\$ 1,500.00	\$ 670.00
	4250	Diocesan Grants	\$ -	\$ 4,000.00	\$ 7,625.00
	4301	Diocesan Holdings Dividends	\$ 10,000.00	\$ 12,000.00	\$ 9,985.05
	4302	Merrill Lynch Dvd & Int	\$ -	\$ -	\$ -
	4304	Merrill Lynch Market Value Change	\$ -	\$ -	\$ -
	4305	Stock Dividends	\$ 300.00	\$ -	\$ 541.91
	4400	Interest on Operating Acct	\$ 20.00	\$ 15.00	\$ 10.28
	4401	Interest on MMarket	\$ 1,000.00	\$ 1,000.00	\$ 842.91
	4499	Faith Funding	\$ 10,000.00	\$ 10,000.00	\$ 14,300.03
		Withdrawal from Investment Account (Deficit Funding)	\$ 39,928.42	\$ 36,831.37	\$ 41,833.97
	4590	Flower & Candle Donations	\$ 2,400.00	\$ 2,000.00	\$ 3,211.06
		Total Income	\$ 225,298.42	\$ 230,746.37	\$ 235,418.44

Expenses			2009	2008	
From Year	Account Number	Account Name	Budget	Budget	Actuals
	5001	Assessment for Common Ministry	\$ 18,822.00	\$ 15,293.00	\$ 15,832.52
	5002	Missions Budget Expense	\$ 5,000.00	\$ 5,000.00	\$ 5,000.04
	5003	TDF Budget Expense	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00
	5101	Altar Supplies	\$ 750.00	\$ 1,000.00	\$ 893.37
	5110	Music	\$ 450.00	\$ 600.00	\$ 629.77
	5111	Choir Robe Cleaning	\$ -	\$ 100.00	\$ -
	5112	Junior Choir Expenses	\$ 100.00	\$ 100.00	\$ 113.92
	5113	Supply Organist or Soloists	\$ -	\$ 1,500.00	\$ 1,480.00
	5114	Organ Maintenance	\$ 800.00	\$ 800.00	\$ 830.80
	5115	Organist Salary	\$ 11,500.00	\$ 11,500.00	\$ 11,499.98
	5116	Social Security - Organist	\$ 879.75	\$ 879.75	\$ 879.84
	5201	Christian Education	\$ 1,500.00	\$ 1,500.00	\$ 1,668.54
	5202	Christian Ed Director Salary	\$ 8,795.00	\$ 8,794.50	\$ 8,795.04
	5203	Christian Ed Director Social S	\$ 872.82	\$ 872.78	\$ 872.72
	5205	Stewardship Educ & Supplies	\$ 1,400.00	\$ 1,300.00	\$ 1,949.93
	5208	Adult Christian Formation	\$ 600.00	\$ 600.00	\$ 310.91
	5211	Parish Nurse - Salary	\$ 5,490.00	\$ 5,489.90	\$ 5,480.01
	5212	Soc.Sec: Parish Nurse	\$ 419.99	\$ 419.98	\$ 420.00
	5220	Pastoral Care	\$ 600.00	\$ 500.00	\$ 4,924.09
	5225	Pastoral Staff Subscription	\$ 280.00	\$ 280.00	\$ 258.00
	5230	Annual Convention&Safe Church	\$ 300.00	\$ 250.00	\$ 383.08
	5231	Church Development Costs	\$ 500.00	\$ 500.00	\$ 333.68
	5235	Required background checks	\$ 150.00	\$ 150.00	\$ -
	5240	Fundraiser expenses	\$ 1,250.00	\$ 1,000.00	\$ 828.87
	5300	Office Supplies	\$ 2,750.00	\$ 3,500.00	\$ 3,023.97
	5301	Equipment Contracts	\$ 2,000.00	\$ 1,250.00	\$ 2,718.80
	5303	Bulletins & Printing	\$ 450.00	\$ 500.00	\$ 281.55
	5304	Office Postage	\$ 2,000.00	\$ 2,000.00	\$ 1,640.27
	5305	Documents & Forms	\$ 100.00	\$ 100.00	\$ 130.30
	5306	Telephone - Church	\$ 2,000.00	\$ 2,000.00	\$ 2,235.92
	5310	Rector's Salary	\$ 48,332.00	\$ 47,153.08	\$ 47,153.04
	5311	Social Security - Rector	\$ 13,159.03	\$ 12,838.09	\$ 12,000.00
	5312	Pension - Rector	\$ 15,529.52	\$ 15,150.79	\$ 13,731.84
	5313	Medical-Dental: Rector	\$ 15,000.00	\$ 15,000.00	\$ 14,970.80
	5314	Rector Equity Fund	\$ 2,899.90	\$ 2,829.18	\$ 2,829.12
	5315	Rector's Expense Allowance	\$ 2,800.00	\$ 2,000.00	\$ 2,980.54
	5316	Rector's Continuing Education	\$ 1,500.00	\$ 1,500.00	\$ 1,006.62
	5320	Supply Clergy	\$ 250.00	\$ 1,000.00	\$ 1,128.05
	5330	Secretary's Salary	\$ 15,137.00	\$ 15,137.00	\$ 16,598.81
	5331	Social Security - Secretary	\$ 1,157.98	\$ 1,158.00	\$ 1,116.68
	5332	Secretary Pension	\$ 1,362.33	\$ 1,362.35	\$ 1,362.24
	5333	Secretary - Life Insurance	\$ 144.00	\$ 144.00	\$ 60.00
	5340	Treasurer's Salary	\$ -	\$ 1,200.00	\$ -
		Social Security - Treasurer	\$ -	\$ 91.80	
	5350	Worker's Comp Insurance	\$ 400.00	\$ 379.00	\$ 378.98

Expenses			2009	2008	
From Year	Account Number	Account Name	Budget	Budget	Actuals
	5380	Web Hosting/Website	\$ 100.00	\$ 200.00	\$ 61.88
	5381	Software Upgrades & Purchases	\$ 400.00	\$ 400.00	\$ 502.38
	5382	Professional Fees	\$ 450.00	\$ 300.00	\$ 445.20
	5400	Utilities - Fuel Oil - Church	\$ 9,000.00	\$ 10,000.00	\$ 11,193.71
	5401	Utilites - Electric - Church	\$ 2,500.00	\$ 2,200.00	\$ 2,310.84
	5402	Utilites-Water/Sewer - Church	\$ 300.00	\$ 300.00	\$ 318.17
	5403	Trash removal - Church	\$ 1,400.00	\$ 1,200.00	\$ 1,482.08
	5404	Snow Removal - Church	\$ -	\$ 500.00	\$ 85.00
	5405	Floor Cleang Contact - Church	\$ 300.00	\$ 600.00	\$ -
	5406	Bldg.Main.& Rpr - Church	\$ 2,000.00	\$ 2,500.00	\$ 2,095.98
	5407	Grounds Maintenance - Church	\$ 1,000.00	\$ 3,000.00	\$ 935.39
	5410	Sexton Salary	\$ 5,858.00	\$ 5,857.88	\$ 5,858.04
	5411	Social Security - Sexton	\$ 448.14	\$ 448.13	\$ 448.18
	5420	Sexton Supplies	\$ 400.00	\$ 200.00	\$ 396.57
	5430	Utilites - Fuel Oil - Rectory	\$ 2,500.00	\$ 3,000.00	\$ 3,729.00
	5431	Utilities - Electric - Rectory	\$ 2,000.00	\$ 1,900.00	\$ 2,009.59
	5432	Utilities-Water/Sewer- Rectory	\$ 350.00	\$ 400.00	\$ 360.25
	5433	Utilities: Telephone - Rectory	\$ 1,000.00	\$ 1,058.00	\$ 1,024.06
	5434	Snow Removal - Rectory	\$ 200.00	\$ 300.00	\$ -
	5435	Bldg.Main& Rpr - Rectory	\$ -	\$ 2,000.00	\$ 2,201.17
	5440	Blanket Insurance	\$ 5,280.96	\$ 5,280.96	\$ 5,280.96
	5450	Capital Impr Budget Expense	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00
	5800	In Kind General		\$ -	\$ 788.07
	5928	Flower & Candle Expense	\$ 2,400.00	\$ 2,200.00	\$ 3,253.40
		Total Expense	\$ 225,298.42	\$ 230,746.16	\$ 235,418.44
		Surplus / Deficit*	\$ -	\$ 0.21	\$ -

VIII. REPORT OF THE WARDENS

We are amazed at how quickly this year passed. It seems like just a few weeks ago that we were having our annual meeting. God has this way of working: We were elected to be the Senior Warden and Junior Warden of this parish. We are just coming through the Christmas Season and moving into the season of Epiphany. We have so much to be thankful for in our life together. What are you thankful for in our life together at Trinity? What makes you grateful to be a part of this community?

God blesses us in so many ways. We continue to have strong attendance at our Sunday services. We have a good core group that worships on Wednesday morning. (We very much miss having Clinton Clark, Bill Butler and Fr. Tom with us) We have a dedicated staff in Fr. Mac, Magee, Paul, Mary J., and Andrea. We have a heart-filled and hard working Vestry. When we offer an opportunity to gather attendance is growing. Our WoRM/Sunday School is a fun way of learning. Our Youth Group continues to meet on a regular basis. We gather to pray on a regular basis through Noonday Prayer and our bi-weekly prayer group. We have a very committed group of Lay Eucharistic Visitors who bring the Eucharist to those who are homebound. We now have two regular opportunities for Bible Study and special seasonal offerings for learning and growing. We have generous coffee hour hosts who prepare feasts for us each week. We have had some very productive workdays. We also enjoyed the work of our annual parish fair. We also have many folks who help behind the scenes that we just don't realize. This is just a hint of what happens in our life together at Trinity. What area of our life together do you appreciate? Is there an area that you find especially energizing for you?

One area of serious concern was with our finances. The Vestry approved, with deep regret, a budget that included a \$40,000 deficit. We knew that our budget that was not exorbitant and was very bare-bones for this size parish and one with a stated desire for having a full-time rector and support staff. We were hit with sudden and steep fuel and electric costs. Thankfully, with the end of year, we saw prices drop somewhat. We had to take \$25,000 from savings to balance 2007. Sadly, we closed 2008 with more significant deficit of \$42,000. Our pledge campaign was more successful than last year but we face another deficit for 2009 of \$40,000. This projected deficit includes \$10,000 less expenses from 2008. What are we to do as a community? How long can we continue at this rate? What steps can be taken to live within our means? Is there a message about what is happening?

We were saddened with the loss of several leaders. We tried understanding what our parish family needs in developing leadership. How can we be more effective and encourage more people to participate without worry? One way that could work is with a team of leaders. Like the Vestry, who is a team of leaders, could this model work for other areas? Leadership can be shared among a small team with less stress imposed in just one person in very respectful ways. Could this be a way of reducing stress and fear of leadership?

In all that seems so difficult there is a sense of thankfulness for the blessings we do receive. God was and is good to us in our life together! We are building stronger relationships with each other and in our community. How do we keep this moving forward for a new year, despite difficulties, with a sense of joy? We hope that you will join us as we continue to look for new ways to strengthen our life together in this community.

In Peace,

Beth Washburn, Sr. Warden

Gayle Ruscitti, Jr. Warden

IX. REPORT OF THE RECTOR

RECTOR'S REPORT

From the Parish Register for 2008, we have been blessed by the following additions and events in our Trinity Parish Family:

Baptisms (11)

Evelyn Josephine Yaroshefski
 Alexander Jason Fumia
 Keigan Daniel Murphy
 Andrew William VanMarter
 Cassidy Jade Robinson
 Nathan Everett Mascoll
 Elizabeth Anne Steen
 Abigail Caitlyn Leyte-Vidal
 Michael Shourky Ibrahim, Jr.
 Cooper Thomas Nelson
 Eloise Madison Murphy

Receptions (2)

Camille Williams
 Francoise Suzanne Phaneuf

Reaffirmations (0)

Confirmations (10)

Shannon Rose Hynes
 Stephanie Elizabeth Frycki
 Karen Ann Carig O'Neill
 Andrea L Baker
 Allison Mary Tredeau
 Lauren Elizabeth Tredeau
 Stephen Patrick Ward
 Sarah Morgan Hennessey
 Shannon Meghan Hennessey
 Justin Michael Varteresian

Marriages (2)

Sean Patrick Cooney and Shira Gioanina Arcudi
 David Allen Black and Andrea Louise Baker

Transfers In (2)

Laura Moore
 Molly Weinmann Steen

Transfers Out (1)

Michelle Lynn French

This has also been a year in which we have felt great loss. We mourn the passing of:

Burials (9)

Joan Zemaitis Bedrosian	William W Butler
Karl Whelan	Jeannie Tattrie
Mary Anderson Cook McTiernan	Frederick L Blaisdell, Jr.
Milford Joseph Lavin	Charles E. Auty
Robert Neal Felton	

This is my third annual report, and I look forward to writing many more.

Reading through this report I am reminded of how blessed we are. Together we have accomplished so much this year. I particularly want to express my gratitude to each of our ministry area leaders for their willingness to shepherd us as we go about the business of knowing Christ and making Christ known in our world. I invite you to spend a few minutes looking over this annual report and think about one area you might like to get involved with.

We have one significant on-going issue we need to deal with: our continuing deficit funding and our reliance on our reserve funds to cover our expenses. I would like to share some numbers with you.

In 2006 we had a budget surplus of almost \$16,000. This was primarily due to the fact that we did not have a full time rector until the middle of October 2006 (while we had planned to have a new rector in the beginning of summer).

In 2007 and 2008 we had a total budget deficit of \$66,395.

In 2009 we have a planned budget deficit of \$39,928

While we are in the top third of all churches in our diocese in terms of average Sunday attendance (in 2008 our average Sunday attendance was 140), we are in the bottom third of all churches in the diocese in terms of average pledge.

From the most current diocesan statistics (2007 data):

Average Pledge	per Year	per Week
<i>Trinity</i>	\$997	\$19.17
The 8 churches in our region	\$1,433	\$27.55
The Diocese of Western MA	\$1,462	\$28.12
In New England	\$1,659	\$31.90
In the Episcopal Church	\$2,180	\$41.92

While our average pledge has increased in 2009 to \$1,133 per year (or \$21.29 per week) we are still short of the pledge income necessary to balance the budget.

Here are the facts:

Trinity Budget Information	Year	per Week
Total Expenses	\$225,298	\$4,332.65
Income from all other Sources	\$44,370	\$853.27
Income needed from pledges	\$180,928	\$3,479.38
Income from Pledges (as of 1/6/09)	\$135,931	\$2,614.06
Shortfall	\$44,997	\$865.33
<i>Average Pledge Increase needed to balance the budget</i>	\$340.89	\$6.56
<i>Average Pledge Increase needed to balance the budget and to restore the ability to have supply clergy and supply organists when Fr. Mac or Liz are away</i>	\$361.34	\$6.95

If our average pledge increased at this level (\$6.95 per week), our financial commitment to Trinity would match the average pledge level in our diocese and we would have a balanced budget.

There is a bit more to this story that I need to share. This year our Stewardship Committee challenged us to erase the deficit in two ways:

1. If everyone who currently makes a financial commitment to Trinity increased their pledge by 30% our budget would be balanced.
2. If 100% of our members (who over that past year have been called at least twice by our Calling Committee) would make a financial commitment our budget would be balanced.

The response to the challenge was tremendous! *Fifty-seven* of us were able to increase our pledge with *twenty-two* of us increasing our pledge by *30% or more*; and we received *twenty-three new pledges*.

So thank you to everyone who responded to this year’s stewardship program. But we still have over 150 families we haven’t heard from.

I ask you to pray about our financial situation and if you have made a financial commitment to Trinity, consider increasing it, and if you have not made a financial commitment to Trinity, consider what Trinity means to you and what you might be able to contribute to our joint mission and ministry.

As we move ahead into 2009 we are initiating a new ministry here at Trinity as we become *Stephen Ministry* Parish. I want to share a poem by Betty L. Delfosse that captures the essence of what a Stephen Minister is:

What Is a Stephen Minister?

Stephen Ministers are faithful Christians sent by God to help you through a life crisis.

They are filled with God's love and knowledge, which you will find quite priceless.

They'll walk closely with you and be your trusted friend.

Keeping everything in confidence until you're whole again.

Maybe you've lost a loved one or job on which you depend.

It could be a serious illness, and you feel you need a friend.

So you don't have to go it alone when life's challenges you must bear.

Just let them know of your need, and a Stephen Minister will be there.

Stephen Ministry is about reaching out and supporting one another. As we begin this year, Mary Johnson, Audrey Kerxhalli and I are undertaking an intensive week of Stephen Leader Training. Shortly we will be looking for members of our Trinity family to undertake training as Stephen Ministers. I pray that each of you will prayerfully consider how you might participate in our Stephen Ministry program, living into the summary of the law as Jesus gave it to us:

Hear, O Israel, the Lord is our God, the Lord is one

Deuteronomy 6:4

Love the Lord your God with all your heart, and with all your soul and with all our might

Deuteronomy 6:5

Love your neighbor as yourself

Leviticus 19:18b

I offer thanksgiving to God for all the gifts God bestows upon us and I pray that we continue to grow together in God's Grace.

Thanks be to God.

Respectfully Submitted,

William MacDonald Murray, Rector, Trinity Church Milford

X. OTHER BUSINESS

XI. BLESSING AND DISMISSAL